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ABSTRACT

This report presents data on community college staffing and salaries for the California Community Colleges. The first five tables present the number of employees by primary occupational activity; the number of full-time equivalent (FTE) employees by occupational activity; the number of employees by type of assignment; percent distribution and rate of weekly faculty contact hours of regular workload and overload taught by certificated staff; and a nine-year profile of full-time faculty and average salaries. Next, a series of tables are presented for six major categories of community college employees: contract/regular (full-time) faculty, temporary (part-time) faculty, full-time non-teaching professionals, full-time certificated administrators, full-time classified administrators, and all other full-time classified employees. These tables provide data on percent distribution by age; percent distribution by gender and ethnicity; number and percent distribution by employment classification, by employment status, by months of employment contract or agreement; percent distribution of annual salary per schedule plus stipends, precent change in employee salary and stipend over the prior year; expenditures for mandatory contributions and district-paid employee benefits; percent distribution of weekly faculty contact hours; and percent distribution of salaries for faculty having 12 or more hours of instruction. Appendices include a copy of the 24 data elements used for producing the report, a list of the district contact persons responsible for coordinating the submission of data, and a copy of each district's contract/regular faculty salary schedule. (HB)

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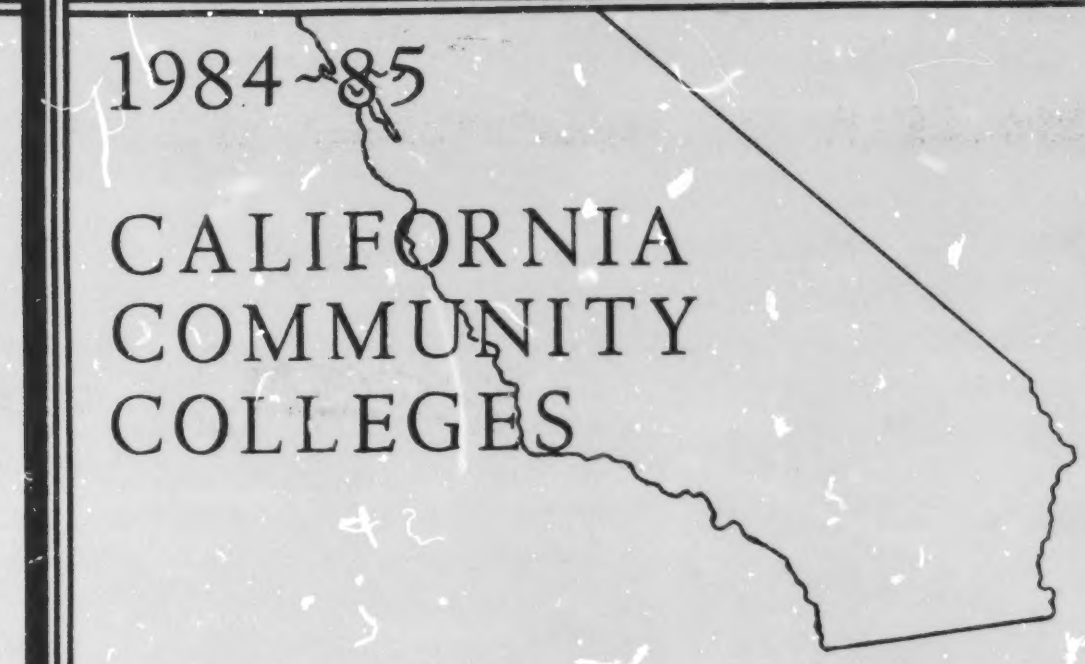
ANNUAL REPORT ON STAFFING & SALARIES

1984-85

CALIFORNIA COMMUNITY COLLEGES



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CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

ANALYTICAL STUDIES UNIT
MAY 1985

CALIFORNIA
COMMUNITY
COLLEGES

ANNUAL REPORT ON STAFFING AND SALARIES

1984-85

CHANCELLOR'S OFFICE
ANALYTICAL STUDIES UNIT

M A Y 1985

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PREFACE

This is the fourth annual Chancellor's Office report on community college staffing and salaries. The data source for this report is the Staff Data File that was added to the Chancellor's Office Information System in the fall of 1981, and it covers all employees funded by state and district General Funds. Excluded are personnel supported from nonpublic sources (i.e., Community Service personnel). The report is designed for both state and district-level users of data on community college staff.

The Staff Data File was created to provide reliable information for planning and policymaking and to eliminate duplicate collection of data in meeting the ongoing mandated reporting needs related to community college staffing. The collection procedure requires districts to submit unit record employee data once each year, from which the Chancellor's Office subsequently generates, for each district, the following five required federal and state reports: Higher Education General Information Survey (HEGIS); Higher Eduction Staff Information (EEO-6); New Hires/Promotions/Separations; Affirmative Action Workforce Analysis, and the Annual Report on Staffing and Salaries (this report).

The first five tables of this report present district aggregate data in the areas of primary occupational activity, full-time equivalency, type of assignment, teaching hours and faculty salaries. Following this, a series of tables are presented for six major categories of community college employees: contract/regular (full-time) faculty, temporary (part-time) faculty, full-time nonteaching professionals, full-time certificated administrators, full-time classified administrators, and all other full-time classified employees. The Appendix contains a copy of the 24 data elements used for producing this report, a list of the district contact persons responsible for coordinating the submission of data, and a copy of each district's contract/regular faculty salary schedule.

It is important that recognition is given to community college district personnel who have, through diligent effort, collected, prepared, and submitted data on more than 60,000 employees. Therefore, we say "thanks" not only to those 70 staff listed in the Appendix of this report, but also to the numerous others who have participated, unnoticed, behind the scenes. The cooperation we've received from the 70 districts is truly appreciated.

From the Analytical Studies Unit of the Chancellor's Office, Leonard Shymoniak, assisted by Evelyn Beaver, analyzed and edited data for the report, wrote the various computer programs to produce the summary tables, and organized the structure and format of the report. Channing Yong worked with district personnel to secure as complete reporting as possible and assisted districts with reporting problems. Other data processing and maintenance functions were performed by Jerry Hudson, Elizabeth Kamar, and Dorothy Fong.

We invite your comments and suggestions on ways this document may be improved in the future. Technical questions regarding the data should be directed to the Analytical Studies Unit at (916) 445-0102.

Chuck McIntyre
Director of Analytical Studies

May, 1985

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INTRODUCTION

The Annual Report on Staffing and Salaries for 1984-85 presents demographic, employment, salary and workload information on all California community college employees. Data for this report covering the 1984-85 fiscal period were collected from the 70 California community college districts and were reported as of the first census week of the Fall 1984 semester/quarter.

Information is presented for six major categories of employees in each district: contract and regular (full-time) faculty, temporary (part-time) faculty, full-time nonteaching professionals, full-time certificated administrators, full-time classified administrators, and all other full-time classified employees. Districts were instructed to report certificated (Contract, Regular and Temporary) and classified service (Regular and Probationary) employees, including instructors of noncredit classes and personnel on sabbatical or approved leave-of-absence.

The following employee classifications were not reported:

1. Substitute and short-term classified employees, employed and paid for less than seventy-five percent (195 days) of a school year as defined by Education Code Section 88003.

2. Part-time classified employees serving as playground supervisors, apprentices, and professional experts as defined by Education Code Section 88003.

3. Students employed part-time.

4. Community Service staff employed on a temporary basis (i.e., temporary staff employed in Community Service classes and activities not eligible for state apportionment).

5. Certificated summer session personnel.

The report is divided into seven sections. Section I presents data on primary occupational activity, full-time equivalency, and type of assignment for each district's total number of employees. An addition this year is a table showing summary information on certificated staff's regular and overload weekly faculty contact hours (WFCH). The section concludes with a nine-year profile on the number of full-time faculty and the average annual salary paid by district from 1976-77 to 1984-85. (This profile is based on Chancellor's Office faculty salary reports published from 1976-77 to 1984-85.) The following six sections summarize data for the six major categories of employees. This report does not analyze the few employees that could not be categorized into one of the six types of employees.

In all applicable tables, San Diego and San Francisco Community College Districts are shown with two entries. Since their adult (or centers) faculty are paid from separate salary schedules that distinctly reflect differences in employment policy from the other faculty, it is more appropriate to present data separately for the two types of employees.

Districts may not be shown in some tables if the data element is not applicable. For example, Cerritos Community College District is not shown on Table H-8: Certificated Administrative (Full-Time) "Percent of Distribution of Weekly Faculty Contact Hour (WFCH) Taught" because they did not report any full-time certificated administrators who have a teaching assignment as part of their normal workload.

The percentage distributions in the tables exclude unknowns. Further clarification of data and explanation of employee exclusions/inclusions within the seven sections of this report are provided in the discussion below and in the table footnotes.

SECTION I

TABLE A presents an unduplicated count of employees by primary occupational activity for each district.[1] Each group includes both full-time and less than full-time employees. In this table, Executive/Administrative/Managers includes certificated and classified staff; Faculty includes instructors as well as counselors, librarians, and nurses.

Table B shows the full-time equivalency (FTE) of the normal, regular instructional and noninstructional workload for the employees reported in Table A. It should be noted that this table does not give the complete FTE count for each district since no employee, by definition, was to be reported for more than one FTE and no count is included in this table for the FTE equivalent of the overload teaching or other additional assignments.

Table C shows duplicate counts for district employees holding more than one type of assignment. For example, a classified employee having a teaching assignment for extra pay in addition to the classified service assignment, is counted as both a classified employee and part-time faculty. (Full-time faculty having a teaching overload assignment are not counted as part-time faculty.) The table excludes counts of certificated part-time nonteaching employees (i.e., part-time counselors, librarians and nurses).

Table D-1 presents WFCH for full and part-time faculty and other certificatedstaff broken down by regular and overload hours. Percentages are given for hours taught by part-time faculty in relation to the total full and part-time WFCH (excluding overload) and the total of all WFCH. Also included on this table is the percent of overload WFCH in relation to total hours taught.

Table D-2 is a time series look at the number of full-time faculty in each district annd the average annual full-time faculty salary paid. The data from 1976-77 to 1980-81 were collected each year in aggregage form for the Chancellor's Office annual faculty salary report. Data for the next four years were reported as unit record data in the Staff File. The two different methods of data collection result in slight variations in the definition of full-timeness; consequently, numbers of faculty may not be entirely comparable over the nine-year period but the general trend can be observed.

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[1] These primary occupational activities are identical to the categories used in the biennial Equal Employment Opportunity Commission Report (EEO-6).

The following definitions for employee categories apply to Table C and all subsequent tables unless indicated otherwise in the report (see Chart 1, page v):

CONTRACT AND REGULAR (FULL-TIME) FACULTY -- certificated contract and regular employees reported on the EEO-6 data element as "Faculty" (excluding counselors, librarians, and nurses); certificated temporary staff reported with greater than 0.60 FTE and as "Faculty"; and employees whose classification, EEO-6, or FTE data are missing, but who are teaching 12 or more Weekly Faculty Contact Hours (WFCH).

TEMPORARY (PART-TIME) FACULTY -- certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as "Faculty"; classified employees having teaching assignments for extra pay in addition to the classified service assignment; and employees whose classification, EEO-6, or FTE data are missing but who are teaching less than 12 WFCH.

PROFESSIONAL (FULL-TIME) -- employees reported with 0.85 or greater FTE and an EEO-6 occupational activity category of "Professional/Nonfaculty" and certificated employees reported as "Faculty" who spend 15 or more hours per week as counselors, librarians, or nurses.

CERTIFICATED ADMINISTRATIVE (FULL-TIME) -- certificated employees reported with 0.85 or greater FTE and an EEO-6 occupational activity category of "Executive/Administrative/Managerial".

CLASSIFIED ADMINISTRATIVE (FULL-TIME) -- classified employees reported with 0.85 or greater FTE with an EEO-6 occupational activity category of "Executive/Administrative/Managerial".

CLASSIFIED EMPLOYEES (FULL-TIME) -- classified employees reported with 0.85 or greater FTE with the EEO-6 categories of "Clerical/Secretarial", "Technical/Paraprofessional", "Skilled" or "Service/Maintenance".

SECTIONS II TO VII

The parallel tables "E" through "J" presented in these six sections show demographic, employment, salary and workload information for the six major categories of employees for Table C. Chart 1 on the following page, shows the definition used to sort employees into one of the six categories. For clarification of the type of data requested from districts, see the Staff Data Elements listed in the Appendix of this report.

CHART 1
BASIS FOR SORTING EMPLOYEES INTO CATEGORIES

DATA ELEMENT[1/]	CONTR/REG. FACULTY (FULL-TIME)	TEMPORARY FACULTY (PART-TIME)	PROFESSIONAL EMPLOYEES (FULL-TIME)	CERTIFICATED ADMIN. (FULL-TIME)	CLASSIFIED ADMIN. (FULL-TIME)	OTHER CLASSIFIED (FULL-TIME)
Instructional FTE	---	< .61	---	---	---	---
Total FTE	---	---	> 0.84	> 0.84	> 0.84	> 0.84
EEO-6[2/]	2	2	2,3	1	1	4 - 7
Employment Classification[3/]	1 - 3	1 - 5	1 - 5	1 - 3	4,5	4,5
Hours	---	---	> 14	---	---	---
AFCH[4/]	> 12	=<12	---	---	---	---
CSS Code	---	---	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)			

1/ Refer to **Staff Data Element** in the Appendix for a detailed description.
2/ EEO-6 categories are: 1. Executive/Admin./Managerial; 2. Faculty; 3. Professional/Nonfaculty; 4. Secretarial and Clerical; 5. Technical/Paraprofessional; 6. Skilled Crafts; and 7. Service/Maintenance.
3/ Employment classification categories are: 1. Certificated Contract; 2. Certificated Regular; 3. Certificated Temporary; 4. Classified Probationary; and 5. Classified Regular.
4/ Applied only to employees with missing data on other data elements.

APPENDIX

The Appendix presents the Staff Data Elements and definitions that were used by districts to report data on staff for Fall 1984. Districts reporting on electronic tape used the Chancellor's Office Uniform Statewide Reporting System (USRS) Manual and Data Element Dictionary for reporting definitions, specifications, and format.

Included in the Appendix is a list of contact persons designated by each of the district superintendents. The contact person was responsible for collecting and submitting the district's staff data to the state and, acting as liaison, for providing all corrections and subsequent data submissions.

A copy of each district's contract/regular faculty salary schedule (that was in effect at the time of data submission to the Chancellor's Office) is also included in the Appendix. Schedule placement requirements for some districts have been representatively condensed in order to preserve space within the report.

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SECTION I

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE A

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	22	340	24	64	24	8	34	0	516
ANTELOPE VALLE	22	235	6	41	13	4	24	1	346
BARSTOW	8	68	2	20	6	3	7	0	114
BUTTE	40	371	9	49	14	10	38	0	531
CABRILLO	18	402	7	68	33	8	31	0	567
CERRITOS	36	562	3	159	51	10	78	0	899
CHAFFEY	10	359	27	74	67	11	42	0	590
CITRUS	21	324	9	79	37	9	55	0	534
COACHELLA VALL	22	272	1	49	25	0	28	0	397
COAST	115	1697	44	331	186	50	180	0	2603
COMPTON	16	141	12	39	20	6	23	0	257
CONTRA COSTA	57	941	23	157	90	0	101	0	1369
EL CAMINO	31	723	0	132	92	22	98	1	1099
FOOTHILL	57	1165	48	159	132	23	84	0	1668
FREMONT-NEWARK	16	342	12	41	36	9	27	0	483
GAVILAN	11	125	12	29	15	2	18	0	212
GLENDALE	28	478	2	83	31	0	49	0	671
GROSSMONT	28	584	2	119	37	13	42	0	825
HARTNELL	26	192	5	44	8	4	27	0	308
IMPERIAL	12	121	17	46	9	4	33	0	262
KERN	41	660	9	178	108	9	92	8	1105
LAKE TAHOE	7	84	3	15	2	0	2	0	113
LASSEN	9	142	13	24	18	4	13	0	223
LONG BEACH	27	886	3	175	71	13	78	0	1253
LOS ANGELES	171	3455	171	784	229	92	617	0	5819
LOS RIOS	71	1304	15	279	136	39	174	0	2018
MARIN	17	307	13	60	68	12	32	0	509
MENDOCINO	12	176	5	23	20	0	5	0	241
MERCED	22	253	18	103	52	9	49	0	506
MIRA COSTA	15	260	24	66	49	1	25	0	440
MONTEREY PENIN	19	315	16	61	27	4	28	0	470
MT SAN ANTONIO	44	676	9	116	40	17	74	0	976
MT SAN JACINTO	11	120	2	36	8	1	14	0	192
NAPA	24	327	3	49	68	3	23	0	397
NORTH ORANGE	80	1291	8	267	127	39	145	0	1957
PALO VERDE	6	45	1	8	3	0	2	0	65
PALOMAR	24	576	1	89	65	5	78	0	838
PASADENA AREA	38	666	31	151	61	25	74	0	1046
PERALTA	77	1013	75	240	48	18	104	0	1575
RANCHO SANTIAGO	43	1080	22	229	437	13	77	0	1901
REDWOODS	20	333	6	65	60	11	42	0	537

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE A (cont'd)

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
RIO HONDO	32	368	23	89	40	13	31	0	616
RIVERSIDE	[illegible]	525	2	84	14	10	56	0	742
SADDLEBACK	49	810	8	174	71	14	71	0	1197
SAN BERNARDINO	32	597	10	103	46	18	68	0	874
SAN DIEGO	65	1406	112	273	84	0	222	3	2165
SAN DIEGO ADUL	14	696	23	82	22	0	1	0	838
SAN FRAN CNTRS	31	805	6	108	44	7	39	0	1043
SAN FRANCISCO	37	1055	44	144	70	33	75	0	1458
SAN JOAQUIN DE	44	457	1	113	33	13	69	0	730
SAN JOSE	35	694	30	96	70	5	65	0	995
SAN LUIS OBISP	13	183	13	56	16	12	23	0	316
SAN MATEO	51	846	11	182	117	11	93	3	1314
SANTA BARBARA	25	569	11	79	38	1	36	0	759
SANTA CLARITA	14	123	1	30	12	0	24	0	204
SANTA MONICA	36	639	0	83	102	10	46	0	916
SEQUOIAS	19	292	1	48	11	6	37	0	414
SHASTA-TEHAMA-	14	308	5	66	30	12	37	0	472
SIERRA	1[illegible]	312	0	57	50	16	19	0	472
SISKIYOU	7	128	0	25	26	3	11	0	200
SOLANO COUNTY	18	289	7	49	27	2	29	0	421
SONOMA COUNTY	45	736	1	104	169	8	34	0	1097
SOUTH COUNTY	42	670	0	101	79	9	50	0	951
SOUTHWESTERN	25	384	18	101	39	12	42	0	621
STATE CENTER	63	569	0	131	60	16	81	0	920
VENTURA COUNTY	61	920	12	157	82	21	121	0	1374
VICTOR VALLEY	14	172	0	26	7	2	18	0	239
WEST HILLS	13	116	5	22	5	10	15	0	186
WEST KERN	6	58	9	24	25	2	21	0	145
WEST VALLEY	15	733	22	103	79	12	69	1	1034
YOSEMITE	40	285	32	112	62	19	79	0	629
YUBA	18	375	1	59	36	12	41	0	542
TOTAL	2321	39854	1121	7702	4189	822	4390	17	60416

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
INCLUDES FULLTIME AND PARTTIME EMPLOYEES.
COUNSELORS,LIBRARIANS,AND NURSES ARE REPORTED AS FACULTY.
EMPLOYEES ON FULL LEAVE ARE REPORTED UNDER UNKNOWN.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE B
NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	22.0	172.8	23.7	59.7	20.5	8.0	34.0	.0	340.8
ANTELOPE VALLEY	21.6	123.0	5.8	39.4	11.3	4.0	23.3	.0	228.2
BARSTOW	8.0	39.8	2.0	19.0	6.0	3.0	7.0	.0	84.8
BUTTE	35.4	183.9	9.0	46.5	12.2	10.0	36.6	.0	338.7
CABRILLO	18.0	246.3	6.5	63.0	29.4	8.8	30.8	.0	402.0
CERRITOS	35.0	335.9	3.0	147.9	42.2	10.0	75.3	.0	649.3
CHAFFEY	10.0	244.0	27.0	72.6	54.5	9.9	40.4	.0	458.5
CITRUS	20.5	174.6	7.7	62.2	33.0	9.0	41.4	.0	348.4
COACHELLA VALLEY	22.0	176.3	1.0	48.3	24.8	.0	28.0	.0	300.4
COAST	114.1	879.1	40.3	299.1	170.9	49.2	160.6	.0	1,713.4
COMPTON	16.0	94.0	8.0	38.0	20.0	6.0	22.4	.0	204.4
CONTRA COSTA	56.2	557.6	21.4	240.9	77.0	.0	98.1	.0	957.2
EL CAMINO	31.0	461.6	.0	126.8	87.2	22.0	96.0	1.0	825.6
FOOTHILL	56.8	657.1	47.1	146.6	122.5	21.0	83.5	.0	1,134.5
FREMONT-NEWARK	16.0	181.8	12.0	39.0	34.5	9.0	26.5	.0	318.8
GAVILAN	11.0	79.4	10.6	26.6	12.1	2.0	16.6	.0	158.3
GLENDALE	26.9	274.6	1.2	77.2	22.7	.0	43.5	.0	446.1
GROSSMONT	28.0	330.5	2.0	117.3	35.8	13.0	41.8	.0	568.3
HARTNELL	23.5	115.1	4.8	42.4	7.5	5.8	27.0	.0	226.0
IMPERIAL	12.0	72.4	17.0	86.0	9.0	4.0	33.0	.0	213.4
KERN	41.4	384.4	8.8	144.5	82.3	9.0	79.9	.0	750.5
LAKE TAHOE	6.0	33.9	3.0	15.0	2.0	.0	2.0	.0	61.9
LASSEN	9.0	53.8	12.4	23.1	18.0	4.0	13.0	.0	143.3
LONG BEACH	27.0	503.6	2.0	159.8	59.3	12.6	76.3	.0	840.7
LOS ANGELES	170.0	2,453.7	169.3	755.9	211.1	90.0	588.4	.0	4,438.4
LOS RIOS	70.7	832.1	11.3	267.2	102.4	39.0	156.1	.0	1,478.8
MARIN	15.1	209.3	12.3	55.1	55.0	12.0	30.0	.0	388.8
MENDOCINO	8.3	69.0	3.5	18.7	14.0	.0	4.8	.0	118.3
MERCED	21.8	145.7	16.5	82.6	49.2	9.0	45.7	.0	370.5
MIRA COSTA	14.9	151.2	24.0	57.1	33.2	.5	24.6	.0	305.5
MONTEREY PENINSULA	18.7	179.6	13.7	53.9	23.9	3.8	27.8	.0	321.3
MT SAN ANTONIO	43.6	387.2	7.3	112.1	36.5	17.0	71.3	.0	675.0
MT SAN JACINTO	11.0	59.1	2.0	36.0	8.0	1.0	13.5	.0	130.6
NAPA	22.4	160.8	3.0	46.6	56.0	3.0	21.1	.0	312.8
NORTH ORANGE	79.4	760.9	5.7	237.9	113.4	37.7	136.7	.0	1,371.8
PALO VERDE	6.0	18.0	1.0	6.8	2.5	.0	2.0	.0	36.3
PALOMAR	22.6	324.3	[illegible]	82.4	60.7	5.0	72.5	.0	568.0
PASADENA AREA	37.0	408.4	27.1	146.8	58.5	25.0	73.3	.0	776.1
PERALTA	76.5	604.8	72.3	232.3	44.9	17.7	102.9	.0	1,151.4
RANCHO SANTIAGO	42.5	531.9	21.2	194.9	97.6	12.0	69.7	.0	1,119.8

CALIFORNIA COMMUNITY COLLEGES
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TABLE B (cont'd)

NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
REDWOODS	19.6	160.7	6.0	61.9	45.6	11.0	38.8	.0	343.6
RIO HONDO	31.8	217.3	19.1	83.2	35.2	13.0	30.3	.0	429.9
RIVERSIDE	49.6	256.7	2.0	81.5	12.5	10.0	54.2	.0	466.2
SADDLEBACK	49.0	414.8	7.8	162.1	58.0	13.3	66.6	.8	771.6
SAN BERNARDINO	32.0	320.6	10.0	98.6	42.2	17.5	65.7	.0	586.5
SAN DIEGO	80.2	713.3	98.5	266.3	81.5	.0	217.0	.0	1,436.8
SAN DIEGO ADULT	14.0	317.1	20.1	75.8	18.0	.0	1.0	.0	446.1
SAN FRAN CNTRS	30.0	431.2	6.0	77.3	25.2	6.4	35.7	.0	611.8
SAN FRANCISCO	36.0	616.1	44.0	131.7	60.1	30.5	75.0	.0	993.4
SAN JOAQUIN DELTA	44.0	276.0	1.0	116.0	29.0	13.0	69.0	.0	538.6
SAN JOSE	35.0	334.2	26.2	77.3	57.5	5.0	61.6	.0	603.9
SAN LUIS OBISPO	11.2	115.3	12.8	47.5	14.1	10.4	23.0	.0	234.3
SAN MATEO	51.0	554.2	11.0	173.5	94.1	11.0	76.7	.3	973.8
SANTA BARBARA	24.0	263.6	8.6	72.5	37.3	1.0	35.9	.0	441.8
SANTA CLARITA	14.0	70.4	1.0	28.4	10.5	.0	22.0	.0	146.5
SANTA MONICA	34.3	343.7	.0	73.3	75.2	9.8	45.5	.0	582.4
SEQUOIAS	18.2	165.9	1.0	47.3	11.0	6.0	36.6	.0	286.0
SHASTA-TEHAMA-TRIN	13.7	164.3	4.8	58.8	25.9	11.5	35.3	.0	314.3
SIERRA	17.1	175.9	.0	51.0	43.3	16.0	17.5	.0	320.8
SISKIYOU	7.0	63.6	.0	23.9	21.7	3.0	11.0	.0	130.2
SOLANO COUNTY	18.0	174.9	7.0	44.7	22.2	2.0	28.5	.0	297.3
SONOMA COUNTY	42.1	366.4	.6	91.8	93.6	8.0	34.0	.0	640.4
SOUTH COUNTY	40.5	365.8	.0	96.4	58.7	9.0	49.3	.0	616.7
SOUTHWESTERN	24.0	233.3	17.8	97.2	34.4	12.0	40.5	.0	459.2
STATE CENTER	62.1	373.8	.0	122.0	57.3	16.0	80.6	.0	711.8
VENTURA COUNTY	61.0	526.2	9.5	133.8	71.2	20.5	114.4	.0	956.6
VICTOR VALLEY	14.0	99.6	.0	25.3	6.5	1.8	17.1	.0	164.3
WEST HILLS	12.1	59.2	4.5	21.8	5.0	9.9	15.0	.0	127.5
WEST KERN	6.0	34.8	8.5	19.5	19.5	2.0	17.4	.0	107.7
WEST VALLEY	15.0	392.7	20.2	97.6	69.4	12.0	68.0	.0	676.0
YOSEMITE	40.0	241.1	31.2	109.8	61.4	19.0	77.4	.0	579.9
YUBA	18.0	173.8	1.0	57.8	33.9	12.0	40.8	.0	337.2
TOTAL	2,272.5	22,703.7	1,047.3	7,156.8	3,444.4	804.7	4,178.8	2.3	41,610.4

SOURCE
STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
EXCLUDES CASES WITH MISSING DATA FOR FTE.
COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED UNDER FACULTY.
NO FTE COUNT IS INCLUDED FOR OVERLOAD ASSIGNMENTS BEYOND THE 1.00 FTE LOAD.
FTE TOTAL IS BASED ON BOTH INSTRUCTIONAL AND NONINSTRUCTIONAL ASSIGNMENTS.

CALIFORNIA COMMUNITY COLLEGES
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TABLE C
NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
ALLAN H[illegible]SCK	122	224	24	16	6	115	15	0
ANTELO[illegible]ALLE	83	150	8	17	4	71	11	3
BARST[illegible]	26	37	7	7	1	33	2	1
BUTTE[illegible]	123	245	16	20	13	98	13	7
CABRILLO	186	201	25	7	11	117	23	1
CERRITOS	227	324	23	19	16	256	42	1
CHAFFEY	191	159	40	9	1	160	34	0
CITRUS	120	202	14	7	13	111	69	3
COACHELLA VALL	101	170	7	17	5	98	3	1
COAST	609	1114	36	78	33	581	165	12
COMPTON	70	63	15	11	5	85	3	7
CONTRA COSTA	385	527	49	41	14	284	64	5
EL CAMINO	330	380	19	19	12	318	23	3
FOOTHILL	455	670	97	43	13	353	43	3
FREMONT-NEWARK	105	231	25	14	2	105	8	0
GAVILAN	60	64	14	9	2	50	14	2
GLENDALE	182	285	14	16	9	121	42	4
GROSSMONT	224	343	26	17	11	204	7	0
HARTNELL	104	78	14	16	7	78	7	4
IMPERIAL	66	55	17	12	0	112	0	0
KERN	261	372	40	30	11	237	148	11
LAKE TAHOE	17	6[illegible]	3	3	3	19	0	1
LASSEN	36	10[illegible]	13	5	4	57	2	1
LONG BEACH	296	579	33	20	7	281	56	1
LOS ANGELES	[illegible]2	1833	168	152	18	1562	158	6
LOS RIOS	[illegible]4	634	70	58	12	480	148	7
MARIN	169	128	28	11	4	135	37	3
MENDOCINO	33	143	6	7	1	25	23	7
MERCED	104	163	2[illegible]	9	12	157	[illegible]5	3
MIRA COSTA	93	173	24	13	2	92	48	1
MONTEREY PENIN	124	182	29	17	1	92	28	5
MT SAN ANTONIO	266	402	24	26	17	222	25	2
MT SAN JACINTO	39	79	5	9	2	58	1	0
NAPA	99	222	10	12	9	102	41	3
NORTH ORANGE	510	757	51	47	31	468	109	5
PALO VERDE	10	35	1	6	0	8	4	1
PALOMAR	234	352	0	22	0	198	35	7
PASADENA AREA	312	361	27	35	2	294	17	8
PERALTA	446	528	115	61	15	383	27	8
RANCHO SANTIAG	301	784	20	39	3	296	438	24
REDW[illegible]	104	216	19	19	0	137	41	1

CALIFORNIA COMMUNITY COLLEGES
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TABLE C (cont'd)
NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
RIO HONDO	173	218	17	21	10	148	25	7
RIVERSIDE	150	360	18	19	30	148	16	2
SADDLEBACK	220	585	34	38	11	262	68	1
SAN BERNARDINO	225	354	30	21	11	212	23	0
SAN DIEGO	407	1008	87	44	15	545	34	34
SAN DIEGO ADUL	123	582	17	13	1	84	21	6
SAN FRAN CNTRS	237	549	30	29	1	110	88	1
SAN FRANCISCO	399	595	109	33	3	282	39	2
SAN JOAQUIN DE	212	235	18	38	6	203	12	13
SAN JOSE	228	446	50	23	12	176	60	9
SAN LUIS OBISP	71	108	18	11	0	80	24	6
SAN MATEO	395	400	62	37	14	328	75	3
SANTA BARBARA	165	396	17	14	10	135	19	7
SANTA CLARITA	53	69	2	9	5	58	8	0
SANTA MONICA	208	424	16	20	14	173	68	2
SEQUOIAS	120	166	8	14	4	99	3	1
SHASTA-TEHAMA-	114	188	14	12	1	115	30	1
SIERRA	132	184	1	17	0	101	41	1
SISKIYOU	45	87	0	7	0	54	11	0
SOLANO COUNTY	125	158	13	18	0	88	[illegible]	0
SONOMA COUNTY	216	519	21	2	39	163	[illegible]	6
SOUTH COUNTY	231	415	21	27	13	187	56	2
SOUTHWESTERN	174	214	18	21	3	171	23	1
STATE CENTER	274	274	24	36	25	267	21	2
VENTURA COUNTY	336	587	29	51	10	332	44	9
VICTOR VALLEY	62	105	6	7	7	47	6	0
WEST HILLS	37	78	6	10	2	36	1	17
WEST KERN	28	32	9	6	0	44	28	1
WEST VALLEY	264	453	44	11	4	229	51	5
YOSEMITE	237	50	31	33	7	254	17	3
YUBA	114	254	14	16	2	141	7	0
TOTAL	15604	23730	1988	1654	592	13925	3095	304

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
THIS TABLE SHOWS DUPLICATE COUNTS FOR DISTRICT EMPLOYEES HOLDING MORE THAN ONE ASSIGNMENT.REFER TO TABLE A FOR UNDUPLICATED COUNT OF EMPLOYEES.
COUNSELORS,LIBRARIANS,AND NURSES ARE INCLUDED IN PROFESSIONAL EEO6 ACTIVITY.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE D-1

PERCENT DISTRIBUTION AND RATE OF WEEKLY FACULTY CONTACT HOURS(WFCH) OF REGULAR WORKLOAD AND OVERLOAD TAUGHT BY CERTIFICATED STAFF

DISTRICT	REGULAR WORKLOAD WFCH				OVERLOAD WFCH				RATES		
	FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD	SUM OF REGULAR& OVERLOAD	a/ % PT OF FT+PT FAC REG. WFCH	b/ % PT WFCH OF REGULAR & OVERLOAD	c/ % OVERLOAD OF REGULAR & OVERLOAD
ALLAN HANCOCK	57.9	41.6	.5	2,767.0	75.3	24.7	162.0	2,929	41.8	39.3	5.5
ANTELOPE VALLE	66.3	31.9	1.8	2,163.0	81.5	18.5	227.0	2,390	32.5	28.9	9.5
BARSTOW	71.0	26.7	2.3	649.0	.0	.0	.0	649	27.3	26.7	.0
BUTTE	60.8	39.0	.2	3,206.0	71.7	28.3	173.0	3,379	39.1	37.0	5.1
CABRILLO	70.3	29.2	.5	3,890.0	83.0	17.0	147.0	4,037	29.3	28.1	3.6
CERRITOS	66.8	33.0	.2	5,374.0	88.2	11.8	756.0	6,130	33.1	28.9	12.3
CHAFFEY	79.0	20.9	.1	4,044.0	91.1	8.9	315.0	4,359	20.9	19.4	7.2
CITRUS	69.9	30.1	.0	3,163.0	76.5	23.5	264.0	3,427	30.1	27.8	7.7
COACHELLA VALL	56.5	43.5	.0	2,411.0	52.1	47.9	48.0	2,459	43.5	42.7	2.0
COAST	63.3	36.5	.3	14,150.0	88.3	11.7	1,220.0	15,370	36.6	33.6	7.9
COMPTON	77.7	22.3	.0	1,459.0	82.8	17.2	145.0	1,604	22.3	20.3	9.0
CONTRA COSTA	67.4	30.3	2.3	8,641.0	92.3	7.7	1,054.0	9,695	31.0	27.0	10.9
EL CAMINO	71.3	28.3	.4	7,314.0	95.9	4.1	483.0	7,797	28.4	26.6	6.2
FOOTHILL	62.5	34.6	2.9	10,450.0	84.4	15.6	671.0	11,121	35.6	32.5	6.0
FREMONT-NEWARK	56.2	42.4	1.5	2,715.0	74.9	25.1	211.0	2,926	43.0	39.3	7.2
GAVILAN	74.4	19.7	5.9	1,581.0	72.5	27.5	51.0	1,632	20.9	19.1	3.1
GLENDALE	61.0	38.4	.7	4,543.0	78.1	21.9	228.0	4,771	38.6	36.6	4.8
GROSSMONT	66.3	33.7	.0	4,907.0	91.1	8.9	472.0	5,379	33.7	30.7	8.8
HARTNELL	82.0	16.2	1.9	2,154.3	100.0	.0	12.0	2,166	16.5	16.1	.6
IMPERIAL	76.7	23.3	.0	1,099.0	93.4	6.6	196.0	1,295	23.3	19.8	15.1
KERN	72.1	24.4	3.6	5,766.0	83.7	16.3	478.0	6,244	25.1	22.5	7.7
LAKE TAHOE	47.3	52.7	.0	539.0	100.0	.0	39.0	578	52.7	49.1	6.7
LASSEN	51.5	43.8	4.6	1,273.0	100.0	.0	61.0	1,334	46.0	41.8	4.6
LONG BEACH	61.1	38.6	.3	7,720.0	81.7	18.3	716.0	8,436	38.7	35.3	8.5
LOS ANGELES	75.3	24.7	.0	32,027.0	86.4	13.6	4,206.0	36,233	24.7	21.8	11.6
LOS RIOS	76.5	23.4	.1	12,871.0	90.1	9.9	1,301.0	14,172	23.4	21.3	9.2
MARIN	70.9	28.6	.5	3,875.0	20.0	80.0	70.0	3,945	28.7	28.1	1.8
MENDOCINO	45.5	54.0	.6	1,062.0	68.9	31.1	45.0	1,107	54.3	51.8	4.1
MERCED	61.2	33.3	5.5	2,387.0	56.5	43.5	299.0	2,686	35.2	29.6	11.1
MIRA COSTA	62.8	34.9	2.3	2,255.0	85.9	14.1	156.0	2,411	35.7	32.6	6.5
MONTEREY PENIN	66.1	31.9	1.9	2,681.0	75.4	24.6	195.0	2,876	32.6	29.8	6.8
MT SAN ANTONIO	68.4	31.6	.0	6,358.0	74.9	25.1	505.0	6,863	31.6	29.3	7.4
MT SAN JACINTO	61.3	38.3	.3	965.0	85.7	14.3	21.0	986	38.5	37.5	2.1
NAPA	56.7	42.9	.4	2,917.0	89.2	10.8	111.0	3,028	43.1	41.3	3.7
NORTH ORANGE	64.5	34.8	.7	12,082.0	85.4	14.6	1,457.0	13,539	35.1	31.1	10.8
PALO VERDE	57.6	39.2	3.1	288.0	60.0	40.0	15.0	303	40.5	37.3	5.0
PALOMAR	64.4	35.6	.0	5,292.0	82.7	17.3	474.0	5,766	35.6	32.7	8.2
PASADENA AREA	70.8	28.1	1.1	7,213.0	86.1	13.9	560.0	7,773	28.4	26.1	7.2
PERALTA	72.8	27.2	.0	8,926.0	89.4	10.6	651.0	9,577	27.2	25.4	6.8
RANCHO SANTIAG	49.4	50.6	.0	7,763.0	92.4	7.6	462.0	8,225	50.6	47.8	5.6
REDWOODS	61.2	36.0	2.8	2,677.0	98.5	1.5	194.0	2,871	37.0	33.6	6.8
RIO HONDO	73.0	26.1	.9	3,975.0	92.4	7.6	276.0	4,251	26.3	24.4	6.5
RIVERSIDE	57.8	40.8	1.5	3,721.0	95.7	4.3	277.0	3,998	41.4	38.8	6.9

CALIFORNIA COMMUNITY COLLEGES
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TABLE D-1 (cont'd)

PERCENT DISTRIBUTION AND RATE OF WEEKLY FACULTY CONTACT HOURS(WFCH) OF REGULAR WORKLOAD AND OVERLOAD TAUGHT BY CERTIFICATED STAFF

	REGULAR WORKLOAD WFCH				OVERLOAD WFCH				RATES		
DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD	SUM OF REGULAR& OVERLOAD	a/ % PT OF FT+PT FAC REG. WFCH	b/ % PT WFCH OF REGULAR & OVERLOAD	c/ % OVERLOAD OF REGULAR & OVERLOAD
SADDLEBACK	53.8	45.2	.9	6,565.0	80.9	19.1	1,007.0	7,572	45.7	39.2	13.3
SAN BERNARDINO	69.2	30.1	.7	5,162.0	93.0	7.0	532.0	5,694	30.3	27.3	9.3
SAN DIEGO	60.1	39.9	.0	12,394.0	90.8	9.2	898.0	13,292	39.9	37.2	6.8
SAN DIEGO ADUL	28.0	72.0	.0	7,378.0	70.5	29.5	210.0	7,588	72.0	70.0	2.8
SAN FRAN CNTRS	48.7	51.3	.0	9,823.0	80.2	19.8	86.0	9,909	51.3	50.9	.9
SAN FRANCISCO	59.6	37.1	3.3	8,231.0	82.8	17.2	499.0	8,730	38.3	34.9	5.7
SAN JOAQUIN DE	80.4	16.2	3.3	5,051.0	89.4	10.6	360.0	5,411	16.8	15.2	6.7
SAN JOSE	68.5	28.8	2.7	5,364.0	82.4	17.6	306.0	5,670	29.6	27.3	5.4
SAN LUIS OBISP	62.3	37.2	.5	1,930.0	86.2	13.8	109.0	2,039	37.3	35.2	5.3
SAN MATEO	68.3	26.9	4.8	7,797.0	83.0	17.0	482.0	8,279	28.3	25.4	5.8
SANTA BARBARA	51.3	47.9	.8	4,394.0	85.5	14.5	173.0	4,567	48.3	46.1	3.8
SANTA CLARITA	66.8	31.0	2.3	1,105.0	100.0	.0	68.0	1,173	31.7	29.2	5.8
SANTA MONICA	56.4	43.4	.2	4,828.0	90.2	9.8	317.0	5,145	43.5	40.7	6.2
SEQUOIAS	71.1	26.9	2.0	2,934.0	94.0	6.0	166.0	3,100	27.5	25.5	5.4
SHASTA-TEHAMA-	70.0	28.8	1.2	2,962.0	80.6	19.4	211.0	3,173	29.2	26.9	6.6
SIERRA	70.3	29.5	.2	2,980.0	87.1	12.9	264.0	3,244	29.6	27.1	8.1
SISKIYOU	65.5	33.9	.6	983.0	84.5	15.5	97.0	1,080	34.1	30.8	9.0
SOLANO COUNTY	70.5	26.7	2.8	3,021.0	92.9	7.1	197.0	3,218	27.5	25.0	6.1
SONOMA COUNTY	54.4	44.4	1.2	6,347.0	74.1	25.9	402.0	6,749	45.0	41.8	6.0
SOUTH COUNTY	60.2	38.0	1.8	4,922.0	96.0	4.0	376.0	5,298	38.7	35.3	7.1
SOUTHWESTERN	70.1	28.5	1.4	3,957.0	86.7	13.3	375.0	4,332	28.9	26.0	8.7
STATE CENTER	74.8	24.3	.8	5,943.0	91.4	8.6	648.0	6,591	24.5	21.9	9.8
VENTURA COUNTY	59.6	39.4	1.0	8,114.0	72.3	27.7	710.0	8,824	39.8	36.2	8.0
VICTOR VALLEY	63.0	36.8	.2	1,652.0	.0	100.0	8.0	1,660	36.9	36.6	.5
WEST HILLS	63.7	34.8	1.5	942.0	83.9	16.1	56.0	998	35.3	32.9	5.6
WEST KERN	75.6	18.4	5.9	656.0	63.6	36.4	77.0	733	19.6	16.5	10.5
WEST VALLEY	60.4	39.3	.2	6,671.0	83.3	16.7	372.0	7,043	39.4	37.3	5.3
YOSEMITE	91.6	7.5	.8	4,838.0	82.4	17.6	125.0	4,963	7.6	7.4	2.5
YUBA	66.2	32.4	1.4	3,198.0	85.0	15.0	254.0	3,452	32.9	30.0	7.4
TOTAL	65.2	33.8	1.0	361,455.0	85.5	14.5	28,789.0	390,244	34.1	31.3	7.4

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
a/ Percent of regular full and part-time faculty WFCH that is taught by part-time faculty (excludes regular WFCH taught by other certificated staff and all overload WFCH).

b/ Percent of all certificated staff's regular and overload WFCH that is taught by part-time faculty.

c/ Percent of all certificated staff's regular and overload WFCH that is taught on an overload basis.

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

NINE-YEAR PROFILE ON NUMBER OF FULL-TIME FACULTY AND AVERAGE SALARY PAID
1976-77 TO 1984-85

TABLE D-2

	1976-77		1977-78		1978-79		1979-80		1980-81		1981-82		1982-83		1983-84		1984-85	
DISTRICT	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY
ALLAN HANCOCK	91	$18,856	130	$20,704	115	$22,377	124	$24,076	120	$26,518	116	$27,469	127	$28,457	144	$28,401	122	$31,479
ANTELOPE	73	19,898	84	19,905	81	21,825	81	22,028	78	24,352	92	26,440	84	28,563*	84	29,185*	83	30,827*
BARSTOW	36	21,502	35	21,791	34	25,902	33	27,338	30	27,716*	31	26,476	28	33,459	28	33,487	26	34,477
BUTTE	98	19,993	117	20,755	97	22,993	115	25,364	110	27,864	118	27,944*	108	28,495*	115	30,275*	123	32,228
CABRILLO	188	20,150	190	19,470	242	23,672	175	24,555	177	26,120	198	28,327	196	28,799	176	28,631	186	32,091
CERRITOS	277	22,079	267	23,697	233	25,980	262	27,560	234	30,502	236	33,153	229	34,710	224	34,900*	227	37,480
CHAFFEY	195	21,769	189	23,729	190	25,094	209	24,760	198	27,249*	263	27,977*	207	30,837	192	31,530	191	34,048*
CITRUS	133	21,462	124	23,318	129	24,655	129	26,692	121	26,619*	127	31,803	129	32,606	124	32,982*	120	34,619*
COACHELLA VAL.	110	21,329	106	22,930	101	24,976	106	27,640	102	30,988	115	31,264	105	33,650	109	31,911	101	34,185
COAST	586	21,551	546	22,615	564	25,691	618	27,801	680	30,281	600	33,245	645	33,699	555	35,015	609	37,114
COMPTON	**	**	90	21,511	74	21,358	78	23,924	74	26,338	90	25,809*	69	29,949	78	29,091	70	30,805
CONTRA COSTA	469	22,732	511	24,178	450	24,651	445	28,239	429	31,295	450	32,813	440	34,595	390	34,673*	385	37,929
EL CAMINO	334	21,263	340	22,901	344	24,802	345	26,766	338	28,887	340	31,554	330	34,523	329	37,110	330	37,457*
FOOTHILL	464	22,302	507	23,002	491	25,317	466	27,919	459	28,289*	452	33,234	456	35,188	466	34,372*	455	37,059
FREMONT	98	18,336	109	19,812	106	22,099	106	25,773	109	26,158	96	29,092	105	29,491*	109	31,596	105	34,574
GAVILAN	**	**	54	20,022	56	21,788	54	24,011	64	25,418	59	26,555	66	28,634*	63	29,230*	60	29,731*
GLENDALE	120	20,704	124	22,408	106	23,321	125	25,435	132	28,148	168	30,324	167	30,475*	165	32,364*	182	32,270*
GROSSMONT	236	21,092	230	21,022	212	22,849	247	24,773	234	25,529*	238	28,322	222	30,256	239	30,305*	224	31,334*
HARTNELL	**	**	125	21,907	104	21,954	104	24,992	109	27,451*	110	28,022*	112	29,805*	109	31,289	104	32,801
IMPERIAL	122	20,375	103	20,650	101	22,731	103	24,118	87	26,575	97	27,923	80	28,293*	71	29,710*	66	30,224*
KERN	357	19,779	370	20,843	358	21,674	368	24,052	352	25,724	**	**	267	30,484*	261	30,485*	261	31,734*
LAKE TAHOE	18	16,044	20	19,047	15	21,192	16	23,692	16	26,689	18	28,570	18	29,142	18	28,429	17	31,822
LASSEN	35	20,979	43	22,592	43	23,443	43	25,411	38	28,093	37	27,416	37	28,111	27	29,098	36	31,111
LONG BEACH	327	22,276	341	23,174	338	24,936	308	27,850	315	28,164*	311	33,404	331	33,376*	323	34,754*	296	35,173*
LOS ANGELES	**	19,704	2,155	22,695	2,140	24,688	2,153	27,016	1,859	30,298	1,879	30,223	1,860	33,543*	2,017	34,365*	1,982	35,654
LOS RIOS	645	21,867	618	22,251	714	25,388	687	27,487	652	29,807	676	28,540*	674	30,260*	686	30,299	624	32,287
MARIN	**	**	216	21,658	209	22,901	208	26,202	181	28,715	198	27,810*	189	29,957	191	33,544	169	33,489*
MENDOCINO	30	18,270	30	20,850	**	**	28	24,142	29	26,497	34	28,687	33	29,039	33	29,770*	33	29,995*
MERCED	130	20,136	131	19,918	118	23,603	113	25,594	100	26,210	101	31,470	104	31,096*	103	32,972*	104	32,981*
MIRA COSTA	84	21,020	93	21,822	63	24,088	79	24,808	69	28,055	127	31,818	97	34,238	87	34,549	93	35,000
MONTEREY	133	21,860	137	23,098	118	24,341	104	26,648	100	26,828*	135	29,505	127	29,822*	113	29,619*	124	31,260*
MT. SAN ANTONIO	320	21,547	320	21,547	275	24,946	268	26,989	273	29,874	276	30,317*	277	34,682	270	34,942*	266	35,943*
MT. SAN JACINTO	42	19,191	45	20,290	43	21,049	41	24,739	41	27,370	42	28,931	42	30,863	47	31,946	39	32,459
NAPA	98	19,457	92	20,851	88	22,549	84	23,204	83	25,318	99	27,570	119	28,499*	98	28,245*	99	29,879*
NORTH ORANGE	**	**	500	23,763	550	26,049	541	27,755	538	27,972*	521	32,270	523	32,807	507	33,692*	510	35,787
PALOMAR	230	20,771	208	22,811	222	24,481	220	26,895	212	29,574	239	32,015	217	32,151	239	32,984*	234	34,912

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DISTRICT	1976-77 NO. FAC.	1976-77 AVG. SALARY	1977-78 NO. FAC.	1977-78 AVG. SALARY	1978-79 NO. FAC.	1978-79 AVG. SALARY	1979-80 NO. FAC.	1979-80 AVG. SALARY	1980-81 NO. FAC.	1980-81 AVG. SALARY	1981-82 NO. FAC.	1981-82 AVG. SALARY	1982-83 NO. FAC.	1982-83 AVG. SALARY	1983-84 NO. FAC.	1983-84 AVG. SALARY	1984-85 NO. FAC.	1984-85 AVG. SALARY
PALO VERDE	16	18,844	20	15,828	15	16,202	16	21,539	15	22,943*	13	25,369	13	28,900	10	30,733*	10	29,655*
PASADENA	328	21,216	325	22,881	**	**	321	26,088	358	28,063	352	28,831	342	31,576	317	32,475*	312	34,839
PERALTA	**	**	552	23,354	504	23,769	407	26,109	427	28,010	711	26,060*	651	27,617	609	29,213	446	30,124*
RANCHO SANT.	**	**	247	22,405	246	23,613	265	25,574	228	28,357	257	29,851	398	30,672	296	32,055	301	35,013
REDWOODS	108	20,456	111	22,284	120	23,368	120	24,824	119	27,312	112	27,653*	105	29,260*	103	33,109	104	33,379*
RIO HONDO	241	18,199	226	21,126	217	23,394	211	23,200	205	25,547*	195	31,726	185	33,999	190	34,406*	173	37,979
RIVERSIDE	182	21,006	198	22,758	175	24,611	188	26,637	187	26,759*	183	29,225	156	32,117	153	33,159	150	34,996
SADDLEBACK	117	21,186	143	23,748	150	25,703	173	27,732	188	30,697	202	35,071	205	35,786*	237	37,697*	220	37,901*
SAN BERNARDINO	402	21,419	316	22,161	226	22,919	246	24,662	244	28,357	240	30,446	240	31,017*	240	31,678*	225	33,566*
SAN DIEGO	461	20,468	**	**	581	20,822	579	22,707	596	22,119*	776	26,573	742	27,248*	611	27,829*	530	28,471*
SAN FRANCISCO	704	20,582	571	22,252	623	21,364	560	24,693	594	27,536	670	27,460	710	28,812	747	30,053*	636	32,266
SAN JOAQUIN	**	**	193	24,657	267	26,419	233	27,715	204	30,711	236	36,275	237	35,755	235	35,579	212	36,556*
SAN JOSE	274	21,503	276	21,997	270	25,830	271	28,125	273	30,442	221	31,917	233	33,395*	239	35,053	228	35,517*
SAN LUIS OB.	70	21,084	71	21,837	71	23,306	71	25,584	71	27,372	76	31,591	67	32,360	68	33,419	71	34,895
SAN MATEO	**	**	574	24,420	494	24,568	480	27,754	401	30,899	424	30,040	377	33,684	387	34,151*	395	35,229*
SANTA BARBARA	181	21,551	182	22,617	179	24,287	174	26,229	169	26,545*	169	28,828	157	29,945	173	29,315	165	32,161
SANTA CLARITA	40	20,448	43	20,730	41	23,578	39	25,802	47	28,076	46	29,751	47	30,550	51	30,892*	53	32,336*
SANTA MONICA	**	**	207	22,623	199	24,469	215	26,611	198	26,679*	208	32,083	205	33,204	201	33,362*	208	37,231
SEQUOIAS	130	20,414	128	21,132	128	24,729	120	26,188	129	29,623	138	32,116	147	36,250	135	38,750	120	36,275
SHASTA	103	19,326	106	21,115	116	25,109	114	27,376	116	30,526	142	30,345	119	32,688*	115	32,776*	114	33,317*
SIERRA	132	19,599	134	20,723	133	24,181	128	25,886	123	26,006*	140	28,413	133	30,114*	132	30,648*	132	31,231*
SISKIYOU	49	19,620	47	21,416	47	23,032	47	24,744	42	27,370	50	28,356	49	27,607*	46	28,326*	45	30,964*
SOLANO	**	**	144	20,120	121	22,955	136	24,966	121	25,152*	135	27,531	127	29,899*	128	29,992*	125	33,403
SONOMA	181	20,809	160	22,264	176	24,234	166	26,481	174	29,089	193	30,709	212	32,073	213	32,943*	216	34,186
SOUTH COUNTY	260	21,069	250	22,838	215	24,876	207	26,624	214	29,333	225	31,617	217	32,967	259	33,882	231	34,901*
SOUTHWESTERN	170	21,014	176	22,430	176	23,805	172	26,037	167	28,782	185	30,116	166	32,593	167	32,535*	174	32,336*
STATE CENTER	310	21,065	311	22,095	302	23,619	329	25,604	308	27,806	300	27,863*	295	30,755*	298	32,643*	274	33,770*
VENTURA	368	19,157	373	20,231	307	23,606	353	25,956	308	26,077*	339	30,026	323	31,322*	344	32,760*	336	33,858*
VICTOR VALLEY	69	19,400	74	20,708	68	22,166	70	23,743	62	26,126	70	28,239	69	28,591*	66	30,110	62	32,380
WEST HILLS	51	21,420	52	22,623	48	24,893	50	26,716	46	28,732	47	30,354	44	29,839*	45	31,743	37	32,795*
WEST KERN	**	**	29	21,631	20	23,168	29	23,470	21	26,235	26	29,643	26	31,757	25	36,786	28	36,788*
WEST VALLEY	248	21,753	269	22,929	229	24,725	235	26,446	231	29,197	253	31,447	256	31,527	246	33,437*	264	33,567*
YOSEMITE	**	**	263	22,860	217	24,847	228	26,356	335	26,061*	275	30,467	242	31,266	243	31,510*	237	33,096
YUBA	**	**	**	**	112	23,512	121	25,166	109	27,665	114	31,649	114	31,531	116	32,151*	114	28,164*
STATEWIDE ESTIMATE	16,536#	20,838	16,821#	22,413	16,275#	24,123	16,260	26,270	15,753	28,273	16,650	30,156	16,419	31,909	16,235	32,704	15,604	34,226

* District was in process of negotiating salaries and a final agreement was not reached at submission of report.
** Data not reported.
# Includes estimated number of faculty for districts with missing data (estimate based on average counts between 1975-76 to 1980-81).
SOURCE: DISTRICT FACULTY SALARY REPORTS 1976-77 THROUGH 1984-85
(Due to the change in data collection procedures between 1980-81 and 1981-82, and the slightly different definition of full-time faculty, caution should be exercised in comparing numbers of faculty and average annual salary for those years.)

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SECTION II

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE E-1
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	1.6	7.4	18.9	20.5	13.9	16.4	13.9	7.4	.0	0	122	100.0	45.9
ANTELOPE VALLE	6.0	9.6	18.1	19.3	15.7	13.3	8.4	7.2	2.4	0	83	100.0	44.7
BARSTOW	3.8	3.8	7.7	11.5	26.9	7.7	23.1	7.7	7.7	0	26	100.0	49.8
BUTTE	2.4	4.9	21.1	27.6	17.1	13.8	6.5	5.7	.8	0	123	100.0	44.5
CABRILLO	.0	9.7	13.4	23.1	19.4	17.7	8.6	6.5	1.6	0	186	100.0	45.9
CERRITOS	.4	3.1	17.7	12.8	17.3	14.2	17.6	13.3	4.0	1	227	100.0	49.3
CHAFFEY	2.1	7.3	18.8	18.3	13.6	14.7	11.1	10.5	.5	0	191	100.0	46.6
CITRUS	.0	4.2	9.2	17.5	19.2	19.2	15.8	13.3	1.7	0	120	100.0	49.3
COACHELLA VALL	2.0	3.0	12.9	15.8	16.8	26.7	9.9	9.9	3.0	0	101	100.0	48.5
COAST	1.0	5.9	17.3	23.1	19.9	14.5	10.7	6.9	.7	2	609	100.0	46.0
COMPTON	1.4	4.3	12.9	15.7	22.9	14.3	14.3	11.4	2.9	0	70	100.0	48.4
CONTRA COSTA	.3	2.9	11.2	14.0	17.7	24.4	17.9	9.4	2.3	0	385	100.0	49.7
EL CAMINO	1.2	5.2	15.8	15.5	14.9	15.8	19.8	9.1	2.7	1	330	100.0	48.5
FOOTHILL	1.1	6.2	11.9	16.3	18.1	22.7	13.2	8.6	1.8	2	455	100.0	48.0
FREMONT-NEWARK	.0	8.6	9.5	28.6	26.7	10.5	10.5	3.8	1.9	0	105	100.0	45.7
GAVILAN	3.3	3.3	21.7	30.0	16.7	15.0	3.3	5.0	1.7	0	60	100.0	43.9
GLENDALE	3.3	10.6	21.7	20.6	7.8	11.1	12.2	8.3	4.4	2	182	100.0	45.6
GROSSMONT	.4	1.8	9.4	20.5	26.3	17.9	15.6	6.3	1.8	0	224	100.0	48.4
HARTNELL	2.9	6.7	30.8	22.1	12.5	15.4	6.7	2.9	.0	0	104	100.0	43.1
IMPERIAL	.0	9.1	9.1	13.6	13.6	28.8	12.1	10.6	3.0	0	66	100.0	48.9
KERN	1.9	6.1	12.6	20.3	21.8	20.7	11.1	5.4	.0	6	261	100.0	46.2
LAKE TAHOE	5.9	11.8	5.9	41.2	29.4	.0	5.9	.0	.0	0	17	100.0	41.1
LASSEN	5.6	13.9	25.0	16.7	19.4	8.3	8.3	2.8	.0	0	36	100.0	42.1
LONG BEACH	.7	7.1	15.9	15.6	16.6	18.6	14.9	8.1	2.4	1	296	100.0	47.8
LOS ANGELES	.3	5.0	10.7	15.6	16.3	18.6	17.4	11.4	4.8	10	1982	100.0	49.7
LOS RIOS	1.3	2.1	12.8	12.8	20.7	26.9	16.0	6.6	.8	0	624	100.0	48.7
MARIN	.0	4.7	9.5	22.5	23.1	15.4	11.8	10.1	3.0	0	169	100.0	48.5
MENDOCINO	.0	6.1	24.2	30.3	15.2	15.2	.0	3.0	6.1	0	33	100.0	44.4
MERCED	1.9	7.8	13.6	19.4	13.6	24.3	12.6	3.9	2.9	1	104	100.0	46.6
MIRA COSTA	4.3	9.8	15.2	18.5	9.8	21.7	15.2	4.3	1.1	1	93	100.0	45.7
MONTEREY PENIN	2.4	5.6	12.9	16.1	17.7	16.9	17.7	7.3	3.2	0	124	100.0	47.9
MT SAN ANTONIO	.0	3.8	15.4	17.7	15.8	15.0	18.8	11.3	2.3	0	266	100.0	48.7
MT SAN JACINTO	.0	7.7	23.1	15.4	17.9	12.8	7.7	10.3	5.1	0	39	100.0	46.7
NAPA	.0	8.2	16.3	16.3	20.4	16.3	12.2	6.1	4.1	1	99	100.0	47.0
NORTH ORANGE	1.6	5.3	13.5	15.3	19.2	19.6	15.1	8.0	2.4	0	510	100.0	48.0
PALO VERDE	.0	20.0	10.0	10.0	10.0	10.0	10.0	30.0	.0	0	10	100.0	48.8
PALOMAR	.0	7.7	23.9	26.1	13.2	15.0	8.5	4.7	.9	0	234	100.0	44.7
PASADENA AREA	1.0	2.9	9.3	18.6	17.9	19.9	14.4	13.5	2.6	0	312	100.0	49.4
PERALTA	.5	1.4	11.0	18.0	18.5	22.5	16.9	9.9	1.4	2	446	100.0	49.3
RANCHO SANTIAG	2.0	10.6	16.9	18.6	17.3	15.6	11.0	5.3	2.7	0	301	100.0	45.5
REDWOODS	1.0	13.5	19.2	14.4	24.0	11.5	8.7	6.7	1.0	0	104	100.0	44.8
RIO HONDO	.6	2.3	16.3	16.3	15.7	17.4	19.2	9.3	2.9	1	173	100.0	48.8
RIVERSIDE	1.3	5.3	12.7	17.3	14.7	16.0	21.3	9.3	2.0	0	150	100.0	48.7
SADDLEBACK	.9	10.0	20.0	23.6	18.6	15.0	7.7	3.6	.5	0	220	100.0	44.2

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE E-1 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	2.2	4.9	14.7	18.7	13.3	18.7	13.8	12.0	1.8	0	225	100.0	48.1
SAN DIEGO	.2	3.2	10.8	14.7	15.2	22.4	19.9	11.3	2.2	0	407	100.0	49.9
SAN DIEGO ADUL	1.7	4.1	10.7	14.0	19.0	13.2	19.8	11.6	5.8	2	123	100.0	50.0
SAN FRAN CNTRS	.0	6.3	17.7	24.1	16.0	13.5	13.9	5.5	3.0	0	237	100.0	46.3
SAN FRANCISCO	1.8	9.3	9.3	18.6	21.9	19.1	15.1	9.5	.5	1	399	100.0	48.1
SAN JOAQUIN DE	.9	4.7	13.7	16.1	20.9	17.5	15.2	8.5	2.4	1	212	100.0	48.1
SAN JOSE	.0	5.3	11.4	19.7	18.9	14.5	21.1	6.6	2.6	0	228	100.0	48.5
SAN LUIS OBISP	.0	1.4	8.5	23.9	23.9	12.7	21.1	7.0	1.4	0	71	100.0	48.7
SAN MATEO	.0	4.6	12.4	16.2	19.5	21.0	15.9	8.9	1.5	0	395	100.0	48.6
SANTA BARBARA	2.4	6.7	13.4	18.3	18.9	17.1	11.6	9.8	1.8	1	165	100.0	47.0
SANTA CLARITA	3.8	5.7	22.6	22.6	18.9	11.3	13.2	1.9	.0	0	53	100.0	44.1
SANTA MONICA	2.9	5.8	13.5	18.8	10.1	18.4	12.6	12.1	3.9	1	208	100.0	47.9
SEQUOIAS	.8	4.2	14.2	20.0	24.2	25.8	7.5	3.3	.0	0	120	100.0	47.2
SHASTA-TEHAMA-	.9	7.1	15.9	24.8	25.7	11.5	10.6	3.5	.0	1	114	100.0	45.2
SIERRA	1.5	6.8	10.6	27.3	21.2	14.4	9.1	5.3	.8	0	132	100.0	45.9
SISKIYOU	6.7	4.4	26.7	2.2	24.4	17.8	11.1	4.4	2.2	0	45	100.0	45.2
SOLANO COUNTY	.0	4.0	12.0	23.2	17.6	23.2	12.8	6.4	.8	0	125	100.0	47.5
SONOMA COUNTY	2.3	8.4	13.0	24.7	20.9	14.0	9.3	6.5	.9	1	216	100.0	45.4
SOUTH COUNTY	1.3	4.8	12.6	17.8	23.0	18.7	13.5	6.1	2.2	1	231	100.0	47.6
SOUTHWESTERN	1.1	4.6	16.7	23.6	17.8	16.1	12.6	6.3	1.1	0	174	100.0	46.4
STATE CENTER	2.6	6.2	13.2	15.8	23.4	17.2	16.1	4.8	.7	1	274	100.0	46.9
VENTURA COUNTY	1.2	5.1	16.7	22.6	17.9	16.4	9.5	8.0	2.7	0	336	100.0	46.6
VICTOR VALLEY	3.3	6.6	16.4	16.4	16.4	9.8	16.4	11.5	3.3	1	62	100.0	47.5
WEST HILLS	2.7	2.7	18.9	24.3	18.9	16.2	10.8	.0	5.4	0	37	100.0	45.6
WEST KERN	.0	10.7	21.4	7.1	14.3	25.0	14.3	3.6	3.6	0	28	100.0	46.7
WEST VALLEY	.8	4.6	15.2	18.6	22.1	20.9	11.4	5.7	.8	1	264	100.0	46.9
YOSEMITE	.8	4.6	13.1	17.7	19.4	17.7	16.5	8.9	1.3	0	237	100.0	48.1
YUBA	.0	9.6	19.3	16.7	22.8	17.5	8.8	4.4	.9	0	114	100.0	45.6
*TOTAL CONTRACT AND REGULAR FACULTY	1.1	5.4	13.9	18.2	18.2	18.2	14.4	8.4	2.2	37	15604	100.0	47.8

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE B-2
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	71.3	28.7	100.0	0	122	.8	1.6	3.3	91.0	3.3	.0	100.0	0	122
ANTELOPE VALLE	56.6	43.4	100.0	0	83	.0	.0	2.4	94.0	3.6	.0	100.0	0	83
BARSTOW	84.6	15.4	100.0	0	26	3.8	.0	.0	84.6	11.5	.0	100.0	0	26
BUTTE	67.5	32.5	100.0	0	123	.0	2.4	1.6	92.7	3.3	.0	100.0	0	123
CABRILLO	62.9	37.1	100.0	0	186	.5	2.7	.5	89.2	5.9	1.1	100.0	0	186
CERRITOS	64.8	35.2	100.0	0	227	.4	.9	1.3	91.2	6.2	.0	100.0	0	227
CHAFFEY	57.6	42.4	100.0	0	191	.0	2.1	4.2	87.4	5.2	1.0	100.0	0	191
CITRUS	64.2	35.8	100.0	0	120	.8	3.3	1.7	90.0	4.2	.0	100.0	0	120
COACHELLA VALL	71.3	28.7	100.0	0	101	.0	1.0	2.0	90.1	6.9	.0	100.0	0	101
COAST	63.5	36.5	100.0	0	609	1.0	2.5	.7	93.3	2.8	.2	100.0	0	609
COMPTON	71.4	28.6	100.0	0	70	.0	5.7	35.7	52.9	5.7	.0	100.0	0	70
CONTRA COSTA	71.7	28.3	100.0	0	385	.5	3.6	7.5	81.6	6.2	.5	100.0	0	385
EL CAMINO	70.0	30.0	100.0	0	330	.3	6.1	4.8	84.2	4.5	.0	100.0	0	330
FOOTHILL	66.8	33.2	100.0	0	455	.4	2.9	1.8	92.1	2.4	.4	100.0	0	455
FREMONT-NEWARK	50.5	49.5	100.0	0	105	1.9	1.9	2.9	90.5	2.9	.0	100.0	0	105
GAVILAN	63.3	36.7	100.0	0	60	.0	1.7	.0	86.7	10.0	1.7	100.0	0	60
GLENDALE	62.6	37.4	100.0	0	182	.0	2.7	1.6	91.8	3.8	.0	100.0	0	182
GROSSMONT	68.8	31.3	100.0	0	224	.4	2.7	1.8	91.1	4.0	.0	100.0	0	224
HARTNELL	65.4	34.6	100.0	0	104	.0	2.9	1.0	88.5	7.7	.0	100.0	0	104
IMPERIAL	68.2	31.8	100.0	0	66	3.0	.0	1.5	83.3	12.1	.0	100.0	0	66
KERN	64.2	35.8	100.0	1	261	.8	1.5	2.3	92.3	3.1	.0	100.0	0	261
LAKE TAHOE	64.7	35.3	100.0	0	17	.0	.0	.0	100.0	.0	.0	100.0	0	17
LASSEN	72.2	27.8	100.0	0	36	.0	.0	.0	97.2	2.8	.0	100.0	0	36
LONG BEACH	61.1	38.9	100.0	0	296	.0	2.0	4.1	91.6	2.4	.0	100.0	0	296
LOS ANGELES	61.4	38.6	100.0	0	1982	.2	4.5	10.2	76.5	8.2	.4	100.0	0	1982
LOS RIOS	69.9	30.1	100.0	0	624	.3	4.0	5.1	86.2	4.0	.3	100.0	0	624
MARIN	65.7	34.3	100.0	0	169	.0	.6	2.4	95.9	1.2	.0	100.0	0	169
MENDOCINO	81.8	18.2	100.0	0	33	.0	3.0	.0	97.0	.0	.0	100.0	0	33
MERCED	72.1	27.9	100.0	0	104	.0	1.0	1.0	92.3	4.8	1.0	100.0	0	104
MIRA COSTA	62.4	37.6	100.0	0	93	2.2	.0	3.2	92.5	2.2	.0	100.0	0	93
MONTEREY PENIN	67.7	32.3	100.0	0	124	.8	.8	1.6	93.5	3.2	.0	100.0	0	124
MT SAN ANTONIO	66.2	33.8	100.0	0	266	.4	1.1	5.3	86.8	6.0	.4	100.0	0	266
MT SAN JACINTO	59.0	41.0	100.0	0	39	.0	2.6	.0	92.3	5.1	.0	100.0	0	39
NAPA	55.6	44.4	100.0	0	99	.0	.0	2.0	96.0	1.0	1.0	100.0	0	99
NORTH ORANGE	62.2	37.8	100.0	0	510	1.4	2.9	.8	89.8	4.5	.6	100.0	0	510
PALO VERDE	50.0	50.0	100.0	0	10	.0	.0	.0	100.0	.0	.0	100.0	0	10
PALOMAR	64.1	35.9	100.0	0	234	1.3	.4	3.0	89.3	6.0	.0	100.0	0	234
PASADENA AREA	62.7	37.3	100.0	1	312	1.3	3.8	8.0	81.4	5.1	.3	100.0	0	312
PERALTA	63.7	36.3	100.0	0	446	.7	4.7	22.2	65.5	6.1	.9	100.0	0	446
RANCHO SANTIAG	57.1	42.9	100.0	0	301	.7	4.0	4.3	83.1	6.6	1.3	100.0	0	301
REDWOODS	69.2	30.8	100.0	0	104	1.9	.0	.0	96.2	1.9	.0	100.0	0	104
RIO HONDO	59.5	40.5	100.0	0	173	1.2	4.0	.6	85.0	9.2	.0	100.0	0	173
RIVERSIDE	62.7	37.3	100.0	0	150	.7	2.7	2.7	89.3	4.7	.0	100.0	0	150

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-2 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	63.6	36.4	100.0	0	220	.9	4.1	.9	91.4	2.7	.0	100.0	0	220
SAN BERNARDINO	68.9	31.1	100.0	0	225	1.3	2.7	6.2	83.6	5.8	.4	100.0	0	225
SAN DIEGO	68.6	31.4	100.0	0	407	.7	2.7	4.7	89.2	2.7	.0	100.0	0	407
SAN DIEGO ADUL	35.0	65.0	100.0	0	123	.0	.8	8.1	81.3	9.8	.0	100.0	0	123
SAN FRAN CNTRS	32.9	67.1	100.0	0	237	1.3	15.6	10.5	62.9	8.9	.8	100.0	0	237
SAN FRANCISCO	66.9	33.1	100.0	0	399	1.5	8.3	6.8	78.4	4.5	.5	100.0	0	399
SAN JOAQUIN DE	70.8	29.2	100.0	0	212	.0	5.2	5.2	83.5	5.7	.5	100.0	0	212
SAN JOSE	62.3	37.7	100.0	0	228	.4	3.9	4.4	83.3	7.9	.0	100.0	0	228
SAN LUIS OBISP	76.1	23.9	100.0	0	71	.0	1.4	.0	93.0	4.2	1.4	100.0	0	71
SAN MATEO	68.1	31.9	100.0	0	395	.0	2.8	5.8	87.1	3.5	.8	100.0	0	395
SANTA BARBARA	62.4	37.6	100.0	0	165	.0	.6	2.4	90.9	6.1	.0	100.0	0	165
SANTA CLARITA	56.6	43.4	100.0	0	53	1.9	3.8	.0	90.6	3.8	.0	100.0	0	53
SANTA MONICA	63.0	37.0	100.0	0	208	.5	1.9	4.8	87.0	5.8	.0	100.0	0	208
SEQUOIAS	65.8	34.2	100.0	0	120	.0	.8	1.7	96.7	.8	.0	100.0	0	120
SHASTA-TEHAMA-	72.8	27.2	100.0	0	114	.0	.0	.0	95.6	4.4	.0	100.0	0	114
SIERRA	72.0	28.0	100.0	0	132	1.5	.8	.8	94.7	2.3	.0	100.0	0	132
SISKIYOU	84.4	15.6	100.0	0	45	2.2	.0	.0	93.3	4.4	.0	100.0	0	45
SOLANO COUNTY	70.4	29.6	100.0	0	125	.8	1.6	8.8	83.2	5.6	.0	100.0	0	125
SONOMA COUNTY	69.4	30.6	100.0	0	216	2.3	1.9	1.9	91.2	2.8	.0	100.0	0	216
SOUTH COUNTY	68.4	31.6	100.0	0	231	.0	4.3	3.5	85.3	6.5	.4	100.0	0	231
SOUTHWESTERN	63.2	36.8	100.0	0	174	.6	1.1	2.3	79.9	14.9	1.1	100.0	0	174
STATE CENTER	76.3	23.7	100.0	0	274	1.5	3.3	4.7	82.1	8.0	.4	100.0	0	274
VENTURA COUNTY	69.9	30.1	100.0	0	336	.9	1.8	3.9	84.2	8.9	.3	100.0	0	336
VICTOR VALLEY	61.3	38.7	100.0	0	62	.0	.0	1.6	95.2	1.6	1.6	100.0	0	62
WEST HILLS	83.8	16.2	100.0	0	37	.0	.0	.0	100.0	.0	.0	100.0	0	37
WEST KERN	89.3	10.7	100.0	0	28	3.6	3.6	.0	89.3	3.6	.0	100.0	0	28
WEST VALLEY	62.9	37.1	100.0	0	264	.0	3.0	1.9	91.3	3.8	.0	100.0	0	264
YOSEMITE	73.8	26.2	100.0	0	237	.0	1.3	.4	96.6	1.7	.0	100.0	0	237
YUBA	70.2	29.8	100.0	0	114	1.8	7.0	1.8	81.6	7.9	.0	100.0	0	114
*TOTAL CONTRACT AND REGULAR FACULTY	64.9	35.1	100.0	2	15604	.6	3.2	4.9	85.7	5.3	.3	100.0	0	15604

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
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TABLE B-3
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	7	5.7	97	79.5	18	14.8	0	.0	0	.0	0	122	100.0
ANTELOPE VALLE	9	10.8	70	84.3	4	4.8	0	.0	0	.0	0	83	100.0
BARSTOW	2	7.7	24	92.3	0	.0	0	.0	0	.0	0	26	100.0
BUTTE	3	2.4	107	87.0	13	10.6	0	.0	0	.0	0	123	100.0
CABRILLO	21	11.3	161	86.6	4	2.2	0	.0	0	.0	0	186	100.0
CERRITOS	13	5.7	212	93.4	2	.9	0	.0	0	.0	0	227	100.0
CHAFFEY	11	5.8	174	91.1	5	2.6	0	.0	1	.5	0	191	100.0
CITRUS	3	2.5	114	95.0	3	2.5	0	.0	0	.0	0	120	100.0
COACHELLA VALL	5	5.0	95	95.0	0	.0	0	.0	0	.0	1	101	100.0
COAST	21	3.4	559	91.8	29	4.8	0	.0	0	.0	0	609	100.0
COMPTON	1	1.4	65	92.9	4	5.7	0	.0	0	.0	0	70	100.0
CONTRA COSTA	7	1.8	374	97.1	4	1.0	0	.0	0	.0	0	385	100.0
EL CAMINO	26	7.9	301	91.2	3	.9	0	.0	0	.0	0	330	100.0
FOOTHILL	19	4.2	381	83.7	55	12.1	0	.0	0	.0	0	455	100.0
FREMONT-NEWARK	4	3.8	92	87.6	9	8.6	0	.0	0	.0	0	105	100.0
GAVILAN	4	6.7	54	90.0	2	3.3	0	.0	0	.0	0	60	100.0
GLENDALE	12	6.6	127	69.8	43	23.6	0	.0	0	.0	0	182	100.0
GROSSMONT	4	1.8	219	97.8	1	.4	0	.0	0	.0	0	224	100.0
HARTNELL	2	1.9	94	90.4	7	6.7	0	.0	1	1.0	0	104	100.0
IMPERIAL	3	4.5	61	92.4	2	3.0	0	.0	0	.0	0	66	100.0
KERN	25	9.6	224	85.8	12	4.6	0	.0	0	.0	0	261	100.0
LAKE TAHOE	0	.0	14	82.4	3	17.6	0	.0	0	.0	0	17	100.0
LASSEN	9	25.0	27	75.0	0	.0	0	.0	0	.0	0	36	100.0
LONG BEACH	6	2.0	258	87.2	32	10.8	0	.0	0	.0	0	296	100.0
LOS ANGELES	38	1.9	1928	97.3	16	.8	0	.0	0	.0	0	1982	100.0
LOS RIOS	24	3.8	595	95.4	5	.8	0	.0	0	.0	0	624	100.0
MARIN	3	1.8	162	95.9	4	2.4	0	.0	0	.0	0	169	100.0
MENDOCINO	1	3.0	32	97.0	0	.0	0	.0	0	.0	0	33	100.0
MERCED	4	3.8	88	84.6	12	11.5	0	.0	0	.0	0	104	100.0
MIRA COSTA	7	7.5	61	65.6	25	26.9	0	.0	0	.0	0	93	100.0
MONTEREY PENIN	7	5.6	95	76.6	22	17.7	0	.0	0	.0	0	124	100.0
MT SAN ANTONIO	1	.4	258	97.0	7	2.6	0	.0	0	.0	0	266	100.0
MT SAN JACINTO	7	17.9	30	76.9	2	5.1	0	.0	0	.0	0	39	100.0
NAPA	11	11.1	87	87.9	1	1.0	0	.0	0	.0	0	99	100.0
NORTH ORANGE	25	4.9	462	90.6	23	4.5	0	.0	0	.0	0	510	100.0
PALO VERDE	2	20.0	8	80.0	0	.0	0	.0	0	.0	0	10	100.0
PALOMAR	3	1.3	221	94.4	9	3.8	0	.0	1	.4	0	234	100.0
PASADENA AREA	5	1.6	297	95.2	10	3.2	0	.0	0	.0	0	312	100.0
PERALTA	30	6.7	397	89.0	19	4.3	0	.0	0	.0	0	446	100.0
RANCHO SANTIAG	18	6.0	266	88.4	17	5.6	0	.0	0	.0	0	301	100.0
REDWOODS	0	.0	93	89.4	11	10.6	0	.0	0	.0	0	104	100.0
RIO HONDO	1	.6	172	99.4	0	.0	0	.0	0	.0	0	173	100.0
RIVERSIDE	11	7.3	138	92.0	1	.7	0	.0	0	.0	0	150	100.0
SADDLEBACK	17	7.7	194	88.2	9	4.1	0	.0	0	.0	0	220	100.0

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TABLE E-3 (cont'd)
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	7	3.1	212	94.2	6	2.7	0	.0	0	.0	0	225	100.0
SAN DIEGO	28	6.9	376	92.4	3	.7	0	.0	0	.0	0	407	100.0
SAN DIEGO ADUL	8	6.5	113	91.9	2	1.6	0	.0	0	.0	0	123	100.0
SAN FRAN CNTRS	33	13.9	204	86.1	0	.0	0	.0	0	.0	0	237	100.0
SAN FRANCISCO	24	6.0	375	94.0	0	.0	0	.0	0	.0	0	399	100.0
SAN JOAQUIN DE	12	5.7	197	92.9	3	1.4	0	.0	0	.0	0	212	100.0
SAN JOSE	4	1.8	222	97.4	2	.9	0	.0	0	.0	0	228	100.0
SAN LUIS OBISP	2	2.8	69	97.2	0	.0	0	.0	0	.0	0	71	100.0
SAN MATEO	21	5.3	369	93.4	5	1.3	0	.0	0	.0	0	395	100.0
SANTA BARBARA	4	2.4	146	88.5	12	7.3	3	1.8	0	.0	0	165	100.0
SANTA CLARITA	4	7.5	41	77.4	8	15.1	0	.0	0	.0	0	53	100.0
SANTA MONICA	16	7.7	180	86.5	12	5.8	0	.0	0	.0	0	208	100.0
SEQUOIAS	11	9.2	108	90.0	1	.8	0	.0	0	.0	0	120	100.0
SHASTA-TEHAMA-	3	2.6	109	95.6	2	1.8	0	.0	0	.0	0	114	100.0
SIERRA	11	8.3	118	89.4	3	2.3	0	.0	0	.0	0	132	100.0
SISKIYOU	4	8.9	41	91.1	0	.0	0	.0	0	.0	0	45	100.0
SOLANO COUNTY	2	1.6	121	96.8	2	1.6	0	.0	0	.0	0	125	100.0
SONOMA COUNTY	13	6.0	181	83.8	22	10.2	0	.0	0	.0	0	216	100.0
SOUTH COUNTY	11	4.8	208	90.0	12	5.2	0	.0	0	.0	0	231	100.0
SOUTHWESTERN	13	7.5	154	88.5	7	4.0	0	.0	0	.0	0	174	100.0
STATE CENTER	25	9.1	246	89.8	2	.7	0	.0	1	.4	0	274	100.0
VENTURA COUNTY	11	3.3	323	96.1	2	.6	0	.0	0	.0	0	336	100.0
VICTOR VALLEY	6	9.7	56	90.3	0	.0	0	.0	0	.0	0	62	100.0
WEST HILLS	4	10.8	31	83.8	2	5.4	0	.0	0	.0	0	37	100.0
WEST KERN	3	10.7	24	85.7	1	3.6	0	.0	0	.0	0	28	100.0
WEST VALLEY	7	2.7	247	93.6	10	3.8	0	.0	0	.0	0	264	100.0
YOSEMITE	9	3.8	224	94.5	4	1.7	0	.0	0	.0	0	237	100.0
YUBA	8	7.0	106	93.0	0	.0	0	.0	0	.0	0	114	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	736	4.7	14289	91.6	571	3.7	3	.0	4	.0	1	15604	100.0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-4
CONTRACT AND REGULAR FACULTY

DISTRICT	CONTINUING		NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS										DISTRICT TOTAL	
			PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN			
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT			NUMBER	PERCENT
ALLAN HANCOCK	114	93.4	2	1.6	1	.8	2	1.6	3	2.5	0		122	100.0
ANTELOPE VALLE	73	88.0	0	.0	1	1.2	9	10.8	0	.0	0		83	100.0
BARSTOW	20	76.9	2	7.7	0	.0	2	7.7	2	7.7	0		26	100.0
BUTTE	110	89.4	1	.8	1	.8	2	1.6	9	7.3	0		123	100.0
CABRILLO	147	79.0	1	.5	5	2.7	13	7.0	20	10.8	0		186	100.0
CERRITOS	207	91.2	0	.0	0	.0	11	4.8	9	4.0	0		227	100.0
CHAFFEY	169	88.5	0	.0	0	.0	12	6.3	10	5.2	0		191	100.0
CITRUS	112	93.3	1	.8	1	.8	0	.0	6	5.0	0		120	100.0
COACHELLA VALL	94	93.1	3	3.0	0	.0	1	1.0	3	3.0	0		101	100.0
COAST	527	86.5	1	.2	37	6.1	14	2.3	30	4.9	0		609	100.0
COMPTON	67	95.7	0	.0	1	1.4	2	2.9	0	.0	0		70	100.0
CONTRA COSTA	360	93.5	0	.0	0	.0	7	1.8	18	4.7	0		385	100.0
EL CAMINO	308	90.9	1	.3	1	.3	11	3.3	17	5.2	0		330	100.0
FOOTHILL	3[illegible]	81.8	2	.4	9	2.0	27	5.9	45	9.9	0		455	100.0
FREMONT-NEWARK	9[illegible]	89.5	2	1.9	0	.0	5	4.8	4	3.8	0		105	100.0
GAVILAN	[illegible]	91.7	0	.0	0	.0	3	5.0	2	3.3	0		60	100.0
GLENDALE	160	87.9	0	.0	0	.0	16	8.8	6	3.3	0		182	100.0
GROSSMONT	209	93.3	0	.0	0	.0	0	.0	15	6.7	0		224	100.0
HARTNELL	90	86.5	1	1.0	0	.0	4	3.8	9	8.7	0		104	100.0
IMPERIAL	64	97.0	0	.0	0	.0	2	3.0	0	.0	0		66	100.0
KERN	232	88.9	10	3.8	0	.0	17	6.5	2	.8	0		261	100.0
LAKE TAHOE	15	88.2	0	.0	0	.0	2	11.8	0	.0	0		17	100.0
LASSEN	28	77.8	0	.0	3	8.3	5	13.9	0	.0	0		36	100.0
LONG BEACH	273	92.2	1	.3	1	.3	10	3.4	11	3.7	0		296	100.0
LOS ANGELES	1907	96.2	2	.1	17	.9	35	1.8	21	1.1	0		1,982	100.0
LOS RIOS	579	92.8	1	.2	0	.0	10	1.6	34	5.4	0		624	100.0
MARIN	125	74.0	0	.0	0	.0	15	8.9	29	17.2	0		169	100.0
MENDOCINO	30	90.9	0	.0	0	.0	1	3.0	2	6.1	0		33	100.0
MERCED	92	88.5	0	.0	0	.0	8	7.7	4	3.8	0		104	100.0
MIRA COSTA	76	81.7	0	.0	1	1.1	13	14.0	3	3.2	0		93	100.0
MONTEREY PENIN	108	87.1	0	.0	0	.0	12	9.7	4	3.2	0		124	100.0
MT SAN ANTONIO	176	66.2	79	29.7	0	.0	5	1.9	6	2.3	0		266	100.0
MT SAN JACINTO	31	79.5	0	.0	1	2.6	3	7.7	4	10.3	0		39	100.0
NAPA	87	87.9	0	.0	0	.0	6	6.1	6	6.1	0		99	100.0
NORTH ORANGE	460	90.2	1	.2	1	.2	19	3.7	29	5.7	0		510	100.0
PALO VERDE	9	90.0	0	.0	0	.0	1	10.0	0	.0	0		10	100.0
PALOMAR	204	87.2	2	.9	5	2.1	2	.9	21	9.0	0		234	100.0
PASADENA AREA	293	93.9	1	.3	3	1.0	6	1.9	9	2.9	0		312	100.0
PERALTA	269	60.3	121	27.1	0	.0	16	3.6	40	9.0	0		446	100.0
RANCHO SANTIAG	270	89.7	0	.0	0	.0	21	7.0	10	3.3	0		301	100.0
REDWOODS	96	92.3	0	.0	0	.0	3	2.9	5	4.8	0		104	100.0
RIO HONDO	159	91.9	0	.0	0	.0	1	.6	13	7.5	0		173	100.0
RIVERSIDE	132	88.0	0	.0	0	.0	8	5.3	10	6.7	0		150	100.0
SADDLEBACK	197	89.5	0	.0	0	.0	9	4.1	14	6.4	0		220	100.0

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TABLE E-4 (cont'd)
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
SAN BERNARDINO	201	89.3	1	.4	0	.0	1	.4	22	9.8	0	225	100.0
SAN DIEGO	373	91.6	3	.7	0	.0	18	4.4	13	3.2	0	407	100.0
SAN DIEGO ADUL	117	95.1	0	.0	0	.0	3	2.4	3	2.4	0	123	100.0
SAN FRAN CNTRS	205	86.5	5	2.1	0	.0	4	1.7	23	9.7	0	237	100.0
SAN FRANCISCO	344	86.2	6	1.5	0	.0	9	2.3	40	10.0	0	399	100.0
SAN JOAQUIN DE	200	94.3	0	.0	0	.0	11	5.2	1	.5	0	212	100.0
SAN JOSE	215	94.3	2	.9	1	.4	2	.9	8	3.5	0	228	100.0
SAN LUIS OBISP	64	90.1	0	.0	0	.0	2	2.8	5	7.0	0	71	100.0
SAN MATEO	364	92.2	0	.0	0	.0	14	3.5	17	4.3	0	395	100.0
SANTA BARBARA	131	79.4	2	1.2	0	.0	18	10.9	14	8.5	0	165	100.0
SANTA CLARITA	47	88.7	0	.0	0	.0	5	9.4	1	1.9	0	53	100.0
SANTA MONICA	184	88.5	0	.0	0	.0	18	8.7	6	2.9	0	208	100.0
SEQUOIAS	110	91.7	1	.8	1	.8	8	6.7	0	.0	0	120	100.0
SHASTA-TEHAMA-	106	93.0	1	.9	0	.0	2	1.8	5	4.4	0	114	100.0
SIERRA	108	81.8	2	1.5	0	.0	12	9.1	10	7.6	0	132	100.0
SISKIYOU	34	75.6	6	13.3	0	.0	2	4.4	3	6.7	0	45	100.0
SOLANO COUNTY	117	93.6	0	.0	0	.0	2	1.6	6	4.8	0	125	100.0
SONOMA COUNTY	189	87.5	0	.0	0	.0	18	8.3	9	4.2	0	216	100.0
SOUTH COUNTY	205	88.7	0	.0	0	.0	6	2.6	20	8.7	0	231	100.0
SOUTHWESTERN	154	88.5	0	.0	0	.0	12	6.9	8	4.6	0	174	100.0
STATE CENTER	226	82.5	0	.0	1	.4	32	11.7	15	5.5	0	274	100.0
VENTURA COUNTY	305	90.8	0	.0	0	.0	11	3.3	20	6.0	0	336	100.0
VICTOR VALLEY	58	93.5	0	.0	0	.0	4	6.5	0	.0	0	62	100.0
WEST HILLS	33	89.2	2	5.4	0	.0	2	5.4	0	.0	0	37	100.0
WEST KERN	27	96.4	0	.0	0	.0	1	3.6	0	.0	0	28	100.0
WEST VALLEY	235	89.0	0	.0	0	.0	14	5.3	15	5.7	0	264	100.0
YOSEMITE	220	92.8	0	.0	1	.4	3	1.3	13	5.5	0	237	100.0
YUBA	106	93.0	0	.0	0	.0	6	5.3	2	1.8	0	114	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	13870	88.9	266	1.7	93	.6	611	3.9	764	4.9	0	15,604	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
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TABLE B-5
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	18	14.8	98	80.3	6	4.9	0	122	100.0
ANTELOPE VALLE	4	4.8	79	95.2	0	.0	0	83	100.0
BARSTOW	1	3.8	25	96.2	0	.0	0	26	100.0
BUTTE	13	10.6	110	89.4	0	.0	0	123	100.0
CABRILLO	4	2.2	177	95.2	5	2.7	0	186	100.0
CERRITOS	3	1.3	217	95.6	7	3.1	0	227	100.0
CHAFFEY	4	2.1	172	90.1	15	7.9	0	191	100.0
CITRUS	1	.8	94	78.3	25	20.8	0	120	100.0
COACHELLA VALL	0	.0	86	85.1	15	14.9	0	101	100.0
COAST	22	3.6	569	93.4	18	3.0	0	609	100.0
COMPTON	6	8.6	64	91.4	0	.0	0	70	100.0
CONTRA COSTA	3	.8	380	98.7	2	.5	0	385	100.0
EL CAMINO	4	1.2	324	98.2	2	.6	0	330	100.0
FOOTHILL	53	11.6	367	80.7	35	7.7	0	455	100.0
FREMONT-NEWARK	9	8.6	93	88.6	3	2.9	0	105	100.0
GAVILAN	2	3.3	57	95.0	1	1.7	0	60	100.0
GLENDALE	44	24.2	136	74.7	2	1.1	0	182	100.0
GROSSMONT	0	.0	218	97.3	6	2.7	0	224	100.0
HARTNELL	8	7.7	95	91.3	1	1.0	0	104	100.0
IMPERIAL	1	1.5	65	98.5	0	.0	0	66	100.0
KERN	2	.8	238	91.2	21	8.0	0	261	100.0
LAKE TAHOE	3	17.6	14	82.4	0	.0	0	17	100.0
LASSEN	0	.0	28	77.8	8	22.2	0	36	100.0
LONG BEACH	26	8.8	262	88.5	8	2.7	0	296	100.0
LOS ANGELES	16	.8	1802	90.9	164	8.3	0	1982	100.0
LOS RIOS	3	.5	621	99.5	0	.0	0	624	100.0
MARIN	4	2.4	164	97.0	1	.6	0	169	100.0
MENDOCINO	0	.0	33	100.0	0	.0	0	33	100.0
MERCED	19	18.3	83	79.8	2	1.9	0	104	100.0
MIRA COSTA	25	26.9	65	69.9	3	3.2	0	93	100.0
MONTEREY PENIN	20	16.1	102	82.3	2	1.6	0	124	100.0
MT SAN ANTONIO	10	3.8	238	89.5	18	6.8	0	266	100.0
MT SAN JACINTO	2	5.1	37	94.9	0	.0	0	39	100.0
NAPA	1	1.0	95	96.0	3	3.0	0	99	100.0
NORTH ORANGE	51	10.0	446	87.5	13	2.5	0	510	100.0
PALO VERDE	1	10.0	9	90.0	0	.0	0	10	100.0
PALOMAR	4	1.7	196	83.8	34	14.5	0	234	100.0
PASADENA AREA	6	1.9	303	97.1	3	1.0	0	312	100.0
PERALTA	19	4.3	402	90.1	25	5.6	0	446	100.0
RANCHO SANTIAG	31	10.3	267	88.7	3	1.0	0	301	100.0
REDWOODS	11	10.6	93	89.4	0	.0	0	104	100.0
RIO HONDO	0	.0	162	93.6	11	6.4	0	173	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-5 (cont'd)
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	0	.0	150	100.0	0	.0	0	150	100.0
SADDLEBACK	9	4.1	197	89.5	14	6.4	0	220	100.0
SAN BERNARDINO	8	3.6	201	89.3	16	7.1	0	225	100.0
SAN DIEGO	3	.7	384	94.3	20	4.9	0	407	100.0
SAN DIEGO ADUL	2	1.6	109	88.6	12	9.8	0	123	100.0
SAN FRAN CNTRS	3	1.3	231	97.5	3	1.3	0	237	100.0
SAN FRANCISCO	13	3.3	385	96.5	1	.3	0	399	100.0
SAN JOAQUIN DE	5	2.4	207	97.6	0	.0	0	212	100.0
SAN JOSE	0	.0	225	98.7	3	1.3	0	228	100.0
SAN LUIS OBISP	0	.0	70	98.6	1	1.4	0	71	100.0
SAN MATEO	12	3.0	380	96.2	3	.8	0	395	100.0
SANTA BARBARA	30	18.2	128	77.6	7	4.2	0	165	100.0
SANTA CLARITA	10	18.9	43	81.1	0	.0	0	53	100.0
SANTA MONICA	10	4.8	192	92.3	6	2.9	0	208	100.0
SEQUOIAS	2	1.7	116	96.7	2	1.7	0	120	100.0
SHASTA-TEHAMA-	1	.9	113	99.1	0	.0	0	114	100.0
SIERRA	4	3.0	128	97.0	0	.0	0	132	100.0
SISKIYOU	0	.0	44	97.8	1	2.2	0	45	100.0
SOLANO COUNTY	0	.0	125	100.0	0	.0	0	125	100.0
SONOMA COUNTY	17	7.9	198	91.7	1	.5	0	216	100.0
SOUTH COUNTY	5	2.2	220	95.2	6	2.6	0	231	100.0
SOUTHWESTERN	1	.6	173	99.4	0	.0	0	174	100.0
STATE CENTER	6	2.2	262	95.6	6	2.2	0	274	100.0
VENTURA COUNTY	4	1.2	311	92.6	21	6.3	0	336	100.0
VICTOR VALLEY	0	.0	62	100.0	0	.0	0	62	100.0
WEST HILLS	2	5.4	35	94.6	0	.0	0	37	100.0
WEST KERN	1	3.6	16	57.1	11	39.3	0	28	100.0
WEST VALLEY	9	3.4	253	95.8	2	.8	0	264	100.0
YOSEMITE	2	.8	221	93.2	14	5.9	0	237	100.0
YUBA	0	.0	114	100.0	0	.0	0	114	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	613	3.9	14379	92.2	612	3.9	0	15604	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-6
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	12.1	9.1	6.1	24.2	19.2	24.2	3.0	1.0	.0	1.0	.0	.0	99	31,479	3,116,374
*ANTELOPE VALLE	12.8	11.5	12.8	12.8	24.4	25.6	.0	.0	.0	.0	.0	.0	78	30,827	2,404,530
BARSTOW	4.2	4.2	4.2	4.2	16.7	62.5	4.2	.0	.0	.0	.0	.0	24	34,477	827,443
BUTTE	1.0	7.9	19.8	11.9	46.5	5.9	5.9	.0	1.0	.0	.0	.0	101	32,228	3,255,068
CABRILLO	15.8	5.1	9.5	11.4	22.2	17.7	7.6	8.9	1.3	.6	.0	.0	158	32,091	5,070,422
CERRITOS	3.3	1.9	8.8	4.2	8.8	7.4	19.5	39.5	5.1	.9	.5	.0	215	37,480	8,058,139
*CHAFFEY	2.8	4.5	9.7	11.9	22.2	25.6	22.2	1.1	.0	.0	.0	.0	176	34,048	5,992,431
*CITRUS	4.4	3.5	6.2	10.6	23.0	15.0	28.3	6.2	1.8	.9	.0	.0	113	34,619	3,911,909
COACHELLA VALL	3.1	2.0	8.2	23.5	9.2	37.8	9.2	5.1	2.0	.0	.0	.0	98	34,185	3,350,128
COAST	3.1	2.2	3.4	9.4	11.0	14.4	31.4	9.2	14.8	1.1	.0	.2	555	37,114	20,598,356
COMPTON	7.9	11.1	7.9	41.3	27.0	4.8	.0	.0	.0	.0	.0	.0	63	30,805	1,940,744
CONTRA COSTA	.8	2.2	3.0	4.1	7.6	12.0	24.3	45.8	.0	.0	.3	.0	367	37,929	13,919,856
*EL CAMINO	1.3	3.3	3.9	5.6	9.2	23.3	3.6	45.6	3.6	.3	.0	.3	305	37,457	11,424,277
FOOTHILL	4.8	2.3	2.5	3.9	6.8	16.1	43.1	14.9	3.7	1.7	.3	.0	355	37,059	13,155,788
FREMONT-NEWARK	2.2	1.1	10.8	14.0	25.8	11.8	23.7	9.7	1.1	.0	.0	.0	93	34,574	3,215,389
*GAVILAN	19.0	12.1	6.9	19.0	43.1	.0	.0	.0	.0	.0	.0	.0	58	29,731	1,724,415
*GLENDALE	13.3	10.4	11.9	11.1	9.6	36.3	5.2	.0	.7	.0	1.5	.0	135	32,270	4,356,463
*GROSSMONT	7.7	4.8	13.4	17.2	56.0	1.0	.0	.0	.0	.0	.0	.0	209	31,334	6,548,800
HARTNELL	9.8	4.3	8.7	18.5	16.3	13.0	29.3	.0	.0	.0	.0	.0	92	32,801	3,017,673
*IMPERIAL	10.8	16.9	10.8	15.4	46.2	.0	.0	.0	.0	.0	.0	.0	65	30,224	1,964,570
*KERN	9.8	10.2	12.2	17.3	14.1	31.0	.8	3.9	.4	.0	.0	.4	255	31,734	8,092,116
LAKE TAHOE	7.1	.0	7.1	21.4	57.1	7.1	.0	.0	.0	.0	.0	.0	14	31,822	445,510
LASSEN	20.6	2.9	5.9	17.6	35.3	5.9	8.8	.0	2.9	.0	.0	.0	34	31,111	1,057,779
*LONG BEACH	1.5	2.3	3.9	17.8	11.6	28.6	29.0	5.0	.4	.0	.0	.0	259	35,173	9,109,750
LOS ANGELES	4.9	2.5	5.4	7.5	9.5	22.6	41.0	1.2	1.6	1.9	2.0	.1	1892	35,654	67,457,014
LOS RIOS	7.7	10.2	7.9	.5	58.8	14.7	.2	.0	.0	.0	.0	.0	570	32,287	18,403,413
*MARIN	3.1	1.5	5.3	9.9	42.0	38.2	.0	.0	.0	.0	.0	.0	131	33,489	4,386,995
*MENDOCINO	6.5	3.2	12.9	77.4	.0	.0	.0	.0	.0	.0	.0	.0	31	29,995	929,846
*MERCED	5.7	10.2	9.1	5.7	28.4	31.8	6.8	1.1	1.1	.0	.0	.0	88	32,981	2,902,335
MIRA COSTA	7.7	3.1	4.6	12.3	7.7	33.8	15.4	12.3	3.1	.0	.0	.0	65	35,000	2,274,992
*MONTEREY PENIN	12.2	14.4	5.6	17.8	18.9	24.4	5.6	1.1	.0	.0	.0	.0	90	31,260	2,813,376
*MT SAN ANTONIO	3.6	2.8	9.5	7.5	10.7	12.6	28.1	21.7	1.2	1.6	.4	.4	253	35,943	9,093,672
MT SAN JACINTO	.0	9.1	24.2	12.1	18.2	33.3	3.0	.0	.0	.0	.0	.0	33	32,459	1,071,148
*NAPA	25.6	15.6	6.7	11.1	3.3	30.0	4.4	3.3	.0	.0	.0	.0	90	29,879	2,689,105
NORTH ORANGE	4.6	2.8	5.3	3.2	19.6	17.1	41.1	6.0	.0	.2	.0	.0	433	35,787	15,495,681
*PALO VERDE	20.0	.0	20.0	40.0	10.0	10.0	.0	.0	.0	.0	.0	.0	10	29,655	296,547
PALOMAR	4.8	2.4	3.8	10.5	21.0	24.3	21.4	9.0	1.9	1.0	.0	.0	210	34,912	7,331,442
PASADENA AREA	8.4	3.4	6.1	19.1	10.5	14.5	36.5	10.1	.3	.0	.0	.0	296	34,839	10,312,393
*PERALTA	7.1	7.9	12.4	71.4	.0	.0	.8	.3	.0	.0	.0	.0	378	30,124	11,386,893
RANCHO SANTIAG	6.5	5.0	10.8	14.2	8.8	17.7	18.5	12.7	2.3	2.7	.0	.8	260	35,013	9,103,418
*REDWOODS	3.4	2.3	10.2	13.6	9.1	61.4	.0	.0	.0	.0	.0	.0	88	33,379	2,937,313
RIO HONDO	1.9	.6	3.1	4.4	10.0	11.9	24.4	39.4	3.1	.0	.6	.6	160	37,979	6,076,709

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-6 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	.0	6.4	7.9	15.0	17.9	17.9	26.4	8.6	.0	.0	.0	.0	140	34,996	4,899,452
*SADDLEBACK	4.5	7.1	6.1	10.1	12.6	9.6	8.6	8.1	8.6	9.6	10.1	5.1	198	37,901	7,504,353
*SAN BERNARDINO	2.5	3.6	9.6	22.8	19.8	26.4	12.2	1.0	1.5	.0	.5	.0	197	33,566	6,612,575
*SAN DIEGO	17.4	8.2	13.6	21.5	36.4	.8	1.0	.3	.8	.0	.0	.0	390	29,826	11,632,243
*SAN DIEGO ADUL	60.0	17.1	5.7	7.6	3.8	1.9	1.9	1.9	.0	.0	.0	.0	105	23,439	2,461,141
SAN FRAN CNTRS	30.4	11.2	15.0	11.2	9.8	20.1	1.9	.0	.0	.0	.5	.0	214	28,584	6,116,920
SAN FRANCISCO	9.1	2.3	9.1	3.7	2.6	49.7	21.0	2.3	.3	.0	.0	.0	352	34,505	12,145,873
*SAN JOAQUIN DE	2.0	3.4	8.3	7.8	10.3	6.4	41.2	19.6	.5	.0	.0	.5	204	36,556	7,457,419
*SAN JOSE	1.4	1.4	4.1	11.8	17.3	33.6	27.3	2.7	.5	.0	.0	.(	220	35,517	7,813,637
SAN LUIS OBISP	3.0	3.0	3.0	9.1	21.2	42.4	18.2	.0	.0	.0	.0	.0	66	34,895	2,303,047
*SAN MATEO	3.7	3.7	5.3	6.7	11.2	27.3	42.0	.0	.0	.0	.0	.0	374	35,229	13,175,555
SANTA BARBARA	15.4	3.5	5.6	11.2	16.1	44.1	2.1	1.4	.7	.0	.0	.0	143	32,161	4,598,967
*SANTA CLARITA	7.0	9.3	11.6	14.0	14.0	32.6	11.6	.0	.0	.0	.0	.0	43	32,336	1,390,437
SANTA MONICA	1.0	3.6	3.6	7.3	10.9	14.1	22.9	35.9	.5	.0	.0	.0	192	37,231	7,148,320
SEQUOIAS	2.6	1.7	7.8	3.5	13.9	20.9	44.3	4.3	.9	.0	.0	.0	115	36,275	4,171,655
*SHASTA-TEHAMA-	1.9	8.3	7.4	11.1	34.3	31.5	5.6	.0	.0	.0	.0	.0	108	33,317	3,598,211
*SIERRA	8.4	9.2	13.4	21.8	34.5	9.2	3.4	.0	.0	.0	.0	.0	119	31,231	3,716,531
*SISKIYOU	19.0	7.1	14.3	7.1	28.6	11.9	4.8	4.8	2.4	.0	.0	.0	42	30,964	1,300,471
SOLANO COUNTY	2.5	7.6	6.7	21.8	28.6	28.6	4.2	.0	.0	.0	.0	.0	119	33,403	3,974,974
SONOMA COUNTY	9.6	5.1	9.6	6.6	12.6	10.1	43.9	2.0	.0	.0	.0	.5	198	34,186	6,768,894
*SOUTH COUNTY	5.3	3.9	7.3	9.2	7.8	16.0	45.6	3.4	.5	1.0	.0	.0	206	34,901	7,189,684
*SOUTHWESTERN	12.1	6.7	5.5	15.2	29.1	29.1	2.4	.0	.0	.0	.0	.0	165	32,336	5,335,413
*STATE CENTER	5.4	5.8	9.3	11.2	17.4	27.5	22.9	.4	.0	.0	.0	.0	258	33,776	8,714,297
*VENTURA COUNTY	6.7	3.5	3.8	18.4	37.5	16.5	9.5	3.2	.6	.0	.3	.0	315	33,358	10,507,635
VICTOR VALLEY	6.6	8.2	11.5	21.3	16.4	27.9	8.2	.0	.0	.0	.0	.0	61	32,380	1,975,200
*WEST HILLS	11.1	.0	5.6	19.4	44.4	8.3	5.6	5.6	.0	.0	.0	.0	36	32,795	1,180,628
*WEST KERN	3.7	.0	.0	14.8	29.6	11.1	11.1	11.1	11.1	3.7	3.7	.0	27	36,783	993,137
*WEST VALLEY	5.0	3.3	5.4	12.5	32.1	28.7	12.5	.4	.0	.0	.0	.0	240	33,567	8,056,094
YOSEMITE	6.3	3.2	8.1	14.4	30.2	31.1	5.4	1.4	.0	.0	.0	.0	222	33,095	7,347,007
*YUBA	3.6	2.7	11.7	14.4	36.0	22.5	9.0	.0	.0	.0	.0	.0	111	33,164	3,681,222
TOTAL CONTRACT AND REGULAR FACULTY	6.8	4.8	7.3	12.2	18.2	20.1	20.7	7.2	1.5	.6	.5	.1	14179	34,226	485,291,214

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE AND EMPLOYEES PAID ON AN HOURLY BASIS.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/RELEASE TIME.
*DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-7
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF EMPLOYEE SALARY AND STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	2.1	.0	53.2	34.0	2.1	4.3	4.3	100.0	94	22	7.6
*ANTELOPE VALLE	.0	.0	43.3	.0	56.7	.0	.0	.0	.0	.0	100.0	67	6	1.8
BARSTOW	.0	.0	.0	.0	40.0	45.0	10.0	.0	5.0	.0	100.0	20	2	5.7
BUTTE	1.0	2.1	71.1	.0	18.6	3.1	3.1	1.0	.0	.0	100.0	97	14	1.2
CABRILLO	1.7	.0	.0	.8	.8	62.2	4.2	20.2	10.1	.0	100.0	119	29	8.1
CERRITOS	.0	.0	.0	.5	.0	.5	64.8	27.0	5.1	2.0	100.0	196	11	9.3
*CHAFFEY	.0	1.3	.0	3.8	1.9	45.2	31.2	10.2	5.7	.6	100.0	157	12	8.0
*CITRUS	.0	.9	50.0	3.8	38.7	1.9	4.7	.0	.0	.0	100.0	106	7	1.8
COACHELLA VALL	.0	.0	.0	.0	11.1	57.8	8.9	3.3	16.7	2.2	100.0	90	7	7.3
COAST	.4	.0	.0	.0	.4	52.7	35.9	8.7	.7	1.1	100.0	448	80	7.4
COMPTON	.0	1.6	.0	1.6	53.2	12.9	27.4	3.2	.0	.0	100.0	62	5	5.7
CONTRA COSTA	.0	.0	.0	.3	1.2	1.2	72.6	20.0	2.5	2.2	100.0	325	31	9.2
*EL CAMINO	.0	.0	62.7	.0	35.6	.7	.7	.4	.0	.0	100.0	284	17	1.3
FOOTHILL	.3	.0	.3	.3	1.4	79.2	13.5	2.1	2.1	.7	100.0	288	82	6.3
FREMONT-NEWARK	.0	.0	.0	1.3	.0	15.4	1.3	75.6	5.1	1.3	100.0	78	18	10.3
*GAVILAN	3.8	13.2	35.8	3.8	34.0	7.5	1.9	.0	.0	.0	100.0	53	2	1.7
*GLENDALE	.0	.0	44.3	6.6	36.1	4.1	4.9	.8	1.6	1.6	100.0	122	38	2.8
*GROSSMONT	.0	.0	7.6	74.6	14.7	.5	.5	1.5	.5	.0	100.0	197	12	1.3
HARTNELL	.0	.0	1.3	.0	4.0	44.0	33.3	12.0	4.0	1.3	100.0	75	16	8.0
*IMPERIAL	.0	.0	40.3	32.3	8.1	12.9	.0	4.8	1.6	.0	100.0	62	2	2.1
*KERN	6.1	8.8	.0	51.3	19.7	10.5	1.8	.4	.4	.9	100.0	228	14	2.5
LAKE TAHOE	.0	.0	.0	.0	.0	.0	.0	69.2	30.8	.0	100.0	13	2	12.1
LASSEN	.0	.0	.0	4.3	.0	.0	.0	82.6	8.7	4.3	100.0	23	5	11.2
*LONG BEACH	.0	1.6	49.8	.0	25.3	11.8	4.5	4.5	2.4	.0	100.0	245	29	2.8
LOS ANGELES	.2	.4	.0	3.2	65.0	21.3	5.1	2.1	2.0	.7	100.0	1631	278	4.7
LOS RIOS	.2	.2	.0	.0	83.7	13.5	.6	.0	.4	1.5	100.0	534	41	4.1
*MARIN	.0	.0	63.8	15.2	17.1	2.9	.0	.0	1.0	.0	100.0	105	20	1.1
*MENDOCINO	.0	.0	96.7	.0	3.3	.0	.0	.0	.0	.0	100.0	30	0	.2
*MERCED	.0	.0	.0	1.8	35.1	33.3	7.0	7.0	12.3	3.5	100.0	57	35	7.3
MIRA COSTA	.0	1.7	.0	1.7	46.7	33.3	11.7	3.3	.0	1.7	100.0	60	16	5.2
*MONTEREY PENIN	.0	1.2	51.2	6.3	36.2	3.7	1.2	.0	.0	.0	100.0	80	28	1.6
*MT SAN ANTONIO	2.3	.0	.0	62.6	13.7	17.4	2.3	.5	.9	.5	100.0	219	36	2.9
MT SAN JACINTO	.0	.0	.0	3.2	61.3	19.4	6.5	6.5	3.2	.0	100.0	31	0	4.7
*NAPA	.0	1.4	39.7	.0	41.1	16.4	1.4	.0	.0	.0	100.0	73	14	2.7
NORTH ORANGE	.0	.0	.0	.0	1.0	64.5	22.8	7.4	2.3	2.0	100.0	391	70	7.5
*PALO VERDE	.0	.0	22.2	11.1	55.6	.0	.0	.0	11.1	.0	100.0	9	0	3.4
PALOMAR	.0	1.1	.0	4.7	33.2	14.7	41.1	3.2	1.6	.5	100.0	190	16	6.6
PASADENA AREA	.0	.0	.0	1.1	.4	34.0	34.6	4.6	3.1	2.3	100.0	262	32	7.8
*PERALTA	.0	.0	99.1	.9	.0	.0	.0	.0	.0	.0	100.0	341	43	.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-7 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF EMPLOYEE SALARY AND STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	2.4	3.3	.0	22.4	32.4	17.1	13.3	3.3	4.3	1.4	100.0	210	60	4.9
*REDWOODS	.0	.0	65.5	.0	32.1	.0	1.2	.0	1.2	.0	100.0	84	12	1.5
RIO HONDO	.6	.0	.0	.0	2.6	1.9	64.7	26.9	1.9	1.3	100.0	156	3	8.9
RIVERSIDE	.0	.0	.0	.0	.0	60.3	33.3	4.8	1.6	.0	100.0	126	6	7.3
*SADDLEBACK	5.4	3.6	15.0	32.9	42.5	.0	.0	.6	.0	.0	100.0	167	30	1.2
*SAN BERNARDINO	.0	.5	.5	2.7	7.5	55.4	28.5	1.6	3.2	.0	100.0	186	15	6.3
*SAN DIEGO	.0	.9	64.1	3.1	27.7	.9	1.7	.9	.3	.3	100.0	350	26	1.3
*SAN DIEGO ADUL	.0	20.4	7.8	6.8	53.4	4.9	1.0	2.9	1.9	1.0	100.0	103	11	2.8
SAN FRAN CNTRS	.0	.0	.0	.0	1.0	98.5	.0	.0	.0	.5	100.0	195	15	6.8
SAN FRANCISCO	.0	.3	.0	.3	.3	98.8	.0	.3	.0	.0	100.0	323	27	6.6
*SAN JOAQUIN DE	.0	.0	62.1	13.3	23.1	1.0	.0	.0	.0	.5	100.0	195	5	1.3
*SAN JOSE	.5	.5	63.1	5.9	27.1	2.0	1.0	.0	.0	.0	100.0	203	14	1.2
SAN LUIS OBISP	.0	.0	.0	.0	72.6	3.2	24.2	.0	.0	.0	100.0	62	2	5.4
*SAN MATEO	.0	.0	68.9	.6	27.3	1.5	.3	.9	.6	.0	100.0	344	17	1.3
SANTA BARBARA	.0	.0	.0	1.7	.9	1.7	55.6	29.9	10.3	.0	100.0	117	16	10.0
*SANTA CLARITA	.0	.0	2.5	.0	.0	80.0	7.5	7.5	.0	2.5	100.0	40	7	7.4
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	65.2	.0	34.8	100.0	158	26	13.4
SEQUOIAS	98.4	1.6	.0	.0	.0	.0	.0	.0	.0	.0	100.0	63	48	-4.9
*SHASTA-TEHAMA-	1.0	.0	59.4	3.0	32.7	1.0	3.0	.0	.0	.0	100.0	101	6	1.4
*SIERRA	.0	.0	.0	57.1	10.5	16.2	4.8	7.6	1.0	2.9	100.0	105	5	3.8
*SISKIYOU	.0	.0	35.3	5.9	35.3	17.6	.0	5.9	.0	.0	100.0	34	6	3.1
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	13.3	53.1	33.6	.0	100.0	113	4	11.2
SONOMA COUNTY	.0	.0	.6	.0	57.0	9.1	23.6	4.8	3.0	1.8	100.0	165	24	6.6
*SOUTH COUNTY	.0	.0	48.9	.6	44.4	2.8	.0	1.1	1.7	.6	100.0	180	25	2.1
*SOUTHWESTERN	.0	.0	44.1	12.4	41.4	1.4	.0	.7	.0	.0	100.0	145	9	1.7
*STATE CENTER	.0	.0	.0	.0	48.6	21.1	28.4	.9	.9	.0	100.0	218	5	6.1
*VENTURA COUNTY	.0	.3	41.8	17.2	23.2	3.7	3.7	4.4	2.7	3.0	100.0	297	7	2.8
VICTOR VALLEY	.0	.0	.0	1.8	14.3	35.7	37.5	3.6	3.6	3.6	100.0	56	2	7.6
*WEST HILLS	.0	.0	57.6	21.2	12.1	3.0	6.1	.0	.0	.0	100.0	33	2	1.7
*WEST KERN	.0	.0	47.8	8.7	30.4	4.3	.0	8.7	.0	.0	100.0	23	4	2.4
*WEST VALLEY	.0	.9	61.6	.0	31.9	4.6	.5	.0	.5	.0	100.0	216	19	1.5
YOSEMITE	.0	.0	.0	1.0	52.4	36.7	8.1	1.4	.0	.5	100.0	210	10	5.5
*YUBA	.0	.0	.0	.0	63.4	30.7	2.0	3.0	.0	1.0	100.0	101	5	4.3
TOTAL CONTRACT AND REGULAR FACULTY	.9	.8	19.0	6.8	28.2	22.1	13.1	5.9	2.0	1.2	100.0	12541	1565	4.7

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
* DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1984-85

TABLE E-8

EXPENDITURES FOR MANDATORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS
OF FACULTY GROUPED ON THE BASIS OF LENGTH OF EMPLOYMENT CONTRACT

DISTRICT	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
ALLAN HANCOCK	299,029	28,662	65,404	343,526	29,079	0	642,555	57,741	65,404	765,700
ANTELOPE VALLE	237,943	0	15,802	240,647	0	1,482	478,590	0	17,284	495,874
BARSTOW	103,783	0	4,971	131,622	0	0	235,405	0	4,971	240,376
BUTTE	318,690	0	23,959	430,123	0	0	748,813	0	23,959	772,772
CABRILLO	527,661	16,599	19,688	517,131	11,556	1,712	1,044,792	28,155	21,400	1,094,347
CERRITOS	704,234	7,573	40,581	560,645	7,760	2,546	1,264,879	15,333	43,127	1,323,339
CHAFFEY	566,216	175,273	21,639	698,180	165,150	0	1,264,396	340,423	21,639	1,626,458
CITRUS	622,780	108,474	61,877	589,000	80,600	0	1,211,780	189,074	61,877	1,462,731
COACHELLA VALL	270,895	46,322	31,788	182,493	27,036	0	453,388	73,358	31,788	558,534
COAST	1,858,873	41,304	159,748	1,715,356	38,886	0	3,574,229	80,190	159,748	3,814,167
COMPTON	199,431	0	21,104	194,284	0	0	393,715	0	21,104	414,819
CONTRA COSTA	1,254,063	0	143,581	1,029,317	0	33,841	2,283,380	0	177,422	2,460,802
EL CAMINO	998,786	0	*	1,090,898	0	*	2,089,684	0	*	*
FOOTHILL	1,254,535	268,781	288,394	1,470,732	243,317	0	2,725,267	512,098	288,394	3,525,759
FREMONT-NEWARK	344,256	12,053	14,538	339,340	11,254	4,442	683,596	23,307	18,980	725,883
GAVILAN	206,278	26,043	15,851	136,604	9,353	0	342,882	35,396	15,851	394,129
GLENDALE	359,202	0	10,309	323,559	0	0	682,761	0	10,309	693,070
GROSSMONT	612,866	0	43,418	597,584	0	0	1,210,450	0	43,418	1,253,868
HARTNELL	269,578	0	13,853	263,876	0	0	533,454	0	13,853	547,307
IMPERIAL	213,777	0	24,104	250,716	0	0	464,493	0	24,104	488,597
KERN	663,310	31,939	*	648,532	28,879	*	1,311,842	60,818	*	*
LAKE TAHOE	46,763	0	5,029	38,700	0	0	85,463	0	5,029	90,492
LASSEN	102,594	32,364	*	137,812	40,533	0	240,406	72,897	*	*
LONG BEACH	870,737	0	254,517	818,172	0	0	1,688,909	0	254,517	1,943,426
LOS ANGELES	5,598,634	155,887	269,865	5,518,379	111,925	0	11,117,013	267,812	269,865	11,654,690
LOS RIOS	1,748,654	0	80,972	1,442,565	0	31,475	3,191,219	0	112,447	3,303,666
MARIN	473,074	0	62,245	447,629	0	1,844	920,703	0	64,089	984,792
MENDOCINO	82,295	0	*	68,029	0	0	150,324	0	*	*
MERCED	318,915	0	15,050	369,547	0	0	688,462	0	15,050	703,512
MIRA COSTA	194,072	0	7,306	189,495	0	0	383,567	0	7,306	390,873
MONTEREY PENIN	279,549	0	30,112	296,002	0	30,595	575,551	0	60,707	636,258
MT SAN ANTONIO	848,107	55,363	51,222	815,722	48,580	0	1,663,829	103,943	51,222	1,818,994
MT SAN JACINTO	121,826	0	11,083	120,717	0	0	242,543	0	11,083	253,626
NAPA	260,812	7,998	19,860	189,430	7,200	0	450,242	15,198	19,860	485,300
NORTH ORANGE	1,497,268	0	*	1,566,876	0	*	3,064,144	0	*	*
PALO VERDE	37,633	0	*	54,266	0	0	91,899	0	*	*
PALOMAR	576,446	62,950	18,973	620,957	59,324	10,400	1,197,403	122,274	29,373	1,349,050
PASADENA AREA	1,057,323	0	85,390	1,084,385	0	0	2,141,708	0	85,390	2,227,098
PERALTA	939,837	0	57,860	1,192,365	0	0	2,132,202	0	57,860	2,190,062
RANCHO SANTIAG	830,118	0	146,876	1,286,400	0	0	2,116,518	0	146,876	2,263,394
REDWOODS	402,599	0	93,082	263,425	0	0	665,924	0	93,082	759,006
RIO HONDO	530,723	39,264	35,864	396,576	25,920	13,630	927,305	65,184	49,494	1,041,983
RIVERSIDE	597,997	0	78,771	461,900	0	0	1,059,897	0	78,771	1,138,668
SADDLEBACK	739,181	66,902	67,538	738,578	67,997	0	1,477,759	134,899	67,538	1,680,196

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1984-85

TABLE E-8 (cont'd)

EXPENDITURES FOR MANDATORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS
OF FACULTY GROUPED ON THE BASIS OF LENGTH OF EMPLOYMENT CONTRACT

DISTRICT	MANDATORY CONTRIBUTIONS 9-10 MONTH	11-12 MONTH	TEMPORARY	OPTIONAL BENEFITS 9-10 MONTH	11-12 MONTH	TEMPORARY	TOTAL EXPENDITURES 9-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
SAN BERNARDINO	619,540	48,498	30,995	511,100	37,660	21,514	1,130,640	86,158	52,509	1,269,307
SAN DIEGO	1,300,865	62,467	529,208	1,222,827	55,421	400,879	2,523,692	117,888	930,087	3,571,667
SAN FRANCISCO	1,914,661	0	*	1,060,937	0	0	2,975,598	0	*	*
SAN JOAQUIN DE	872,911	0	24,093	836,521	0	0	1,709,432	0	24,093	1,733,525
SAN JOSE	806,126	11,152	79,371	652,722	10,103	0	1,458,848	21,255	79,371	1,559,474
SAN LUIS OBISP	249,448	0	15,805	231,227	0	66,540	480,675	0	82,345	563,020
SAN MATEO	1,404,450	12,810	109,271	1,396,560	12,398	3,085	2,801,010	25,208	112,356	2,938,574
SANTA BARBARA	696,469	0	53,082	490,333	0	0	1,186,802	0	53,082	1,239,884
SANTA CLARITA	163,274	5,318	25,948	123,884	2,941	0	287,158	8,259	25,948	321,365
SANTA MONICA	601,277	0	100,861	668,077	0	73,934	1,269,354	0	174,795	1,444,149
SEQUOIAS	422,650	6,592	15,168	335,699	5,286	0	758,349	11,878	15,168	785,395
SHASTA-TEHAMA-	377,492	0	*	326,424	0	*	703,916	0	*	*
SIERRA	475,208	0	*	398,047	0	0	873,255	0	*	*
SISKIYOU	135,846	0	*	139,082	0	0	274,928	0	*	*
SOLANO COUNTY	385,117	0	35,137	326,881	0	0	711,998	0	35,137	747,135
SONOMA COUNTY	729,766	149,978	184,670	627,844	105,927	9,125	1,357,610	255,905	193,795	1,807,310
SOUTH COUNTY	709,226	0	91,125	756,300	0	0	1,465,526	0	91,125	1,556,651
SOUTHWESTERN	495,470	0	5,342	369,600	0	0	865,070	0	5,342	870,412
STATE CENTER	981,385	0	24,602	867,978	0	0	1,849,363	0	24,602	1,873,965
VENTURA COUNTY	1,001,905	0	100,460	1,264,072	0	0	2,265,977	0	100,460	2,366,437
VICTOR VALLEY	188,395	0	7,495	164,871	0	0	353,266	0	7,495	360,761
WEST HILLS	97,918	34,896	6,810	116,808	33,912	0	214,726	68,808	6,810	290,344
WEST KERN	52,808	36,375	10,506	58,500	36,563	0	111,308	72,938	10,506	194,752
WEST VALLEY	780,538	0	45,063	767,659	0	0	1,548,197	0	45,063	1,593,260
YOSEMITE	691,700	51,909	5,958	852,690	59,490	0	1,544,390	111,399	5,958	1,661,747
YUBA	356,400	0	75,700	386,700	0	0	743,100	0	75,700	818,800
STATEWIDE EST.	46,552,094	1,603,746	4,566,716	44,825,435	1,374,050	806,528	91,377,529	2,977,796	5,373,244	99,728,569

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM, PART II QUESTIONNAIRE

FOOTNOTE
BASED ON PARTIALLY EDITED DISTRICT REPORTED DATA.
* INDICATES MISSING OR INCONSISTENT DATA.

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1984-85

TABLE E-9

AVERAGE EXPENDITURES PER FACULTY FOR MANDATORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS FOR FACULTY GROUPED ACCORDING TO LENGTH OF EMPLOYMENT CONTRACT
(IN DOLLARS)

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			FACULTY COVERED		
DISTRICT	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	09-10 MONTH	11-12 MONTH	TEMP-ORARY
ALLAN HANCOCK	2990	3582	219	3435	3634	0	6425	7217	219	100	8	298
ANTELOPE VALLE	2901	0	101	2934	0	9	5836	0	110	82	0	156
BARSTOW	3459	0	134	4387	0	0	7846	0	134	30	0	37
BUTTE	2747	0	91	3707	0	0	6455	0	91	116	0	261
CABRILLO	2981	4149	96	2921	2889	8	5902	7038	104	177	4	205
CERRITOS	3215	2524	104	2560	2586	6	5775	5111	111	219	3	388
CHAFFEY	3044	3983	108	3753	3753	0	6797	7736	108	186	44	199
CITRUS	3277	4172	133	3100	3100	0	6377	7272	133	190	26	462
COACHELLA VALL	3344	3860	146	2253	2253	0	5597	6113	146	81	12	217
COAST	3513	3442	146	3242	3240	0	6756	6682	146	529	12	1089
COMPTON	2731	0	168	2661	0	0	5393	0	168	73	0	125
CONTRA COSTA	3291	0	258	2701	0	60	5993	0	319	381	0	556
EL CAMINO	3264	0	*	3565	0	*	6829	0	*	306	0	*
FOOTHILL	3112	3733	391	3649	3379	0	6762	7112	391	403	72	737
FREMONT-NEWARK	3217	4017	60	3171	3751	18	6388	7769	78	107	3	241
GAVILAN	2905	5208	170	1924	1870	0	4829	7079	170	71	5	93
GLENDALE	2700	0	51	2432	0	0	5133	0	51	133	0	199
GROSSMONT	2773	0	126	2704	0	0	5477	0	126	221	0	344
HARTNELL	3063	0	98	2998	0	0	6061	0	98	88	0	140
IMPERIAL	2812	0	229	3298	0	0	6111	0	229	76	0	105
KERN	2935	3193	*	2869	2887	*	5804	6081	*	226	10	*
LAKE TAHOE	3117	0	72	2580	0	0	5697	0	72	15	0	69
LASSEN	3017	3236	*	4053	4053	0	7070	7289	*	34	10	*
LONG BEACH	3361	0	338	3158	0	0	6520	0	338	259	0	751
LOS ANGELES	3067	4213	145	3023	3025	0	6091	7238	145	1825	37	1853
LOS RIOS	3057	0	112	2521	0	43	5579	0	156	572	0	720
MARIN	2994	0	494	2833	0	14	5827	0	508	158	0	126
MENDOCINO	2493	0	*	2061	0	0	4555	0	*	33	0	141
MERCED	2980	0	52	3453	0	0	6434	0	52	107	0	286
MIRA COSTA	2896	0	38	2828	0	0	5724	0	38	67	0	189
MONTEREY PENIN	3141	0	204	3325	0	208	6466	0	412	89	0	147
MT SAN ANTONIO	3533	3954	126	3398	3470	0	6932	7424	126	240	14	404
MT SAN JACINTO	2900	0	98	2874	0	0	5774	0	98	42	0	112
NAPA	2582	2666	68	1875	2400	0	4457	5066	68	101	3	294
NORTH ORANGE	3372	0	*	3529	0	*	6901	0	*	444	0	*
PALO VERDE	2894	0	*	4174	0	*	7069	0	*	13	0	*
PALOMAR	3033	3497	53	3268	3295	29	6302	6793	82	190	18	357
PASADENA AREA	3444	0	224	3532	0	0	6976	0	224	307	0	380

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1984-85

TABLE E-9 (cont'd)

AVERAGE EXPENDITURES PER FACULTY FOR MANDATORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS FOR FACULTY GROUPED ACCORDING TO LENGTH OF EMPLOYMENT CONTRACT
(IN DOLLARS)

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			FACULTY COVERED		
DISTRICT	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	09-10 MONTH	11-12 MONTH	TEMP-ORARY
PERALTA	2332	0	110	2958	0	0	5290	0	110	403	0	526
RANCHO SANTIAG	2477	0	197	3840	0	0	6317	0	197	335	0	745
REDWOODS	3692	0	294	2416	0	0	6109	0	294	109	0	316
RIO HONDO	3468	3926	204	2592	2592	77	6060	6518	282	153	10	175
RIVERSIDE	3602	0	225	2782	0	0	6384	0	225	166	0	349
SADDLEBACK	3995	3935	110	3992	3999	0	7987	7935	110	185	17	612
SAN BERNARDINO	3260	3464	340	2690	2690	236	5950	6154	577	190	14	91
SAN DIEGO	2727	2839	330	2563	2519	250	5290	5358	580	477	22	1603
SAN FRANCISCO	3118	0	*	1727	0	0	4846	0	*	614	0	*
SAN JOAQUIN DE	3505	0	101	3359	0	0	6865	0	101	249	0	237
SAN JOSE	3198	3717	268	2590	3367	0	5789	7085	268	252	3	296
SAN LUIS OBISP	3563	0	127	3303	0	536	6866	0	664	70	0	124
SAN MATEO	3100	3202	196	3082	3099	5	6183	6302	201	453	4	557
SANTA BARBARA	4195	0	192	2953	0	0	7149	0	192	166	0	276
SANTA CLARITA	3549	5318	273	2693	2941	0	6242	8259	273	46	1	95
SANTA MONICA	3232	0	227	3591	0	166	6824	0	393	186	0	444
SEQUOIAS	3327	3296	79	2643	2643	0	5971	5939	79	127	2	192
SHASTA-TEHAMA-	3254	0	*	2814	0	*	6068	0	*	116	0	*
SIERRA	3741	0	*	3134	0	*	6876	0	*	127	0	*
SISKIYOU	2953	0	*	3023	0	0	5976	0	*	46	0	70
SOLANO COUNTY	2811	0	207	2385	0	0	5197	0	207	137	0	169
SONOMA COUNTY	3229	4053	351	2778	2862	17	6007	6916	369	226	37	525
SOUTH COUNTY	3110	0	196	3317	0	0	6427	0	196	228	0	464
SOUTHWESTERN	2815	0	25	2100	0	0	4915	0	25	176	0	210
STATE CENTER	3530	0	45	3122	0	0	6652	0	45	278	0	536
VENTURA COUNTY	3211	0	139	4051	0	0	7262	0	139	312	0	721
VICTOR VALLEY	2990	0	71	2617	0	0	5607	0	71	63	0	105
WEST HILLS	3158	3877	76	3768	3768	0	6926	7645	76	31	9	89
WEST KERN	3300	3637	262	3656	3656	0	6956	7293	262	16	10	40
WEST VALLEY	3037	0	95	2987	0	0	6024	0	95	257	0	471
YOSEMITE	3217	3460	112	3966	3966	0	7183	7426	112	215	15	53
YUBA	3182	0	223	3452	0	0	6634	0	223	112	0	339
STATEWIDE EST.	3143	3774	181	3026	3233	32	6169	7007	213	14812	425	25276

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM, PART II QUESTIONNAIRE

FOOTNOTE
BASED ON PARTIALLY EDITED DISTRICT REPORTED DATA. NUMBER OF EMPLOYEES COVERED UNDER UNEMPLOYMENT COMPENSATION TAXES IS USED AS THE BASE FOR COMPUTING AVERAGES AND THE NUMBER COVERED FOR MANDATORY AND OPTIONAL CONTRIBUTIONS. HIGHER TEMPORARY (PART-TIME) FACULTY COUNT REFLECTS DIFFERENCES IN DISTRICT DEFINITION OF PART-TIME INSTRUCTORS. ALSO MAY INCLUDE, FOR SOME DISTRICTS, BOTH FALL AND SPRING TERM COUNTS.
* INDICATES MISSING OR INCONSISTENT DATA.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE E-10
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	.9	4.6	11.0	19.3	27.5	17.4	12.8	3.7	1.8	.9	109	100.0	14.7	1,603.0
ANTELOPE VALLE	.0	2.5	.0	2.5	32.1	27.2	19.8	11.1	2.5	2.5	81	100.0	17.7	1,434.0
BARSTOW	.0	3.8	.0	3.8	3.8	50.0	34.6	.0	.0	3.8	26	100.0	17.7	461.0
BUTTE	.0	.0	4.4	11.5	8.8	57.5	8.0	1.8	.9	7.1	113	100.0	17.2	1,949.0
CABRILLO	2.4	1.2	6.0	16.7	29.2	16.1	9.5	13.1	3.0	3.0	168	100.0	16.3	2,736.0
CERRITOS	.5	.0	1.8	8.3	37.3	37.8	6.9	3.2	.0	4.1	217	100.0	16.5	3,588.0
CHAFFEY	1.6	.5	4.3	13.6	13.6	32.1	13.6	8.2	8.2	4.3	184	100.0	17.4	3,193.0
CITRUS	.0	.9	.0	2.7	36.9	4.5	37.8	1.8	.9	14.4	111	100.0	19.9	2,210.0
COACHELLA VALL	.0	.0	3.3	.0	85.9	10.9	.0	.0	.0	.0	92	100.0	14.8	1,362.0
COAST	.5	1.4	3.8	9.9	35.1	25.6	11.5	9.9	1.3	.9	555	100.0	16.1	8,955.0
COMPTON	2.9	2.9	.0	7.4	17.6	47.1	19.1	2.9	.0	.0	68	100.0	16.7	1,133.0
CONTRA COSTA	.3	.3	3.0	16.0	36.6	26.3	13.8	3.5	.3	.0	369	100.0	15.8	5,824.0
EL CAMINO	.0	.6	5.6	3.7	39.2	34.6	11.4	4.0	.3	.6	324	100.0	16.1	5,213.0
FOOTHILL	.2	1.5	4.9	16.8	31.7	20.0	15.6	4.4	1.2	3.7	410	100.0	15.9	6,530.0
FREMONT-NEWARK	.0	.0	2.1	9.6	39.4	26.6	18.1	3.2	1.1	.0	94	100.0	16.2	1,525.0
GAVILAN	.0	.0	1.7	3.4	20.3	16.9	18.6	16.9	16.9	5.1	59	100.0	19.9	1,176.0
GLENDALE	1.2	.0	8.8	9.9	36.8	15.2	18.1	3.5	.0	6.4	171	100.0	16.2	2,769.0
GROSSMONT	.5	.0	2.9	10.2	42.2	38.8	4.9	.0	.0	.5	206	100.0	15.8	3,253.0
HARTNELL	.0	8.6	3.2	5.4	21.5	18.3	6.5	10.8	7.5	18.3	93	100.0	19.0	1,766.0
IMPERIAL	4.6	3.1	6.2	26.2	49.2	7.7	1.5	.0	.0	1.5	65	100.0	13.0	843.0
KERN	2.8	3.6	3.6	12.8	18.0	28.4	14.4	8.4	3.2	4.8	250	100.0	16.6	4,155.0
LAKE TAHOE	.0	.0	5.9	11.8	.0	82.4	.0	.0	.0	.0	17	100.0	15.0	255.0
LASSEN	5.6	.0	2.8	.0	27.8	13.9	33.3	8.3	2.8	5.6	36	100.0	18.2	656.0
LONG BEACH	1.4	2.8	2.8	6.6	42.8	14.5	22.1	5.2	1.0	1.0	290	100.0	16.3	4,718.0
LOS ANGELES	1.5	3.7	6.3	4.0	84.0	.0	.0	.0	.0	.6	1717	100.0	14.1	24,130.0
LOS RIOS	1.3	2.5	4.5	4.2	37.8	20.2	18.0	6.4	3.5	1.5	595	100.0	16.5	9,841.0
MARIN	.7	.0	2.6	8.6	27.2	16.6	15.2	22.5	.7	6.0	151	100.0	18.2	2,749.0
MENDOCINO	3.2	3.2	.0	6.5	35.5	41.9	9.7	.0	.0	.0	31	100.0	15.6	483.0
MERCED	1.9	1.0	5.8	15.4	70.2	1.0	2.9	.0	1.0	1.0	104	100.0	14.0	1,461.0
MIRA COSTA	1.1	1.1	14.0	18.3	32.3	12.9	6.5	5.4	3.2	5.4	93	100.0	15.2	1,417.0
MONTEREY PENIN	2.5	3.3	5.8	27.3	24.8	22.3	8.3	2.5	.0	3.3	121	100.0	14.7	1,773.0
MT SAN ANTONIO	.4	1.6	3.1	7.0	39.1	19.8	17.1	7.8	1.9	2.3	258	100.0	16.9	4,349.0
MT SAN JACINTO	.0	.0	.0	.0	62.9	11.4	11.4	11.4	2.9	.0	35	100.0	16.9	592.0
NAPA	.0	2.1	4.1	11.3	29.9	10.3	32.0	.0	5.2	5.2	97	100.0	17.0	1,653.0
NORTH ORANGE	.0	.4	5.1	8.5	2.8	77.8	.0	.6	.2	4.5	492	100.0	15.8	7,789.0
PALO VERDE	.0	.0	.0	30.0	50.0	10.0	.0	.0	.0	10.0	10	100.0	16.6	166.0
PALOMAR	.0	2.5	2.5	4.0	45.8	10.9	24.4	7.0	1.5	1.5	201	100.0	16.9	3,406.0
PASADENA AREA	.0	1.3	1.7	5.3	35.1	32.1	17.2	1.7	5.3	.3	302	100.0	16.9	5,109.0
PERALTA	.2	3.0	3.7	7.6	31.5	34.5	15.0	2.5	1.0	1.0	406	100.0	16.0	6,496.0
RANCHO SANTIAG	4.0	7.5	4.3	6.3	32.4	18.6	19.8	6.3	.4	.4	253	100.0	15.2	3,834.0
REDWOODS	.0	1.0	4.1	9.2	28.6	32.7	21.4	.0	.0	3.1	98	100.0	16.7	1,639.0
RIO HONDO	.0	1.2	3.0	2.4	36.7	28.3	7.8	16.3	1.8	2.4	166	100.0	17.5	2,902.0
RIVERSIDE	.7	1.4	1.4	6.1	89.2	1.4	.0	.0	.0	.0	148	100.0	14.5	2,149.0

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TABLE E-10 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
SADDLEBACK	.0	.5	6.1	3.3	49.8	23.5	5.2	3.3	1.4	7.0	213	100.0	16.6	3,534.0
SAN BERNARDINO	.0	.0	2.0	4.4	40.5	27.8	16.1	4.4	2.4	2.4	205	100.0	17.4	3,571.0
SAN DIEGO	.3	.0	.3	4.4	.8	.5	93.7	.0	.0	.0	383	100.0	19.5	7,454.0
SAN DIEGO ADUL	1.9	2.9	1.0	1.0	28.8	6.7	5.8	3.8	48.1	.0	104	100.0	19.8	2,063.0
SAN FRAN CNTRS	.0	.5	1.4	2.4	1.9	1.0	26.2	1.0	65.7	.0	210	100.0	22.8	4,779.0
SAN FRANCISCO	2.8	5.6	7.9	17.7	34.6	18.9	9.9	2.3	.3	.0	355	100.0	13.8	4,905.0
SAN JOAQUIN DE	.5	.5	1.4	1.4	1.4	.0	93.2	.0	.5	1.0	207	100.0	19.6	4,063.0
SAN JOSE	1.3	1.8	4.0	5.3	32.4	30.7	20.4	.9	.0	3.1	225	100.0	16.3	3,674.0
SAN LUIS OBISP	.0	.0	2.9	5.7	34.3	21.4	21.4	12.9	1.4	.0	70	100.0	17.2	1,203.0
SAN MATEO	2.5	4.2	6.4	12.6	33.0	28.2	7.0	3.4	1.4	1.4	358	100.0	14.9	5,323.0
SANTA BARBARA	1.4	.7	2.8	4.8	81.4	2.1	.7	2.1	.0	4.1	145	100.0	15.5	2,254.0
SANTA CLARITA	2.0	.0	6.1	18.4	61.2	.0	.0	.0	10.2	2.0	49	100.0	15.1	738.0
SANTA MONICA	1.5	1.0	4.1	13.9	69.6	7.7	.0	2.1	.0	.0	194	100.0	14.0	2,724.0
SEQUOIAS	.0	1.7	4.2	4.2	29.7	23.7	14.4	16.1	4.2	1.7	118	100.0	17.7	2,086.0
SHASTA-TEHAMA-	.0	.9	5.3	5.3	22.1	24.8	17.7	12.4	1.8	9.7	113	100.0	18.3	2,073.0
SIERRA	4.2	.8	.8	4.2	25.4	18.6	15.3	25.4	4.2	.8	118	100.0	17.7	2,094.0
SISKIYOU	.0	4.5	9.1	13.6	43.2	11.4	13.6	.0	4.5	.0	44	100.0	14.6	644.0
SOLANO COUNTY	2.5	.8	4.1	1.7	31.4	20.7	17.4	13.2	4.1	4.1	121	100.0	17.6	2,130.0
SONOMA COUNTY	.0	.0	5.4	6.8	39.0	20.5	12.2	12.7	1.5	2.0	205	100.0	16.8	3,450.0
SOUTH COUNTY	.5	2.3	4.2	14.0	77.7	1.4	.0	.0	.0	.0	215	100.0	13.8	2,963.0
SOUTHWESTERN	.0	.0	1.2	3.0	41.0	31.3	19.9	3.6	.0	.0	166	100.0	16.7	2,775.0
STATE CENTER	.0	.0	3.4	9.9	32.7	21.7	24.7	3.8	.8	3.0	263	100.0	16.9	4,448.0
VENTURA COUNTY	1.9	.3	2.3	1.3	67.1	13.9	11.0	1.6	.3	.3	310	100.0	15.6	4,838.0
VICTOR VALLEY	1.7	.0	.0	.0	36.7	25.0	31.7	3.3	1.7	.0	60	100.0	17.3	1,041.0
WEST HILLS	2.7	.0	.0	5.4	29.7	43.2	18.9	.0	.0	.0	37	100.0	16.2	600.0
WEST KERN	.0	.0	7.1	10.7	14.3	28.6	25.0	7.1	.0	7.1	28	100.0	17.7	496.0
WEST VALLEY	1.6	2.0	4.0	20.0	29.6	20.0	8.8	5.2	4.4	4.4	250	100.0	16.1	4,032.0
YOSEMITE	.4	.0	.9	2.6	18.4	24.6	24.1	12.3	12.7	3.9	228	100.0	19.4	4,434.0
YUBA	.0	.9	.0	4.5	30.6	27.0	12.6	9.0	6.3	9.0	111	100.0	19.1	2,116.0
*TOTAL CONTRACT AND REGULAR FACULTY	1.0	1.8	4.0	8.0	40.1	20.4	15.1	4.5	2.9	2.2	14491	100.0	16.3	235,750.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
THE LOWER WFCH WORKLOAD FOR SOME FULL-TIME INSTRUCTORS REFLECTS FACULTY ON PARTIAL LEAVE, FACULTY WITH RELEASED TIME FROM INSTRUCTION, OR FACULTY WITH TENURE FOR LESS THAN 1.00 FTE.

CALIFORNIA COMMUNITY COLLEGES
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TABLE E-11
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS FOR FACULTY HAVING 12 OR MORE WEEKLY FACULTY HOURS OF SCHEDULED INSTRUCTION

DISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	8.6	10.0	5.7	22.9	24.3	25.7	2.9	.0	.0	.0	.0	.0	70	31,903	2,233,228
*ANTELOPE VALLE	12.0	12.0	13.3	12.0	24.0	26.7	.0	.0	.0	.0	.0	.0	75	30,994	2,324,575
BARSTOW	4.2	4.2	4.2	4.2	16.7	62.5	4.2	.0	.0	.0	.0	.0	24	34,477	827,443
BUTTE	1.1	8.5	20.2	12.8	48.9	6.4	2.1	.0	.0	.0	.0	.0	94	31,900	2,998,602
CABRILLO	13.7	5.0	10.8	11.5	23.7	18.7	7.9	7.2	.7	.7	.0	.0	139	32,326	4,493,272
CERRITOS	3.0	1.5	9.0	4.0	8.5	8.0	19.5	40.5	5.5	.5	.0	.0	200	37,530	7,506,069
*CHAFFEY	2.5	4.4	10.1	12.6	22.0	24.5	23.3	.6	.0	.0	.0	.0	159	34,003	5,406,538
*CITRUS	3.8	3.8	6.6	10.4	24.5	15.1	29.2	3.8	1.9	.9	.0	.0	106	34,611	3,668,752
COACHELLA VALL	3.4	2.2	7.9	25.8	7.9	40.4	6.7	4.5	1.1	.0	.0	.0	89	33,900	3,017,127
COAST	3.2	1.9	3.8	9.5	12.2	14.9	32.6	7.6	13.9	.2	.0	.2	475	36,894	17,524,739
COMPTON	8.5	11.9	6.8	42.4	27.1	3.4	.0	.0	.0	.0	.0	.0	59	30,718	1,812,336
CONTRA COSTA	.9	2.0	2.6	4.3	7.8	12.4	24.0	45.7	.0	.0	.3	.0	346	37,953	13,131,624
*EL CAMINO	1.0	3.4	3.8	5.5	9.3	23.7	3.8	45.7	3.4	.0	.0	.3	291	37,456	10,899,580
FOOTHILL	1.3	2.3	2.9	3.9	7.1	17.9	45.8	15.6	1.9	1.3	.0	.0	308	37,513	11,554,119
FREMONT-NEWARK	1.2	1.2	8.4	15.7	25.3	12.0	26.5	9.6	.0	.0	.0	.0	83	34,849	2,892,461
*GAVILAN	19.3	12.3	7.0	19.3	42.1	.0	.0	.0	.0	.0	.0	.0	57	29,677	1,691,570
*GLENDALE	13.3	11.7	13.3	10.8	10.0	36.7	3.3	.0	.8	.0	.0	.0	120	31,838	3,820,543
*GROSSMONT	4.6	4.6	13.3	17.4	59.5	.5	.0	.0	.0	.0	.0	.0	195	31,791	6,199,311
HARTNELL	3.8	3.8	10.1	20.3	19.0	12.7	30.4	.0	.0	.0	.0	.0	79	33,536	2,649,363
*IMPERIAL	12.2	14.3	10.2	8.2	55.1	.0	.0	.0	.0	.0	.0	.0	49	30,366	1,487,910
*KERN	9.7	11.6	12.6	17.4	14.5	31.4	1.0	1.9	.0	.0	.0	.0	207	31,488	6,518,008
LAKE TAHOE	.0	.0	7.7	23.1	61.5	7.7	.0	.0	.0	.0	.0	.0	13	33,037	429,480
LASSEN	21.2	3.0	6.1	18.2	36.4	6.1	6.1	.0	3.0	.0	.0	.0	33	30,854	1,018,179
*LONG BEACH	1.3	2.6	4.3	18.8	11.5	28.6	29.9	3.0	.0	.0	.0	.0	234	35,025	8,195,739
LOS ANGELES	1.9	1.7	5.6	8.3	10.4	26.8	45.0	.2	.1	.0	.0	.0	1505	35,555	53,510,932
LOS RIOS	6.7	10.6	8.0	.4	60.5	13.9	.0	.0	.0	.0	.0	.0	526	32,395	17,039,633
*MARIN	.0	1.6	5.6	10.3	43.7	38.9	.0	.0	.0	.0	.0	.0	126	34,003	4,284,364
*MENDOCINO	7.4	3.7	14.8	74.1	.0	.0	.0	.0	.0	.0	.0	.0	27	29,760	803,520
*MERCED	5.3	10.7	10.7	5.3	29.3	30.7	6.7	1.3	.0	.0	.0	.0	75	32,783	2,458,737
MIRA COSTA	8.1	3.2	4.8	11.3	8.1	35.5	14.5	12.9	1.6	.0	.0	.0	62	34,888	2,163,080
*MONTEREY PENIN	10.7	15.5	6.0	16.7	20.2	25.0	6.0	.0	.0	.0	.0	.0	84	31,481	2,644,430
*MT SAN ANTONIO	3.5	2.6	10.0	7.8	9.1	11.7	28.6	23.4	1.3	1.3	.4	.4	231	36,065	8,331,041
MT SAN JACINTO	.0	9.1	24.2	12.1	18.2	33.3	3.0	.0	.0	.0	.0	.0	33	32,459	1,071,148
*NAPA	22.2	17.3	6.2	11.1	3.7	33.3	3.7	2.5	.0	.0	.0	.0	81	30,519	2,472,063
NORTH ORANGE	3.9	2.9	5.2	3.4	20.1	16.7	42.3	5.4	.0	.0	.0	.0	407	35,886	14,605,649
*PALO VERDE	20.0	.0	20.0	40.0	10.0	10.0	.0	.0	.0	.0	.0	.0	10	29,655	296,547
PALOMAR	3.2	2.1	4.3	11.2	21.9	25.7	22.5	6.4	2.1	.5	.0	.0	187	35,006	6,546,200
PASADENA AREA	8.0	3.5	6.3	10.1	10.8	15.0	36.2	9.8	.3	.0	.0	.0	287	34,856	10,003,810
*PERALTA	4.2	9.0	12.6	74.2	.0	.0	.0	.0	.0	.0	.0	.0	333	30,423	10,130,898
RANCHO SANTIAG	7.2	5.2	10.8	17.5	8.8	19.1	18.0	12.4	.5	.0	.0	.5	194	34,338	6,661,627
*REDWOODS	2.4	2.4	9.4	14.1	9.4	62.4	.0	.0	.0	.0	.0	.0	85	33,495	2,847,110
RIO HONDO	1.3	.6	3.2	4.5	9.6	11.5	25.0	40.4	2.6	.0	.6	.6	156	38,112	5,945,467

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TABLE E-11 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS FOR FACULTY HAVING 12 OR MORE WEEKLY FACULTY HOURS OF SCHEDULED INSTRUCTION

DISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	.0	5.9	7.4	15.4	18.4	17.6	26.5	8.8	.0	.0	.0	.0	136	35,053	4,767,153
*SADDLEBACK	4.7	6.8	6.3	9.9	13.0	9.9	8.9	7.8	8.9	8.9	10.4	4.7	192	37,822	7,261,885
*SAN BERNARDINO	2.7	3.8	9.7	23.1	19.9	26.3	11.8	1.1	1.6	.0	.0	.0	186	33,443	6,220,392
*SAN DIEGO	17.2	8.1	13.4	22.3	37.6	.8	.5	.0	.0	.0	.0	.0	372	29,799	11,085,380
*SAN DIEGO ADUL	70.5	17.0	3.4	8.0	1.1	.0	.0	.0	.0	.0	.0	.0	88	21,702	1,909,774
SAN FRAN CNTRS	30.3	11.8	14.9	12.3	9.7	19.5	1.0	.0	.0	.0	.5	.0	195	28,494	5,556,370
SAN FRANCISCO	9.6	2.1	10.0	2.9	2.5	51.1	21.1	.4	.4	.0	.0	.0	280	34,310	9,606,768
*SAN JOAQUIN DE	1.5	3.5	8.5	8.0	10.6	6.5	41.2	19.1	.5	.0	.0	.5	199	36,605	7,284,368
*SAN JOSE	.5	1.5	4.5	12.4	18.4	34.3	27.9	.5	.0	.0	.0	.0	201	35,445	7,124,823
SAN LUIS OBISP	3.1	3.1	3.1	9.4	21.9	43.8	15.6	.0	.0	.0	.0	.0	64	34,757	2,224,438
*SAN MATEO	2.8	3.5	3.5	5.9	11.4	29.1	43.9	.0	.0	.0	.0	.0	289	35,613	10,292,267
SANTA BARBARA	10.2	3.9	6.3	10.9	17.2	47.7	2.3	1.6	.0	.0	.0	.0	128	32,995	4,223,417
*SANTA CLARITA	2.6	10.5	10.5	15.8	13.2	36.8	10.5	.0	.0	.0	.0	.0	38	32,917	1,250,832
SANTA MONICA	1.2	3.0	3.6	8.4	12.0	15.6	21.6	34.1	.6	.0	.0	.0	167	37,072	6,191,067
SEQUOIAS	2.8	1.8	8.3	3.7	13.8	21.1	44.0	4.6	.0	.0	.0	.0	109	36,135	3,938,718
*SHASTA-TEHAMA-	1.0	8.9	7.9	11.9	36.6	31.7	2.0	.0	.0	.0	.0	.0	101	33,144	3,347,572
*SIERRA	7.7	9.6	13.5	22.1	35.6	7.7	3.8	.0	.0	.0	.0	.0	104	31,372	3,262,690
*SISKIYOU	17.1	8.6	17.1	5.7	31.4	11.4	2.9	5.7	.0	.0	.0	.0	35	30,947	1,083,130
SOLANO COUNTY	1.8	8.3	7.3	23.9	31.2	24.8	2.8	.0	.0	.0	.0	.0	109	33,199	3,618,660
SONOMA COUNTY	8.7	5.5	10.4	6.6	11.5	10.4	44.3	2.2	.0	.0	.0	.5	183	34,251	6,267,855
*SOUTH COUNTY	3.4	4.5	8.5	10.2	7.9	15.8	48.0	1.1	.6	.0	.0	.0	177	34,883	6,174,278
*SOUTHWESTERN	12.3	6.7	5.5	15.3	29.4	28.2	2.5	.0	.0	.0	.0	.0	163	32,295	5,264,073
*STATE CENTER	5.7	5.7	9.4	10.6	18.0	26.9	23.3	.4	.0	.0	.0	.0	245	33,767	8,272,865
*VENTURA COUNTY	6.6	3.8	4.2	19.0	39.8	15.9	7.6	3.1	.0	.0	.0	.0	289	33,111	9,569,032
VICTOR VALLEY	6.8	8.5	11.9	18.6	16.9	28.8	8.5	.0	.0	.0	.0	.0	59	32,439	1,913,285
*WEST HILLS	11.4	.0	5.7	20.0	42.9	8.6	5.7	5.7	.0	.0	.0	.0	35	32,733	1,145,660
*WEST KERN	4.0	.0	.0	12.0	28.0	12.0	12.0	12.0	12.0	4.0	4.0	.0	25	37,111	927,777
*WEST VALLEY	4.3	2.8	4.3	12.3	32.2	29.9	13.7	.5	.0	.0	.0	.0	211	33,824	7,136,829
YOSEMITE	5.1	3.2	8.3	14.8	29.6	31.9	5.6	1.4	.0	.0	.0	.0	216	33,311	7,195,106
*YUBA	2.8	2.8	11.9	13.8	36.7	22.9	9.2	.0	.0	.0	.0	.0	109	33,274	3,626,863
TOTAL CONTRACT AND REGULAR FACULTY	5.8	4.8	7.5	12.6	19.3	20.7	20.7	6.9	1.1	.3	.2	.1	12619	34,223	431,859,876

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.AND EMPLOYEES PAID ON AN HOURLY BASIS.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
*DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE E-12
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	44.0	44.0	8.0	4.0	25	100.0	1.0	4.9	122.0	20.5
ANTELOPE VALLE	58.0	36.0	2.0	4.0	50	100.0	2.2	3.7	185.0	60.2
BARSTOW	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
BUTTE	25.9	63.0	11.1	.0	27	100.0	1.0	4.6	124.0	22.0
CABRILLO	43.8	53.1	3.1	.0	32	100.0	.7	3.8	122.0	17.2
CERRITOS	26.8	60.9	12.3	.0	138	100.0	2.9	4.8	667.0	60.8
CHAFFEY	10.0	62.0	28.0	.0	50	100.0	1.5	5.7	287.0	26.2
CITRUS	40.0	40.0	17.5	2.5	40	100.0	1.7	5.0	202.0	33.3
COACHELLA VALL	77.8	22.2	.0	.0	9	100.0	.2	2.8	25.0	8.9
COAST	60.1	31.3	7.2	1.4	291	100.0	1.8	3.7	1,077.0	47.8
COMPTON	60.7	28.6	10.7	.0	28	100.0	1.7	4.3	120.0	40.0
CONTRA COSTA	45.6	39.3	13.1	1.9	206	100.0	2.5	4.7	973.0	53.5
EL CAMINO	53.1	33.6	10.6	2.7	113	100.0	1.4	4.1	463.0	34.2
FOOTHILL	17.3	58.7	19.2	4.8	104	100.0	1.2	5.4	566.0	22.9
FREMONT-NEWARK	56.8	24.3	18.9	.0	37	100.0	1.5	4.3	158.0	35.2
GAVILAN	25.0	62.5	12.5	.0	8	100.0	.6	4.6	37.0	13.3
GLENDALE	48.8	37.2	11.6	2.3	43	100.0	1.0	4.1	178.0	23.6
GROSSMONT	50.5	36.9	10.7	1.9	103	100.0	1.9	4.2	430.0	46.0
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	53.6	28.6	10.7	7.1	28	100.0	2.8	6.5	183.0	42.4
KERN	42.0	44.4	8.6	4.9	81	100.0	1.5	4.9	400.0	31.0
LAKE TAHOE	30.0	60.0	10.0	.0	10	100.0	2.3	3.9	39.0	58.8
LASSEN	30.8	61.5	7.7	.0	13	100.0	1.7	4.7	61.0	36.1
LONG BEACH	35.4	60.8	3.1	.8	130	100.0	2.0	4.5	585.0	43.9
LOS ANGELES	37.5	49.0	13.0	.4	759	100.0	1.8	4.8	3,634.0	38.3
LOS RIOS	33.3	46.1	18.4	2.2	228	100.0	1.9	5.1	1,172.0	36.5
MARIN	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	.6
MENDOCINO	60.0	40.0	.0	.0	10	100.0	.9	3.1	31.0	30.3
MERCED	67.9	26.4	5.7	.0	53	100.0	1.6	3.2	169.0	51.0
MIRA COSTA	53.6	25.0	14.3	7.1	28	100.0	1.4	4.8	134.0	30.1
MONTEREY PENIN	33.3	60.6	6.1	.0	33	100.0	1.2	4.5	147.0	26.6
MT SAN ANTONIO	58.9	33.3	5.6	2.2	90	100.0	1.4	4.2	378.0	33.8
MT SAN JACINTO	80.0	20.0	.0	.0	5	100.0	.5	3.6	18.0	12.8
NAPA	54.2	37.5	4.2	4.2	24	100.0	1.0	4.1	99.0	24.2
NORTH ORANGE	38.7	37.9	21.4	2.1	243	100.0	2.4	5.1	1,245.0	47.6
PALO VERDE	66.7	33.3	.0	.0	3	100.0	.9	3.0	9.0	30.0
PALOMAR	42.7	49.4	7.9	.0	89	100.0	1.7	4.4	392.0	38.0
PASADENA AREA	29.2	59.4	10.4	1.0	96	100.0	1.5	5.0	482.0	30.8
PERALTA	45.6	36.0	15.4	2.9	136	100.0	1.3	4.3	582.0	30.5
RANCHO SANTIAG	56.3	29.1	9.7	4.9	103	100.0	1.4	4.1	427.0	34.2
REDWOODS	63.8	21.3	10.6	4.3	47	100.0	1.8	4.1	191.0	45.2
RIO HONDO	43.1	46.6	8.6	1.7	58	100.0	1.5	4.4	255.0	33.5

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE B-12 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	56.1	39.4	4.5	.0	66	100.0	1.8	4.0	265.0	44.0
SADDLEBACK	35.1	30.7	27.2	7.0	114	100.0	3.7	7.1	815.0	51.8
SAN BERNARDINO	33.7	44.2	16.8	5.3	95	100.0	2.2	5.2	495.0	42.2
SAN DIEGO	54.0	33.5	9.9	2.5	161	100.0	2.0	5.1	815.0	39.6
SAN DIEGO ADUL	6.7	93.3	.0	.0	30	100.0	1.2	4.9	148.0	24.4
SAN FRAN CNTRS	18.2	45.5	9.1	27.3	11	100.0	.3	6.3	69.0	4.6
SAN FRANCISCO	55.6	44.4	.0	.0	108	100.0	1.0	3.8	413.0	27.1
SAN JOAQUIN DE	72.2	24.4	3.3	.0	90	100.0	1.5	3.6	322.0	42.5
SAN JOSE	43.1	55.2	1.7	.0	58	100.0	1.1	4.3	252.0	25.4
SAN LUIS OBISP	45.5	45.5	9.1	.0	22	100.0	1.3	4.3	94.0	31.0
SAN MATEO	61.4	28.7	8.9	1.0	101	100.0	1.0	4.0	400.0	25.6
SANTA BARBARA	42.9	42.9	14.3	.0	35	100.0	.9	4.2	148.0	21.2
SANTA CLARITA	50.0	35.7	.0	14.3	14	100.0	1.3	4.9	68.0	26.4
SANTA MONICA	42.9	50.8	6.3	.0	63	100.0	1.4	4.5	286.0	30.3
SEQUOIAS	51.3	46.2	2.6	.0	39	100.0	1.3	4.0	156.0	32.5
SHASTA-TEHAMA-	45.7	40.0	8.6	5.7	35	100.0	1.5	4.9	170.0	30.7
SIERRA	46.4	44.6	7.1	1.8	56	100.0	1.7	4.1	230.0	42.4
SISKIYOU	76.0	24.0	.0	.0	25	100.0	1.8	3.3	82.0	55.6
SOLANO COUNTY	43.6	46.2	7.7	2.6	39	100.0	1.5	4.7	183.0	31.2
SONOMA COUNTY	63.0	32.1	4.9	.0	81	100.0	1.4	3.7	298.0	37.5
SOUTH COUNTY	11.1	61.9	20.6	6.3	63	100.0	1.6	5.7	361.0	27.3
SOUTHWESTERN	46.5	46.5	4.2	2.8	71	100.0	1.9	4.6	325.0	40.8
STATE CENTER	52.0	43.4	3.9	.7	152	100.0	2.2	3.9	592.0	55.5
VENTURA COUNTY	45.0	47.7	5.4	1.8	111	100.0	1.5	4.6	513.0	33.0
VICTOR VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST HILLS	61.5	23.1	15.4	.0	13	100.0	1.3	3.6	47.0	35.1
WEST KERN	33.3	33.3	22.2	11.1	9	100.0	1.8	5.4	49.0	32.1
WEST VALLEY	69.0	28.2	2.8	.0	71	100.0	1.2	4.4	310.0	26.9
YOSEMITE	21.7	69.6	8.7	.0	23	100.0	.4	4.5	103.0	9.7
YUBA	35.7	38.1	21.4	4.8	42	100.0	1.9	5.1	216.0	36.8
*TOTAL CONTRACT AND REGULAR FACULTY	44.6	42.7	10.9	1.8	5,370	100.0	1.6	4.6	24,620.0	34.4

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE E-13
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	23.1	30.8	46.2	.0	.0	.0	.0	.0	.0	26	100.0	21.43
ANTELOPE VALLE	.0	.0	.0	4.0	96.0	.0	.0	.0	.0	.0	.0	.0	.0	50	100.0	18.44
BUTTE	.0	.0	.0	.0	11.1	88.9	.0	.0	.0	.0	.0	.0	.0	27	100.0	20.67
CABRILLO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	32	100.0	25.94
CERRITOS	.0	.0	.0	.0	.0	.0	.7	3.6	8.7	5.1	8.7	7.2	65.9	138	100.0	37.65
CHAFFEY	.0	.0	.0	.0	3.8	96.2	.0	.0	.0	.0	.0	.0	.0	52	100.0	21.70
CITRUS	.0	.0	.0	.0	7.3	48.8	43.9	.0	.0	.0	.0	.0	.0	41	100.0	22.55
COACHELLA VALL	.0	.0	20.0	.0	80.0	.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	17.27
COAST	.0	.0	.0	.0	.0	.0	1.0	2.0	96.9	.0	.0	.0	.0	295	100.0	27.80
COMPTON	.0	.0	.0	.0	12.5	18.8	68.8	.0	.0	.0	.0	.0	.0	32	100.0	22.74
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	1.5	.5	3.4	9.2	5.8	79.6	206	100.0	39.14
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	113	100.0	26.08
FOOTHILL	.0	.0	.0	.0	.0	1.0	1.9	2.9	4.8	11.5	11.5	25.0	41.3	104	100.0	35.54
FREMONT-NEWARK	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	38	100.0	20.28
GAVILAN	.0	.0	.0	.0	.0	12.5	87.5	.0	.0	.0	.0	.0	.0	8	100.0	24.00
GLENDALE	.0	.0	.0	.0	.0	25.6	74.4	.0	.0	.0	.0	.0	.0	43	100.0	22.41
GROSSMONT	.0	.0	.0	.0	.0	1.9	2.9	5.8	10.7	10.7	19.4	9.7	38.8	103	100.0	34.23
IMPERIAL	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	32	100.0	15.00
KERN	.0	.0	1.2	8.2	16.5	15.3	45.9	10.6	1.2	1.2	.0	.0	.0	85	100.0	22.04
LAKE TAHOE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	18.18
LASSEN	7.7	.0	7.7	15.4	53.8	.0	.0	.0	.0	.0	.0	.0	15.4	13	100.0	26.46
LONG BEACH	.0	.0	.0	.0	.8	5.4	93.8	.0	.0	.0	.0	.0	.0	130	100.0	23.57
LOS ANGELES	.0	.0	.0	.0	.0	.0	1.7	4.2	94.1	.0	.0	.0	.0	759	100.0	28.26
LOS RIOS	.0	.0	.0	.0	3.1	4.8	3.1	14.0	13.6	24.6	30.7	6.1	.0	228	100.0	30.29
MARIN	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	100.0	37.00
MENDOCINO	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	19.67
MERCED	.0	13.2	86.8	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	53	100.0	13.19
MIRA COSTA	.0	.0	.0	.0	.0	.0	14.3	3.6	7.1	14.3	7.1	39.3	14.3	28	100.0	33.06
MONTEREY PENIN	.0	.0	.0	.0	6.1	12.1	12.1	27.3	42.4	.0	.0	.0	.0	33	100.0	25.64
MT SAN ANTONIO	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	91	100.0	22.39
MT SAN JACINTO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	5	100.0	23.89
NAPA	.0	.0	.0	8.3	91.7	.0	.0	.0	.0	.0	.0	.0	.0	24	100.0	19.75
NORTH ORANGE	.0	.0	.0	.0	1.2	4.1	15.5	38.0	40.8	.4	.0	.0	.0	245	100.0	26.87
PALO VERDE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	100.0	38.00
PALOMAR	.0	.0	.0	.0	2.2	3.3	15.6	36.7	42.2	.0	.0	.0	.0	90	100.0	26.31
PASADENA AREA	.0	.0	.0	.0	2.0	.0	1.0	3.0	3.0	12.1	12.1	10.1	56.6	99	100.0	36.15
PERALTA	.0	.0	.0	.0	.7	2.2	14.6	10.2	72.3	.0	.0	.0	.0	137	100.0	26.81
RANCHO SANTIAG	.0	.0	.0	.0	17.5	15.5	67.0	.0	.0	.0	.0	.0	.0	103	100.0	22.74
REDWOODS	.0	.0	2.1	8.5	89.4	.0	.0	.0	.0	.0	.0	.0	.0	47	100.0	18.86
RIO HONDO	.0	1.7	.0	.0	.0	1.7	3.4	3.4	12.1	8.6	8.6	12.1	48.3	58	100.0	35.36
RIVERSIDE	.0	.0	.0	.0	1.5	19.7	4.5	69.7	.0	.0	.0	.0	4.5	66	100.0	25.46
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	128	100.0	29.44
SAN BERNARDINO	.0	.0	.0	.0	6.3	12.6	21.1	34.7	21.1	4.2	.0	.0	.0	95	100.0	25.34
SAN DIEGO	.0	.0	.0	.0	1.6	2.1	8.0	20.2	67.6	.0	.0	.0	.5	188	100.0	27.68

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE E-13 (cont'd)
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SAN DIEGO ADUL	.0	.0	.0	.0	5.9	44.1	47.1	2.9	.0	.0	.0	.0	.0	34	100.0	23.28
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	90.9	9.1	.0	.0	.0	.0	.0	11	100.0	23.84
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	108	100.0	26.21
SAN JOAQUIN DE	.0	.0	.0	.0	.0	1.1	1.1	13.3	17.8	66.7	.0	.0	.0	90	100.0	29.91
SAN JOSE	.0	.0	.0	.0	.0	.0	1.7	13.8	84.5	.0	.0	.0	.0	58	100.0	27.39
SAN LUIS OBISP	.0	.0	.0	.0	.0	.0	.0	4.3	21.7	.0	17.4	26.1	30.4	23	100.0	34.58
SAN MATEO	.0	2.0	.0	1.0	1.0	12.7	2.0	16.7	8.8	55.9	.0	.0	.0	102	100.0	28.09
SANTA BARBARA	.0	.0	.0	28.6	20.0	14.3	37.1	.0	.0	.0	.0	.0	.0	35	100.0	20.11
SANTA CLARITA	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	14	100.0	20.04
SANTA MONICA	.0	.0	.0	.0	.0	.0	3.2	82.5	14.3	.0	.0	.0	.0	63	100.0	27.06
SEQUOIAS	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	39	100.0	21.90
SHASTA-TEHAMA-	.0	.0	.0	.0	8.6	91.4	.0	.0	.0	.0	.0	.0	.0	35	100.0	20.32
SIERRA	.0	.0	.0	8.9	8.9	17.9	64.3	.0	.0	.0	.0	.0	.0	56	100.0	22.54
SISKIYOU	.0	.0	.0	16.0	24.0	28.0	32.0	.0	.0	.0	.0	.0	.0	25	100.0	20.80
SOLANO COUNTY	.0	.0	.0	.0	.0	2.5	40.0	22.5	35.0	.0	.0	.0	.0	40	100.0	26.06
SONOMA COUNTY	.0	.0	.0	.0	.0	1.2	8.6	33.3	56.8	.0	.0	.0	.0	81	100.0	27.17
SOUTH COUNTY	.0	.0	.0	.0	.0	15.9	20.6	63.5	.0	.0	.0	.0	.0	63	100.0	25.19
SOUTHWESTERN	.0	.0	.0	1.4	1.4	9.9	29.6	57.7	.0	.0	.0	.0	.0	71	100.0	24.56
STATE CENTER	.0	.0	.7	7.2	38.6	47.7	.7	1.3	.7	.0	.0	.0	3.3	153	100.0	20.87
VENTURA COUNTY	.0	.0	.0	.0	2.7	97.3	.0	.0	.0	.0	.0	.0	.0	112	100.0	21.22
WEST HILLS	.0	.0	.0	7.7	92.3	.0	.0	.0	.0	.0	.0	.0	.0	13	100.0	18.70
WEST KERN	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	9	100.0	22.00
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	5.1	94.9	.0	.0	.0	.0	78	100.0	29.36
YOSEMITE	.0	.0	.0	.0	.0	4.3	4.3	.0	21.7	69.6	.0	.0	.0	23	100.0	30.07
YUBA	.0	.0	.0	2.4	.0	2.4	.0	.0	21.4	42.9	31.0	.0	.0	42	100.0	30.89
*TOTAL CONTRACT AND REGULAR FACULTY	.0	.2	1.5	.9	6.4	12.3	11.4	15.3	33.7	5.0	3.1	2.0	8.2	5457	100.0	27.19

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

SECTION III

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-1
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	8.6	9.9	20.3	17.1	15.3	13.1	7.7	4.5	3.6	2	224	100.0	43.6
ANTELOPE VALLE	10.1	15.4	20.1	19.5	13.4	10.1	7.4	2.7	1.3	1	150	100.0	41.7
BARSTOW	.0	11.4	31.4	11.4	17.1	14.3	8.6	.0	5.7	2	37	100.0	44.2
BUTTE	11.6	22.8	22.8	17.4	11.6	7.9	2.1	2.1	1.7	4	245	100.0	39.3
CABRILLO	8.5	22.9	28.9	14.9	13.4	6.0	4.5	1.0	.0	0	201	100.0	39.4
CERRITOS	5.9	19.9	26.7	13.7	9.6	9.9	9.0	3.7	1.6	2	324	100.0	41.8
CHAFFEY	8.8	20.1	28.3	14.5	10.1	5.7	6.9	3.1	2.5	0	159	100.0	40.6
CITRUS	5.6	15.7	17.2	20.7	10.6	11.1	9.6	8.6	1.0	4	202	100.0	43.7
COACHELLA VALL	10.3	16.4	20.6	16.4	9.7	7.3	7.9	7.3	4.2	5	170	100.0	42.5
COAST	8.9	17.8	18.6	18.6	12.0	9.3	7.7	4.8	2.2	17	1114	100.0	42.2
COMPTON	6.6	13.1	19.7	11.5	11.5	13.1	9.8	11.5	3.3	2	63	100.0	45.0
CONTRA COSTA	6.6	11.9	18.3	22.0	13.7	10.0	7.3	6.7	3.5	8	527	100.0	43.9
EL CAMINO	7.9	16.7	21.4	18.5	14.3	9.8	6.3	2.1	2.9	2	380	100.0	41.9
FOOTHILL	7.3	14.7	15.8	19.0	12.3	11.4	9.6	6.8	3.2	11	670	100.0	44.0
FREMONT [illegible]	11.4	19.7	18.4	18.9	9.6	11.4	7.0	2.2	1.3	3	231	100.0	40.9
GAVILAN	4.7	17.2	20.3	20.3	6.3	15.6	7.8	3.1	4.7	0	64	100.0	43.7
GLENDALE	4.7	14.3	18.3	20.1	14.0	9.7	9.7	7.2	2.2	6	285	100.0	44.1
GROSSMONT	5.6	14.4	23.5	18.2	12.6	13.8	6.2	3.5	2.1	3	343	100.0	42.8
HARTNELL	5.2	13.0	19.5	19.5	14.3	7.8	6.5	10.4	3.9	1	78	100.0	44.8
IMPERIAL	5.7	32.1	24.5	11.3	3.8	7.5	9.4	5.7	.0	2	55	100.0	40.3
KERN	12.0	21.7	22.8	17.4	10.3	4.8	5.4	4.0	1.7	21	372	100.0	39.9
LAKE TAHOE	7.5	25.4	26.9	14.9	10.4	10.4	4.5	.0	.0	0	67	100.0	39.3
LASSEN	8.7	21.4	23.3	17.5	9.7	7.8	4.9	4.9	1.9	2	105	100.0	40.6
LONG BEACH	6.7	16.9	20.2	14.6	10.0	11.1	10.2	7.7	2.5	11	579	100.0	43.7
LOS ANGELES	3.8	9.9	17.2	19.1	13.5	13.1	11.2	7.8	4.4	36	1833	100.0	46.0
LOS RIOS	5.9	13.6	21.6	18.2	16.3	9.7	7.8	5.2	1.7	3	634	100.0	43.2
MARIN	5.5	10.2	26.0	27.6	14.2	7.9	3.9	3.9	.8	1	128	100.0	41.7
MENDOCINO	4.2	21.1	23.2	23.2	12.0	8.5	4.2	3.5	.0	1	143	100.0	40.9
MERCED	10.5	17.3	22.2	16.0	9.9	9.9	6.8	5.6	1.9	1	163	100.0	41.6
MIRA COSTA	6.5	18.8	21.8	18.8	12.4	11.2	2.9	5.3	2.4	3	173	100.0	41.8
MONTEREY PENIN	7.4	10.8	22.2	15.3	17.0	11.4	10.2	5.1	.6	6	182	100.0	43.4
MT SAN ANTONIO	7.8	18.4	20.2	15.4	13.1	9.8	7.3	6.5	1.5	5	402	100.0	42.4
MT SAN JACINTO	9.1	16.9	20.8	18.2	15.6	7.8	6.5	3.9	1.3	2	79	100.0	41.2
NAPA	11.3	17.2	25.8	17.6	11.3	8.6	2.7	3.6	1.8	1	222	100.0	40.4
NORTH ORANGE	8.0	16.0	21.4	16.1	13.8	11.9	7.8	3.2	1.7	11	757	100.0	42.3
PALO VERDE	15.2	24.2	27.3	3.0	12.1	9.1	6.1	3.0	.0	2	35	100.0	38.8
PALOMAR	4.7	15.6	23.2	17.1	12.6	10.9	8.8	4.4	2.6	12	352	100.0	43.1
PASADENA AREA	8.1	17.7	19.7	19.4	9.6	8.1	9.0	5.9	2.5	5	361	100.0	42.6
PERALTA	5.2	16.5	23.8	20.5	12.8	6.9	7.1	5.4	1.9	6	528	100.0	42.2
RANCHO SANTIAG	8.1	18.8	20.9	15.2	13.5	9.8	7.2	4.5	1.9	8	784	100.0	42.0
REDWOODS	7.0	16.9	28.6	18.3	11.7	6.1	4.2	6.1	1.9	3	216	100.0	41.5
RIO HONDO	9.8	13.1	19.2	14.5	9.3	14.5	7.9	8.4	3.3	4	218	100.0	43.8
RIVERSIDE	5.6	18.9	21.1	22.8	11.5	9.3	4.5	4.8	1.4	5	360	100.0	41.5
SADDLEBACK	7.0	14.8	22.5	20.9	11.5	11.0	7.2	3.6	1.4	30	585	100.0	42.2

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-1 (cont'd)
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	7.5	12.9	18.4	18.1	10.9	13.2	9.2	5.7	4.0	6	354	100.0	44.0
SAN DIEGO	7.3	14.8	24.5	15.0	12.9	11.1	7.6	4.8	2.0	21	1008	100.0	42.6
SAN DIEGO ADUL	10.2	17.0	13.8	17.2	13.0	11.4	8.4	6.0	3.2	11	582	100.0	43.1
SAN FRAN CNTRS	3.9	15.4	22.5	16.7	13.2	8.9	10.8	5.6	3.0	11	549	100.0	43.7
SAN FRANCISCO	4.6	15.7	26.6	22.0	11.8	6.5	5.5	4.1	3.4	8	595	100.0	42.1
SAN JOAQUIN DE	3.9	9.1	23.8	16.5	16.5	11.7	9.1	6.1	3.5	4	235	100.0	44.8
SAN JOSE	5.6	17.8	27.5	17.6	11.7	9.3	5.2	5.2	.0	3	446	100.0	41.3
SAN LUIS OB SP	5.6	15.0	36.4	15.9	12.1	3.7	4.7	6.5	.0	1	108	100.0	40.8
SAN MATEO	4.5	13.9	21.2	18.4	13.1	11.9	9.6	5.6	1.8	4	400	100.0	43.8
SANTA BARBARA	8.4	16.8	20.7	14.1	13.3	8.4	6.8	7.3	4.1	28	396	100.0	43.0
SANTA CLARITA	8.7	11.6	20.3	31.9	14.5	2.9	2.9	5.8	1.4	0	69	100.0	41.5
SANTA MONICA	7.7	17.9	22.0	17.4	9.9	9.9	7.2	5.1	2.9	10	424	100.0	42.3
SEQUOIAS	8.5	13.4	25.0	11.0	9.1	9.8	8.5	10.4	4.3	2	166	100.0	44.0
SHASTA-TEHAMA-	6.5	17.7	23.7	17.2	11.8	10.8	5.4	5.9	1.1	2	188	100.0	42.0
SIERRA	6.7	15.0	23.9	26.1	11.1	7.2	3.9	2.8	3.3	4	184	100.0	41.5
SISKIYOU	2.4	16.5	24.7	21.2	10.6	10.6	2.4	5.9	5.9	2	87	100.0	43.4
SOLANO COUNTY	7.6	13.3	22.2	11.4	14.6	17.7	6.3	5.1	1.9	0	158	100.0	43.4
SONOMA COUNTY	6.6	17.2	28.3	17.6	12.9	7.4	5.5	3.3	1.2	7	519	100.0	41.0
SOUTH COUNTY	6.8	16.3	18.5	18.0	16.2	9.2	7.1	4.9	2.4	4	415	100.0	42.8
SOUTHWESTERN	6.1	14.0	23.4	18.2	16.4	11.2	7.0	2.8	.9	0	214	100.0	42.3
STATE CENTER	6.7	15.6	17.1	15.6	15.6	8.9	8.2	8.2	4.1	5	274	100.0	44.1
VENTURA COUNTY	4.5	13.8	23.4	18.8	14.1	10.3	6.9	6.4	1.9	6	587	100.0	43.3
VICTOR VALLEY	13.7	17.6	19.6	13.7	8.8	11.8	4.9	6.9	2.9	3	105	100.0	41.7
WEST HILLS	10.7	9.3	16.0	16.0	17.3	10.7	12.0	5.3	2.7	3	78	100.0	44.1
WEST KERN	3.2	19.4	38.7	9.7	12.9	6.5	6.5	3.2	.0	1	32	100.0	40.6
WEST VALLEY	6.7	15.7	20.4	18.6	14.2	12.0	7.1	3.8	1.6	2	453	100.0	42.6
YOSEMITE	12.2	20.4	26.5	20.4	8.2	2.0	4.1	6.1	.0	1	50	100.0	38.9
YUBA	7.6	14.4	18.0	20.0	18.0	9.2	4.0	4.8	4.0	4	254	100.0	42.8
*TOTAL TEMPORARY FACULTY (PT)	6.9	15.7	21.4	17.9	12.8	10.1	7.5	5.3	2.4	407	23730	100.0	43.5

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-2
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY GENDER AND E ICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	57.1	42.9	100.0	0	224	.0	1.3	.9	91.5	5.8	.4	100.0	0	224
ANTELOPE VALLE	58.0	42.0	100.0	0	150	.0	.7	1.3	95.3	2.7	.0	100.0	0	150
BARSTOW	83.8	16.2	100.0	0	37	2.7	.0	5.4	91.9	.0	.0	100.0	0	37
BUTTE	55.9	44.1	100.0	0	245	.4	.8	.0	94.3	4.5	.0	100.0	0	245
CABRILLO	49.8	50.2	100.0	0	201	.0	2.5	.5	93.0	3.0	1.0	100.0	0	201
CERRITOS	64.2	35.8	100.0	0	324	1.2	1.9	.9	87.0	9.0	.0	100.0	0	324
CHAFFEY	67.3	32.7	100.0	0	159	.0	.6	2.5	89.9	5.7	1.3	100.0	0	159
CITRUS	75.7	24.3	100.0	0	202	.0	2.5	3.0	89.6	5.0	.0	100.0	0	202
COACHELLA VALL	55.9	44.1	100.0	0	170	1.2	2.4	3.5	85.9	6.5	.6	100.0	0	170
COAST	59.3	40.7	100.0	0	1114	.6	3.7	.8	91.7	3.1	.0	100.0	0	1114
COMPTON	71.4	28.6	100.0	0	63	.0	3.2	47.6	39.7	7.9	1.6	100.0	0	63
CONTRA COSTA	60.9	39.1	100.0	0	527	.4	3.8	5.1	86.7	3.8	.2	100.0	0	527
EL CAMINO	63.4	36.6	100.0	0	380	.5	9.5	7.4	76.6	5.3	.8	100.0	0	380
FOOTHILL	59.4	40.6	100.0	0	670	.0	5.4	1.2	91.5	1.8	.1	100.0	0	670
FREMONT-NEWARK	56.3	43.7	100.0	0	231	.4	6.1	.9	88.7	3.5	.4	100.0	0	231
GAVILAN	57.8	42.2	100.0	0	64	.0	4.7	.0	85.9	9.4	.0	100.0	0	64
GLENDALE	51.2	48.8	100.0	0	285	.0	2.5	1.8	91.9	3.9	.0	100.0	0	285
GROSSMONT	65.3	34.7	100.0	0	343	.6	1.2	1.7	90.4	5.5	.6	100.0	0	343
HARTNELL	70.5	29.5	100.0	0	78	.0	3.8	5.1	80.8	10.3	.0	100.0	0	78
IMPERIAL	58.2	41.8	100.0	0	55	.0	1.8	.0	81.8	16.4	.0	100.0	0	55
KERN	59.7	40.3	100.0	0	372	.0	.8	1.9	91.6	5.4	.3	100.0	1	372
LAKE TAHOE	58.2	41.8	100.0	0	67	.0	.0	1.5	98.5	.0	.0	100.0	0	67
LASSEN	48.1	51.9	100.0	1	105	.0	1.0	.0	98.1	1.0	.0	100.0	1	105
LONG BEACH	55.1	44.9	100.0	0	579	.3	1.6	3.1	90.0	5.0	.0	100.0	0	579
LOS ANGELES	67.0	33.0	100.0	0	1833	.4	4.5	13.8	72.8	8.1	.4	100.0	0	1833
LOS RIOS	61.8	38.2	100.0	0	634	1.4	3.8	4.7	86.9	2.8	.3	100.0	0	634
MARIN	46.1	53.9	100.0	0	128	.0	3.9	2.3	91.4	2.3	.0	100.0	0	128
MENDOCINO	53.8	46.2	100.0	0	143	1.4	.7	.0	95.1	2.8	.0	100.0	0	143
MERCED	49.7	50.3	100.0	0	163	.0	1.2	2.5	92.6	3.7	.0	100.0	0	163
MIRA COSTA	40.5	59.5	100.0	0	173	1.2	1.7	.6	90.8	5.2	.6	100.0	0	173
MONTEREY PENIN	63.2	36.8	100.0	0	182	1.1	2.7	1.6	90.1	3.3	1.1	100.0	0	182
MT SAN ANTONIO	64.2	35.8	100.0	0	402	1.5	3.2	3.7	84.6	7.0	.0	100.0	0	402
MT SAN JACINTO	68.4	31.6	100.0	0	79	.0	.0	1.3	94.9	3.8	.0	100.0	0	79
NAPA	45.5	54.5	100.0	0	222	.0	.0	1.8	95.5	1.8	.5	100.0	0	222
NORTH ORANGE	54.2	45.8	100.0	0	757	.3	3.0	1.1	91.0	4.4	.3	100.0	0	757
PALO VERDE	60.0	40.0	100.0	0	35	.0	.0	8.6	82.9	8.6	.0	100.0	0	35
PALOMAR	62.8	37.2	100.0	0	352	1.1	.6	.9	94.0	3.4	.0	100.0	0	352
PASADENA AREA	55.4	44.6	100.0	0	361	.8	8.6	6.6	77.0	6.1	.8	100.0	0	361
PERALTA	53.4	46.6	100.0	0	528	1.5	4.2	18.6	69.7	4.5	1.5	100.0	0	528
RANCHO SANTIAG	54.0	46.0	100.0	0	784	.5	5.1	2.(	82.4	9.3	.1	100.0	0	784
REDWOODS	56.7	43.3	100.0	1	216	3.7	.0	.5	93.5	2.8	.0	100.0	1	216
RIO HONDO	73.4	26.6	100.0	0	218	2.3	3.2	2.8	78.9	13.3	.5	100.0	0	218
RIVERSIDE	65.8	34.2	100.0	0	360	.3	.6	4.4	90.6	3.9	.3	100.0	0	360

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-2 (cont'd)
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	49.4	50.6	100.0	0	585	.7	2.4	.5	93.2	3.2	.0	100.0	0	585
SAN BERNARDINO	68.4	31.6	100.0	0	354	1.4	2.5	4.8	84.5	6.8	.0	100.0	0	354
SAN DIEGO	66.6	33.4	100.0	0	1008	.5	2.1	4.5	87.3	5.6	.1	100.0	0	1008
SAN DIEGO ADUL	26.8	73.2	100.0	0	582	.3	1.7	7.2	82.3	7.9	.5	100.0	0	582
SAN FRAN CNTRS	45.9	54.1	100.0	0	549	.5	17.7	8.2	64.3	8.7	.5	100.0	0	549
SAN FRANCISCO	59.3	40.7	100.0	0	595	.2	10.6	7.1	72.4	6.9	2.7	100.0	0	595
SAN JOAQUIN DE	65.5	34.5	100.0	0	235	.4	4.3	1.3	85.5	6.4	2.1	100.0	0	235
SAN JOSE	73.5	26.5	100.0	0	446	.0	5.8	3.6	84.3	6.1	.2	100.0	0	446
SAN LUIS OBISP	50.0	50.0	100.0	0	108	.0	.0	.9	97.2	1.9	.0	100.0	0	108
SAN MATEO	60.5	39.5	100.0	0	400	.0	3.5	3.2	87.7	5.0	.5	100.0	0	400
SANTA BARBARA	48.5	51.5	100.0	0	396	.3	2.8	.0	91.4	5.6	.0	100.0	0	396
SANTA CLARITA	42.0	58.0	100.0	0	69	1.4	.0	2.9	94.2	1.4	.0	100.0	0	69
SANTA MONICA	57.8	42.2	100.0	0	424	.5	4.0	3.3	88.0	4.2	.0	100.0	0	424
SEQUOIAS	64.5	35.5	100.0	0	166	.0	1.2	1.2	93.4	4.2	.0	100.0	0	166
SHASTA-TEHAMA-	61.7	38.3	100.0	0	188	.0	.0	.0	99.5	.5	.0	100.0	0	188
SIERRA	68.5	31.5	100.0	0	184	.5	1.6	.5	96.2	1.1	.0	100.0	0	184
SISKIYOU	56.3	43.7	100.0	0	87	2.3	.0	.0	95.4	2.3	.0	100.0	0	87
SOLANO COUNTY	71.5	28.5	100.0	0	158	.0	3.2	1.9	89.9	3.8	1.3	100.0	0	158
SONOMA COUNTY	54.7	45.3	100.0	0	519	.8	1.7	.2	94.8	2.3	.2	100.0	0	519
SOUTH COUNTY	59.8	40.2	100.0	0	415	5.1	2.7	4.8	82.7	4.6	.2	100.0	0	415
SOUTHWESTERN	66.8	33.2	100.0	0	214	.0	2.3	2.8	84.6	9.3	.9	100.0	0	214
STATE CENTER	65.3	34.7	100.0	0	274	2.2	1.5	2.6	91.2	2.6	.0	100.0	0	274
VENTURA COUNTY	64.1	35.9	100.0	0	587	.5	1.9	2.4	87.7	7.3	.2	100.0	0	587
VICTOR VALLEY	43.8	56.2	100.0	0	105	1.9	1.9	3.8	91.4	1.0	.0	100.0	0	105
WEST HILLS	64.1	35.9	100.0	0	78	1.3	2.6	1.3	88.5	6.4	.0	100.0	0	78
WEST KERN	71.9	28.1	100.0	0	32	.0	.0	.0	100.0	.0	.0	100.0	0	32
WEST VALLEY	58.2	41.8	100.0	1	453	.4	5.3	.7	89.8	3.3	.2	100.0	0	453
YOSEMITE	54.0	46.0	100.0	0	50	.0	.0	.0	100.0	.0	.0	100.0	0	50
YUBA	63.8	36.2	100.0	0	254	.8	2.8	2.0	90.9	3.5	.0	100.0	0	254
*TOTAL	TEMPORARY FACULTY (PT)													
	59.0	41.0	100.0	3	23730	.6	3.6	4.1	86.1	5.2	.4	100.0	3	23730

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-3
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	0	.0	218	97.3	0	.0	6	2.7	0	224	100.0
ANTELOPE VALLE	0	.0	0	.0	149	99.3	1	.7	0	.0	0	150	100.0
BARSTOW	0	.0	0	.0	37	100.0	0	.0	0	.0	0	37	100.0
BUTTE	0	.0	0	.0	241	98.4	0	.0	4	1.6	0	245	100.0
CABRILLO	0	.0	0	.0	197	98.0	0	.0	4	2.0	0	201	100.0
CERRITOS	0	.0	0	.0	315	97.2	0	.0	9	2.8	0	324	100.0
CHAFFEY	0	.0	0	.0	155	97.5	0	.0	4	2.5	0	159	100.0
CITRUS	0	.0	0	.0	196	97.0	0	.0	6	3.0	0	202	100.0
COACHELLA VALL	0	.0	0	.0	165	97.1	0	.0	5	2.9	0	170	100.0
COAST	0	.0	0	.0	1088	97.7	2	.2	24	2.2	0	1114	100.0
COMPTON	0	.0	0	.0	61	96.8	0	.0	2	3.2	0	63	100.0
CONTRA COSTA	0	.0	0	.0	527	100.0	0	.0	0	.0	0	527	100.0
EL CAMINO	0	.0	0	.0	374	98.4	0	.0	6	1.6	0	380	100.0
FOOTHILL	0	.0	0	.0	658	98.2	0	.0	12	1.8	0	670	100.0
FREMONT-NEWARK	0	.0	0	.0	224	97.0	1	.4	6	2.6	0	231	100.0
GAVILAN	0	.0	0	.0	61	95.3	0	.0	3	4.7	0	64	100.0
GLENDALE	0	.0	0	.0	282	98.9	0	.0	3	1.1	0	285	100.0
GROSSMONT	0	.0	0	.0	336	98.0	0	.0	7	2.0	0	343	100.0
HARTNELL	0	.0	0	.0	78	100.0	0	.0	0	.0	0	78	100.0
IMPERIAL	0	.0	0	.0	55	100.0	0	.0	0	.0	0	55	100.0
KERN	0	.0	0	.0	366	98.7	4	1.1	1	.3	1	372	100.0
LAKE TAHOE	0	.0	0	.0	67	100.0	0	.0	0	.0	0	67	100.0
LASSEN	0	.0	0	.0	104	100.0	0	.0	0	.0	1	105	100.0
LONG BEACH	0	.0	0	.0	557	96.2	1	.2	21	3.6	0	579	100.0
LOS ANGELES	0	.0	0	.0	1773	96.7	0	.0	60	3.3	0	1833	100.0
LOS RIOS	0	.0	0	.0	617	97.3	1	.2	16	2.5	0	634	100.0
MARIN	0	.0	0	.0	122	95.3	0	.0	6	4.7	0	128	100.0
MENDOCINO	0	.0	0	.0	139	97.2	0	.0	4	2.8	0	143	100.0
MERCED	0	.0	0	.0	144	88.3	4	2.5	15	9.2	0	163	100.0
MIRA COSTA	0	.0	0	.0	167	96.5	0	.0	6	3.5	0	173	100.0
MONTEREY PENIN	0	.0	0	.0	174	95.6	1	.5	7	3.8	0	182	100.0
MT SAN ANTONIO	0	.0	0	.0	389	96.8	0	.0	13	3.2	0	402	100.0
MT SAN JACINTO	0	.0	0	.0	78	98.7	0	.0	1	1.3	0	79	100.0
NAPA	0	.0	0	.0	221	99.5	0	.0	1	.5	0	222	100.0
NORTH ORANGE	0	.0	0	.0	735	97.1	0	.0	22	2.9	0	757	100.0
PALO VERDE	0	.0	0	.0	34	97.1	0	.0	1	2.9	0	35	100.0
PALOMAR	0	.0	0	.0	342	97.2	1	.3	9	2.6	0	352	100.0
PASADENA AREA	0	.0	0	.0	350	97.0	1	.3	10	2.8	0	361	100.0
PERALTA	0	.0	0	.0	520	98.5	1	.2	7	1.3	0	528	100.0
RANCHO SANTIAG	0	.0	0	.0	774	98.7	6	.8	4	.5	0	784	100.0
REDWOODS	0	.0	0	.0	215	100.0	0	.0	0	.0	1	216	100.0
RIO HONDO	0	.0	0	.0	215	98.6	0	.0	3	1.4	0	218	100.0
RIVERSIDE	0	.0	0	.0	359	99.7	0	.0	1	.3	0	360	100.0
SADDLEBACK	0	.0	0	.0	563	96.2	1	.2	21	3.6	0	585	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE F-3 (cont'd)
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	0	.0	0	.0	352	99.4	0	.0	2	.6	0	354	100.0
SAN DIEGO	0	.0	0	.0	998	99.0	3	.3	7	.7	0	1008	100.0
SAN DIEGO ADUL	0	.0	0	.0	573	98.5	0	.0	9	1.5	0	582	100.0
SAN FRAN CNTRS	0	.0	0	.0	547	99.6	1	.2	1	.2	0	549	100.0
SAN FRANCISCO	0	.0	0	.0	591	[illegible]	1	.2	3	.5	0	595	100.0
SAN JOAQUIN DE	0	.0	0	.0	228	97.0	1	.4	6	2.6	0	235	100.0
SAN JOSE	0	.0	0	.0	437	98.0	0	.0	9	2.0	0	446	100.0
SAN LUIS OBISP	0	.0	0	.0	106	98.1	0	.0	2	1.9	0	108	100.0
SAN MATEO	0	.0	0	.0	400	100.0	0	.0	0	.0	0	400	100.0
SANTA BARBARA	0	.0	0	.0	391	98.7	1	.3	4	1.0	0	396	100.0
SANTA CLARITA	0	.0	0	.0	68	98.6	0	.0	1	1.4	0	69	100.0
SANTA MONICA	0	.0	0	.0	415	97.9	1	.2	8	1.9	0	424	100.0
SEQUOIAS	0	.0	0	.0	163	98.2	0	.0	3	1.8	0	166	100.0
SHASTA-TEHAMA-	0	.0	0	.0	185	98.4	0	.0	3	1.6	0	188	100.0
SIERRA	0	.0	0	.0	179	97.3	0	.0	5	2.7	0	184	100.0
SISKIYOU	0	.0	0	.0	83	95.4	0	.0	4	4.6	0	87	100.0
SOLANO COUNTY	0	.0	0	.0	158	100.0	0	.0	0	.0	0	158	100.0
SONOMA COUNTY	0	.0	0	.0	499	96.1	1	.2	19	3.7	0	519	100.0
SOUTH COUNTY	0	.0	0	.0	413	99.5	0	.0	2	.5	0	415	100.0
SOUTHWESTERN	0	.0	0	.0	210	98.1	0	.0	4	1.9	0	214	100.0
STATE CENTER	0	.0	0	.0	270	98.5	0	.0	4	1.5	0	274	100.0
VENTURA COUNTY	0	.0	0	.0	563	95.9	1	.2	23	3.9	0	587	100.0
VICTOR VALLEY	0	.0	0	.0	104	99.0	0	.0	1	1.0	0	105	100.0
WEST HILLS	0	.0	0	.0	77	98.7	0	.0	1	1.3	0	78	100.0
WEST KERN	0	.0	0	.0	29	90.6	1	3.1	2	6.3	0	32	100.0
WEST VALLEY	0	.0	0	.0	446	98.5	0	.0	7	1.5	0	453	100.0
YOSEMITE	0	.0	0	.0	47	94.0	0	.0	3	6.0	0	50	100.0
YUBA	0	.0	0	.0	248	97.6	1	.4	5	2.0	0	254	100.0
*TOTAL TEMPORARY FACULTY (PT)	0	.0	0	.0	23222	97.9	37	.1	468	2.0	3	23730	100.0

OURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-4
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	179	79.9	0	.0	0	.0	45	20.1	0	.0	0	224	100.0
ANTELOPE VALLE	70	46.7	1	.7	0	.0	79	52.7	0	.0	0	150	100.0
BARSTOW	18	48.6	0	.0	0	.0	18	48.6	1	2.7	0	37	100.0
BUTTE	176	71.8	0	.0	18	7.3	51	20.8	0	.0	0	245	100.0
CABRILLO	124	61.7	0	.0	11	5.5	66	32.8	0	.0	0	201	100.0
CERRITOS	202	62.3	2	.6	0	.0	120	37.0	0	.0	0	324	100.0
CHAFFEY	90	56.6	0	.0	38	23.9	31	19.5	0	.0	0	159	100.0
CITRUS	133	65.8	0	.0	8	4.0	61	30.2	0	.0	0	202	100.0
COACHELLA VALL	126	74.1	0	.0	1	.6	43	25.3	0	.0	0	170	100.0
COAST	936	84.0	1	.1	37	3.3	140	12.6	0	.0	0	1,114	100.0
COMPTON	57	90.5	0	.0	0	.0	6	9.5	0	.0	0	63	100.0
CONTRA COSTA	400	75.9	0	.0	11	2.1	116	22.0	0	.0	0	527	100.0
EL CAMINO	310	81.6	0	.0	0	.0	70	18.4	0	.0	0	380	100.0
FOOTHILL	314	46.9	2	.3	134	20.0	218	32.5	2	.3	0	670	100.0
FREMONT-NEWARK	137	59.3	0	.0	0	.0	94	40.7	0	.0	0	231	100.0
GAVILAN	41	64.1	0	.0	1	1.6	22	34.4	0	.0	0	64	100.0
GLENDALE	235	82.5	0	.0	6	2.1	44	15.4	0	.0	0	285	100.0
GROSSMONT	274	79.9	0	.0	1	.3	67	19.5	1	.3	0	343	100.0
HARTNELL	56	71.8	0	.0	0	.0	22	28.2	0	.0	0	78	100.0
IMPERIAL	38	69.1	0	.0	1	1.8	16	29.1	0	.0	0	55	100.0
KERN	372	100.0	0	.0	0	.0	0	.0	0	.0	0	372	100.0
LAKE TAHOE	27	40.3	0	.0	0	.0	40	59.7	0	.0	0	67	100.0
LASSEN	87	83.7	0	.0	2	1.9	15	14.4	0	.0	1	104	100.0
LONG BEACH	440	76.0	0	.0	0	.0	139	24.0	0	.0	0	579	100.0
LOS ANGELES	1632	89.0	3	.2	47	2.6	149	8.1	2	.1	0	1,833	100.0
LOS RIOS	430	67.8	1	.2	19	3.0	183	28.9	1	.2	0	634	100.0
MARIN	106	82.8	0	.0	3	2.3	18	14.1	1	.8	0	128	100.0
MENDOCINO	125	87.4	0	.0	0	.0	17	11.9	1	.7	0	143	100.0
MERCED	127	77.9	0	.0	1	.6	34	20.9	1	.6	0	163	100.0
MIRA COSTA	127	73.4	0	.0	0	.0	46	26.6	0	.0	0	173	100.0
MONTEREY PENIN	125	68.7	0	.0	0	.0	56	30.8	1	.5	0	182	100.0
MT SAN ANTONIO	317	78.9	12	3.0	0	.0	73	18.2	0	.0	0	402	100.0
MT SAN JACINTO	25	31.6	0	.0	2	2.5	52	65.8	0	.0	0	79	100.0
NAPA	146	65.8	0	.0	0	.0	76	34.2	0	.0	0	222	100.0
NORTH ORANGE	580	76.6	1	.1	1	.1	175	23.1	0	.0	0	757	100.0
PALO VERDE	28	80.0	0	.0	2	5.7	5	14.3	0	.0	0	35	100.0
PALOMAR	196	55.7	0	.0	3	.9	151	42.9	2	.6	0	352	100.0
PASADENA AREA	296	82.0	0	.0	2	.6	63	17.5	0	.0	0	361	100.0
PERALTA	526	99.6	0	.0	0	.0	2	.4	0	.0	0	528	100.0
RANCHO SANTIAGO	613	78.2	0	.0	0	.0	171	21.8	0	.0	0	784	100.0
REDWOODS	211	98.1	0	.0	0	.0	4	1.9	0	.0	1	215	100.0
RIO HONDO	130	59.6	1	.5	24	11.0	63	28.9	0	.0	0	218	100.0
RIVERSIDE	267	74.2	0	.0	2	.6	91	25.3	0	.0	0	360	100.0
SADDLEBACK	414	70.8	0	.0	47	8.0	124	21.2	0	.0	0	585	100.0

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-4 (cont'd)
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

ISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
AN BERNARDINO	285	80.7	0	.0	6	1.7	62	17.6	0	.0	1	353	100.0
AN DIEGO	783	77.7	1	.1	2	.2	222	22.0	0	.0	0	1,008	100.0
AN DIEGO ADUL	497	85.4	0	.0	0	.0	85	14.6	0	.0	0	582	100.0
AN FRAN CNTRS	499	90.9	0	.0	0	.0	50	9.1	0	.0	0	549	100.0
AN FRANCISCO	494	83.0	0	.0	3	.5	98	16.5	0	.0	0	595	100.0
AN JOAQUIN DE	9	3.8	0	.0	0	.0	226	96.2	0	.0	0	235	100.0
AN JOSE	428	96.0	0	.0	0	.0	18	4.0	0	.0	0	446	100.0
AN LUIS OBISP	64	59.3	1	.9	0	.0	43	39.8	0	.0	0	108	100.0
AN MATEO	379	94.7	0	.0	0	.0	21	5.2	0	.0	0	400	100.0
ANTA BARBARA	123	31.1	0	.0	0	.0	273	68.9	0	.0	0	396	100.0
ANTA CLARITA	31	44.9	0	.0	1	1.4	37	53.6	0	.0	0	69	100.0
ANTA MONICA	321	75.7	0	.0	2	.5	101	23.8	0	.0	0	424	100.0
EQUOIAS	104	62.7	0	.0	11	6.6	51	30.7	0	.0	0	166	100.0
HASTA-TEHAMA-	163	86.7	0	.0	5	2.7	20	10.6	0	.0	0	188	100.0
IERRA	140	76.1	0	.0	0	.0	44	23.9	0	.0	0	184	100.0
ISKIYOU	60	69.0	0	.0	0	.0	27	31.0	0	.0	0	87	100.0
OLANO COUNTY	105	66.5	0	.0	18	11.4	35	22.2	0	.0	0	158	100.0
ONOMA COUNTY	365	70.3	1	.2	1	.2	152	29.3	0	.0	0	519	100.0
OUTH COUNTY	369	88.9	0	.0	0	.0	46	11.1	0	.0	0	415	100.0
OUTHWESTERN	134	62.6	1	.5	0	.0	79	36.9	0	.0	0	214	100.0
TATE CENTER	164	59.9	0	.0	15	5.5	95	34.7	0	.0	0	274	100.0
ENTURA COUNTY	459	78.2	0	.0	0	.0	128	21.8	0	.0	0	587	100.0
ICTOR VALLEY	68	64.8	0	.0	0	.0	37	35.2	0	.0	0	105	100.0
EST HILLS	43	55.1	1	1.3	11	14.1	23	29.5	0	.0	0	78	100.0
EST KERN	22	68.8	0	.0	2	6.3	8	25.0	0	.0	0	32	100.0
EST VALLEY	341	75.3	0	.0	0	.0	112	24.7	0	.0	0	453	100.0
OSEMITE	42	84.0	0	.0	2	4.0	6	12.0	0	.0	0	50	100.0
UBA	178	70.1	0	.0	1	.4	75	29.5	0	.0	0	254	100.0
TAL TEMPORARY FACULTY (PT)	17933	75.6	29	.1	502	2.1	5250	22.2	13	.0	3	23,727	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-5
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	218	97.3	1	.4	5	2.2	0	224	100.0
ANTELOPE VALLE	149	99.3	0	.0	1	.7	0	150	100.0
BARSTOW	36	97.3	1	2.7	0	.0	0	37	100.0
BUTTE	241	98.4	3	1.2	1	.4	0	245	100.0
CABRILLO	197	98.0	2	1.0	2	1.0	0	201	100.0
CERRITOS	315	97.2	1	.3	8	2.5	0	324	100.0
CHAFFEY	154	96.9	3	1.9	2	1.3	0	159	100.0
CITRUS	196	97.0	0	.0	6	3.0	0	202	100.0
COACHELLA VALL	165	97.1	1	.6	4	2.4	0	170	100.0
COAST	1088	97.7	11	1.0	15	1.3	0	1114	100.0
COMPTON	61	96.8	0	.0	2	3.2	0	63	100.0
CONTRA COSTA	527	100.0	0	.0	0	.0	0	527	100.0
EL CAMINO	373	98.2	3	.8	4	1.1	0	380	100.0
FOOTHILL	657	98.1	5	.7	8	1.2	0	670	100.0
FREMONT-NEWARK	224	97.0	2	.9	5	2.2	0	231	100.0
GAVILAN	61	95.3	1	1.6	2	3.1	0	64	100.0
GLENDALE	279	97.9	3	1.1	3	1.1	0	285	100.0
GROSSMONT	336	98.0	0	.0	7	2.0	0	343	100.0
HARTNELL	78	100.0	0	.0	0	.0	0	78	100.0
IMPERIAL	54	98.2	1	1.8	0	.0	0	55	100.0
KERN	345	92.7	25	6.7	2	.5	0	372	100.0
LAKE TAHOE	67	100.0	0	.0	0	.0	0	67	100.0
LASSEN	104	100.0	0	.0	0	.0	1	105	100.0
LONG BEACH	550	95.0	7	1.2	22	3.8	0	579	100.0
LOS ANGELES	1772	96.7	8	.4	53	2.9	0	1833	100.0
LOS RIOS	617	97.3	9	1.4	8	1.3	0	634	100.0
MARIN	122	95.3	3	2.3	3	2.3	0	128	100.0
MENDOCINO	138	96.5	4	2.8	1	.7	0	143	100.0
MERCED	145	89.0	10	6.1	8	4.9	0	163	100.0
MIRA COSTA	167	96.5	3	1.7	3	1.7	0	173	100.0
MONTEREY PENIN	172	94.5	2	1.1	8	4.4	0	182	100.0
MT SAN ANTONIO	389	96.8	2	.5	11	2.7	0	402	100.0
MT SAN JACINTO	78	98.7	0	.0	1	1.3	0	79	100.0
NAPA	221	99.5	0	.0	1	.5	0	222	100.0
NORTH ORANGE	729	96.3	14	1.8	14	1.8	0	757	100.0
PALO VERDE	34	97.1	0	.0	1	2.9	0	35	100.0
PALOMAR	334	94.9	8	2.3	10	2.8	0	352	100.0
PASADENA AREA	347	96.1	5	1.4	9	2.5	0	361	100.0
PERALTA	519	98.3	2	.4	7	1.3	0	528	100.0
RANCHO SANTIAG	771	98.3	2	.3	11	1.4	0	784	100.0
REDWOODS	215	100.0	0	.0	0	.0	1	216	100.0
RIO HONDO	215	98.6	0	.0	3	1.4	0	218	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE F-5 (cont'd)
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	359	99.7	0	.0	1	.3	0	360	100.0
SADDLEBACK	563	96.2	2	.3	20	3.4	0	585	100.0
SAN BERNARDINO	349	98.6	3	.8	2	.6	0	354	100.0
SAN DIEGO	998	99.0	0	.0	10	1.0	0	1008	100.0
SAN DIEGO ADUL	573	98.5	0	.0	9	1.5	0	582	100.0
SAN FRAN CNTRS	547	99.6	0	.0	2	.4	0	549	100.0
SAN FRANCISCO	591	99.3	0	.0	4	.7	0	595	100.0
SAN JOAQUIN DE	228	97.0	5	2.1	2	.9	0	235	100.0
SAN JOSE	437	98.0	4	.9	5	1.1	0	446	100.0
SAN LUIS OBISP	106	98.1	0	.0	2	1.9	0	108	100.0
SAN MATEO	398	99.5	2	.5	0	.0	0	400	100.0
SANTA BARBARA	388	98.0	4	1.0	4	1.0	0	396	100.0
SANTA CLARITA	68	98.6	0	.0	1	1.4	0	69	100.0
SANTA MONICA	414	97.6	6	1.4	4	.9	0	424	100.0
SEQUOIAS	162	97.6	3	1.8	1	.6	0	166	100.0
SHASTA-TEHAMA-	182	96.8	5	2.7	1	.5	0	188	100.0
SIERRA	179	97.3	2	1.1	3	1.6	0	184	100.0
SISKIYOU	83	95.4	2	2.3	2	2.3	0	87	100.0
SOLANO COUNTY	158	100.0	0	.0	0	.0	0	158	100.0
SONOMA COUNTY	490	94.4	20	3.9	9	1.7	0	519	100.0
SOUTH COUNTY	409	98.6	5	1.2	1	.2	0	415	100.0
SOUTHWESTERN	210	98.1	1	.5	3	1.4	0	214	100.0
STATE CENTER	271	98.9	1	.4	2	.7	0	274	100.0
VENTURA COUNTY	565	96.3	2	.3	20	3.4	0	587	100.0
VICTOR VALLEY	104	99.0	0	.0	1	1.0	0	105	100.0
WEST HILLS	77	98.7	0	.0	1	1.3	0	78	100.0
WEST KERN	29	90.6	0	.0	3	9.4	0	32	100.0
WEST VALLEY	441	97.4	7	1.5	5	1.1	0	453	100.0
YOSEMITE	47	94.0	2	4.0	1	2.0	0	50	100.0
YUBA	248	97.6	3	1.2	3	1.2	0	254	100.0
*TOTAL TEMPORARY FACULTY (PT)	23134	97.5	221	.9	373	1.6	2	23730	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE F-6
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT H : (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	37.6	43.1	14.7	.5	2.3	1.8	.0	.0	.0	.0	218	100.0	5.3	1,151.0
ANTELOPE VALLE	48.6	33.8	16.2	1.4	.0	.0	.0	.0	.0	.0	148	100.0	4.7	691.0
BARSTOW	11.4	65.7	20.0	2.9	.0	.0	.0	.0	.0	.0	35	100.0	4.9	173.0
BUTTE	31.4	36.4	22.5	9.3	.4	.0	.0	.0	.0	.0	236	100.0	5.3	1,249.0
CABRILLO	36.9	34.9	13.3	8.2	3.1	2.6	1.0	.0	.0	.0	195	100.0	5.8	1,134.0
CERRITOS	35.6	38.7	16.5	8.6	.0	.0	.0	.0	.0	.6	315	100.0	5.6	1,774.0
CHAFFEY	9.1	61.0	26.0	3.2	.0	.6	.0	.0	.0	.0	154	100.0	5.5	845.0
CITRUS	37.9	50.3	7.7	3.1	.0	.5	.5	.0	.0	.0	195	100.0	4.9	953.0
COACHELLA VALL	26.2	18.1	55.6	.0	.0	.0	.0	.0	.0	.0	160	100.0	6.6	1,049.0
COAST	36.0	49.4	13.1	1.6	.0	.0	.0	.0	.0	.0	1086	100.0	4.8	5,159.0
COMPTON	38.3	33.3	16.7	11.7	.0	.0	.0	.0	.0	.0	60	100.0	5.4	326.0
CONTRA COSTA	44.8	35.1	12.9	7.0	.2	.0	.0	.0	.0	.0	527	100.0	5.0	2,614.0
EL CAMINO	28.0	44.6	19.6	7.5	.0	.0	.3	.0	.0	.0	372	100.0	5.6	2,072.0
FOOTHILL	20.5	51.2	19.6	8.2	.5	.0	.0	.0	.0	.0	648	100.0	5.6	3,617.0
FREMONT-NEWARK	33.3	43.8	18.3	3.2	.0	1.4	.0	.0	.0	.0	219	100.0	5.3	1,150.0
GAVILAN	41.0	39.3	9.8	8.2	1.6	.0	.0	.0	.0	.0	61	100.0	5.1	311.0
GLENDALE	27.6	41.2	14.0	14.3	2.9	.0	.0	.0	.0	.0	279	100.0	6.3	1,744.0
GROSSMONT	39.6	43.8	14.0	2.7	.0	.0	.0	.0	.0	.0	336	100.0	4.9	1,654.0
HARTNELL	48.7	38.5	10.3	1.3	.0	1.3	.6	.0	.0	.0	78	100.0	4.5	348.0
IMPERIAL	43.6	45.5	9.1	1.8	.0	.0	.0	.0	.0	.0	55	100.0	4.7	256.0
KERN	52.9	33.1	8.7	3.8	.9	.6	.0	.0	.0	.0	344	100.0	4.1	1,405.0
LAKE TAHOE	32.8	58.2	9.0	.0	.0	.0	.0	.0	.0	.0	67	100.0	4.2	284.0
LASSEN	39.0	36.2	15.2	5.7	3.8	.0	.0	.0	.0	.0	105	100.0	5.3	558.0
LONG BEACH	35.3	37.9	17.3	8.9	.6	.0	.0	.0	.0	.0	538	100.0	5.5	2,978.0
LOS ANGELES	44.4	44.6	11.0	.0	.0	.0	.0	.0	.0	.0	1720	100.0	4.6	7,897.0
LOS RIOS	37.2	47.4	12.2	2.6	.3	.2	.0	.0	.0	.0	605	100.0	5.0	3,012.0
MARIN	15.0	26.7	18.3	17.5	.0	22.5	.0	.0	.0	.0	120	100.0	9.2	1,108.0
MENDOCINO	45.2	40.0	12.6	2.2	.0	.0	.0	.0	.0	.0	135	100.0	4.2	573.0
MERCED	40.3	36.1	15.3	.7	2.8	2.8	2.1	.0	.0	.0	144	100.0	5.5	795.0
MIRA COSTA	31.7	64.1	4.2	.0	.0	.0	.0	.0	.0	.0	167	100.0	4.7	786.0
MONTEREY PENIN	46.8	31.0	19.9	.0	.0	.6	1.8	.0	.0	.0	171	100.0	5.0	856.0
MT SAN ANTONIO	42.2	36.5	16.2	4.1	.8	.3	.0	.0	.0	.0	389	100.0	5.2	2,009.0
MT SAN JACINTO	55.8	27.3	10.4	5.2	1.3	.0	.0	.0	.0	.0	77	100.0	4.8	370.0
NAPA	35.3	33.9	10.9	19.9	.0	.0	.0	.0	.0	.0	221	100.0	5.7	1,251.0
NORTH ORANGE	31.1	39.5	18.9	9.8	.5	.0	.0	.0	.0	.1	731	100.0	5.8	4,206.0
PALO VERDE	87.5	6.3	6.3	.0	.0	.0	.0	.0	.0	.0	32	100.0	3.5	113.0
PALOMAR	35.1	32.9	21.2	9.5	.6	.6	.0	.0	.0	.0	325	100.0	5.8	1,886.0
PASADENA AREA	27.4	48.3	13.1	7.1	3.7	.0	.0	.3	.0	.0	350	100.0	5.8	2,025.0
PERALTA	37.7	42.6	17.2	2.5	.0	.0	.0	.0	.0	.0	517	100.0	4.7	2,430.0
Rancho Santia	31.1	40.3	13.8	14.8	.0	.0	.0	.0	.0	.0	675	100.0	5.8	3,929.0
REDWOODS	46.5	34.9	15.3	2.3	.9	.0	.0	.0	.0	.0	215	100.0	4.5	964.0
RIO HONDO	35.5	44.1	15.6	4.3	.0	.5	.0	.0	.0	.0	211	100.0	4.9	1,038.0
RIVERSIDE	48.2	39.6	12.0	.3	.0	.0	.0	.0	.0	.0	359	100.0	4.2	1,518.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE F-6 (cont'd)
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

ISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ADDLEBACK	32.5	43.6	22.2	1.1	.2	.4	.0	.0	.0	.0	553	100.0	5.4	2,969.0
AN BERNARDINO	49.3	42.1	7.7	.9	.0	.0	.0	.0	.0	.0	349	100.0	4.5	1,554.0
AN DIEGO	46.2	37.5	12.9	1.8	.8	.2	.0	.0	.0	.6	985	100.0	5.0	4,940.0
AN DIEGO ADUL	18.8	22.3	11.3	13.7	32.4	2.3	.2	.0	.0	.0	568	100.0	9.4	5,315.0
AN FRAN CNTRS	13.3	29.8	5.7	24.1	35.7	1.3	.0	.0	.0	.0	540	100.0	9.3	5,044.0
AN FRANCISCO	34.1	35.0	29.5	1.1	.4	.0	.0	.0	.0	.0	560	100.0	5.4	3,051.0
AN JOAQUIN DE	74.1	22.8	3.1	.0	.0	.0	.0	.0	.0	.0	228	100.0	3.6	820.0
AN JOSE	60.1	31.1	7.4	.9	.0	.2	.0	.0	.2	.0	434	100.0	3.6	1,547.0
AN LUIS OBISP	22.5	31.4	29.4	12.7	1.0	.0	.0	2.9	.0	.0	102	100.0	7.0	717.0
AN MATEO	40.5	33.7	20.9	4.3	.5	.0	.3	.0	.0	.0	398	100.0	5.3	2,100.0
ANTA BARBARA	41.5	32.7	14.7	6.7	3.1	.3	.0	.3	.0	.8	388	100.0	5.4	2,104.0
ANTA CLARITA	38.5	43.1	13.8	1.5	.0	.0	3.1	.0	.0	.0	65	100.0	5.3	342.0
ANTA MONICA	32.8	48.2	17.1	2.0	.0	.0	.0	.0	.0	.0	409	100.0	5.1	2,094.0
EQUOIAS	44.4	42.0	6.8	4.9	.0	1.9	.0	.0	.0	.0	162	100.0	4.9	790.0
HASTA-TEHAMA-	38.4	32.6	13.0	4.3	1.6	.0	.0	.0	.0	.0	184	100.0	4.6	854.0
IERRA	33.5	43.6	13.4	3.9	.6	.0	.0	.0	.0	.0	179	100.0	4.9	880.0
ISKIYOU	57.8	33.7	7.2	1.2	.0	.0	.0	.0	.0	.0	83	100.0	4.0	333.0
OLANO COUNTY	48.1	31.0	11.4	8.9	.5	.0	.0	.0	.0	.0	158	100.0	5.1	806.0
ONOMA COUNTY	38.6	30.1	10.1	20.2	.8	.0	.2	.0	.0	.0	495	100.0	5.7	2,820.0
OUTH COUNTY	29.2	56.9	14.0	.0	.0	.0	.0	.0	.0	.0	401	100.0	4.7	1,871.0
OUTHWESTERN	36.2	42.4	14.3	7.1	.0	.0	.0	.0	.0	.0	210	100.0	5.4	1,126.0
TATE CENTER	36.8	36.1	16.7	10.0	.0	.4	.0	.0	.0	.0	269	100.0	5.4	1,445.0
ENTURA COUNTY	32.8	36.4	18.0	12.4	.0	.0	.4	.0	.0	.0	555	100.0	5.8	3,198.0
ICTOR VALLEY	33.0	38.8	16.5	4.9	6.8	.0	.0	.0	.0	.0	103	100.0	5.9	608.0
EST HILLS	51.3	39.5	7.9	1.3	.0	.0	.0	.0	.0	.0	76	100.0	4.3	328.0
EST KERN	62.1	24.1	13.8	.0	.0	.0	.0	.0	.0	.0	29	100.0	4.2	121.0
EST VALLEY	35.2	39.8	13.0	7.1	1.1	1.4	.2	.7	.5	.9	437	100.0	6.0	2,624.0
OSEMITE	12.8	31.9	19.1	25.5	10.6	.0	.0	.0	.0	.0	47	100.0	7.8	365.0
UBA	53.6	38.7	5.6	1.6	.0	.0	.4	.0	.0	.0	248	100.0	4.2	1,036.0
*TOTAL	TEMPORARY	FACULTY	(PT)											
	37.3	39.7	14.7	5.6	2.2	.4	.1	.0	.0	.0	22810	7,200.0	5.4	122,063.0

OURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
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TABLE P-7
TEMPORARY FACULTY (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	16.1	47.9	26.7	9.2	.0	.0	.0	.0	.0	.0	217	100.0	19.43
ANTELOPE VALLE	.0	.0	.0	49.0	51.0	.0	.0	.0	.0	.0	.0	.0	.0	149	100.0	17.77
BARSTOW	.0	.0	.0	.0	41.7	16.7	41.7	.0	.0	.0	.0	.0	.0	36	100.0	21.40
BUTTE	.0	.0	.0	.0	69.3	30.7	.0	.0	.0	.0	.0	.0	.0	241	100.0	18.92
CABRILLO	.0	.0	.0	.0	.0	.5	10.7	88.8	.0	.0	.0	.0	.0	196	100.0	25.65
CERRITOS	.3	.0	.0	.0	.0	25.0	37.7	36.1	.0	.0	.0	.0	.9	316	100.0	24.18
CHAFFEY	.0	.0	.0	.0	30.7	69.3	.0	.0	.0	.0	.0	.0	.0	153	100.0	20.43
CITRUS	.0	.0	1.0	5.1	31.6	37.8	24.5	.0	.0	.0	.0	.0	.0	196	100.0	20.98
COACHELLA VALL	.0	.0	21.8	.0	78.2	.0	.0	.0	.0	.0	.0	.0	.0	165	100.0	17.20
COAST	.0	1.0	3.0	7.9	18.1	15.7	28.3	24.2	.0	.0	.4	.3	1.1	1083	100.0	22.39
COMPTON	.0	.0	.0	1.6	49.2	27.9	11.5	.0	4.9	4.9	.0	.0	.0	61	100.0	21.24
CONTRA COSTA	.0	.0	.0	.0	2.1	7.8	22.2	15.4	18.0	29.0	2.8	.8	3.0	527	100.0	27.87
EL CAMINO	.0	.5	.0	.0	.3	.0	37.3	61.9	.0	.0	.0	.0	.0	373	100.0	24.46
FOOTHILL	.0	.0	.2	.0	8.7	7.3	11.0	12.9	14.9	9.3	8.7	20.7	6.4	657	100.0	29.16
FREMONT-NEWARK	.0	.0	.0	.0	48.7	51.3	.0	.0	.0	.0	.0	.0	.0	224	100.0	20.37
GAVILAN	.0	.0	.0	.0	29.5	52.5	18.0	.0	.0	.0	.0	.0	.0	61	100.0	21.01
GLENDALE	.0	.0	.0	.0	3.9	67.7	28.3	.0	.0	.0	.0	.0	.0	279	100.0	21.40
GROSSMONT	.0	.0	.0	.0	2.4	10.7	7.1	36.0	16.4	10.7	3.9	7.7	5.1	336	100.0	27.85
HARTNELL	.0	.0	.0	.0	23.1	.0	76.9	.0	.0	.0	.0	.0	.0	78	100.0	22.08
IMPERIAL	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	54	100.0	15.00
KERN	.0	.0	13.3	52.3	27.2	7.2	.0	.0	.0	.0	.0	.0	.0	346	100.0	16.81
LAKE TAHOE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	67	100.0	18.18
LASSEN	1.0	1.9	30.5	20.0	45.7	.0	.0	1.0	.0	.0	.0	.0	.0	105	100.0	17.29
LONG BEACH	.0	.0	.0	.0	14.7	44.2	41.1	.0	.0	.0	.0	.0	.0	550	100.0	22.17
LOS ANGELES	.1	.0	.2	.2	.0	.0	20.3	20.7	58.4	.0	.0	.0	.0	1751	100.0	27.04
LOS RIOS	1.1	1.4	.5	1.6	5.8	9.8	14.6	21.0	17.5	12.0	11.4	2.2	.0	623	100.0	26.44
MARIN	.6	.0	.0	.0	38.8	2.5	4.1	4.1	9.9	9.1	5.0	8.3	18.2	121	100.0	28.60
MENDOCINO	.0	.0	.0	47.1	46.4	6.5	.0	.0	.0	.0	.0	.0	.0	138	100.0	17.82
MERCED	1.4	62.3	36.3	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	146	100.0	12.57
MIRA COSTA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	167	100.0	20.65
MONTEREY PENIN	.0	.0	.0	4.1	21.5	28.5	19.2	12.8	10.5	3.5	.0	.0	.0	172	100.0	22.63
MT SAN ANTONIO	.0	.0	.0	7.5	.0	92.5	.0	.0	.0	.0	.0	.0	.0	388	100.0	21.94
MT SAN JACINTO	.0	.0	.0	43.6	56.4	.0	.0	.0	.0	.0	.0	.0	.0	78	100.0	18.52
NAPA	.5	.0	.0	20.8	78.7	.0	.0	.0	.0	.0	.0	.0	.0	221	100.0	19.31
NORTH ORANGE	.0	.0	.0	.0	36.7	5.0	18.1	29.9	10.2	.1	.0	.0	.0	725	100.0	23.75
PALO VERDE	.0	11.8	.0	88.2	.0	.0	.0	.0	.0	.0	.0	.0	.0	34	100.0	15.28
PALOMAR	.0	.0	.0	.0	74.4	21.4	4.2	.0	.0	.0	.0	.0	.0	332	100.0	19.48
PASADENA AREA	.9	.0	12.6	16.9	21.5	25.5	14.6	2.6	2.0	3.4	.0	.0	.0	349	100.0	19.78
PERALTA	.0	.0	.0	.0	6.0	8.1	15.0	18.5	22.5	6.9	5.8	17.3	.0	519	100.0	27.83
Rancho Santiago	.3	.8	.1	3.0	32.5	7.7	54.1	.0	.0	.0	.0	.0	1.5	775	100.0	22.26
REDWOODS	.5	4.2	18.6	20.0	20.0	19.5	9.3	3.3	1.9	2.8	.0	.0	.0	215	100.0	18.64
RIO HONDO	2.8	.5	2.8	20.5	4.7	7.9	18.1	15.8	15.3	5.6	2.8	1.4	1.9	213	100.0	23.28
RIVERSIDE	.0	.0	.0	1.7	14.8	35.4	15.3	32.9	.0	.0	.0	.0	.0	359	100.0	22.90
SADDLEBACK	.9	.2	.0	.0	.0	.0	7.4	14.6	76.1	.0	.0	.0	.9	569	100.0	28.37
SAN BERNARDINO	.0	.0	.0	1.1	38.2	58.7	.3	.6	1.1	.0	.0	.0	.0	351	100.0	20.62
SAN DIEGO	.4	.8	.8	1.4	43.0	24.2	19.0	7.4	2.8	.0	.1	.0	.0	998	100.0	20.94

CALIFORNIA COMMUNITY COLLEGES
1985 FALL TERM

TABLE F-7 (cont'd)
TEMPORARY FACULTY (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT HD.	TOTAL %	DISTRICT AVERAGE RATE
SAN DIEGO ADUL	.9	.9	1.6	25.5	35.6	20.2	13.4	.7	.9	.2	.0	.0	.2	573	100.0	19.25
SAN FRAN CNTRS	.2	.0	.0	.0	.0	.0	99.6	.2	.0	.0	.0	.0	.0	648	100.0	21.62
SAN FRANCISCO	.2	.2	.0	.0	.0	.0	.0	99.7	.0	.0	.0	.0	.0	593	100.0	27.19
SAN JOAQUIN DE	.0	.0	.0	2.2	.0	18.0	18.9	28.9	16.2	15.8	.0	.0	.0	228	100.0	25.74
SAN JOSE	.0	.0	.0	.0	16.0	27.7	19.5	16.2	20.4	.0	.0	.0	.2	437	100.0	23.59
SAN LUIS OBISP	.0	.0	1.9	6.6	19.8	18.9	16.0	17.0	6.6	9.4	.0	.9	1.9	106	100.0	23.58
SAN MATEO	1.0	.0	.5	.3	2.3	5.5	10.6	17.8	18.3	43.7	.0	.0	.0	393	100.0	27.86
SANTA BARBARA	.0	1.0	8.6	20.4	43.1	24.3	2.6	.0	.0	.0	.0	.0	.0	383	100.0	18.36
SANTA CLARITA	5.8	.0	.0	.0	69.6	24.6	.0	.0	.0	.0	.0	.0	.0	69	100.0	18.64
SANTA MONICA	.0	.0	.0	.0	.0	.0	36.5	60.4	3.1	.0	.0	.0	.0	414	100.0	25.71
SEQUOIAS	.0	.0	.6	.0	5.6	93.2	.0	.6	.0	.0	.0	.0	.0	162	100.0	21.24
SHASTA-TEHAMA-	.0	.0	.0	.0	82.3	17.7	.0	.0	.0	.0	.0	.0	.0	181	100.0	18.79
SIERRA	.0	.0	.0	14.5	16.2	4.7	62.6	.0	.0	.0	.0	.0	.0	179	100.0	22.16
SISKIYOU	.0	.0	.0	77.1	16.9	6.0	.0	.0	.0	.0	.0	.0	.0	83	100.0	17.41
SOLANO COUNTY	.0	.0	.0	.0	7.0	13.3	51.9	16.5	11.4	.0	.0	.0	.0	158	100.0	23.92
SONOMA COUNTY	2.0	.0	.0	.2	1.4	13.7	36.5	39.2	6.7	.0	.0	.2	.0	490	100.0	24.44
SOUTH COUNTY	.0	.0	.0	.0	.0	32.0	23.2	44.7	.0	.0	.0	.0	.0	409	100.0	24.18
SOUTHWESTERN	.0	.0	.0	2.9	18.1	34.3	41.4	3.3	.0	.0	.0	.0	.0	270	100.0	21.96
STATE CENTER	.0	.0	17.7	33.2	31.7	15.5	.7	.7	.0	.0	.0	.4	.0	271	100.0	17.71
VENTURA COUNTY	.0	.0	.0	.0	21.5	78.5	.0	.0	.0	.0	.0	.0	.0	463	100.0	20.64
VICTOR VALLEY	.0	.0	40.4	59.6	.0	.0	.0	.0	.0	.0	.0	.0	.0	104	100.0	15.93
WEST HILLS	1.3	.0	20.0	18.7	60.0	.0	.0	.0	.0	.0	.0	.0	.0	75	100.0	17.45
WEST KERN	.0	.0	.0	.0	41.4	58.6	.0	.0	.0	.0	.0	.0	.0	29	100.0	21.07
WEST VALLEY	.0	.0	.0	.0	.2	1.4	32.9	27.7	37.9	.0	.0	.0	.0	441	100.0	26.68
YOSEMITE	.0	.0	2.1	.0	17.0	6.4	23.4	12.8	25.5	12.8	.0	.0	.0	47	100.0	24.89
YUBA	.0	.0	.0	4.4	25.0	19.0	9.7	14.9	19.0	7.3	.8	.0	.0	248	100.0	23.68
*TOTAL TEMPORARY FACULTY (FT)	.3	.7	2.2	5.8	19.0	18.9	19.5	16.8	11.3	2.8	.9	1.2	.6	7115	100.0	23.20

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

SECTION IV

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-1
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	8.3	16.7	20.8	4.2	16.7	16.7	8.3	4.2	4.2	0	24	100.0	44.3
ANTELOPE VALLE	12.5	.0	12.5	12.5	12.5	25.0	25.0	.0	.0	0	8	100.0	47.3
BARSTOW	.0	.0	.0	14.3	28.6	28.6	14.3	14.3	.0	0	7	100.0	51.4
BUTTE	.0	.0	18.8	25.0	25.0	18.8	12.5	.0	.0	0	16	100.0	45.6
CABRILLO	.0	16.0	12.0	12.0	12.0	24.0	12.0	4.0	8.0	0	25	100.0	47.5
CERRITOS	.0	9.1	18.2	9.1	13.6	4.5	27.3	13.6	4.5	1	23	100.0	49.8
CHAFFEY	2.5	7.5	32.5	17.5	10.0	12.5	12.5	5.0	.0	0	40	100.0	43.5
CITRUS	7.1	7.1	35.7	.0	7.1	28.6	.0	14.3	.0	0	14	100.0	44.3
COACHELLA VALL	.0	14.3	14.3	42.9	14.3	.0	.0	14.3	.0	0	7	100.0	44.1
COAST	17.6	26.5	20.6	8.8	8.8	8.8	5.9	2.9	.0	2	36	100.0	38.1
COMPTON	6.7	33.3	6.7	13.3	6.7	20.0	6.7	6.7	.0	0	15	100.0	42.1
CONTRA COSTA	.0	8.2	18.4	10.2	12.2	26.5	20.4	2.0	2.0	0	49	100.0	47.3
EL CAMINO	.0	15.8	10.5	15.8	36.8	10.5	5.3	5.3	.0	0	19	100.0	44.6
FOOTHILL	.0	4.3	22.3	20.2	14.9	17.0	10.6	9.6	1.1	3	97	100.0	46.9
FREMONT-NEWARK	4.0	16.0	12.0	24.0	20.0	16.0	4.0	4.0	.0	0	25	100.0	43.1
GAVILAN	.0	28.6	14.3	7.1	7.1	14.3	14.3	7.1	7.1	0	14	100.0	45.3
GLENDALE	.0	21.4	28.6	21.4	14.3	.0	14.3	.0	.0	0	14	100.0	41.4
GROSSMONT	.0	.0	15.4	19.2	11.5	15.4	15.4	23.1	.0	0	26	100.0	50.0
HARTNELL	.0	7.1	35.7	21.4	21.4	7.1	7.1	.0	.0	0	14	100.0	42.1
IMPERIAL	17.6	17.6	5.9	23.5	.0	17.6	5.9	11.8	.0	0	17	100.0	42.6
KERN	2.5	10.0	17.5	17.5	7.5	35.0	10.0	.0	.0	0	40	100.0	44.8
LAKE TAHOE	.0	33.3	66.7	.0	.0	.0	.0	.0	.0	0	3	100.0	36.0
LASSEN	.0	23.1	30.8	15.4	23.1	.0	.0	7.7	.0	0	13	100.0	40.9
LONG BEACH	.0	3.0	3.0	21.2	9.1	39.4	21.2	3.0	.0	0	33	100.0	49.1
LOS ANGELES	9.5	12.5	19.6	13.7	9.5	13.1	9.5	11.3	1.2	0	168	100.0	44.1
LOS RIOS	2.9	5.7	17.1	15.7	18.6	18.6	7.1	8.6	5.7	0	70	100.0	47.2
MARIN	7.4	7.4	22.2	25.9	7.4	14.8	11.1	3.7	.0	1	28	100.0	43.8
MENDOCINO	.0	16.7	16.7	33.3	16.7	16.7	.0	.0	.0	0	6	100.0	42.3
MERCED	4.8	9.5	14.3	9.5	19.0	23.8	28.6	.0	.0	0	21	100.0	48.3
MIRA COSTA	12.5	8.3	29.2	16.7	8.3	12.5	12.5	.0	.0	0	24	100.0	41.7
MONTEREY PENIN	3.4	13.8	31.0	17.2	13.8	6.9	10.3	3.4	.0	0	29	100.0	41.9
MT SAN ANTONIO	4.2	4.2	8.3	12.5	8.3	25.0	29.2	4.2	4.2	0	24	100.0	49.5
MT SAN JACINTO	.0	20.0	20.0	20.0	.0	.0	.0	20.0	20.0	0	5	100.0	48.8
NAPA	.0	10.0	.0	40.0	20.0	.0	20.0	10.0	.0	0	10	100.0	46.9
NORTH ORANGE	2.0	6.0	6.0	12.0	16.0	20.0	20.0	16.0	2.0	1	51	100.0	50.5
PALO VERDE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	0	1	100.0	40.0
PASADENA AREA	3.7	22.2	11.1	18.5	7.4	18.5	3.7	11.1	3.7	0	27	100.0	45.2
PERALTA	2.6	15.7	17.4	18.3	16.5	13.9	10.4	4.3	.9	0	115	100.0	44.1
RANCHO SANTIAG	15.0	20.0	20.0	10.0	5.0	10.0	10.0	5.0	5.0	0	20	100.0	41.8
REDWOODS	.0	15.8	15.8	26.3	26.3	10.5	10.5	.0	.0	0	19	100.0	44.3
RIO HONDO	.0	11.8	17.6	11.8	11.8	17.6	5.9	17.6	5.9	0	17	100.0	48.1
RIVERSIDE	5.9	.0	11.8	5.9	23.5	5.9	35.3	11.8	.0	1	18	100.0	49.8
SADDLEBACK	2.9	20.6	26.5	23.5	5.9	8.8	5.9	5.9	.0	0	34	100.0	41.5
SAN BERNARDINO	3.3	10.0	13.3	13.3	20.0	23.3	6.7	6.7	3.3	0	30	100.0	46.5

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-1 (cont'd)
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO	.0	8.0	17.2	20.7	10.3	14.9	14.9	12.6	1.1	0	87	100.0	47.2
SAN DIEGO ADUL	.0	17.6	11.8	23.5	5.9	23.5	11.8	5.9	.0	0	17	100.0	44.9
SAN FRAN CNTRS	.0	10.0	30.0	6.7	20.0	13.3	13.3	6.7	.0	0	30	100.0	45.0
SAN FRANCISCO	3.7	4.6	22.9	14.7	16.5	17.4	11.9	7.3	.9	0	109	100.0	45.7
SAN JOAQUIN DE	.0	5.9	5.9	17.6	11.8	17.6	17.6	17.6	5.9	1	18	100.0	50.8
SAN JOSE	2.0	8.2	20.4	12.2	24.5	22.4	4.1	6.1	.0	1	50	100.0	45.9
SAN LUIS OBISP	11.1	16.7	22.2	16.7	5.6	16.7	.0	11.1	.0	0	18	100.0	42.4
SAN MATEO	3.2	4.8	9.7	16.1	11.3	25.8	16.1	4.8	8.1	0	62	100.0	49.1
SANTA BARBARA	.0	5.9	17.6	11.8	11.8	5.9	41.2	5.9	.0	0	17	100.0	49.6
SANTA CLARITA	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	0	2	100.0	57.0
SANTA MONICA	.0	6.7	33.3	6.7	6.7	13.3	6.7	26.7	.0	1	16	100.0	47.5
SEQUOIAS	.0	25.0	25.0	12.5	25.0	12.5	.0	.0	.0	0	8	100.0	41.0
SHASTA-TEHAMA-	.0	14.3	21.4	.0	7.1	21.4	28.6	7.1	.0	0	14	100.0	47.9
SIERRA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	1	100.0	51.0
SOLANO COUNTY	.0	7.7	38.5	30.8	.0	7.7	7.7	7.7	.0	0	13	100.0	42.0
SONOMA COUNTY	.0	23.8	19.0	9.5	19.0	.0	14.3	14.3	.0	0	21	100.0	44.5
SOUTH COUNTY	.0	3.6	25.0	10.7	7.1	25.0	14.3	10.7	3.6	0	28	100.0	48.3
SOUTHWESTERN	.0	.0	38.9	.0	16.7	11.1	33.3	.0	.0	0	18	100.0	46.7
STATE CENTER	.0	8.3	16.7	45.8	16.7	.0	12.5	.0	.0	0	24	100.0	43.5
VENTURA COUNTY	3.4	13.8	24.1	13.8	10.3	20.7	13.8	.0	.0	0	29	100.0	43.6
VICTOR VALLEY	.0	.0	.0	33.3	16.7	33.3	16.7	.0	.0	0	6	100.0	48.3
WEST HILLS	20.0	20.0	.0	.0	.0	40.0	20.0	.0	.0	1	6	100.0	44.6
WEST KERN	11.1	11.1	22.2	44.4	.0	.0	11.1	.0	.0	0	9	100.0	39.9
WEST VALLEY	2.4	14.3	16.7	9.5	19.0	14.3	21.4	2.4	.0	2	44	100.0	43.5
YOSEMITE	.0	9.7	22.6	25.8	12.9	3.2	19.4	3.2	3.2	0	31	100.0	45.3
YUBA	.0	14.3	14.3	7.1	28.6	28.6	7.1	.0	.0	0	14	100.0	45.1
*TOTAL	PROFESSIONAL (FT)												
	3.4	10.5	18.8	16.1	13.5	16.4	12.6	7.1	1.6	15	1988	100.0	45.9

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-2
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	58.3	41.7	100.0	0	24	.0	.0	4.2	79.2	16.7	.0	100.0	0	24
ANTELOPE VALLE	75.0	25.0	100.0	0	8	.0	.0	12.5	75.0	12.5	.0	100.0	0	8
BARSTOW	42.9	57.1	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
BUTTE	68.8	31.3	100.0	0	16	.0	.0	6.3	93.8	.0	.0	100.0	0	16
CABRILLO	56.0	44.0	100.0	0	25	.0	.0	.0	92.0	8.0	.0	100.0	0	25
CERRITOS	60.9	39.1	100.0	0	23	4.3	4.3	.0	73.9	17.4	.0	100.0	0	23
CHAFFEY	40.0	60.0	100.0	0	40	2.5	5.0	10.0	67.5	12.5	2.5	100.0	0	40
CITRUS	28.6	71.4	100.0	0	14	.0	.0	.0	92.9	7.1	.0	100.0	0	14
COACHELLA VALL	57.1	42.9	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
COAST	50.0	50.0	100.0	0	36	.0	8.3	.0	91.7	.0	.0	100.0	0	36
COMPTON	40.0	60.0	100.0	0	15	.0	.0	60.0	20.0	13.3	6.7	100.0	0	15
CONTRA COSTA	55.1	44.9	100.0	0	49	.0	6.1	16.3	69.4	8.2	.0	100.0	0	49
EL CAMINO	42.1	57.9	100.0	0	19	.0	5.3	21.1	57.9	15.8	.0	100.0	0	19
FOOTHILL	48.5	51.5	100.0	0	97	.0	8.2	6.2	76.3	7.2	2.1	100.0	0	97
FREMONT-NEWARK	56.0	44.0	100.0	0	25	4.0	.0	4.0	72.0	20.0	.0	100.0	0	25
GAVILAN	35.7	64.3	100.0	0	14	.0	7.1	.0	71.4	21.4	.0	100.0	0	14
GLENDALE	50.0	50.0	100.0	0	14	.0	7.1	.0	85.7	7.1	.0	100.0	0	14
GROSSMONT	53.8	46.2	100.0	0	26	3.8	.0	7.7	73.1	15.4	.0	100.0	0	26
HARTNELL	42.9	57.1	100.0	0	14	.0	14.3	7.1	64.3	7.1	7.1	100.0	0	14
IMPERIAL	47.1	52.9	100.0	0	17	.0	.0	.0	58.8	41.2	.0	100.0	0	17
KERN	57.5	42.5	100.0	0	40	.0	.0	7.5	80.0	12.5	.0	100.0	0	40
LAKE TAHOE	66.7	33.3	100.0	0	3	.0	.0	.0	66.7	33.3	.0	100.0	0	3
LASSEN	46.2	53.8	100.0	0	13	.0	.0	.0	92.3	7.7	.0	100.0	0	13
LONG BEACH	69.7	30.3	100.0	0	33	.0	3.0	12.1	75.8	9.1	.0	100.0	0	33
LOS ANGELES	53.0	47.0	100.0	0	168	.0	11.3	10.7	60.7	6.0	11.3	100.0	0	168
LOS RIOS	50.0	50.0	100.0	0	70	1.4	7.1	18.6	61.4	11.4	.0	100.0	0	70
MARIN	57.1	42.9	100.0	0	28	.0	7.1	7.1	85.7	.0	.0	100.0	0	28
MENDOCINO	50.0	50.0	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
MERCED	76.2	23.8	100.0	0	21	.0	.0	9.5	81.0	9.5	.0	100.0	0	21
MIRA COSTA	37.5	62.5	100.0	0	24	.0	4.2	.0	70.8	25.0	.0	100.0	0	24
MONTEREY PENIN	44.8	55.2	100.0	0	29	.0	3.4	10.3	86.2	.0	.0	100.0	0	29
MT SAN ANTONIO	58.3	41.7	100.0	0	24	.0	.0	12.5	62.5	25.0	.0	100.0	0	24
MT SAN JACINTO	40.0	60.0	100.0	0	5	.0	.0	20.0	80.0	.0	.0	100.0	0	5
NAPA	50.0	50.0	100.0	0	10	.0	.0	10.0	60.0	20.0	10.0	100.0	0	10
NORTH ORANGE	49.0	51.0	100.0	0	51	.0	2.0	2.0	82.4	13.7	.0	100.0	0	51
PALO VERDE	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
PASADENA AREA	55.6	44.4	100.0	0	27	.0	11.1	11.1	63.0	14.8	.0	100.0	0	27
PERALTA	36.5	63.5	100.0	0	115	.0	7.0	41.7	45.2	5.2	.9	100.0	0	115
RANCHO SANTIAG	30.0	70.0	100.0	0	20	.0	5.0	.0	80.0	15.0	.0	100.0	0	20
REDWOODS	52.6	47.4	100.0	0	19	5.3	.0	.0	94.7	.0	.0	100.0	0	19
RIO HONDO	64.7	35.3	100.0	0	17	.0	11.8	.0	58.8	29.4	.0	100.0	0	17
RIVERSIDE	55.6	44.4	100.0	0	18	.0	5.6	5.6	72.2	16.7	.0	100.0	0	18
SADDLEBACK	41.2	58.8	100.0	0	34	.0	.0	.0	100.0	.0	.0	100.0	0	34

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-2 (cont'd)
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

STRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
N BERNARDINO	53.3	46.7	100.0	0	30	3.3	.0	10.0	70.0	16.7	.0	100.0	0	30
N DIEGO	49.4	50.6	100.0	0	87	1.1	.0	11.5	70.1	12.6	4.6	100.0	0	87
N DIEGO ADUL	64.7	35.3	100.0	0	17	.0	5.9	29.4	35.3	29.4	.0	100.0	0	17
N FRAN CNTRS	40.0	60.0	100.0	0	30	3.3	30.0	13.3	40.0	6.7	6.7	100.0	0	30
N FRANCISCO	56.9	43.1	100.0	0	109	.0	22.0	9.2	45.0	6.4	17.4	100.0	0	109
N JOAQUIN DE	72.2	27.8	100.0	0	18	.0	5.6	5.6	72.2	11.1	5.6	100.0	0	18
N JOSE	38.0	62.0	100.0	0	50	.0	4.0	8.0	76.0	12.0	.0	100.0	0	50
N LUIS OBISP	61.1	38.9	100.0	0	18	.0	11.1	5.6	72.2	11.1	.0	100.0	0	18
N MATEO	58.1	41.9	100.0	0	62	.0	8.1	8.1	75.8	8.1	.0	100.0	0	62
NTA BARBARA	47.1	52.9	100.0	0	17	.0	.0	.0	88.2	11.8	.0	100.0	0	17
NTA CLARITA	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
NTA MONICA	43.8	56.3	100.0	0	16	.0	.0	18.8	68.8	12.5	.0	100.0	0	16
QUOIAS	37.5	62.5	100.0	0	8	.0	12.5	.0	87.5	.0	.0	100.0	0	8
ASTA-TEHAMA-	71.4	28.6	100.0	0	14	.0	.0	.0	100.0	.0	.0	100.0	0	14
ERRA	100.0	.0	100.0	0	1	.0	100.0	.0	.0	.0	.0	100.0	0	1
LANO COUNTY	23.1	76.9	100.0	0	13	.0	.0	30.8	61.5	.0	7.7	100.0	0	13
NOMA COUNTY	57.1	42.9	100.0	0	21	4.8	.0	4.8	85.7	4.8	.0	100.0	0	21
UTH COUNTY	28.6	71.4	100.0	0	28	.0	7.1	17.9	67.9	7.1	.0	100.0	0	28
UTHWESTERN	38.9	61.1	100.0	0	18	.0	5.6	5.6	77.8	11.1	.0	100.0	0	18
ATE CENTER	58.3	41.7	100.0	0	24	4.2	.0	12.5	66.7	16.7	.0	100.0	0	24
NTURA COUNTY	51.7	48.3	100.0	0	29	.0	.0	6.9	72.4	20.7	.0	100.0	0	29
CTOR VALLEY	50.0	50.0	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
ST HILLS	50.0	50.0	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
ST KERN	44.4	55.6	100.0	0	9	.0	.0	.0	100.0	.0	.0	100.0	0	9
ST VALLEY	50.0	50.0	100.0	0	44	.0	9.1	.0	70.5	18.2	2.3	100.0	0	44
SEMITE	64.5	35.5	100.0	0	31	.0	6.5	6.5	83.9	3.2	.0	100.0	0	31
BA	57.1	42.9	100.0	0	14	.0	14.3	7.1	57.1	21.4	.0	100.0	0	14
TOTAL	PROFESSIONAL (FT)													
	50.7	49.3	100.0	0	1988	.5	5.2	10.4	69.8	10.4	2.7	100.0	0	1988

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-3
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
ALLAN HANCOCK	0	.0	12	50.0	0	.0	1	4.2	11	45.8	0	24	100.0
ANTELOPE VALLE	1	12.5	3	37.5	0	.0	0	.0	4	50.0	0	8	100.0
BARSTOW	1	14.3	4	57.1	0	.0	0	.0	2	28.6	0	7	100.0
BUTTE	0	.0	9	56.3	0	.0	0	.0	7	43.8	0	16	100.0
CABRILLO	3	12.0	16	64.0	0	.0	0	.0	6	24.0	0	25	100.0
CERRITOS	3	13.0	17	73.9	0	.0	0	.0	3	13.0	0	23	100.0
CHAFFEY	3	7.5	22	55.0	0	.0	1	2.5	14	35.0	0	40	100.0
CITRUS	1	7.1	11	78.6	0	.0	0	.0	2	14.3	0	14	100.0
COACHELLA VALL	0	.0	6	85.7	0	.0	0	.0	1	14.3	0	7	100.0
COAST	0	.0	0	.0	0	.0	7	19.4	29	80.6	0	36	100.0
COMPTON	0	.0	10	66.7	0	.0	1	6.7	4	26.7	0	15	100.0
CONTRA COSTA	0	.0	29	59.2	0	.0	0	.0	20	40.8	0	49	100.0
EL CAMINO	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
FOOTHILL	0	.0	56	57.7	0	.0	4	4.1	37	38.1	0	97	100.0
FREMONT-NEWARK	0	.0	14	56.0	0	.0	1	4.0	10	40.0	0	25	100.0
GAVILAN	1	7.1	5	35.7	0	.0	1	7.1	7	50.0	0	14	100.0
GLENDALE	0	.0	14	100.0	0	.0	0	.0	0	.0	0	14	100.0
GROSSMONT	0	.0	24	92.3	0	.0	1	3.8	1	3.8	0	26	100.0
HARTNELL	0	.0	10	71.4	0	.0	0	.0	4	28.6	0	14	100.0
IMPERIAL	0	.0	9	52.9	7	41.2	0	.0	1	5.9	0	17	100.0
KERN	6	15.0	27	67.5	0	.0	3	7.5	4	10.0	0	40	100.0
LAKE TAHOE	0	.0	3	100.0	0	.0	0	.0	0	.0	0	3	100.0
LASSEN	1	7.7	10	76.9	0	.0	0	.0	2	15.4	0	13	100.0
LONG BEACH	0	.0	32	97.0	0	.0	0	.0	1	3.0	0	33	100.0
LOS ANGELES	0	.0	0	.0	0	.0	0	.0	168	100.0	0	168	100.0
LOS RIOS	0	.0	61	87.1	0	.0	1	1.4	8	11.4	0	70	100.0
MARIN	1	3.6	17	60.7	0	.0	0	.0	10	35.7	0	28	100.0
MENDOCINO	1	16.7	3	50.0	0	.0	0	.0	2	33.3	0	6	100.0
MERCED	0	.0	20	95.2	0	.0	0	.0	1	4.8	0	21	100.0
MIRA COSTA	0	.0	9	37.5	0	.0	0	.0	15	62.5	0	24	100.0
MONTEREY PENIN	4	13.8	13	44.8	0	.0	1	3.4	11	37.9	0	29	100.0
MT SAN ANTONIO	0	.0	17	70.8	0	.0	0	.0	7	29.2	0	24	100.0
MT SAN JACINTO	3	60.0	2	40.0	0	.0	0	.0	0	.0	0	5	100.0
NAPA	0	.0	7	70.0	0	.0	0	.0	3	30.0	0	10	100.0
NORTH ORANGE	4	7.8	46	90.2	0	.0	0	.0	1	2.0	0	51	100.0
PALO VERDE	0	.0	1	100.0	0	.0	0	.0	0	.0	0	1	100.0
PASADENA AREA	1	3.7	24	88.9	2	7.4	0	.0	0	.0	0	27	100.0
PERALTA	1	.9	46	40.0	0	.0	14	12.2	54	47.0	0	115	100.0
RANCHO SANTIAG	0	.0	0	.0	0	.0	2	10.0	18	90.0	0	20	100.0
REDWOODS	0	.0	13	68.4	0	.0	0	.0	6	31.6	0	19	100.0
RIO HONDO	2	11.8	15	88.2	0	.0	0	.0	0	.0	0	17	100.0
RIVERSIDE	3	16.7	15	83.3	0	.0	0	.0	0	.0	0	18	100.0
SADDLEBACK	2	5.9	25	73.5	0	.0	0	.0	7	20.6	0	34	100.0
SAN BERNARDINO	2	6.7	20	66.7	0	.0	4	13.3	4	13.3	0	30	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-3 (cont'd)
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN DIEGO	0	.0	41	47.1	0	.0	5	5.7	41	47.1	0	87	100.0
SAN DIEGO ADUL	0	.0	12	70.6	0	.0	0	.0	5	29.4	0	17	100.0
SAN FRAN CNTRS	2	6.7	22	73.3	0	.0	0	.0	6	20.0	0	30	100.0
SAN FRANCISCO	8	7.3	57	52.3	0	.0	11	10.1	33	30.3	0	109	100.0
SAN JOAQUIN DE	0	.0	18	100.0	0	.0	0	.0	0	.0	0	18	100.0
SAN JOSE	0	.0	31	62.0	0	.0	0	.0	19	38.0	0	50	100.0
SAN LUIS OBISP	0	.0	6	33.3	0	.0	0	.0	12	66.7	0	18	100.0
SAN MATEO	1	1.6	50	80.6	0	.0	0	.0	11	17.7	0	62	100.0
SANTA BARBARA	0	.0	13	76.5	0	.0	1	5.9	3	17.6	0	17	100.0
SANTA CLARITA	0	.0	1	50.0	0	.0	0	.0	1	50.0	0	2	100.0
SANTA MONICA	2	12.5	14	87.5	0	.0	0	.0	0	.0	0	16	100.0
SEQUOIAS	2	25.0	6	75.0	0	.0	0	.0	0	.0	0	8	100.0
SHASTA-TEHAMA-	1	7.1	9	64.3	0	.0	0	.0	4	28.6	0	14	100.0
SIERRA	0	.0	1	100.0	0	.0	0	.0	0	.0	0	1	100.0
SOLANO COUNTY	0	.0	6	46.2	0	.0	1	7.7	6	46.2	0	13	100.0
SONOMA COUNTY	1	4.8	20	95.2	0	.0	0	.0	0	.0	0	21	100.0
SOUTH COUNTY	2	7.1	26	92.9	0	.0	0	.0	0	.0	0	28	100.0
SOUTHWESTERN	1	5.6	15	83.3	1	5.6	1	5.6	0	.0	0	18	100.0
STATE CENTER	2	8.3	22	91.7	0	.0	0	.0	0	.0	0	24	100.0
VENTURA COUNTY	0	.0	21	72.4	0	.0	1	3.4	7	24.1	0	29	100.0
VICTOR VALLEY	1	16.7	5	83.3	0	.0	0	.0	0	.0	0	6	100.0
WEST HILLS	2	33.3	2	33.3	0	.0	0	.0	2	33.3	0	6	100.0
WEST KERN	0	.0	8	88.9	0	.0	1	11.1	0	.0	0	9	100.0
WEST VALLEY	0	.0	25	56.8	0	.0	3	6.8	16	36.4	0	44	100.0
YOSEMITE	0	.0	22	71.0	2	6.5	1	3.2	6	19.4	0	31	100.0
YUBA	0	.0	13	92.9	0	.0	0	.0	1	7.1	0	14	100.0
*TOTAL PROFESSIONAL (FT)	72	3.6	1179	59.3	12	.6	67	3.4	658	33.1	0	1988	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-4
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	23	95.8	0	.0	0	.0	1	4.2	0	.0	0	24	100.0
ANTELOPE VALLE	7	87.5	0	.0	0	.0	1	12.5	0	.0	0	8	100.0
BARSTOW	5	71.4	0	.0	0	.0	1	14.3	1	14.3	0	7	100.0
BUTTE	16	100.0	0	.0	0	.0	0	.0	0	.0	0	16	100.0
CABRILLO	16	64.0	4	16.0	1	4.0	2	8.0	2	8.0	0	25	100.0
CERRITOS	18	78.3	1	4.3	0	.0	3	13.0	1	4.3	0	23	100.0
CHAFFEY	31	77.5	4	10.0	0	.0	3	7.5	2	5.0	0	40	100.0
CITRUS	11	78.6	1	7.1	0	.0	1	7.1	1	7.1	0	14	100.0
COACHELLA VALL	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
COAST	27	75.0	5	13.9	0	.0	4	11.1	0	.0	0	36	100.0
COMPTON	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
CONTRA COSTA	47	95.9	0	.0	0	.0	0	.0	2	4.1	0	49	100.0
EL CAMINO	14	73.7	0	.0	0	.0	3	15.8	2	10.5	0	19	100.0
FOOTHILL	85	87.6	6	6.2	0	.0	6	6.2	0	.0	0	97	100.0
FREMONT-NEWARK	24	96.0	0	.0	0	.0	1	4.0	0	.0	0	25	100.0
GAVILAN	10	71.4	0	.0	0	.0	2	14.3	2	14.3	0	14	100.0
GLENDALE	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
GROSSMONT	26	100.0	0	.0	0	.0	0	.0	0	.0	0	26	100.0
HARTNELL	12	85.7	0	.0	0	.0	1	7.1	1	7.1	0	14	100.0
IMPERIAL	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
KERN	34	85.0	3	7.5	0	.0	3	7.5	0	.0	0	40	100.0
LAKE TAHOE	2	66.7	0	.0	0	.0	1	33.3	0	.0	0	3	100.0
LASSEN	9	69.2	1	7.7	0	.0	3	23.1	0	.0	0	13	100.0
LONG BEACH	29	87.9	0	.0	0	.0	0	.0	4	12.1	0	33	100.0
LOS ANGELES	147	87.5	10	6.0	8	4.8	3	1.8	0	.0	0	168	100.0
LOS RIOS	67	95.7	0	.0	0	.0	1	1.4	2	2.9	0	70	100.0
MARIN	24	85.7	0	.0	0	.0	3	10.7	1	3.6	0	28	100.0
MENDOCINO	4	66.7	0	.0	0	.0	1	16.7	1	16.7	0	6	100.0
MERCED	17	81.0	0	.0	0	.0	0	.0	4	19.0	0	21	100.0
MIRA COSTA	22	91.7	2	8.3	0	.0	0	.0	0	.0	0	24	100.0
MONTEREY PENIN	24	82.8	1	3.4	0	.0	3	10.3	1	3.4	0	29	100.0
MT SAN ANTONIO	16	66.7	8	33.3	0	.0	0	.0	0	.0	0	24	100.0
MT SAN JACINTO	3	60.0	1	20.0	0	.0	1	20.0	0	.0	0	5	100.0
NAPA	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
NORTH ORANGE	47	92.2	0	.0	1	2.0	2	3.9	1	2.0	0	51	100.0
PALO VERDE	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
PASADENA AREA	23	85.2	0	.0	2	7.4	2	7.4	0	.0	0	27	100.0
PERALTA	81	70.4	16	13.9	6	5.2	10	8.7	2	1.7	0	115	100.0
RANCHO SANTIAG	19	95.0	1	5.0	0	.0	0	.0	0	.0	0	20	100.0
REDWOODS	17	89.5	1	5.3	0	.0	0	.0	1	5.3	0	19	100.0
RIO HONDO	15	88.2	0	.0	0	.0	1	5.9	1	5.9	0	17	100.0
RIVERSIDE	16	88.9	0	.0	0	.0	1	5.6	1	5.6	0	18	100.0
SADDLEBACK	27	79.4	3	8.8	0	.0	1	2.9	3	8.8	0	34	100.0
SAN BERNARDINO	25	83.3	0	.0	0	.0	3	10.0	2	6.7	0	30	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-4 (cont'd)
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN DIEGO	79	90.8	3	3.4	0	.0	5	5.7	0	.0	0	87	100.0
SAN DIEGO ADUL	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
SAN FRAN CNTRS	26	86.7	1	3.3	0	.0	1	3.3	2	6.7	0	30	100.0
SAN FRANCISCO	98	89.9	2	1.8	0	.0	7	6.4	2	1.8	0	109	100.0
SAN JOAQUIN DE	18	100.0	0	.0	0	.0	0	.0	0	.0	0	18	100.0
SAN JOSE	49	98.0	0	.0	0	.0	0	.0	1	2.0	0	50	100.0
SAN LUIS OBISP	17	94.4	0	.0	0	.0	1	5.6	0	.0	0	18	100.0
SAN MATEO	54	87.1	3	4.8	0	.0	2	3.2	3	4.8	0	62	100.0
SANTA BARBARA	14	82.4	0	.0	0	.0	1	5.9	2	11.8	0	17	100.0
SANTA CLARITA	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
SANTA MONICA	14	87.5	0	.0	0	.0	2	12.5	0	.0	0	16	100.0
SEQUOIAS	5	62.5	1	12.5	0	.0	2	25.0	0	.0	0	8	100.0
SHASTA-TEHAMA-	10	71.4	1	7.1	0	.0	0	.0	3	21.4	0	14	100.0
SIERRA	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SOLANO COUNTY	12	92.3	0	.0	0	.0	1	7.7	0	.0	0	13	100.0
SONOMA COUNTY	20	95.2	0	.0	0	.0	0	.0	1	4.8	0	21	100.0
SOUTH COUNTY	25	89.3	0	.0	1	3.6	0	.0	2	7.1	0	28	100.0
SOUTHWESTERN	15	83.3	0	.0	0	.0	3	16.7	0	.0	0	18	100.0
STATE CENTER	20	83.3	0	.0	0	.0	3	12.5	1	4.2	0	24	100.0
VENTURA COUNTY	26	89.7	0	.0	0	.0	2	6.9	1	3.4	0	29	100.0
VICTOR VALLEY	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
WEST HILLS	4	66.7	0	.0	0	.0	2	33.3	0	.0	0	6	100.0
WEST KERN	7	77.8	2	22.2	0	.0	0	.0	0	.0	0	9	100.0
WEST VALLEY	39	88.6	0	.0	0	.0	3	6.8	2	4.5	0	44	100.0
YOSEMITE	29	93.5	1	3.2	0	.0	1	3.2	0	.0	0	31	100.0
YUBA	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
TOTAL PROFESSIONAL (FT)	1724	86.7	82	4.1	19	1.0	105	5.3	58	2.9	0	1,988	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-5
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	5	20.8	19	79.2	0	24	100.0
ANTELOPE VALLE	0	.0	3	37.5	5	62.5	0	8	100.0
BARSTOW	0	.0	4	57.1	3	42.9	0	7	100.0
BUTTE	0	.0	9	56.3	7	43.8	0	16	100.0
CABRILLO	0	.0	19	76.0	6	24.0	0	25	100.0
CERRITOS	0	.0	2	8.7	21	91.3	0	23	100.0
CHAFFEY	0	.0	14	35.0	26	65.0	0	40	100.0
CITRUS	0	.0	7	50.0	7	50.0	0	14	100.0
COACHELLA VALL	0	.0	1	14.3	6	85.7	0	7	100.0
COAST	0	.0	4	11.1	32	88.9	0	36	100.0
COMPTON	0	.0	7	46.7	8	53.3	0	15	100.0
CONTRA COSTA	0	.0	27	55.1	22	44.9	0	49	100.0
EL CAMINO	0	.0	7	36.8	12	63.2	0	19	100.0
FOOTHILL	0	.0	16	16.5	81	83.5	0	97	100.0
FREMONT-NEWARK	0	.0	13	52.0	12	48.0	0	25	100.0
GAVILAN	0	.0	8	57.1	6	42.9	0	14	100.0
GLENDALE	0	.0	13	92.9	1	7.1	0	14	100.0
GROSSMONT	0	.0	1	3.8	25	96.2	0	26	100.0
HARTNELL	1	7.1	9	64.3	4	28.6	0	14	100.0
IMPERIAL	0	.0	16	94.1	1	5.9	0	17	100.0
KERN	0	.0	17	42.5	23	57.5	0	40	100.0
LAKE TAHOE	0	.0	2	66.7	1	33.3	0	3	100.0
LASSEN	0	.0	4	30.8	9	69.2	0	13	100.0
LONG BEACH	0	.0	32	97.0	1	3.0	0	33	100.0
LOS ANGELES	0	.0	0	.0	168	100.0	0	168	100.0
LOS RIOS	0	.0	68	97.1	2	2.9	0	70	100.0
MARIN	0	.0	16	57.1	12	42.9	0	28	100.0
MENDOCINO	0	.0	4	66.7	2	33.3	0	6	100.0
MERCED	11	52.4	9	42.9	1	4.8	0	21	100.0
MIRA COSTA	0	.0	0	.0	24	100.0	0	24	100.0
MONTEREY PENIN	0	.0	16	55.2	13	44.8	0	29	100.0
MT SAN ANTONIO	0	.0	1	4.2	23	95.8	0	24	100.0
MT SAN JACINTO	0	.0	4	80.0	1	20.0	0	5	100.0
NAPA	0	.0	7	70.0	3	30.0	0	10	100.0
NORTH ORANGE	1	2.0	19	37.3	31	60.8	0	51	100.0
PALO VERDE	0	.0	1	100.0	0	.0	0	1	100.0
PASADENA AREA	0	.0	7	25.9	20	74.1	0	27	100.0
PERALTA	0	.0	15	13.0	100	87.0	0	115	100.0
RANCHO SANTIAG	0	.0	0	.0	20	100.0	0	20	100.0
REDWOODS	0	.0	13	68.4	6	31.6	0	19	100.0
RIO HONDO	0	.0	11	64.7	6	35.3	0	17	100.0
RIVERSIDE	0	.0	18	100.0	0	.0	0	18	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-5 (cont'd)
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

TRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
DLEBACK	0	.0	28	82.4	6	17.6	0	34	100.0
BERNARDINO	0	.0	6	20.0	24	80.0	0	30	100.0
DIEGO	0	.0	32	36.8	55	63.2	0	87	100.0
DIEGO ADUL	0	.0	8	47.1	9	52.9	0	17	100.0
FRAN CNTRS	0	.0	24	80.0	6	20.0	0	30	100.0
FRANCISCO	0	.0	65	59.6	44	40.4	0	109	100.0
JOAQUIN DE	0	.0	17	94.4	1	5.6	0	18	100.0
JOSE	0	.0	30	60.0	20	40.0	0	50	100.0
LUIS OBISP	0	.0	3	16.7	15	83.3	0	18	100.0
MATEO	4	6.5	47	75.8	11	17.7	0	62	100.0
TA BARBARA	0	.0	6	35.3	11	64.7	0	17	100.0
TA CLARITA	0	.0	2	100.0	0	.0	0	2	100.0
TA MONICA	0	.0	16	100.0	0	.0	0	16	100.0
UOIAS	0	.0	5	62.5	3	37.5	0	8	100.0
STA-TEHAMA-	0	.0	10	71.4	4	28.6	0	14	100.0
RRA	0	.0	1	100.0	0	.0	0	1	100.0
ANO COUNTY	0	.0	7	53.8	6	46.2	0	13	100.0
OMA COUNTY	0	.0	20	95.2	1	4.8	0	21	100.0
TH COUNTY	0	.0	28	100.0	0	.0	0	28	100.0
THWESTERN	0	.0	6	33.3	12	66.7	0	18	100.0
TE CENTER	0	.0	16	66.7	8	33.3	0	24	100.0
TURA COUNTY	0	.0	5	17.2	24	82.8	0	29	100.0
TOR VALLEY	0	.0	6	100.0	0	.0	0	6	100.0
T HILLS	0	.0	4	66.7	2	33.3	0	6	100.0
T KERN	0	.0	5	55.6	4	44.4	0	9	100.0
T VALLEY	0	.0	25	56.8	19	43.2	0	44	100.0
EMITE	0	.0	22	71.0	9	29.0	0	31	100.0
A	0	.0	10	71.4	4	28.6	0	14	100.0
TAL PROFESSIONAL (FT)	17	.9	903	45.4	1068	53.7	0	1988	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-6
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	41.7	4.2	8.3	8.3	8.3	4.2	16.7	4.2	4.2	.0	.0	.0	24	28,401	681,625
ANTELOPE VALLE	62.5	12.5	.0	.0	.0	25.0	.0	.0	.0	.0	.0	.0	8	25,881	207,044
BARSTOW	.0	33.3	.0	.0	.0	33.3	16.7	16.7	.0	.0	.0	.0	6	33,752	202,514
BUTTE	37.5	.0	12.5	6.3	31.3	12.5	.0	.0	.0	.0	.0	.0	16	27,512	440,191
CABRILLO	17.4	8.7	13.0	8.7	13.0	8.7	17.4	13.0	.0	.0	.0	.0	23	31,911	733,957
CERRITOS	4.5	.0	9.1	4.5	.0	4.5	9.1	9.1	4.5	13.6	18.2	22.7	22	42,933	944,533
CHAFFEY	44.7	2.6	5.3	10.5	13.2	2.6	7.9	5.3	.0	5.3	.0	2.6	38	29,144	1,107,464
CITRUS	50.0	8.3	.0	.0	.0	8.3	8.3	25.0	.0	.0	.0	.0	12	27,937	335,243
COACHELLA VALL	16.7	.0	.0	.0	.0	.0	33.3	33.3	16.7	.0	.0	.0	6	37,436	224,618
COAST	38.9	11.1	16.7	.0	13.9	.0	8.3	8.3	2.8	.0	.0	.0	36	28,548	1,027,731
COMPTON	33.3	13.3	20.0	26.7	6.7	.0	.0	.0	.0	.0	.0	.0	15	26,193	392,899
CONTRA COSTA	19.1	10.6	8.5	4.3	2.1	10.6	8.5	36.2	.0	.0	.0	.0	47	33,464	1,572,802
EL CAMINO	.0	.0	5.9	17.6	.0	17.6	.0	11.8	.0	5.9	5.9	35.3	17	42,760	726,923
FOOTHILL	4.1	2.1	14.4	12.4	5.2	10.3	10.3	10.3	24.7	5.2	1.0	.0	97	36,975	3,586,620
FREMONT-NEWARK	20.0	4.0	12.0	12.0	12.0	20.0	16.0	.0	4.0	.0	.0	.0	25	31,701	792,530
GAVILAN	58.3	.0	16.7	.0	25.0	.0	.0	.0	.0	.0	.0	.0	12	24,366	292,389
GLENDALE	7.1	.0	7.1	14.3	7.1	35.7	14.3	14.3	.0	.0	.0	.0	14	34,167	478,342
GROSSMONT	7.7	.0	7.7	15.4	.0	34.6	34.6	.0	.0	.0	.0	.0	26	34,340	892,851
HARTNELL	23.1	.0	.0	7.7	15.4	7.7	23.1	15.4	7.7	.0	.0	.0	13	33,492	435,397
IMPERIAL	52.9	11.8	11.8	11.8	11.8	.0	.0	.0	.0	.0	.0	.0	17	25,333	430,668
KERN	10.0	10.0	2.5	20.0	22.5	25.0	10.0	.0	.0	.0	.0	.0	40	32,337	1,293,499
LAKE TAHOE	.0	.0	33.3	33.3	.0	.0	33.3	.0	.0	.0	.0	.0	3	33,031	99,092
LASSEN	16.7	8.3	16.7	16.7	16.7	16.7	8.3	.0	.0	.0	.0	.0	12	30,593	367,119
LONG BEACH	.0	3.4	3.4	10.3	13.8	10.3	44.8	10.3	3.4	.0	.0	.0	29	36,562	1,060,306
LOS ANGELES	37.5	14.3	12.5	13.1	5.4	3.6	7.1	4.2	1.8	.0	.6	.0	168	28,134	4,726,453
LOS RIOS	13.6	3.0	4.5	9.1	18.2	39.4	12.1	.0	.0	.0	.0	.0	66	32,489	2,144,277
MARIN	8.0	4.0	12.0	16.0	36.0	20.0	.0	4.0	.0	.0	.0	.0	25	32,441	811,034
MENDOCINO	40.0	20.0	20.0	20.0	.0	.0	.0	.0	.0	.0	.0	.0	5	26,508	132,539
MERCED	5.9	.0	.0	.0	23.5	23.5	5.9	29.4	5.9	5.9	.0	.0	17	37,649	640,032
MIRA COSTA	33.3	16.7	4.2	4.2	12.5	16.7	.0	8.3	4.2	.0	.0	.0	24	29,661	711,865
MONTEREY PENIN	21.4	25.0	10.7	10.7	7.1	14.3	10.7	.0	.0	.0	.0	.0	28	29,084	814,357
MT SAN ANTONIO	8.3	8.3	8.3	.0	.0	12.5	12.5	4.2	4.2	33.3	8.3	.0	24	38,838	932,122
MT SAN JACINTO	20.0	20.0	.0	60.0	.0	.0	.0	.0	.0	.0	.0	.0	5	28,191	140,954
NAPA	22.2	.0	.0	11.1	33.3	22.2	11.1	.0	.0	.0	.0	.0	9	32,628	293,650
NORTH ORANGE	.0	4.4	.0	8.9	6.7	8.9	22.2	20.0	15.6	13.3	.0	.0	45	39,331	1,769,917
PALO VERDE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	29,600	29,600
PASADENA AREA	3.7	.0	11.1	11.1	14.8	3.7	7.4	22.2	3.7	14.8	7.4	.0	27	37,628	1,015,944
PERALTA	40.7	20.4	2.7	31.9	1.8	2.7	.0	.0	.0	.0	.0	.0	113	25,952	2,932,523
RANCHO SANTIAG	60.0	15.0	10.0	.0	15.0	.0	.0	.0	.0	.0	.0	.0	20	25,298	505,960
REDWOODS	.0	11.8	17.6	5.9	11.8	41.2	11.8	.0	.0	.0	.0	.0	17	33,037	561,629
RIO HONDO	6.3	6.3	.0	6.3	6.3	18.8	18.8	12.5	25.0	.0	.0	.0	16	37,461	599,379
RIVERSIDE	6.3	12.5	6.3	.0	12.5	6.3	56.3	.0	.0	.0	.0	.0	16	34,342	549,473

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-6 (cont'd)
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

ISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ADDLEBACK	16.1	12.9	9.7	9.7	9.7	16.1	3.2	.0	3.2	3.2	3.2	12.9	31	34,250	1,061,747
AN BERNARDINO	26.9	.0	3.8	7.7	15.4	7.7	11.5	15.4	11.5	.0	.0	.0	26	32,969	857,201
AN DIEGO	27.6	13.8	12.6	19.5	18.4	4.6	.0	3.4	.0	.0	.0	.0	87	28,794	2,505,052
AN DIEGO ADUL	11.8	35.3	23.5	5.9	17.6	5.9	.0	.0	.0	.0	.0	.0	17	28,163	478,766
AN FRAN CNTRS	17.9	17.9	17.9	3.6	10.7	25.0	7.1	.0	.0	.0	.0	.0	28	30,268	847,511
AN FRANCISCO	20.6	10.3	13.1	5.6	3.7	21.5	15.0	3.7	2.8	.0	1.9	1.9	107	32,064	3,430,867
AN JOAQUIN DE	.0	.0	11.8	11.8	5.9	5.9	41.2	23.5	.0	.0	.0	.0	17	37,228	632,883
AN JOSE	28.6	18.4	.0	6.1	12.2	22.4	10.2	.0	2.0	.0	.0	.0	49	30,237	1,481,629
AN LUIS OBISP	27.8	16.7	16.7	5.6	11.1	5.6	11.1	5.6	.0	.0	.0	.0	18	28,053	504,945
AN MATEO	1.7	6.8	13.6	1.7	8.5	27.1	40.7	.0	.0	.0	.0	.0	59	34,744	2,049,886
ANTA BARBARA	26.7	13.3	6.7	6.7	.0	6.7	26.7	13.3	.0	.0	.0	.0	15	30,690	460,347
ANTA CLARITA	50.0	.0	.0	.0	.0	.0	50.0	.0	.0	.0	.0	.0	2	28,700	57,400
ANTA MONICA	.0	6.3	.0	12.5	6.3	25.0	.0	50.0	.0	.0	.0	.0	16	37,038	592,603
EQUOIAS	12.5	.0	12.5	37.5	.0	.0	25.0	.0	12.5	.0	.0	.0	8	32,838	262,703
HASTA-TEHAMA-	18.2	9.1	.0	9.1	18.2	.0	27.3	18.2	.0	.0	.0	.0	11	33,733	371,062
IERRA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	35,133	35,133
OLANO COUNTY	.0	.0	.0	30.8	23.1	.0	30.8	7.7	7.7	.0	.0	.0	13	35,733	464,533
ONOMA COUNTY	10.0	5.0	20.0	.0	5.0	15.0	45.0	.0	.0	.0	.0	.0	20	33,923	678,465
OUTH COUNTY	3.8	7.7	3.8	23.1	7.7	3.8	50.0	.0	.0	.0	.0	.0	26	33,824	879,425
OUTHWESTERN	16.7	.0	5.6	27.8	.0	11.1	5.6	27.8	5.6	.0	.0	.0	18	33,831	608,958
TATE CENTER	.0	8.7	17.4	4.3	17.4	13.0	21.7	8.7	4.3	4.3	.0	.0	23	35,096	807,211
ENTURA COUNTY	32.1	.0	7.1	.0	14.3	14.3	21.4	7.1	3.6	.0	.0	.0	28	31,492	881,788
ICTOR VALLEY	.0	16.7	.0	.0	33.3	50.0	.0	.0	.0	.0	.0	.0	6	33,741	202,446
EST HILLS	40.0	20.0	.0	20.0	.0	.0	20.0	.0	.0	.0	.0	.0	5	24,306	121,531
EST KERN	22.2	11.1	.0	11.1	11.1	.0	22.2	22.2	.0	.0	.0	.0	9	30,713	276,413
EST VALLEY	11.9	16.7	4.8	9.5	21.4	26.2	7.1	2.4	.0	.0	.0	.0	42	31,592	1,326,848
OSEMITE	6.5	12.9	6.5	16.1	25.8	22.6	9.7	.0	.0	.0	.0	.0	31	32,672	1,012,831
UBA	.0	7.1	7.1	7.1	14.3	7.1	21.4	35.7	.0	.0	.0	.0	14	36,575	512,045
TOTAL	PROFESSIONAL (FT)														
	20.5	9.6	8.9	11.3	10.4	13.1	12.8	6.9	3.2	1.7	.7	.9	1911	31,942	61,040,294

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-7
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY AND STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 - 2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	.0	.0	54.5	36.4	9.1	.0	.0	100.0	11	12	7.5
ANTELOPE VALLE	.0	.0	66.7	.0	33.3	.0	.0	.0	.0	.0	100.0	3	4	1.3
BARSTOW	.0	.0	.0	.0	33.3	33.3	.0	33.3	.0	.0	100.0	3	2	6.7
BUTTE	.0	.0	90.0	.0	10.0	.0	.0	.0	.0	.0	100.0	10	6	.3
CABRILLO	.0	9.1	.0	.0	.0	81.8	9.1	.0	.0	.0	100.0	11	9	6.3
CERRITOS	.0	.0	.0	.0	.0	.0	71.4	21.4	7.1	.0	100.0	14	5	9.0
CHAFFEY	.0	.0	.0	11.1	44.4	11.1	16.7	5.6	.0	11.1	100.0	18	17	6.3
CITRUS	.0	.0	66.7	.0	33.3	.0	.0	.0	.0	.0	100.0	9	3	1.4
COACHELLA VALL	.0	.0	.0	.0	.0	20.0	40.0	.0	40.0	.0	100.0	5	2	10.0
COMPTON	.0	.0	.0	.0	30.0	10.0	60.0	.0	.0	.0	100.0	10	4	6.7
CONTRA COSTA	.0	.0	.0	.0	.0	3.8	69.2	26.9	.0	.0	100.0	26	21	9.2
EL CAMINO	.0	.0	69.2	.0	30.8	.0	.0	.0	.0	.0	100.0	13	1	1.0
FOOTHILL	.0	.0	.0	.0	.0	78.7	19.1	2.1	.0	.0	100.0	47	43	6.3
FREMONT-NEWAR	.0	.0	.0	.0	.0	14.3	7.1	71.4	7.1	.0	100.0	14	10	10.3
GAVILAN	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	7	.0
GLENDALE	.0	.0	28.6	.0	28.6	14.3	14.3	.0	.0	14.3	100.0	14	0	5.6
GROSSMONT	.0	.0	19.0	61.9	.0	4.8	14.3	.0	.0	.0	100.0	21	4	1.9
HARTNELL	.0	.0	.0	.0	12.5	37.5	50.0	.0	.0	.0	100.0	8	4	7.2
IMPERIAL	.0	.0	13.3	20.0	.0	13.3	33.3	6.7	6.7	6.7	100.0	15	2	6.8
KERN	.0	6.9	.0	55.2	20.7	13.8	.0	.0	.0	3.4	100.0	29	8	3.0
LAKE TAHOE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	100.0	2	0	12.1
LASSEN	.0	.0	.0	.0	.0	.0	.0	87.5	.0	12.5	100.0	8	2	11.9
LONG BEACH	.0	.0	48.1	.0	25.9	18.5	.0	3.7	3.7	.0	100.0	27	2	3.0
LOS RIOS	.0	.0	.0	.0	75.0	23.2	.0	.0	.0	1.8	100.0	56	10	4.5
MARIN	.0	.0	66.7	8.3	8.3	16.7	.0	.0	.0	.0	100.0	12	12	1.5
MENDOCINO	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	2	.0
MERCED	.0	.0	.0	.0	.0	16.7	.0	.0	66.7	16.7	100.0	6	11	12.7
MIRA COSTA	.0	.0	.0	.0	22.2	66.7	.0	11.1	.0	.0	100.0	9	15	6.4
MONTEREY PENIN	.0	.0	46.2	15.4	30.8	7.7	.0	.0	.0	.0	100.0	13	12	1.7
MT SAN ANTONIO	.0	.0	.0	70.6	.0	29.4	.0	.0	.0	.0	100.0	17	7	3.0
MT SAN JACINTO	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	3	1	6.5
NAPA	.0	.0	50.0	.0	33.3	.0	16.7	.0	.0	.0	100.0	6	4	3.0
NORTH ORANGE	.0	.0	.0	.0	2.4	73.2	17.1	4.9	2.4	.0	100.0	41	6	7.1
PALO VERDE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	1	0	5.7
PASADENA AREA	.0	.0	.0	9.1	18.2	18.2	40.9	9.1	.0	4.5	100.0	22	1	7.2
PERALTA	.0	.0	97.6	.0	2.4	.0	.0	.0	.0	.0	100.0	41	55	.1
REDWOODS	.0	.0	70.0	.0	30.0	.0	.0	.0	.0	.0	100.0	10	8	1.2
RIO HONDO	.0	.0	.0	.0	.0	.0	46.2	46.2	7.7	.0	100.0	13	2	10.1
RIVERSIDE	.0	.0	.0	.0	.0	75.0	6.3	18.8	.0	.0	100.0	16	0	7.1

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-7 (cont'd)
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY AND STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
SADDLEBACK	.0	.0	13.6	18.2	63.6	.0	.0	.0	.0	4.5	100.0	22	8	3.1
SAN BERNARDINO	.0	.0	.0	.0	11.8	23.5	52.9	11.8	.0	.0	100.0	17	7	7.3
SAN DIEGO	.0	.0	53.8	2.6	33.3	10.3	.0	.0	.0	.0	100.0	39	43	1.6
SAN DIEGO ADUL	.0	18.2	27.3	9.1	9.1	18.2	.0	.0	.0	18.2	100.0	11	6	4.3
SAN FRAN CNTRS	.0	.0	.0	.0	.0	95.2	.0	4.8	.0	.0	100.0	21	6	6.9
SAN FRANCISCO	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	57	43	6.7
SAN JOAQUIN DE	.0	.0	66.7	22.2	11.1	.0	.0	.0	.0	.0	100.0	18	0	.9
SAN JOSE	.0	.0	57.1	14.3	21.4	7.1	.0	.0	.0	.0	100.0	28	21	1.4
SAN LUIS OBISP	.0	16.7	.0	.0	50.0	.0	33.3	.0	.0	.0	100.0	6	11	4.7
SAN MATEO	.0	.0	71.1	.0	26.7	2.2	.0	.0	.0	.0	100.0	45	11	1.1
SANTA BARBARA	.0	.0	.0	.0	.0	11.1	55.6	22.2	11.1	.0	100.0	9	5	9.9
SANTA CLARITA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	1	1	6.7
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	41.7	8.3	50.0	100.0	12	2	14.0
SEQUOIAS	66.7	.0	.0	.0	33.3	.0	.0	.0	.0	.0	100.0	3	3	-1.5
SHASTA-TEHAMA-	.0	.0	83.3	.0	16.7	.0	.0	.0	.0	.0	100.0	6	5	.5
SIERRA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	100.0	1	0	4.0
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	40.0	60.0	.0	100.0	5	7	12.0
SONOMA COUNTY	.0	.0	.0	.0	52.9	11.8	35.3	.0	.0	.0	100.0	17	3	6.5
SOUTH COUNTY	.0	.0	45.8	.0	50.0	.0	4.2	.0	.0	.0	100.0	24	1	2.0
SOUTHWESTERN	.0	.0	58.3	.0	25.0	8.3	.0	.0	8.3	.0	100.0	12	3	2.3
STATE CENTER	.0	5.3	.0	.0	52.6	5.3	31.6	.0	5.3	.0	100.0	19	1	5.7
VENTURA COUNTY	.0	.0	35.0	15.0	30.0	5.0	.0	5.0	5.0	5.0	100.0	20	6	3.6
VICTOR VALLEY	.0	.0	.0	.0	.0	60.0	20.0	.0	20.0	.0	100.0	5	1	7.7
WEST HILLS	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	100.0	2	[illegible]	1.3
WEST KERN	.0	16.7	50.0	.0	16.7	16.7	.0	.0	.0	.0	100.0	6	3	1.2
WEST VALLEY	.0	.0	50.0	.0	42.9	7.1	.0	.0	.0	.0	100.0	14	25	1.7
YOSEMITE	.0	.0	.0	4.3	30.4	56.5	4.3	4.3	.0	.0	100.0	23	6	5.9
YUBA	.0	.0	.0	.0	50.0	40.0	10.0	.0	.0	.0	100.0	10	4	4.9
*TOTAL PROFESSIONAL (FT)	.2	.8	23.6	6.6	20.6	26.3	11.9	6.1	2.0	1.9	100.0	1042	757	4.8

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-8
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	80.0	.0	20.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	2.4	12.0
ANTELOPE VALLE	33.3	33.3	.0	.0	33.3	.0	.0	.0	.0	.0	3	100.0	6.3	19.0
BARSTOW	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	7.5	15.0
BUTTE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
CABRILLO	71.4	28.6	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	2.9	20.0
CERRITOS	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	12.0	12.0
CHAFFEY	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	6.0	6.0
CONTRA COSTA	66.7	29.2	.0	4.2	.0	.0	.0	.0	.0	.0	24	100.0	4.0	95.0
EL CAMINO	50.0	.0	25.0	25.0	.0	.0	.0	.0	.0	.0	4	100.0	6.3	25.0
FOOTHILL	23.3	32.6	37.2	7.0	.0	.0	.0	.0	.0	.0	43	100.0	5.8	248.0
FREMONT-NEWARK	66.7	22.2	11.1	.0	.0	.0	.0	.0	.0	.0	9	100.0	3.0	27.0
GAVILAN	33.3	33.3	33.3	.0	.0	.0	.0	.0	.0	.0	3	100.0	4.7	14.0
GLENDALE	87.5	12.5	.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	2.4	19.0
KERN	41.7	8.3	8.3	20.8	4.2	12.5	4.2	.0	.0	.0	24	100.0	7.4	178.0
LASSEN	16.7	33.3	.0	50.0	.0	.0	.0	.0	.0	.0	6	100.0	7.3	44.0
LONG BEACH	75.0	25.0	.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	3.0	24.0
LOS RIOS	33.3	33.3	33.3	.0	.0	.0	.0	.0	.0	.0	3	100.0	6.0	18.0
MARIN	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	18.0	18.0
MENDOCINO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	6.0	6.0
MERCED	.0	35.7	35.7	7.1	21.4	.0	.0	.0	.0	.0	14	100.0	8.8	123.0
MIRA [illegible]	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.0	8.0
MONTEREY PENIN	66.7	33.3	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	3.3	10.0
MT SAN JACINTO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
NAPA	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	6.5	13.0
NORTH ORANGE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	8.5	17.0
PASADENA AREA	40.0	20.0	20.0	20.0	.0	.0	.0	.0	.0	.0	5	100.0	5.8	29.0
REDWOODS	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
RIO HONDO	77.8	11.1	.0	.0	11.1	.0	.0	.0	.0	.0	9	100.0	3.4	31.0
RIVERSIDE	45.5	18.2	36.4	.0	.0	.0	.0	.0	.0	.0	11	100.0	4.9	54.0
SADDLEBACK	18.2	54.5	27.3	.0	.0	.0	.0	.0	.0	.0	11	100.0	5.6	62.0
SAN BERNARDINO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	5.5	11.0
SAN FRANCISCO	5.0	.0	5.0	40.0	10.0	35.0	5.0	.0	.0	.0	20	100.0	13.1	263.0
SAN JOAQUIN DE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	10.0	20.0
SAN JOSE	40.0	25.0	5.0	15.0	15.0	.0	.0	.0	.0	.0	20	100.0	6.3	125.0
SAN MATEO	23.8	21.4	11.9	19.0	11.9	4.8	4.8	2.4	.0	.0	42	100.0	8.9	374.0
SANTA BARBARA	.0	.0	50.0	.0	.0	.0	.0	.0	50.0	.0	2	100.0	16.5	33.0
SANTA MONICA	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.5	7.0
SEQUOIAS	66.7	.0	.0	.0	33.3	.0	.0	.0	.0	.0	3	100.0	6.7	20.0
SHASTA-TEHAMA-	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	2.0	2.0
SIERRA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	1.0	1.0
SOLANO COUNTY	83.3	16.7	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	3.2	19.0
SONOMA COUNTY	50.0	16.7	.0	16.7	8.3	8.3	.0	.0	.0	.0	12	100.0	6.4	77.0
SOUTH COUNTY	52.9	29.4	11.8	.0	5.9	.0	.0	.0	.0	.0	17	100.0	4.6	78.0

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-8 (cont'd)
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

STRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
UTHWESTERN	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	6.0	12.0
ATE CENTER	45.5	45.5	.0	.0	9.1	.0	.0	.0	.0	.0	11	100.0	4.2	46.2
NTURA COUNTY	66.7	25.0	.0	8.3	.0	.0	.0	.0	.0	.0	12	100.0	4.3	51.0
ST KERN	.0	50.0	.0	.0	.0	50.0	.0	.0	.0	.0	2	100.0	11.0	22.0
ST VALLEY	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	15.0	15.0
SEMITE	50.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	16.5	33.0
BA	77.8	11.1	11.1	.0	.0	.0	.0	.0	.0	.0	9	100.0	3.2	29.0
TOTAL	PROFESSIONAL (FT)													
	40.6	23.4	14.0	10.7	5.5	3.9	1.0	.3	.3	.3	384	100.0	6.3	2,404.0

URCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE G-9
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	60.0	40.0	.0	.0	5	100.0	.7	3.4	17.0	20.8
ANTELOPE VALLE	40.0	20.0	20.0	20.0	5	100.0	3.6	5.8	29.0	62.5
BARSTOW	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
BUTTE	100.0	.0	.0	.0	1	100.0	.9	15.0	15.0	6.3
CABRILLO	.0	100.0	.0	.0	1	100.0	.2	4.0	4.0	4.0
CERRITOS	.0	75.0	25.0	.0	4	100.0	1.0	6.0	24.0	17.4
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	50.0	50.0	.0	.0	4	100.0	1.1	4.0	16.0	28.6
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	100.0	.0	.0	.0	2	100.0	.2	3.0	6.0	5.6
COMPTON	50.0	50.0	.0	.0	2	100.0	.6	4.5	9.0	13.3
CONTRA COSTA	72.7	27.3	.0	.0	11	100.0	.7	3.2	35.0	22.4
EL CAMINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FOOTHILL	.0	80.0	.0	20.0	5	100.0	.3	5.4	27.0	5.2
FREMONT-KEWARK	33.3	66.7	.0	.0	3	100.0	.6	4.7	14.0	12.0
GAVILAN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
GLENDALE	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	7.1
GROSSMONT	.0	100.0	.0	.0	1	100.0	.2	5.0	5.0	3.8
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	50.0	.0	.0	50.0	2	100.0	.8	6.5	13.0	11.8
KERN	66.7	16.7	16.7	.0	6	100.0	.6	3.8	23.0	15.0
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LASSEN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LONG BEACH	100.0	.0	.0	.0	4	100.0	.3	2.3	9.0	12.1
LOS ANGELES	60.0	20.0	20.0	.0	10	100.0	.3	4.5	45.0	6.0
LOS RIOS	38.5	46.2	7.7	7.7	13	100.0	.9	4.8	63.0	18.6
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MERCED	70.0	30.0	.0	.0	10	100.0	1.3	2.8	28.0	47.6
MIRA COSTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MONTEREY PENIN	66.7	33.3	.0	.0	3	100.0	.4	3.7	11.0	10.3
MT SAN ANTONIO	33.3	50.0	8.3	8.3	12	100.0	2.5	4.9	59.0	50.0
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NORTH ORANGE	85.7	14.3	.0	.0	7	100.0	.4	2.7	19.0	13.7
PALO VERDE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
PASADENA AREA	75.0	25.0	.0	.0	4	100.0	.4	3.0	12.0	14.8
PERALTA	50.0	50.0	.0	.0	6	100.0	.2	4.0	24.0	5.2
RANCHO SANTIAG	100.0	.0	.0	.0	1	100.0	.0	1.0	1.0	5.0
REDWOODS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RIO HONDO	.0	100.0	.0	.0	1	100.0	.3	5.0	5.0	5.9
RIVERSIDE	66.7	33.3	.0	.0	3	100.0	.4	2.7	8.0	16.7

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-9 (cont'd)
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
SADDLEBACK	61.5	30.8	.0	7.7	13	100.0	1.6	4.2	54.0	38.2
SAN BERNARDINO	75.0	25.0	.0	.0	4	100.0	.5	3.8	15.0	13.3
SAN DIEGO	85.7	.0	14.3	.0	7	100.0	.3	3.9	27.0	8.0
SAN DIEGO ADUL	100.0	.0	.0	.0	1	100.0	.1	1.0	1.0	5.9
SAN FRAN CNTRS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRANCISCO	78.3	21.7	.0	.0	23	100.0	.6	2.9	66.0	21.1
SAN JOAQUIN DE	100.0	.0	.0	.0	3	100.0	.5	3.0	9.0	16.7
SAN JOSE	33.3	33.3	33.3	.0	3	100.0	.3	5.0	15.0	6.0
SAN LUIS OBISP	100.0	.0	.0	.0	2	100.0	.3	3.0	6.0	11.1
SAN MATEO	72.2	22.2	5.6	.0	18	100.0	1.3	4.4	79.0	29.0
SANTA BARBARA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA CLARITA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA MONICA	100.0	.0	.0	.0	2	100.0	.3	2.5	5.0	12.5
SEQUOIAS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SHASTA-TEHAMA-	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SIERRA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOLANO COUNTY	.0	100.0	.0	.0	1	100.0	.3	4.0	4.0	7.7
SONOMA COUNTY	71.4	28.6	.0	.0	7	100.0	1.0	2.9	20.0	33.3
SOUTH COUNTY	100.0	.0	.0	.0	3	100.0	.2	2.0	6.0	10.7
SOUTHWESTERN	60.0	40.0	.0	.0	5	100.0	1.2	4.2	21.0	27.8
STATE CENTER	80.0	20.0	.0	.0	5	100.0	.7	3.4	17.0	20.8
VENTURA COUNTY	100.0	.0	.0	.0	5	100.0	.5	2.8	14.0	17.2
VICTOR VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST HILLS	.0	100.0	.0	.0	1	100.0	.7	4.0	4.0	16.7
WEST KERN	50.0	50.0	.0	.0	6	100.0	2.1	3.2	19.0	66.7
WEST VALLEY	57.1	28.6	14.3	.0	7	100.0	.7	4.4	31.0	15.9
YOSEMITE	.0	100.0	.0	.0	1	100.0	.2	5.0	5.0	3.2
YUBA	33.3	33.3	33.3	.0	3	100.0	1.3	6.0	18.0	21.4
TOTAL PROFESSIONAL (FT)	62.3	30.4	4.9	2.4	247	100.0	.5	3.9	959.0	12.4

OURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-10
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	40.0	.0	40.0	.0	.0	.0	.0	20.0	.0	5	100.0	24.18
ANTELOPE VALLE	.0	.0	.0	20.0	80.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	18.20
BUTTE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	21.00
CABRILLO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	25.94
CERRITOS	.0	.0	.0	.0	.0	.0	.0	25.0	.0	25.0	.0	.0	50.0	4	100.0	34.89
CITRUS	.0	.0	.0	.0	.0	25.0	75.0	.0	.0	.0	.0	.0	.0	4	100.0	23.89
COAST	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	23.67
COMPTON	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	23.72
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	8.3	8.3	25.0	58.3	12	100.0	38.22
FOOTHILL	.0	.0	.0	.0	.0	20.0	.0	.0	.0	.0	20.0	.0	60.0	5	100.0	34.51
FREMONT-NEWARK	.0	.0	.0	.0	66.7	33.3	.0	.0	.0	.0	.0	.0	.0	3	100.0	19.92
GLENDALE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	22.73
GROSSMONT	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	.0	50.0	2	100.0	35.09
IMPERIAL	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	15.00
KERN	.0	.0	.0	16.7	16.7	16.7	50.0	.0	.0	.0	.0	.0	.0	6	100.0	21.41
LONG BEACH	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	4	100.0	23.74
LOS ANGELES	.0	.0	.0	.0	.0	.0	50.0	20.0	30.0	.0	.0	.0	.0	10	100.0	26.06
LOS RIOS	.0	.0	.0	.0	.0	7.7	15.4	15.4	7.7	30.8	15.4	7.7	.0	13	100.0	29.37
MERCED	.0	10.0	90.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	13.35
MONTEREY PENIN	.0	.0	.0	33.3	.0	.0	.0	.0	66.7	.0	.0	.0	.0	3	100.0	24.30
MT SAN ANTONIO	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	12	100.0	22.39
NORTH ORANGE	.0	.0	.0	.0	.0	9.1	.0	18.2	54.5	18.2	.0	.0	.0	11	100.0	28.34
PASADENA AREA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	50.0	4	100.0	38.14
PERALTA	.0	.0	.0	.0	.0	33.3	16.7	.0	50.0	.0	.0	.0	.0	6	100.0	25.32
RANCHO SANTIAG	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	21.60
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	100.0	35.05
RIVERSIDE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	3	100.0	25.84
SADDLEBACK	.0	.0	.0	.0	.0	.0	7.7	.0	92.3	.0	.0	.0	.0	13	100.0	29.08
SAN BERNARDINO	.0	.0	.0	.0	.0	25.0	.0	50.0	25.0	.0	.0	.0	.0	4	100.0	26.34
SAN DIEGO	.0	.0	.0	.0	14.3	.0	14.3	.0	71.4	.0	.0	.0	.0	7	100.0	26.94
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	24.66
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	23	100.0	26.21
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	3	100.0	31.09
SAN JOSE	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	27.72
SAN LUIS OBISP	.0	.0	.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	29.92
SAN MATEO	5.3	.0	.0	.0	.0	5.3	.0	10.5	10.5	68.4	.0	.0	.0	19	100.0	28.40
SANTA MONICA	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	2	100.0	26.30
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.45
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	14.3	42.9	42.9	.0	.0	.0	.0	7	100.0	26.98
SOUTH COUNTY	.0	.0	.0	.0	.0	33.3	.0	66.7	.0	.0	.0	.0	.0	3	100.0	25.35
SOUTHWESTERN	.0	.0	.0	.0	.0	20.0	60.0	20.0	.0	.0	.0	.0	.0	5	100.0	23.62
STATE CENTER	.0	.0	.0	.0	60.0	40.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	20.50
VENTURA COUNTY	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	21.38
WEST HILLS	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	19.00

CALIFORNIA COMMUNITY COLLEGES
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TABLE G-10 (cont'd)
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

STRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ST KERN	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	22.00
ST VALLEY	.0	.0	.0	.0	.0	.0	.0	66.7	33.3	.0	.0	.0	.0	6	100.0	26.60
SEMITE	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	31.05
BA	.0	.0	.0	.0	.0	.0	.0	.0	33.3	33.3	33.3	.0	.0	3	100.0	31.61
TOTAL	PROFESSIONAL (FT) .4	.4	4.3	1.2	5.5	15.8	13.4	19.3	17.7	10.6	2.0	3.1	6.3	254	100.0	26.38

URCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM

SECTION V

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE H-1
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	.0	6.3	6.3	31.3	6.3	31.3	12.5	6.3	0	16	100.0	52.8
ANTELOPE VALLE	.0	11.8	5.9	35.3	11.8	23.5	11.8	.0	.0	0	17	100.0	44.9
BARSTOW	.0	.0	14.3	.0	28.6	.0	28.6	14.3	14.3	0	7	100.0	53.9
BUTTE	.0	5.0	15.0	15.0	15.0	35.0	15.0	.0	.0	0	20	100.0	47.3
CABRILLO	.0	.0	42.9	14.3	.0	28.6	14.3	.0	.0	0	7	100.0	45.4
CERRITOS	.0	.0	21.1	10.5	10.5	15.8	31.6	10.5	.0	0	19	100.0	49.6
CHAFFEY	.0	11.1	33.3	.0	22.2	22.2	11.1	.0	.0	0	9	100.0	43.9
CITRUS	.0	14.3	14.3	.0	28.6	28.6	14.3	.0	.0	0	7	100.0	46.3
COACHELLA VALL	.0	5.9	5.9	11.8	11.8	47.1	5.9	11.8	.0	0	17	100.0	49.9
COAST	.0	5.1	11.5	20.5	28.2	17.9	14.1	2.6	.0	0	78	100.0	46.6
COMPTON	.0	9.1	27.3	27.3	9.1	.0	9.1	9.1	9.1	0	11	100.0	45.2
CONTRA COSTA	2.4	2.4	12.2	14.6	22.0	31.7	12.2	2.4	.0	0	41	100.0	47.3
EL CAMINO	.0	.0	10.5	10.5	15.8	26.3	26.3	10.5	.0	0	19	100.0	50.9
FOOTHILL	.0	.0	14.0	20.9	25.6	18.6	11.6	7.0	2.3	0	43	100.0	48.3
FREMONT-NEWARK	.0	.0	.0	7.1	28.6	28.6	28.6	7.1	.0	0	14	100.0	51.6
GAVILAN	.0	.0	11.1	55.6	11.1	11.1	11.1	.0	.0	0	9	100.0	45.8
GLENDALE	.0	6.7	6.7	13.3	20.0	26.7	20.0	6.7	.0	1	16	100.0	49.6
GROSSMONT	.0	.0	5.9	11.8	29.4	29.4	11.8	5.9	5.9	0	17	100.0	51.2
HARTNELL	6.3	12.5	18.8	18.8	18.8	18.8	6.3	.0	.0	0	16	100.0	43.1
IMPERIAL	.0	.0	8.3	.0	33.3	41.7	16.7	.0	.0	0	12	100.0	50.5
KERN	.0	.0	20.0	16.7	26.7	10.0	10.0	16.7	.0	0	30	100.0	48.5
LAKE TAHOE	.0	.0	33.3	33.3	.0	33.3	.0	.0	.0	0	3	100.0	44.0
LASSEN	.0	.0	40.0	.0	20.0	40.0	.0	.0	.0	0	5	100.0	44.8
LONG BEACH	.0	.0	15.0	20.0	20.0	30.0	10.0	5.0	.0	0	20	100.0	48.5
LOS ANGELES	.0	5.9	12.5	17.8	18.4	17.1	17.1	9.2	2.0	0	152	100.0	48.3
LOS RIOS	.0	.0	10.3	20.7	20.7	25.9	17.2	5.2	.0	0	58	100.0	48.7
MARIN	.0	.0	9.1	18.2	18.2	18.2	27.3	9.1	.0	0	11	100.0	50.5
MENDOCINO	.0	.0	14.3	57.1	14.3	14.3	.0	.0	.0	0	7	100.0	43.9
MERCED	.0	.0	.0	11.1	22.2	33.3	33.3	.0	.0	0	9	100.0	51.2
MIRA COSTA	.0	.0	7.7	15.4	38.5	30.8	7.7	.0	.0	0	13	100.0	47.0
MONTEREY PENIN	.0	.0	17.6	23.5	23.5	17.6	11.8	.0	5.9	0	17	100.0	47.5
MT SAN ANTONIO	.0	.0	11.5	19.2	26.9	11.5	19.2	11.5	.0	0	26	100.0	49.4
MT SAN JACINTO	.0	.0	22.2	22.2	.0	22.2	11.1	22.2	.0	0	9	100.0	49.3
NAPA	.0	8.3	16.7	25.0	16.7	.0	33.3	.0	.0	0	12	100.0	46.5
NORTH ORANGE	.0	.0	10.6	10.6	23.4	21.3	19.1	10.6	4.3	0	47	100.0	50.7
PALO VERDE	.0	.0	16.7	16.7	16.7	33.3	.0	16.7	.0	0	6	100.0	48.8
PALOMAR	.0	.0	9.1	18.2	22.7	22.7	18.2	9.1	.0	0	22	100.0	49.9
PASADENA AREA	5.7	5.7	2.9	17.1	17.1	14.3	25.7	11.4	.0	0	35	100.0	48.8
PERALTA	.0	1.7	10.0	20.0	21.7	26.7	11.7	6.7	1.7	1	61	100.0	48.9
RANCHO SANTIAG	.0	.0	12.8	30.8	30.8	12.8	10.3	2.6	.0	0	39	100.0	46.3
REDWOODS	.0	5.3	15.8	15.8	15.8	31.6	15.8	.0	.0	0	19	100.0	47.3
RIO HONDO	.0	.0	19.0	19.0	9.5	23.8	23.8	4.8	.0	0	21	100.0	48.7
RIVERSIDE	.0	.0	5.3	21.1	15.8	31.6	10.5	15.8	.0	0	19	100.0	50.2
SADDLEBACK	.0	2.6	18.4	21.1	26.3	18.4	7.9	5.3	.0	0	38	100.0	46.2

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-1 (cont'd)
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	.0	4.8	9.5	14.3	14.3	14.3	19.0	14.3	9.5	0	21	100.0	51.0
SAN DIEGO	.0	.0	.0	9.1	15.9	38.6	22.7	11.4	2.3	0	44	100.0	53.0
SAN DIEGO ADUL	.0	.0	.0	15.4	.0	53.8	15.4	7.7	7.7	0	13	100.0	53.4
SAN FRAN CNTRS	.0	.0	.0	10.3	17.2	17.2	41.4	13.8	.0	0	29	100.0	53.6
SAN FRANCISCO	.0	3.0	15.2	36.4	15.2	6.1	6.1	12.1	6.1	0	33	100.0	46.8
SAN JOAQUIN DE	.0	2.6	21.1	18.4	13.2	15.8	15.8	10.5	2.6	0	38	100.0	48.1
SAN JOSE	.0	.0	21.7	8.7	13.0	17.4	26.1	13.0	.0	0	23	100.0	49.7
SAN LUIS OBISP	.0	.0	9.1	27.3	9.1	18.2	18.2	18.2	.0	0	11	100.0	50.0
SAN MATEO	.0	.0	5.4	21.6	24.3	13.5	21.6	13.5	.0	0	37	100.0	50.3
SANTA BARBARA	.0	.0	14.3	35.7	7.1	28.6	7.1	7.1	.0	0	14	100.0	47.1
SANTA CLARITA	.0	11.1	11.1	22.2	22.2	.0	33.3	.0	.0	0	9	100.0	45.9
SANTA MONICA	.0	.0	30.0	5.0	5.0	25.0	20.0	15.0	.0	0	20	100.0	49.3
SEQUOIAS	.0	.0	14.3	35.7	14.3	21.4	14.3	.0	.0	0	14	100.0	46.4
SHASTA-TEHAMA-	.0	.0	8.3	16.7	16.7	33.3	16.7	8.3	.0	0	12	100.0	49.9
SIERRA	.0	.0	23.5	23.5	.0	47.1	5.9	.0	.0	0	17	100.0	46.2
SISKIYOU	.0	.0	28.6	14.3	.0	28.6	14.3	14.3	.0	0	7	100.0	47.4
SOLANO COUNTY	.0	.0	11.1	16.7	38.9	22.2	5.6	5.6	.0	0	18	100.0	47.8
SONOMA COUNTY	.0	.0	.0	50.0	.0	.0	50.0	.0	.0	0	2	100.0	48.5
SOUTH COUNTY	.0	.0	7.4	33.3	22.2	22.2	11.1	3.7	.0	0	27	100.0	47.2
SOUTHWESTERN	.0	4.8	14.3	23.8	14.3	23.8	19.0	.0	.0	0	21	100.0	47.1
STATE CENTER	2.8	5.6	13.9	2.8	19.4	30.6	19.4	5.6	.0	0	36	100.0	48.5
VENTURA COUNTY	.0	.0	7.8	23.5	13.7	31.4	15.7	7.8	.0	0	51	100.0	49.2
VICTOR VALLEY	.0	.0	.0	14.3	28.6	14.3	28.6	14.3	.0	0	7	100.0	51.7
WEST HILLS	.0	.0	10.0	20.0	20.0	50.0	.0	.0	.0	0	10	100.0	47.5
WEST KERN	.0	.0	.0	16.7	16.7	33.3	16.7	16.7	.0	0	6	100.0	52.0
WEST VALLEY	.0	.0	9.1	9.1	27.3	27.3	9.1	9.1	9.1	0	11	100.0	50.5
YOSEMITE	.0	.0	12.1	15.2	12.1	30.3	24.2	6.1	.0	0	33	100.0	49.6
YUBA	.0	.0	6.3	6.3	31.3	37.5	12.5	6.3	.0	0	16	100.0	49.6
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	.3	2.2	12.1	18.2	19.4	22.7	16.5	7.4	1.2	2	1654	100.0	48.7

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND RECULAR FACULTY) USED IN THIS REPORT.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE H-2
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	62.5	37.5	100.0	0	16	.0	.0	6.3	93.8	.0	.0	100.0	0	16
ANTELOPE VALLE	64.7	35.3	100.0	0	17	.0	5.9	11.8	82.4	.0	.0	100.0	0	17
BARSTOW	85.7	14.3	100.0	0	7	.0	.0	14.3	71.4	14.3	.0	100.0	0	7
BUTTE	95.0	5.0	100.0	0	20	.0	.0	10.0	90.0	.0	.0	100.0	0	20
CABRILLO	85.7	14.3	100.0	0	7	.0	.0	14.3	71.4	14.3	.0	100.0	0	7
CERRITOS	73.7	26.3	100.0	0	19	.0	5.3	10.5	78.9	5.3	.0	100.0	0	19
CHAFFEY	55.6	44.4	100.0	0	9	.0	.0	11.1	55.6	33.3	.0	100.0	0	9
CITRUS	85.7	14.3	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
COACHELLA VALL	94.1	5.9	100.0	0	17	.0	.0	.0	94.1	5.9	.0	100.0	0	17
COAST	69.2	30.8	100.0	0	78	.0	.0	1.3	94.9	3.8	.0	100.0	0	78
COMPTON	63.6	36.4	100.0	0	11	.0	.0	63.6	27.3	9.1	.0	100.0	0	11
CONTRA COSTA	63.4	36.6	100.0	0	41	.0	4.9	12.2	80.5	2.4	.0	100.0	0	41
EL CAMINO	94.7	5.3	100.0	0	19	.0	.0	10.5	78.9	10.5	.0	100.0	0	19
FOOTHILL	69.8	30.2	100.0	0	43	.0	9.3	.0	74.4	9.3	7.0	100.0	0	43
FREMONT-NEWARK	85.7	14.3	100.0	0	14	.0	7.1	.0	85.7	7.1	.0	100.0	0	14
GAVILAN	55.6	44.4	100.0	0	9	.0	.0	.0	88.9	11.1	.0	100.0	0	9
GLENDALE	68.8	31.3	100.0	0	16	6.3	12.5	6.3	68.8	.0	6.3	100.0	0	16
GROSSMONT	70.6	29.4	100.0	0	17	.0	11.8	5.9	82.4	.0	.0	100.0	0	17
HARTNELL	87.5	12.5	100.0	0	16	.0	.0	.0	87.5	12.5	.0	100.0	0	16
IMPERIAL	91.7	8.3	100.0	0	12	.0	.0	.0	75.0	25.0	.0	100.0	0	12
KERN	90.0	10.0	100.0	0	30	.0	.0	.0	86.7	13.3	.0	100.0	0	30
LAKE TAHOE	100.0	.0	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
LASSEN	80.0	20.0	100.0	0	5	.0	.0	.0	100.0	.0	.0	100.0	0	5
LONG BEACH	80.0	20.0	100.0	0	20	.0	5.0	5.0	90.0	.0	.0	100.0	0	20
LOS ANGELES	69.7	30.3	100.0	0	152	.7	5.9	25.0	52.6	15.1	.7	100.0	0	152
LOS RIOS	72.4	27.6	100.0	0	58	3.4	6.9	8.6	75.9	5.2	.0	100.0	0	58
MARIN	63.6	36.4	100.0	0	11	.0	9.1	9.1	72.7	9.1	.0	100.0	0	11
MENDOCINO	71.4	28.6	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
MERCED	100.0	.0	100.0	0	9	.0	.0	11.1	88.9	.0	.0	100.0	0	9
MIRA COSTA	46.2	53.8	100.0	0	13	.0	.0	.0	100.0	.0	.0	100.0	0	13
MONTEREY PENIN	88.2	11.8	100.0	0	17	.0	.0	11.8	88.2	.0	.0	100.0	0	17
MT SAN ANTONIO	61.5	38.5	100.0	0	26	.0	.0	11.5	80.8	7.7	.0	100.0	0	26
MT SAN JACINTO	88.9	11.1	100.0	0	9	.0	11.1	.0	88.9	.0	.0	100.0	0	9
NAPA	58.3	41.7	100.0	0	12	8.3	.0	.0	75.0	16.7	.0	100.0	0	12
NORTH ORANGE	80.9	19.1	100.0	0	47	2.1	4.3	2.1	85.1	6.4	.0	100.0	0	47
PALO VERDE	50.0	50.0	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
PALOMAR	77.3	22.7	100.0	0	22	.0	4.5	4.5	86.4	4.5	.0	100.0	0	22
PASADENA AREA	68.6	31.4	100.0	0	35	.0	5.7	17.1	74.3	2.9	.0	100.0	0	35
PERALTA	73.8	26.2	100.0	0	61	1.6	1.6	45.9	39.3	11.5	.0	100.0	0	61
RANCHO SANTIAG	69.2	30.8	100.0	0	39	5.1	.0	10.3	76.9	7.7	.0	100.0	0	39
REDWOODS	84.2	15.8	100.0	0	19	.0	.0	.0	100.0	.0	.0	100.0	0	19
RIO HONDO	71.4	28.6	100.0	0	21	4.8	4.8	.0	76.2	14.3	.0	100.0	0	21
RIVERSIDE	68.4	31.6	100.0	0	19	.0	.0	5.3	94.7	.0	.0	100.0	0	19

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-2 (cont'd)
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

STRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
DDLEBACK	65.8	34.2	100.0	0	38	.0	.0	5.3	89.5	5.3	.0	100.0	0	38
N BERNARDINO	71.4	28.6	100.0	0	21	.0	.0	4.8	85.7	9.5	.0	100.0	0	21
N DIEGO	72.7	27.3	100.0	0	44	2.3	2.3	6.8	81.8	6.8	.0	100.0	0	44
N DIEGO ADUL	84.6	15.4	100.0	0	13	.0	.0	23.1	53.8	23.1	.0	100.0	0	13
N FRAN CNTRS	65.5	34.5	100.0	0	29	.0	13.8	20.7	51.7	13.8	.0	100.0	0	29
N FRANCISCO	60.6	39.4	100.0	0	33	.0	18.2	15.2	45.5	18.2	3.0	100.0	0	33
N JOAQUIN DE	73.7	26.3	100.0	0	38	.0	5.3	7.9	76.3	7.9	2.6	100.0	0	38
N JOSE	73.9	26.1	100.0	0	23	.0	.0	.0	91.3	8.7	.0	100.0	0	23
N LUIS OBISP	81.8	18.2	100.0	0	11	.0	.0	.0	90.9	9.1	.0	100.0	0	11
N MATEO	81.1	18.9	100.0	0	37	.0	.0	8.1	83.8	8.1	.0	100.0	0	37
NTA BARBARA	78.6	21.4	100.0	0	14	.0	.0	7.1	64.3	28.6	.0	100.0	0	14
NTA CLARITA	66.7	33.3	100.0	0	9	.0	.0	.0	88.9	11.1	.0	100.0	0	9
NTA MONICA	70.0	30.0	100.0	0	20	.0	5.0	10.0	80.0	5.0	.0	100.0	0	20
QUOIAS	100.0	.0	100.0	0	14	.0	.0	.0	85.7	14.3	.0	100.0	0	14
ASTA-TEHAMA-	75.0	25.0	100.0	0	12	.0	.0	8.3	91.7	.0	.0	100.0	0	12
ERRA	82.4	17.6	100.0	0	17	.0	11.8	.0	76.5	11.8	.0	100.0	0	17
SKIYOU	100.0	.0	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
LANO COUNTY	55.6	44.4	100.0	0	18	.0	.0	16.7	77.8	5.6	.0	100.0	0	18
NOMA COUNTY	100.0	.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
UTH COUNTY	74.1	25.9	100.0	0	27	.0	.0	11.1	81.5	7.4	.0	100.0	0	27
UTHWESTERN	47.6	52.4	100.0	0	21	.0	.0	4.8	81.0	14.3	.0	100.0	0	21
ATE CENTER	91.7	8.3	100.0	0	36	2.8	5.6	8.3	77.8	5.6	.0	100.0	0	36
NTURA COUNTY	78.4	21.6	100.0	0	51	.0	.0	2.0	84.3	13.7	.0	100.0	0	51
CTOR VALLEY	71.4	28.6	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
ST HILLS	90.0	10.0	100.0	0	10	.0	.0	10.0	90.0	.0	.0	100.0	0	10
ST KERN	100.0	.0	100.0	0	6	16.7	.0	.0	83.3	.0	.0	100.0	0	6
ST VALLEY	63.6	36.4	100.0	0	11	.0	.0	.0	63.6	36.4	.0	100.0	0	11
SEMITE	87.9	12.1	100.0	0	33	3.0	.0	.0	81.8	15.2	.0	100.0	0	33
BA	81.3	18.8	100.0	0	16	.0	.0	12.5	81.3	6.3	.0	100.0	0	16
TOTAL CERTIFICATED ADMINISTRATIVE (FT)														
	74.2	25.8	100.0	0	1654	.8	3.3	9.9	76.8	8.8	.4	100.0	0	1654

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-3
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	1	6.3	15	93.8	0	.0	0	.0	0	.0	0	16	100.0
ANTELOPE VALLE	3	17.6	14	82.4	0	.0	0	.0	0	.0	0	17	100.0
BARSTOW	0	.0	7	100.0	0	.0	0	.0	0	.0	0	7	100.0
BUTTE	2	10.0	18	90.0	0	.0	0	.0	0	.0	0	20	100.0
CABRILLO	0	.0	7	100.0	0	.0	0	.0	0	.0	0	7	100.0
CERRITOS	1	5.3	18	94.7	0	.0	0	.0	0	.0	0	19	100.0
CHAFFEY	0	.0	9	100.0	0	.0	0	.0	0	.0	0	9	100.0
CITRUS	0	.0	7	100.0	0	.0	0	.0	0	.0	0	7	100.0
COACHELLA VALL	1	5.9	16	94.1	0	.0	0	.0	0	.0	0	17	100.0
COAST	2	2.6	76	97.4	0	.0	0	.0	0	.0	0	78	100.0
COMPTON	0	.0	11	100.0	0	.0	0	.0	0	.0	0	11	100.0
CONTRA COSTA	4	9.8	37	90.2	0	.0	0	.0	0	.0	0	41	100.0
EL CAMINO	2	10.5	17	89.5	0	.0	0	.0	0	.0	0	19	100.0
FOOTHILL	2	4.7	39	95.7	2	4.7	0	.0	0	.0	0	43	100.0
FREMONT-NEWARK	0	.0	14	100.0	0	.0	0	.0	0	.0	0	14	100.0
GAVILAN	0	.0	9	100.0	0	.0	0	.0	0	.0	0	9	100.0
GLENDALE	0	.0	16	100.0	0	.0	0	.0	0	.0	0	16	100.0
GROSSMONT	2	11.8	15	88.2	0	.0	0	.0	0	.0	0	17	100.0
HARTNELL	0	.0	15	93.8	1	6.3	0	.0	0	.0	0	16	100.0
IMPERIAL	1	8.3	11	91.7	0	.0	0	.0	0	.0	0	12	100.0
KERN	4	13.3	26	86.7	0	.0	0	.0	0	.0	0	30	100.0
LAKE TAHOE	1	33.3	2	66.7	0	.0	0	.0	0	.0	0	3	100.0
LASSEN	1	20.0	4	80.0	0	.0	0	.0	0	.0	0	5	100.0
LONG BEACH	0	.0	20	100.0	0	.0	0	.0	0	.0	0	20	100.0
LOS ANGELES	5	3.3	140	92.1	7	4.6	0	.0	0	.0	0	152	100.0
LOS RIOS	5	8.6	53	91.4	0	.0	0	.0	0	.0	0	58	100.0
MARIN	1	9.1	10	90.9	0	.0	0	.0	0	.0	0	11	100.0
MENDOCINO	0	.0	7	100.0	0	.0	0	.0	0	.0	0	7	100.0
MERCED	2	22.2	7	77.8	0	.0	0	.0	0	.0	0	9	100.0
MIRA COSTA	0	.0	13	100.0	0	.0	0	.0	0	.0	0	13	100.0
MONTEREY PENIN	0	.0	15	88.2	2	11.8	0	.0	0	.0	0	17	100.0
MT SAN ANTONIO	0	.0	26	100.0	0	.0	0	.0	0	.0	0	26	100.0
MT SAN JACINTO	0	.0	9	100.0	0	.0	0	.0	0	.0	0	9	100.0
NAPA	1	8.3	11	91.7	0	.0	0	.0	0	.0	0	12	100.0
NORTH ORANGE	1	2.1	46	97.9	0	.0	0	.0	0	.0	0	47	100.0
PALO VERDE	2	33.3	4	66.7	0	.0	0	.0	0	.0	0	6	100.0
PALOMAR	1	4.5	21	95.5	0	.0	0	.0	0	.0	0	22	100.0
PASADENA AREA	1	2.9	34	97.1	0	.0	0	.0	0	.0	0	35	100.0
PERALTA	0	.0	61	100.0	0	.0	0	.0	0	.0	0	61	100.0
RANCHO SANTIAG	0	.0	39	100.0	0	.0	0	.0	0	.0	0	39	100.0
REDWOODS	0	.0	19	100.0	0	.0	0	.0	0	.0	0	19	100.0
RIO HONDO	4	19.0	17	81.0	0	.0	0	.0	0	.0	0	21	100.0
RIVERSIDE	0	.0	19	100.0	0	.0	0	.0	0	.0	0	19	100.0
SADDLEBACK	10	26.3	28	73.7	0	.0	0	.0	0	.0	0	38	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-3 (cont'd)
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	2	9.5	19	90.5	0	.0	0	.0	0	.0	0	21	100.0
SAN DIEGO	0	.0	44	100.0	0	.0	0	.0	0	.0	0	44	100.0
SAN DIEGO ADUL	1	7.7	12	92.3	0	.0	0	.0	0	.0	0	13	100.0
SAN FRAN CNTRS	0	.0	29	100.0	0	.0	0	.0	0	.0	0	29	100.0
SAN FRANCISCO	0	.0	33	100.0	0	.0	0	.0	0	.0	0	33	100.0
SAN JOAQUIN DE	1	2.6	37	97.4	0	.0	0	.0	0	.0	0	38	100.0
SAN JOSE	0	.0	23	100.0	0	.0	0	.0	0	.0	0	23	100.0
SAN LUIS OBISP	1	9.1	10	90.9	0	.0	0	.0	0	.0	0	11	100.0
SAN MATEO	0	.0	37	100.0	0	.0	0	.0	0	.0	0	37	100.0
SANTA BARBARA	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
SANTA CLARITA	1	11.1	7	77.8	1	11.1	0	.0	0	.0	0	9	100.0
SANTA MONICA	2	10.0	18	90.0	0	.0	0	.0	0	.0	0	20	100.0
SEQUOIAS	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
SHASTA-TEHAMA-	0	.0	12	100.0	0	.0	0	.0	0	.0	0	12	100.0
SIERRA	1	5.9	16	94.1	0	.0	0	.0	0	.0	0	17	100.0
SISKIYOU	2	28.6	5	71.4	0	.0	0	.0	0	.0	0	7	100.0
SOLANO COUNTY	0	.0	18	100.0	0	.0	0	.0	0	.0	0	18	100.0
SONOMA COUNTY	0	.0	2	100.0	0	.0	0	.0	0	.0	0	2	100.0
SOUTH COUNTY	4	14.8	23	85.2	0	.0	0	.0	0	.0	0	27	100.0
SOUTHWESTERN	2	9.5	19	90.5	0	.0	0	.0	0	.0	0	21	100.0
STATE CENTER	2	5.6	33	91.7	1	2.8	0	.0	0	.0	0	36	100.0
VENTURA COUNTY	0	.0	51	100.0	0	.0	0	.0	0	.0	0	51	100.0
VICTOR VALLEY	1	14.3	6	85.7	0	.0	0	.0	0	.0	0	7	100.0
WEST HILLS	6	60.0	4	40.0	0	.0	0	.0	0	.0	0	10	100.0
WEST KERN	0	.0	6	100.0	0	.0	0	.0	0	.0	0	6	100.0
WEST VALLEY	0	.0	8	72.7	3	27.3	0	.0	0	.0	0	11	100.0
YOSEMITE	0	.0	33	100.0	0	.0	0	.0	0	.0	0	33	100.0
YUBA	1	6.3	15	93.8	0	.0	0	.0	0	.0	0	16	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	89	5.4	1548	93.6	17	1.0	0	.0	0	.0	0	1654	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-4
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	15	93.8	0	.0	0	.0	1	6.3	0	.0	0	16	100.0
ANTELOPE VALLE	14	82.4	0	.0	0	.0	3	17.6	0	.0	0	17	100.0
BARSTOW	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
BUTTE	18	90.0	1	5.0	0	.0	1	5.0	0	.0	0	20	100.0
CABRILLO	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
CERRITOS	17	89.5	1	5.3	0	.0	1	5.3	0	.0	0	19	100.0
CHAFFEY	9	100.0	0	.0	0	.0	0	.0	0	.0	0	9	100.0
CITRUS	6	85.7	1	14.3	0	.0	0	.0	0	.0	0	7	100.0
COACHELLA VALL	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
COAST	69	88.5	9	11.5	0	.0	0	.0	0	.0	0	78	100.0
COMPTON	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
CONTRA COSTA	39	95.1	0	.0	0	.0	2	4.9	0	.0	0	41	100.0
EL CAMINO	17	89.5	0	.0	0	.0	2	10.5	0	.0	0	19	100.0
FOOTHILL	37	86.0	5	11.6	0	.0	1	2.3	0	.0	0	43	100.0
FREMONT-NEWARK	13	92.9	1	7.1	0	.0	0	.0	0	.0	0	14	100.0
GAVILAN	8	88.9	1	11.1	0	.0	0	.0	0	.0	0	9	100.0
GLENDALE	15	93.8	1	6.3	0	.0	0	.0	0	.0	0	16	100.0
GROSSMONT	16	94.1	0	.0	0	.0	1	5.9	0	.0	0	17	100.0
HARTNELL	11	68.8	1	6.3	1	6.3	3	18.8	0	.0	0	16	100.0
IMPERIAL	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
KERN	28	93.3	0	.0	0	.0	2	6.7	0	.0	0	30	100.0
LAKE TAHOE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
LASSEN	4	80.0	1	20.0	0	.0	0	.0	0	.0	0	5	100.0
LONG BEACH	19	95.0	0	.0	0	.0	1	5.0	0	.0	0	20	100.0
LOS ANGELES	144	94.7	1	.7	4	2.6	3	2.0	0	.0	0	152	100.0
LOS RIOS	52	89.7	4	6.9	0	.0	2	3.4	0	.0	0	58	100.0
MARIN	8	72.7	3	27.3	0	.0	0	.0	0	.0	0	11	100.0
MENDOCINO	6	85.7	1	14.3	0	.0	0	.0	0	.0	0	7	100.0
MERCED	7	77.8	0	.0	0	.0	2	22.2	0	.0	0	9	100.0
MIRA COSTA	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
MONTEREY PENIN	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
MT SAN ANTONIO	18	69.2	8	30.8	0	.0	0	.0	0	.0	0	26	100.0
MT SAN JACINTO	8	88.9	1	11.1	0	.0	0	.0	0	.0	0	9	100.0
NAPA	11	91.7	1	8.3	0	.0	0	.0	0	.0	0	12	100.0
NORTH ORANGE	46	97.9	1	2.1	0	.0	0	.0	0	.0	0	47	100.0
PALO VERDE	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
PALOMAR	21	95.5	0	.0	1	4.5	0	.0	0	.0	0	22	100.0
PASADENA AREA	32	91.4	3	8.6	0	.0	0	.0	0	.0	0	35	100.0
PERALTA	32	52.5	28	45.9	0	.0	1	1.6	0	.0	0	61	100.0
RANCHO SANTIAG	38	97.4	0	.0	0	.0	1	2.6	0	.0	0	39	100.0
REDWOODS	16	84.2	1	5.3	0	.0	2	10.5	0	.0	0	19	100.0
RIO HONDO	15	71.4	2	9.5	0	.0	4	19.0	0	.0	0	21	100.0
RIVERSIDE	17	89.5	2	10.5	0	.0	0	.0	0	.0	0	19	100.0
SADDLEBACK	31	81.6	4	10.5	0	.0	3	7.9	0	.0	0	38	100.0

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE H-4 (cont'd)
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	19	90.5	2	9.5	0	.0	0	.0	0	.0	0	21	100.0
SAN DIEGO	42	95.5	2	4.5	0	.0	0	.0	0	.0	0	44	100.0
SAN DIEGO ADUL	12	92.3	0	.0	0	.0	1	7.7	0	.0	0	13	100.0
SAN FRAN CMTRS	29	100.0	0	.0	0	.0	0	.0	0	.0	0	29	100.0
SAN FRANCISCO	33	100.0	0	.0	0	.0	0	.0	0	.0	0	33	100.0
SAN JOAQUIN DE	36	94.7	1	2.6	0	.0	1	2.6	0	.0	0	38	100.0
SAN JOSE	20	87.0	3	13.0	0	.0	0	.0	0	.0	0	23	100.0
SAN LUIS OBISP	10	90.9	0	.0	0	.0	1	9.1	0	.0	0	11	100.0
SAN MATEO	36	97.3	1	2.7	0	.0	0	.0	0	.0	0	37	100.0
SANTA BARBARA	9	64.3	4	28.6	0	.0	1	7.1	0	.0	0	14	100.0
SANTA CLARITA	8	88.9	1	11.1	0	.0	0	.0	0	.0	0	9	100.0
SANTA MONICA	18	90.0	0	.0	0	.0	2	10.0	0	.0	0	20	100.0
SEQUOIAS	9	64.3	3	21.4	1	7.1	1	7.1	0	.0	0	14	100.0
SHASTA-TEHAMA-	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
SIERRA	16	94.1	0	.0	1	5.9	0	.0	0	.0	0	17	100.0
SISKIYOU	5	71.4	1	14.3	0	.0	1	14.3	0	.0	0	7	100.0
SOLANO COUNTY	17	94.4	1	5.6	0	.0	0	.0	0	.0	0	18	100.0
SONOMA COUNTY	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
SOUTH COUNTY	25	92.6	1	3.7	0	.0	1	3.7	0	.0	0	27	100.0
SOUTHWESTERN	17	81.0	2	9.5	0	.0	2	9.5	0	.0	0	21	100.0
STATE CENTER	33	91.7	3	8.3	0	.0	0	.0	0	.0	0	36	100.0
VENTURA COUNTY	47	92.2	3	5.9	0	.0	1	2.0	0	.0	0	51	100.0
VICTOR VALLEY	6	85.7	0	.0	0	.0	1	14.3	0	.0	0	7	100.0
WEST HILLS	7	70.0	0	.0	0	.0	3	30.0	0	.0	0	10	100.0
WEST KERN	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
WEST VALLEY	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
YOSEMITE	26	78.8	7	21.2	0	.0	0	.0	0	.0	0	33	100.0
YUBA	11	68.8	4	25.0	0	.0	1	6.3	0	.0	0	16	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	1471	88.9	121	7.3	8	.5	54	3.3	0	.0	0	1,654	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-5
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRAC OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	0	.0	0	.0	16	100.0	0	16	100.0
ANTELOPE VALLE	0	.0	2	11.8	15	88.2	0	17	100.0
BARSTOW	0	.0	0	.0	7	100.0	0	7	100.0
BUTTE	0	.0	1	5.0	19	95.0	0	20	100.0
CABRILLO	0	.0	1	14.3	6	85.7	0	7	100.0
CERRITOS	0	.0	0	.0	19	100.0	0	19	100.0
CHAFFEY	0	.0	0	.0	9	100.0	0	9	100.0
CITRUS	0	.0	0	.0	7	100.0	0	7	100.0
COACHELLA VALL	1	5.9	0	.0	16	94.1	0	17	100.0
COAST	0	.0	1	1.3	77	98.7	0	78	100.0
COMPTON	0	.0	0	.0	11	100.0	0	11	100.0
CONTRA COSTA	0	.0	18	43.9	23	56.1	0	41	100.0
EL CAMINO	0	.0	0	.0	19	100.0	0	19	100.0
FOOTHILL	0	.0	6	14.0	37	86.0	0	43	100.0
FREMONT-NEWARK	0	.0	1	7.1	13	92.9	0	14	100.0
GAVILAN	0	.0	7	77.8	2	22.2	0	9	100.0
GLENDALE	0	.0	3	18.8	13	81.3	0	16	100.0
GROSSMONT	0	.0	0	.0	17	100.0	0	17	100.0
HARTNELL	0	.0	3	18.8	13	81.3	0	16	100.0
IMPERIAL	0	.0	0	.0	12	100.0	0	12	100.0
KERN	0	.0	3	10.0	27	90.0	0	30	100.0
LAKE TAHOE	0	.0	0	.0	3	100.0	0	3	100.0
LASSEN	0	.0	1	20.0	4	80.0	0	5	100.0
LONG BEACH	0	.0	0	.0	20	100.0	0	20	100.0
LOS ANGELES	6	3.9	0	.0	146	96.1	0	152	100.0
LOS RIOS	0	.0	1	1.7	57	98.3	0	58	100.0
MARIN	0	.0	3	27.3	8	72.7	0	11	100.0
MENDOCINO	0	.0	0	.0	7	100.0	0	7	100.0
MERCED	1	11.1	0	.0	8	88.9	0	9	100.0
MIRA COSTA	0	.0	0	.0	13	100.0	0	13	100.0
MONTEREY PENIN	0	.0	4	23.5	13	76.5	0	17	100.0
MT SAN ANTONIO	0	.0	0	.0	26	100.0	0	26	100.0
MT SAN JACINTO	0	.0	1	11.1	8	88.9	0	9	100.0
NAPA	0	.0	1	8.3	11	91.7	0	12	100.0
NORTH ORANGE	0	.0	18	38.3	29	61.7	0	47	100.0
PALO VERDE	0	.0	2	33.3	4	66.7	0	6	100.0
PALOMAR	0	.0	2	9.1	20	90.9	0	22	100.0
PASADENA AREA	0	.0	3	8.6	32	91.4	0	35	100.0
PERALTA	0	.0	0	.0	61	100.0	0	61	100.0
RANCHO SANTIAG	0	.0	0	.0	39	100.0	0	39	100.0
REDWOODS	0	.0	8	42.1	11	57.9	0	19	100.0
RIO HONDO	0	.0	1	4.8	20	95.2	0	21	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-5 (cont'd)
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	0	.0	0	.0	19	100.0	0	19	100.0
SADDLEBACK	0	.0	0	.0	38	100.0	0	38	100.0
SAN BERNARDINO	0	.0	3	14.3	18	85.7	0	21	100.0
SAN DIEGO	0	.0	0	.0	44	100.0	0	44	100.0
SAN DIEGO ADUL	0	.0	0	.0	13	100.0	0	13	100.0
SAN FRAN CNTRS	0	.0	0	.0	29	100.0	0	29	100.0
SAN FRANCISCO	1	3.0	0	.0	32	97.0	0	33	100.0
SAN JOAQUIN DE	0	.0	13	34.2	25	65.8	0	38	100.0
SAN JOSE	0	.0	4	17.4	19	82.6	0	23	100.0
SAN LUIS OBISP	0	.0	0	.0	11	100.0	0	11	100.0
SAN MATEO	0	.0	0	.0	37	100.0	0	37	100.0
SANTA BARBARA	1	7.1	1	7.1	12	85.7	0	14	100.0
SANTA CLARITA	1	11.1	1	11.1	7	77.8	0	9	100.0
SANTA MONICA	0	.0	0	.0	20	100.0	0	20	100.0
SEQUOIAS	0	.0	0	.0	14	100.0	0	14	100.0
SHASTA-TEHAMA-	0	.0	6	50.0	6	50.0	0	12	100.0
SIERRA	0	.0	1	5.9	16	94.1	0	17	100.0
SISKIYOU	0	.0	1	14.3	6	85.7	0	7	100.0
SOLANO COUNTY	0	.0	0	.0	18	100.0	0	18	100.0
SONOMA COUNTY	0	.0	0	.0	2	100.0	0	2	100.0
SOUTH COUNTY	0	.0	0	.0	27	100.0	0	27	100.0
SOUTHWESTERN	0	.0	5	23.8	16	76.2	0	21	100.0
STATE CENTER	0	.0	5	13.9	31	86.1	0	36	100.0
VENTURA COUNTY	0	.0	2	3.9	49	96.1	0	51	100.0
VICTOR VALLEY	0	.0	0	.0	7	100.0	0	7	100.0
WEST HILLS	0	.0	1	10.0	9	90.0	0	10	100.0
WEST KERN	0	.0	0	.0	6	100.0	0	6	100.0
WEST VALLEY	0	.0	5	45.5	6	54.5	0	11	100.0
YOSEMITE	0	.0	2	6.1	31	93.9	0	33	100.0
YUBA	0	.0	4	25.0	12	75.0	0	16	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	11	.6	145	8.8	1498	90.6	0	1654	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE H-6

CERTIFICATED ADMINISTRATIVE(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55500	55501 -57500	57501 -60000	60001 -62500	62501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	6.3	6.3	18.8	12.5	6.3	18.8	.0	25.0	.0	.0	.0	6.3	16	47,789	764,624
ANTELOPE VALLE	23.5	.0	11.8	35.3	.0	.0	5.9	17.6	.0	.0	5.9	.0	17	44,961	764,334
BARSTOW	.0	.0	28.6	14.3	.0	.0	28.6	28.6	.0	.0	.0	.0	7	48,264	337,847
BUTTE	20.0	15.0	5.0	5.0	25.0	10.0	20.0	.0	.0	.0	.0	.0	20	43,202	864,049
CABRILLO	.0	14.3	.0	14.3	14.3	14.3	.0	14.3	.0	14.3	14.3	.0	7	49,972	349,802
CERRITOS	.0	.0	5.3	.0	10.5	.0	15.8	47.4	10.5	5.3	.0	5.3	19	52,436	996,279
CHAFFEY	11.1	22.2	.0	11.1	22.2	33.3	.0	.0	.0	.0	.0	.0	9	44,000	395,996
CITRUS	.0	14.3	14.3	.0	.0	.0	14.3	42.9	.0	.0	14.3	.0	7	50,824	355,770
COACHELLA VALL	.0	.0	.0	5.9	52.9	11.8	.0	23.5	.0	.0	.0	5.9	17	49,000	833,006
COAST	1.3	5.1	7.7	2.6	7.7	14.1	3.8	17.9	10.3	19.2	.0	10.3	78	52,838	4,121,394
COMPTON	27.3	9.1	18.2	36.4	.0	.0	9.1	.0	.0	.0	.0	.0	11	41,092	452,016
CONTRA COSTA	9.8	12.2	19.5	2.4	.0	17.1	9.8	12.2	4.9	2.4	7.3	2.4	41	46,902	1,923,000
EL CAMINO	.0	.0	.0	5.3	.0	.0	.0	21.1	10.5	42.1	.0	21.1	19	58,007	1,102,128
FOOTHILL	9.3	4.7	9.3	7.0	14.0	7.0	11.6	7.0	2.3	18.6	2.3	7.0	43	49,154	2,113,618
FREMONT-NEWARK	.0	.0	14.3	.0	.0	.0	35.7	21.4	21.4	.0	.0	7.1	14	52,673	737,427
GAVILAN	44.4	22.2	11.1	.0	11.1	.0	.0	11.1	.0	.0	.0	.0	9	38,771	348,942
GLENDALE	6.3	6.3	6.3	12.5	.0	50.0	.0	6.3	6.3	.0	.0	6.3	16	48,218	771,491
GROSSMONT	.0	.0	5.9	17.6	11.8	41.2	.0	.0	11.8	5.9	.0	5.9	17	49,504	841,568
HARTNELL	50.0	.0	6.3	.0	.0	6.3	6.3	18.8	.0	6.3	.0	6.3	16	42,264	676,230
IMPERIAL	50.0	.0	8.3	33.3	.0	8.3	.0	.0	.0	.0	.0	.0	12	39,234	470,811
KERN	13.3	6.7	3.3	.0	10.0	6.7	20.0	20.0	3.3	6.7	3.3	6.7	30	49,664	1,489,926
LAKE TAHOE	.0	.0	33.3	.0	.0	66.7	.0	.0	.0	.0	.0	.0	3	45,719	137,157
LASSEN	20.0	40.0	.0	.0	20.0	.0	.0	20.0	.0	.0	.0	.0	5	42,588	212,942
LONG BEACH	5.0	5.0	.0	.0	.0	10.0	5.0	15.0	45.0	5.0	5.0	5.0	20	53,046	1,060,910
LOS ANGELES	.0	1.3	2.0	3.9	9.9	18.4	34.2	2.0	15.1	1.3	2.6	9.2	152	52,778	8,022,192
LOS RIOS	10.3	1.7	24.1	17.2	17.2	8.6	3.4	10.3	1.7	.0	3.4	1.7	58	45,316	2,628,313
MARIN	27.3	9.1	.0	9.1	9.1	9.1	36.4	.0	.0	.0	.0	.0	11	43,564	479,202
MENDOCINO	28.6	14.3	14.3	28.6	.0	.0	.0	.0	.0	14.3	.0	.0	7	40,459	283,214
MERCED	22.2	.0	.0	11.1	.0	22.2	33.3	.0	.0	11.1	.0	.0	9	47,294	425,645
MIRA COSTA	.0	7.7	7.7	23.1	30.8	7.7	7.7	7.7	.0	.0	.0	7.7	13	47,339	615,402
MONTEREY PENIN	41.2	11.8	.0	5.9	17.6	.0	.0	17.6	.0	.0	.0	5.9	17	41,710	709,066
MT SAN ANTONIO	3.8	.0	3.8	7.7	7.7	7.7	15.4	38.5	.0	.0	3.8	11.5	26	51,820	1,347,329
MT SAN JACINTO	22.2	.0	11.1	11.1	33.3	11.1	.0	.0	.0	11.1	.0	.0	9	45,280	407,521
NAPA	16.7	8.3	33.3	8.3	.0	8.3	.0	16.7	.0	8.3	.0	.0	12	44,541	534,493
NORTH ORANGE	.0	2.1	4.3	2.1	21.3	17.0	6.4	12.8	17.0	.0	6.4	10.6	47	52,670	2,475,495
PALO VERDE	66.7	16.7	.0	.0	.0	16.7	.0	.0	.0	.0	.0	.0	6	32,333	193,998
PALOMAR	13.6	4.5	22.7	9.1	18.2	.0	18.2	4.5	4.5	.0	.0	4.5	22	45,154	993,380
PASADENA AREA	5.7	2.9	8.6	11.4	5.7	11.4	14.3	22.9	5.7	.0	2.9	8.6	35	49,921	1,747,237
PERALTA	.0	3.3	3.3	9.8	44.3	6.6	18.0	4.9	6.6	1.6	.0	1.6	61	47,936	2,924,113
RANCHO SANTIAG	.0	.0	.0	.0	17.9	15.4	25.6	10.3	20.5	.0	.0	10.3	39	53,077	2,070,020
REDWOODS	21.1	21.1	10.5	15.8	10.5	15.8	.0	.0	.0	.0	5.3	.0	19	42,493	807,363

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-6 (cont'd)

CERTIFICATED ADMINISTRATIVE(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55500	55501 -57500	57501 -60000	60001 -62500	62501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIO HONDO	9.5	4.8	9.5	.0	14.3	28.6	9.5	.0	14.3	.0	4.8	4.8	21	48,391	1,016,217
RIVERSIDE	5.3	.0	.0	31.6	26.3	.0	10.5	.0	5.3	10.5	5.3	5.3	19	49,647	943,290
SADDLEBACK	5.3	.0	2.6	.0	2.6	23.7	13.2	26.3	13.2	10.5	.0	2.6	38	52,175	1,982,644
SAN BERNARDINO	.0	.0	4.8	19.0	14.3	19.0	14.3	14.3	9.5	.0	.0	4.8	21	49,742	1,044,589
SAN DIEGO	.0	2.3	6.8	4.5	50.0	6.8	15.9	4.5	.0	4.5	2.3	2.3	44	48,738	2,144,486
SAN DIEGO ADUL	.0	.0	.0	.0	61.5	15.4	15.4	.0	.0	7.7	.0	.0	13	48,851	635,064
SAN FRAN CNTRS	.0	10.3	3.4	.0	27.6	20.7	3.4	10.3	13.8	6.9	.0	3.4	29	49,076	1,423,200
SAN FRANCISCO	6.1	9.1	9.1	.0	18.2	12.1	15.2	3.0	6.1	3.0	6.1	12.1	33	49,686	1,639,643
SAN JOAQUIN DE	36.8	.0	7.9	7.9	26.3	7.9	2.6	5.3	.0	2.6	.0	2.6	38	41,485	1,576,425
SAN JOSE	4.3	4.3	8.7	8.7	30.4	21.7	4.3	4.3	.0	8.7	.0	4.3	23	47,339	1,088,788
SAN LUIS OBISP	9.1	.0	27.3	9.1	.0	18.2	18.2	9.1	.0	.0	.0	9.1	11	47,128	518,405
SAN MATEO	.0	.0	2.7	2.7	16.2	48.6	2.7	.0	16.2	8.1	.0	2.7	37	50,422	1,865,613
SANTA BARBARA	7.1	.0	21.4	14.3	28.6	.0	.0	21.4	.0	.0	.0	7.1	14	47,402	663,631
SANTA CLARITA	22.2	.0	11.1	33.3	22.2	.0	.0	.0	.0	.0	.0	11.1	9	41,932	377,386
SANTA MONICA	.0	.0	.0	.0	.0	.0	20.0	15.0	45.0	.0	15.0	5.0	20	56,094	1,121,888
SEQUOIAS	7.1	.0	14.3	14.3	.0	7.1	.0	42.9	.0	7.1	.0	7.1	14	49,927	698,980
SHASTA-TEHAMA-	16.7	25.0	8.3	16.7	16.7	.0	16.7	.0	.0	.0	.0	.0	12	42,210	506,524
SIERRA	5.9	5.9	5.9	5.9	47.1	.0	17.6	.0	.0	.0	5.9	5.9	17	47,355	805,031
SISKIYOU	28.6	.0	14.3	.0	.0	42.9	.0	.0	.0	.0	14.3	.0	7	43,425	303,976
SOLANO COUNTY	.0	11.1	16.7	38.9	.0	11.1	5.6	11.1	.0	5.6	.0	.0	18	45,619	821,143
SONOMA COUNTY	50.0	.0	.0	.0	.0	.0	.0	50.0	.0	.0	.0	.0	2	44,028	88,056
SOUTH COUNTY	3.7	3.7	3.7	14.8	37.0	3.7	14.8	3.7	7.4	.0	3.7	3.7	27	48,267	1,303,200
SOUTHWESTERN	14.3	19.0	9.5	19.0	9.5	4.8	14.3	4.8	.0	4.8	.0	.0	21	43,485	913,176
STATE CENTER	11.1	5.6	.0	13.9	5.6	11.1	25.0	5.6	13.9	.0	.0	8.3	36	48,909	1,760,712
VENTURA COUNTY	3.9	.0	3.9	15.7	13.7	15.7	19.6	13.7	.0	5.9	5.9	2.0	51	49,909	2,545,370
VICTOR VALLEY	.0	.0	.0	.0	.0	42.9	28.6	14.3	.0	.0	14.3	.0	7	52,086	364,605
WEST HILLS	10.0	30.0	.0	30.0	20.0	.0	.0	10.0	.0	.0	.0	.0	10	43,040	430,401
WEST KERN	.0	.0	.0	.0	66.7	16.7	.0	.0	.0	.0	16.7	.0	6	49,639	297,836
WEST VALLEY	9.1	9.1	.0	18.2	9.1	36.4	9.1	.0	.0	.0	.0	9.1	11	47,241	519,647
YOSEMITE	3.0	3.0	33.3	3.0	24.2	6.1	15.2	3.0	6.1	.0	.0	3.0	33	46,168	1,523,530
YUBA	.0	6.3	25.0	18.8	18.8	12.5	12.5	6.3	.0	.0	.0	.0	16	45,541	728,659
*TOTAL CERTIFICATED ADMINISTRATIVE(FT)	7.9	4.5	7.9	8.7	15.9	13.1	12.9	10.3	7.2	4.2	2.2	5.2	1654	48,632	80,437,365

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-7
CERTIFICATED ADMINISTRATIVE (FT:

PERCENT DISTRIBUTION OF EMPLOYEE SALARY AND STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	14.3	21.4	14.3	21.4	.0	28.6	.0	100.0	14	1	7.7
ANTELOPE VALLE	.0	.0	50.0	14.3	7.1	21.4	.0	7.1	.0	.0	100.0	14	0	2.5
BARSTOW	.0	.0	.0	.0	85.7	14.3	.0	.0	.0	.0	100.0	7	0	4.8
BUTTE	.0	.0	94.4	.0	.0	.0	.0	.0	5.6	.0	100.0	18	1	.7
CABRILLO	.0	.0	.0	14.3	.0	28.6	14.3	42.9	.0	.0	100.0	7	0	8.7
CERRITOS	.0	.0	.0	.0	.0	.0	55.6	33.3	5.6	5.6	100.0	18	0	9.7
CHAFFEY	.0	.0	22.2	22.2	55.6	.0	.0	.0	.0	.0	100.0	9	0	1.9
CITRUS	.0	.0	.0	.0	50.0	16.7	.0	16.7	16.7	.0	100.0	6	1	7.7
COACHELLA VALL	.0	.0	.0	.0	.0	66.7	6.7	.0	6.7	20.0	100.0	15	2	8.0
COAST	1.5	.0	1.5	.0	3.0	57.6	6.1	6.1	22.7	1.5	100.0	66	11	7.9
COMPTON	.0	.0	90.0	.0	.0	10.0	.0	.0	.0	.0	100.0	10	1	.5
CONTRA COSTA	.0	.0	.0	.0	.0	.0	73.7	13.2	13.2	.0	100.0	38	1	9.5
EL CAMINO	.0	.0	62.5	37.5	.0	.0	.0	.0	.0	.0	100.0	16	1	.3
FOOTHILL	2.6	2.6	.0	2.6	.0	56.4	15.4	.0	12.8	7.7	100.0	39	2	7.2
FREMONT-NEWARK	.0	.0	.0	.0	.0	76.9	7.7	.0	15.4	.0	100.0	13	1	8.0
GAVILAN	.0	22.2	22.2	11.1	33.3	11.1	.0	.0	.0	.0	100.0	9	0	2.2
GLENDALE	.0	.0	78.6	14.3	.0	.0	.0	7.1	.0	.0	100.0	14	2	.9
GROSSMONT	.0	.0	.0	73.3	6.7	13.3	.0	.0	6.7	.0	100.0	15	0	2.7
HARTNELL	.0	.0	11.1	.0	.0	44.4	.0	44.4	.0	.0	100.0	9	3	7.8
IMPERIAL	.0	.0	91.7	8.3	.0	.0	.0	.0	.0	.0	100.0	12	0	.0
KERN	.0	.0	.0	20.8	.0	54.2	4.2	20.8	.0	.0	100.0	24	4	6.2
LAKE TAHOE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	100.0	3	0	10.7
LASSEN	.0	.0	.0	.0	.0	.0	20.0	80.0	.0	.0	100.0	5	0	11.1
LONG BEACH	.0	.0	11.1	83.3	.0	5.6	.0	.0	.0	.0	100.0	18	1	1.8
LOS ANGELES	.0	.7	5.7	13.5	68.1	7.8	1.4	.7	1.4	.7	100.0	141	4	3.5
LOS RIOS	.0	.0	.0	.0	3.9	35.3	25.5	27.5	5.9	2.0	100.0	51	3	8.6
MARIN	.0	.0	9.1	.0	.0	.0	9.1	45.5	27.3	9.1	100.0	11	0	10.5
MENDOCINO	.0	.0	33.3	.0	16.7	16.7	.0	16.7	.0	16.7	100.0	6	1	6.2
MERCED	14.3	.0	.0	.0	42.9	.0	42.9	.0	.0	.0	100.0	7	0	4.7
MIRA COSTA	.0	.0	.0	.0	69.2	30.8	.0	.0	.0	.0	100.0	13	0	3.9
MONTEREY PENIN	.0	.0	68.8	12.5	18.8	.0	.0	.0	.0	.0	100.0	16	1	.8
MT SAN ANTONIO	.0	3.8	15.4	50.0	23.1	3.8	.0	3.8	.0	.0	100.0	26	0	2.3
MT SAN JACINTO	.0	.0	.0	.0	22.2	44.4	22.2	11.1	.0	.0	100.0	9	0	6.8
NAPA	.0	.0	.0	.0	72.7	.0	27.3	.0	.0	.0	100.0	11	1	4.9
NORTH ORANGE	.0	.0	.0	.0	.0	80.4	8.7	10.9	.0	.0	100.0	46	1	6.8
PALO VERDE	.0	.0	20.0	20.0	60.0	.0	.0	.0	.0	.0	100.0	5	0	3.1
PALOMAR	.0	5.3	.0	.0	42.1	15.8	36.8	.0	.0	.0	100.0	19	2	5.9
PASADENA AREA	.0	.0	3.1	3.1	12.5	25.0	43.8	3.1	9.4	.0	100.0	32	3	7.2
PERALTA	.0	.0	98.3	.0	1.7	.0	.0	.0	.0	.0	100.0	60	0	.1

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-7 (cont'd)
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY AND STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
REDWOODS	.0	.0	.0	.0	6.3	12.5	6.3	.0	62.5	12.5	100.0	16	1	12.1
RIO HONDO	.0	.0	.0	.0	6.7	.0	46.7	40.0	6.7	.0	100.0	15	2	9.0
RIVERSIDE	.0	.0	.0	.0	.0	77.8	11.1	5.6	.0	5.6	100.0	18	1	7.6
SADDLEBACK	.0	2.9	29.4	64.7	.0	.0	.0	2.9	.0	.0	100.0	34	1	1.3
SAN BERNARDINO	.0	.0	.0	.0	.0	21.1	36.8	36.8	5.3	.0	100.0	19	2	9.4
SAN DIEGO	.0	.0	2.4	76.2	2.4	14.3	2.4	2.4	.0	.0	100.0	42	0	2.6
SAN DIEGO ADUL	.0	.0	.0	83.3	.0	16.7	.0	.0	.0	.0	100.0	12	0	2.3
SAN FRAN CNTRS	.0	.0	.0	.0	.0	85.7	7.1	7.1	.0	.0	100.0	28	1	7.3
SAN FRANCISCO	.0	.0	.0	.0	.0	96.8	.0	.0	3.2	.0	100.0	31	2	7.0
SAN JOAQUIN DE	.0	.0	69.4	19.4	5.6	5.6	.0	.0	.0	.0	100.0	36	1	.8
SAN JOSE	.0	.0	22.7	40.9	22.7	9.1	4.5	.0	.0	.0	100.0	22	1	2.5
SAN LUIS OBISP	.0	.0	.0	10.0	80.0	.0	10.0	.0	.0	.0	100.0	10	0	4.5
SAN MATEO	.0	.0	76.5	20.6	2.9	.0	.0	.0	.0	.0	100.0	34	2	.6
SANTA BARBARA	.0	.0	.0	.0	.0	.0	76.9	15.4	7.7	.0	100.0	13	0	9.6
SANTA CLARITA	.0	.0	.0	.0	71.4	14.3	.0	.0	14.3	.0	100.0	7	2	5.7
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	70.6	23.5	5.9	100.0	17	1	12.9
SEQUOIAS	33.3	.0	.0	33.3	.0	33.3	.0	.0	.0	.0	100.0	3	9	1.1
SHASTA-TEHAMA-	.0	8.3	75.0	8.3	.0	.0	8.3	.0	.0	.0	100.0	12	0	.9
SIERRA	.0	.0	.0	.0	93.3	.0	6.7	.0	.0	.0	100.0	15	1	4.5
SISKIYOU	.0	.0	.0	.0	40.0	.0	20.0	.0	20.0	20.0	100.0	5	1	9.2
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	6.3	50.0	37.5	6.3	100.0	16	2	11.8
SONOMA COUNTY	.0	.0	.0	.0	50.0	.0	.0	50.0	.0	.0	100.0	2	0	8.1
SOUTH COUNTY	.0	.0	38.5	38.5	15.4	7.7	.0	.0	.0	.0	100.0	26	0	1.4
SOUTHWESTERN	.0	.0	57.9	.0	26.3	10.5	.0	5.3	.0	.0	100.0	19	0	2.0
STATE CENTER	.0	3.2	.0	3.2	6.5	25.8	54.8	3.2	3.2	.0	100.0	31	5	7.1
VENTURA COUNTY	.0	.0	53.1	26.5	16.3	2.0	.0	.0	.0	2.0	100.0	49	0	1.3
VICTOR VALLEY	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	100.0	6	0	5.0
WEST HILLS	.0	.0	14.3	.0	28.6	.0	57.1	.0	.0	.0	100.0	7	0	6.7
WEST KERN	.0	.0	83.3	.0	.0	16.7	.0	.0	.0	.0	100.0	6	0	1.1
WEST VALLEY	.0	.0	33.3	.0	.0	66.7	.0	.0	.0	.0	100.0	3	8	4.2
YOSEMITE	.0	.0	89.3	.0	.0	.0	7.1	.0	3.6	.0	100.0	28	5	1.1
YUBA	.0	.0	.0	.0	75.0	16.7	.0	8.3	.0	.0	100.0	12	3	3.9
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	.3	.6	21.8	13.8	16.9	21.2	11.3	7.6	5.2	1.3	100.0	1446	137	4.8

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE H-8
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	1.0	1.0
ANTELOPE VALLE	33.3	33.3	.0	33.3	.0	.0	.0	.0	.0	.0	3	100.0	6.3	19.0
COAST	.0	.0	33.3	33.3	.0	33.3	.0	.0	.0	.0	3	100.0	12.0	36.0
CONTRA COSTA	14.3	28.6	28.6	28.6	.0	.0	.0	.0	.0	.0	14	100.0	7.7	108.0
EL CAMINO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	2.0	4.0
FOOTHILL	.0	20.0	20.0	40.0	.0	.0	20.0	.0	.0	.0	5	100.0	11.0	55.0
FREMONT-NEWARK	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	6.5	13.0
GAVILAN	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	100.0	40.0	80.0
GLENDALE	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	5.5	11.0
HARTNELL	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	40.0	40.0
KERN	40.0	20.0	20.0	20.0	.0	.0	.0	.0	.0	.0	5	100.0	5.6	28.0
LASSEN	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	7.5	15.0
MERCED	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
MIRA COSTA	.0	50.0	.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	22.0	44.0
MONTEREY PENIN	.0	25.0	25.0	25.0	25.0	.0	.0	.0	.0	.0	4	100.0	10.5	42.0
NORTH ORANGE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	16	100.0	4.4	70.0
PALO VERDE	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.5	9.0
PASADENA AREA	.0	33.3	33.3	16.7	16.7	.0	.0	.0	.0	.0	6	100.0	8.3	50.0
REDWOODS	.0	16.7	33.3	16.7	16.7	.0	16.7	.0	.0	.0	6	100.0	11.0	66.0
RIO HONDO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
SAN BERNARDINO	33.3	66.7	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	4.3	26.0
SAN FRANCISCO	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	12.0	12.0
SAN JOAQUIN DE	.0	33.3	.0	8.3	41.7	8.3	.0	.0	8.3	.0	12	100.0	12.3	148.0
SAN JOSE	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	2.3	18.0
SAN LUIS OBISP	66.7	33.3	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	3.3	10.0
SANTA BARBARA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
SANTA CLARITA	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	8.3	25.0
SANTA MONICA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
SEQUOIAS	.0	.0	50.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	19.0	38.0
SHASTA-TEHAMA-	.0	60.0	.0	40.0	.0	.0	.0	.0	.0	.0	5	100.0	6.6	33.0
SIERRA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	2.5	5.0
SISKIYOU	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	6.0	6.0
SOLANO COUNTY	12.5	37.5	12.5	12.5	12.5	12.5	.0	.0	.0	.0	8	100.0	8.3	66.0
SOUTH COUNTY	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	5.0	10.0
SOUTHWESTERN	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	8.8	44.0
STATE CENTER	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	2.0	4.0
VENTURA COUNTY	71.4	28.6	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	3.9	27.0
VICTOR VALLEY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
WEST HILLS	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	7.0	14.0
WEST KERN	75.0	.0	25.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	4.3	17.0
YOSEMITE	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.0	6.0
YUBA	33.3	.0	66.7	.0	.0	.0	.0	.0	.0	.0	3	100.0	5.7	17.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	27.3	31.1	16.8	12.4	5.6	1.9	1.2	.0	.6	3.1	161	100.0	7.7	1,238.0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-9
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
ANTELOPE VALLE	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.9
BARSTOW	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
BUTTE	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	5.0
CABRILLO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CERRITOS	100.0	.0	.0	.0	5	100.0	.7	2.8	14.0	26.3
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	.0	100.0	.0	.0	1	100.0	.9	6.0	6.0	14.3
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COMPTON	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CONTRA COSTA	40.0	50.0	10.0	.0	10	100.0	1.1	4.6	46.0	24.4
EL CAMINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FOOTHILL	.0	66.7	33.3	.0	3	100.0	.4	5.3	16.0	7.0
FREMONT-NEWARK	50.0	50.0	.0	.0	2	100.0	.5	3.5	7.0	14.3
GAVILAN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
GLENDALE	25.0	50.0	25.0	.0	4	100.0	1.4	5.5	22.0	25.0
GROSSMONT	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
KERN	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	3.3
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LASSEN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LONG BEACH	75.0	25.0	.0	.0	4	100.0	.6	3.3	13.0	20.0
LOS ANGELES	44.8	48.3	6.9	.0	29	100.0	.9	4.5	131.0	19.1
LOS RIOS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MERCED	100.0	.0	.0	.0	1	100.0	.3	3.0	3.0	11.1
MIRA COSTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MONTEREY PENIN	100.0	.0	.0	.0	2	100.0	.4	3.0	6.0	11.8
MT SAN ANTONIO	40.0	40.0	20.0	.0	5	100.0	.9	4.8	24.0	19.2
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	.0	.0	.0	100.0	1	100.0	.8	10.0	10.0	8.3
NORTH ORANGE	20.0	30.0	50.0	.0	10	100.0	1.3	5.9	59.0	21.3
PALO VERDE	.0	100.0	.0	.0	1	100.0	1.0	6.0	6.0	16.7
PALOMAR	33.3	66.7	.0	.0	6	100.0	1.1	4.0	24.0	27.3
PASADENA AREA	.0	100.0	.0	.0	1	100.0	.1	5.0	5.0	2.9
PERALTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RANCHO SANTIAG	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
REDWOODS	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.3
RIO HONDO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-9 (cont'd)
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SADDLEBACK	40.0	60.0	.0	.0	5	100.0	.6	4.4	22.0	13.2
SAN BERNARDINO	100.0	.0	.0	.0	4	100.0	.6	3.0	12.0	19.0
SAN DIEGO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN DIEGO ADUL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRAN CNTRS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRANCISCO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOAQUIN DE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOSE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN LUIS OBISP	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN MATEO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA BARBARA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA CLARITA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA MONICA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SEQUOIAS	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	7.1
SHASTA-TEHAMA-	.0	66.7	33.3	.0	3	100.0	1.4	5.7	17.0	25.0
SIERRA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SISKIYOU	100.0	.0	.0	.0	1	100.0	.4	3.0	3.0	14.3
SOLANO COUNTY	.0	100.0	.0	.0	2	100.0	.6	5.0	10.0	11.1
SONOMA COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOUTH COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOUTHWESTERN	75.0	25.0	.0	.0	4	100.0	.7	3.8	15.0	19.0
STATE CENTER	57.1	42.9	.0	.0	7	100.0	.8	4.0	28.0	19.4
VENTURA COUNTY	100.0	.0	.0	.0	2	100.0	.1	2.5	5.0	3.9
VICTOR VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST HILLS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST KERN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YOSEMITE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YUBA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	48.3	40.7	10.2	.8	118	100.0	.3	4.4	518.0	7.1

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
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TABLE H-10
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ANTELOPE VALLE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	18.50
BUTTE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	18.00
CERRITOS	.0	.0	.0	.0	.0	.0	.0	.0	20.0	.0	.0	.0	80.0	5	100.0	37.84
CITRUS	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	21.05
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	10.0	.0	90.0	10	100.0	39.69
FOOTHILL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	33.3	.0	66.7	3	100.0	37.39
FREMONT-NEWARK	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	19.92
GLENDALE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	4	100.0	22.73
KERN	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	82.08
LONG BEACH	.0	.0	.0	.0	.0	25.0	75.0	.0	.0	.0	.0	.0	.0	4	100.0	22.99
LOS ANGELES	.0	.0	.0	.0	.0	.0	6.9	.0	93.1	.0	.0	.0	.0	29	100.0	28.14
MERCED	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	13.25
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	2	100.0	26.16
MT SAN ANTONIO	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	22.39
NAPA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	20.00
NORTH ORANGE	.0	.0	.0	.0	9.1	.0	9.1	18.2	63.6	.0	.0	.0	.0	11	100.0	26.99
PALO VERDE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	15.75
PALOMAR	.0	.0	.0	.0	.0	.0	33.3	33.3	33.3	.0	.0	.0	.0	6	100.0	26.26
PASADENA AREA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	100.0	35.14
REDWOODS	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	19.39
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	5	100.0	29.46
SAN BERNARDINO	.0	.0	.0	.0	25.0	75.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	20.75
SAN LUIS OBISP	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	27.61
SEQUOIAS	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	22.00
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	20.33
SISKIYOU	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	24.00
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	2	100.0	26.19
SOUTHWESTERN	.0	.0	.0	.0	.0	25.0	.0	75.0	.0	.0	.0	.0	.0	4	100.0	24.56
STATE CENTER	.0	.0	.0	14.3	14.3	57.1	.0	.0	.0	.0	.0	14.3	.0	7	100.0	22.64
VENTURA COUNTY	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	21.30
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	.0	.0	.8	1.7	6.7	17.7	12.6	5.9	37.8	.0	1.7	1.7	13.4	119	100.0	27.69

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

SECTION VI

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-1
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	16.7	16.7	16.7	16.7	.0	33.3	.0	.0	0	6	100.0	44.3
ANTELOPE VALLE	.0	.0	.0	.0	.0	25.0	50.0	25.0	.0	0	4	100.0	55.5
BARSTOW	.0	.0	.0	.0	.0	.0	100.0	.0	.0	0	1	100.0	55.0
BUTTE	.0	7.7	7.7	23.1	7.7	15.4	23.1	15.4	.0	0	13	100.0	49.0
CABRILLO	.0	.0	63.6	18.2	.0	9.1	9.1	.0	.0	0	11	100.0	40.7
CERRITOS	.0	25.0	12.5	31.3	18.8	6.3	.0	6.3	.0	0	16	100.0	41.6
CHAFFEY	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	1	100.0	46.0
CITRUS	.0	7.7	23.1	23.1	7.7	15.4	15.4	7.7	.0	0	13	100.0	45.7
COACHELLA VALL	.0	.0	20.0	20.0	40.0	.0	.0	20.0	.0	0	5	100.0	47.0
COAST	.0	3.0	27.3	12.1	33.3	15.2	6.1	3.0	.0	0	33	100.0	45.6
COMPTON	.0	20.0	.0	.0	20.0	.0	40.0	.0	20.0	0	5	100.0	52.0
CONTRA COSTA	.0	.0	28.6	28.6	21.4	7.1	14.3	.0	.0	0	14	100.0	44.4
EL CAMINO	.0	16.7	.0	25.0	16.7	25.0	8.3	8.3	.0	0	12	100.0	46.5
FOOTHILL	.0	.0	15.4	15.4	23.1	30.8	7.7	7.7	.0	0	13	100.0	47.8
FREMONT-NEWARK	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	0	2	100.0	50.0
GAVILAN	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	0	2	100.0	46.5
GLENDALE	.0	33.3	11.1	11.1	22.2	.0	11.1	.0	11.1	0	9	100.0	43.4
GROSSMONT	.0	.0	9.1	9.1	45.5	18.2	9.1	9.1	.0	0	11	100.0	48.9
HARTNELL	14.3	28.6	28.6	14.3	14.3	.0	.0	.0	.0	0	7	100.0	35.4
KERN	.0	.0	36.4	18.2	9.1	27.3	.0	9.1	.0	0	11	100.0	45.4
LAKE TAHOE	.0	33.3	33.3	.0	.0	33.3	.0	.0	.0	0	3	100.0	41.0
LASSEN	.0	.0	50.0	.0	25.0	25.0	.0	.0	.0	0	4	100.0	43.8
LONG BEACH	.0	.0	.0	14.3	14.3	42.9	14.3	14.3	.0	0	7	100.0	52.1
LOS ANGELES	.0	.0	22.2	22.2	11.1	16.7	16.7	11.1	.0	0	18	100.0	47.7
LOS RIOS	.0	.0	25.0	16.7	33.3	16.7	.0	8.3	.0	0	12	100.0	45.2
MARIN	.0	.0	25.0	25.0	25.0	25.0	.0	.0	.0	0	4	100.0	43.5
MENDOCINO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	0	1	100.0	30.0
MERCED	.0	8.3	25.0	.0	33.3	16.7	16.7	.0	.0	0	12	100.0	45.8
MIRA COSTA	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	0	2	100.0	46.0
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	100.0	.0	.0	0	1	100.0	36.0
MT SAN ANTONIO	5.9	.0	11.8	.0	17.6	35.3	11.8	17.6	.0	0	17	100.0	50.4
MT SAN JACINTO	.0	.0	50.0	.0	.0	.0	50.0	.0	.0	0	2	100.0	46.9
NAPA	.0	11.1	33.3	22.2	11.1	11.1	.0	11.1	.0	0	9	100.0	43.4
NORTH ORANGE	.0	9.7	16.1	12.9	9.7	19.4	19.4	9.7	3.2	0	31	100.0	48.4
PASADENA AREA	.0	.0	50.0	.0	.0	.0	50.0	.0	.0	0	2	100.0	45.5
PERALTA	.0	.0	20.0	26.7	26.7	6.7	20.0	.0	.0	0	15	100.0	46.0
RANCHO SANTIAG	.0	.0	.0	.0	33.3	.0	33.3	33.3	.0	0	3	100.0	55.3
RIO HONDO	.0	20.0	20.0	30.0	10.0	10.0	10.0	.0	.0	0	10	100.0	42.0
RIVERSIDE	6.7	10.0	30.0	16.7	3.3	13.3	20.0	.0	.0	0	30	100.0	42.7
SADDLEBACK	18.2	.0	18.2	9.1	9.1	18.2	18.2	.0	9.1	0	11	100.0	45.7
SAN BERNARDINO	.0	.0	.0	27.3	18.2	36.4	18.2	.0	.0	0	11	100.0	48.6
SAN DIEGO	.0	.0	26.7	6.7	26.7	26.7	6.7	6.7	.0	0	15	100.0	47.1
SAN DIEGO ADUL	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	1	100.0	47.0
SAN FRAN CNTRS	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	1	100.0	35.0

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-1 (cont'd)
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN FRANCISCO	.0	33.3	.0	.0	.0	.0	.0	33.3	33.3	0	3	100.0	54.3
SAN JOAQUIN DE	.0	50.0	33.3	16.7	.0	.0	.0	.0	.0	0	6	100.0	35.8
SAN JOSE	.0	8.3	16.7	16.7	25.0	25.0	.0	8.3	.0	0	12	100.0	46.4
SAN MATEO	.0	21.4	21.4	.0	7.1	7.1	21.4	14.3	7.1	0	14	100.0	48.1
SANTA BARBARA	.0	10.0	10.0	20.0	20.0	20.0	10.0	10.0	.0	0	10	100.0	47.0
SANTA CLARITA	.0	20.0	.0	20.0	.0	20.0	20.0	20.0	.0	0	5	100.0	48.4
SANTA MONICA	.0	7.1	7.1	28.6	21.4	14.3	21.4	.0	.0	0	14	100.0	46.5
SEQUOIAS	.0	.0	.0	25.0	25.0	25.0	.0	.0	25.0	0	4	100.0	52.8
SHASTA-TEHAMA-	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	1	100.0	47.0
SONOMA COUNTY	2.6	15.8	15.8	23.7	13.2	10.5	10.5	7.9	.0	1	39	100.0	44.1
SOUTH COUNTY	.0	.0	23.1	23.1	7.7	23.1	23.1	.0	.0	0	13	100.0	46.5
SOUTHWESTERN	.0	33.3	.0	66.7	.0	.0	.0	.0	.0	0	3	100.0	38.7
STATE CENTER	4.0	20.0	16.0	4.0	12.0	28.0	12.0	4.0	.0	0	25	100.0	44.0
VENTURA COUNTY	.0	.0	.0	40.0	20.0	10.0	30.0	.0	.0	0	10	100.0	47.8
VICTOR VALLEY	.0	14.3	28.6	14.3	28.6	.0	14.3	.0	.0	0	7	100.0	44.0
WEST HILLS	.0	50.0	.0	.0	.0	.0	50.0	.0	.0	0	2	100.0	45.0
WEST VALLEY	.0	.0	50.0	25.0	.0	.0	.0	25.0	.0	0	4	100.0	44.5
YOSEMITE	.0	14.3	.0	28.6	14.3	14.3	14.3	14.3	.0	0	7	100.0	47.0
YUBA	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	0	2	100.0	43.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	1.4	9.1	19.0	16.9	16.9	16.2	13.2	6.1	1.2	1	592	100.0	45.9

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-2
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	66.7	33.3	100.0	0	6	.0	16.7	.0	83.3	.0	.0	100.0	0	6
ANTELOPE VALLE	75.0	25.0	100.0	0	4	.0	.0	25.0	75.0	.0	.0	100.0	0	4
BARSTOW	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
BUTTE	61.5	38.5	100.0	0	13	.0	.0	.0	100.0	.0	.0	100.0	0	13
CABRILLO	63.6	36.4	100.0	0	11	.0	.0	.0	81.8	18.2	.0	100.0	0	11
CERRITOS	75.0	25.0	100.0	0	16	.0	.0	6.3	87.5	6.3	.0	100.0	0	16
CHAFFEY	100.0	.0	100.0	0	1	.0	.0	.0	.0	100.0	.0	100.0	0	1
CITRUS	46.2	53.8	100.0	0	13	.0	.0	7.7	92.3	.0	.0	100.0	0	13
COACHELLA VALL	60.0	40.0	100.0	0	5	.0	.0	20.0	60.0	20.0	.0	100.0	0	5
COAST	51.5	48.5	100.0	0	33	.0	.0	3.0	90.9	6.1	.0	100.0	0	33
COMPTON	60.0	40.0	100.0	0	5	.0	.0	20.0	40.0	40.0	.0	100.0	0	5
CONTRA COSTA	78.6	21.4	100.0	0	14	.0	.0	21.4	71.4	7.1	.0	100.0	0	14
EL CAMINO	58.3	41.7	100.0	0	12	.0	.0	16.7	58.3	16.7	8.3	100.0	0	12
FOOTHILL	76.9	23.1	100.0	0	13	.0	.0	7.7	84.6	7.7	.0	100.0	0	13
FREMONT-NEWARK	100.0	.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
GAVILAN	100.0	.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
GLENDALE	55.6	44.4	100.0	0	9	.0	.0	.0	88.9	11.1	.0	100.0	0	9
GROSSMONT	72.7	27.3	100.0	0	11	.0	9.1	9.1	63.6	18.2	.0	100.0	0	11
HARTNELL	71.4	28.6	100.0	0	7	.0	.0	.0	71.4	28.6	.0	100.0	0	7
KERN	54.5	45.5	100.0	0	11	9.1	.0	.0	90.9	.0	.0	100.0	0	11
LAKE TAHOE	.0	100.0	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
LASSEN	25.0	75.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
LONG BEACH	42.9	57.1	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
LOS ANGELES	94.4	5.6	100.0	0	18	.0	11.1	11.1	72.2	5.6	.0	100.0	0	18
LOS RIOS	66.7	33.3	100.0	0	12	.0	16.7	16.7	66.7	.0	.0	100.0	0	12
MARIN	50.0	50.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
MENDOCINO	.0	100.0	100.0	0	1	.0	.0	.0	.0	100.0	.0	100.0	0	1
MERCED	83.3	16.7	100.0	0	12	.0	.0	8.3	83.3	8.3	.0	100.0	0	12
MIRA COSTA	100.0	.0	100.0	0	2	.0	.0	.0	50.0	50.0	.0	100.0	0	2
MONTEREY PENIN	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
MT SAN ANTONIO	82.4	17.6	100.0	0	17	.0	.0	11.8	82.4	5.9	.0	100.0	0	17
MT SAN JACINTO	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
NAPA	77.8	22.2	100.0	0	9	.0	.0	.0	88.9	11.1	.0	100.0	0	9
NORTH ORANGE	45.2	54.8	100.0	0	31	12.9	.0	3.2	77.4	6.5	.0	100.0	0	31
PASADENA AREA	100.0	.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
PERALTA	60.0	40.0	100.0	0	15	.0	6.7	26.7	60.0	6.7	.0	100.0	0	15
RANCHO SANTIAG	100.0	.0	100.0	0	3	.0	.0	33.3	66.7	.0	.0	100.0	0	3
RIO HONDO	70.0	30.0	100.0	0	10	.0	.0	.0	80.0	20.0	.0	100.0	0	10
RIVERSIDE	60.0	40.0	100.0	0	30	.0	3.3	6.7	76.7	13.3	.0	100.0	0	30
SADDLEBACK	90.9	9.1	100.0	0	11	.0	.0	.0	100.0	.0	.0	100.0	0	11
SAN BERNARDINO	81.8	18.2	100.0	0	11	.0	.0	9.1	90.9	.0	.0	100.0	0	11
SAN DIEGO	93.3	6.7	100.0	0	15	.0	.0	13.3	86.7	.0	.0	100.0	0	15
SAN DIEGO ADUL	.0	100.0	100.0	0	1	100.0	.0	.0	.0	.0	.0	100.0	0	1

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-2 (cont'd)
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SAN FRAN CNTRS	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SAN FRANCISCO	33.3	66.7	100.0	0	3	.0	33.3	.0	66.7	.0	.0	100.0	0	3
SAN JOAQUIN DE	83.3	16.7	100.0	0	6	.0	16.7	.0	83.3	.0	.0	100.0	0	6
SAN JOSE	66.7	33.3	100.0	0	12	.0	16.7	.0	75.0	8.3	.0	100.0	0	12
SAN MATEO	64.3	35.7	100.0	0	14	.0	.0	7.1	71.4	7.1	14.3	100.0	0	14
SANTA BARBARA	70.0	30.0	100.0	0	10	.0	.0	.0	80.0	20.0	.0	100.0	0	10
SANTA CLARITA	20.0	80.0	100.0	0	5	.0	.0	.0	80.0	20.0	.0	100.0	0	5
SANTA MONICA	57.1	42.9	100.0	0	14	.0	.0	21.4	64.3	14.3	.0	100.0	0	14
SEQUOIAS	25.0	75.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
SHASTA-TEHAMA-	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SONOMA COUNTY	76.9	23.1	100.0	0	39	2.6	2.6	.0	87.2	5.1	2.6	100.0	0	39
SOUTH COUNTY	69.2	30.8	100.0	0	13	.0	7.7	.0	76.9	7.7	7.7	100.0	0	13
SOUTHWESTERN	66.7	33.3	100.0	0	3	.0	33.3	.0	.0	66.7	.0	100.0	0	3
STATE CENTER	84.0	16.0	100.0	0	25	.0	4.0	8.0	84.0	4.0	.0	100.0	0	25
VENTURA COUNTY	90.0	10.0	100.0	0	10	.0	.0	.0	90.0	.0	10.0	100.0	0	10
VICTOR VALLEY	28.6	71.4	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
WEST HILLS	50.0	50.0	100.0	0	2	.0	.0	.0	50.0	50.0	.0	100.0	0	2
WEST VALLEY	100.0	.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
YOSEMITE	71.4	28.6	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
YUBA	.0	100.0	100.0	0	2	50.0	.0	.0	50.0	.0	.0	100.0	0	2
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	67.1	32.9	100.0	0	592	1.4	2.7	6.3	80.7	7.9	1.0	100.0	0	592

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-3
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	0	.0	0	.0	0	.0	6	100.0	0	6	100.0
ANTELOPE VALLE	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
BARSTOW	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
BUTTE	0	.0	0	.0	0	.0	0	.0	13	100.0	0	13	100.0
CABRILLO	0	.0	0	.0	0	.0	1	9.1	10	90.9	0	11	100.0
CERRITOS	0	.0	0	.0	0	.0	2	12.5	14	87.5	0	16	100.0
CHAFFEY	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
CITRUS	0	.0	0	.0	0	.0	0	.0	13	100.0	0	13	100.0
COACHELLA VALL	0	.0	0	.0	0	.0	0	.0	5	100.0	0	5	100.0
COAST	0	.0	0	.0	0	.0	1	3.0	32	97.0	0	33	100.0
COMPTON	0	.0	0	.0	0	.0	0	.0	5	100.0	0	5	100.0
CONTRA COSTA	0	.0	0	.0	0	.0	2	14.3	12	85.7	0	14	100.0
EL CAMINO	0	.0	0	.0	0	.0	0	.0	12	100.0	0	12	100.0
FOOTHILL	0	.0	0	.0	0	.0	1	7.7	12	92.3	0	13	100.0
FREMONT-NEWARK	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
GAVILAN	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
GLENDALE	0	.0	0	.0	0	.0	1	11.1	8	88.9	0	9	100.0
GROSSMONT	0	.0	0	.0	0	.0	0	.0	11	100.0	0	11	100.0
HARTNELL	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
KERN	0	.0	0	.0	0	.0	3	27.3	8	72.7	0	11	100.0
LAKE TAHOE	0	.0	0	.0	0	.0	2	66.7	1	33.3	0	3	100.0
LASSEN	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
LONG BEACH	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
LOS ANGELES	0	.0	0	.0	0	.0	0	.0	18	100.0	0	18	100.0
LOS RIOS	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
MARIN	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
MENDOCINO	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
MERCED	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
MIRA COSTA	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
MONTEREY PENIN	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
MT SAN ANTONIO	0	.0	0	.0	0	.0	0	.0	17	100.0	0	17	100.0
MT SAN JACINTO	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
NAPA	0	.0	0	.0	0	.0	0	.0	9	100.0	0	9	100.0
NORTH ORANGE	0	.0	0	.0	0	.0	2	6.5	29	93.5	0	31	100.0
PASADENA AREA	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
PERALTA	0	.0	0	.0	0	.0	0	.0	15	100.0	0	15	100.0
RANCHO SANTIAG	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
RIO HONDO	0	.0	0	.0	0	.0	1	10.0	9	90.0	0	10	100.0
RIVERSIDE	0	.0	0	.0	0	.0	7	23.3	23	76.7	0	30	100.0
SADDLEBACK	0	.0	0	.0	0	.0	3	27.3	8	72.7	0	11	100.0
SAN BERNARDINO	0	.0	0	.0	0	.0	4	36.4	7	63.6	0	11	100.0
SAN DIEGO	0	.0	0	.0	0	.0	1	6.7	14	93.3	0	15	100.0
SAN DIEGO ADUL	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRAN CNTRS	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-3 (cont'd)
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN FRANCISCO	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
SAN JOAQUIN DE	0	.0	0	.0	0	.0	1	16.7	5	83.3	0	6	100.0
SAN JOSE	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
SAN MATEO	0	.0	0	.0	0	.0	0	.0	14	100.0	0	14	100.0
SANTA BARBARA	0	.0	0	.0	0	.0	1	10.0	9	90.0	0	10	100.0
SANTA CLARITA	0	.0	0	.0	0	.0	0	.0	5	100.0	0	5	100.0
SANTA MONICA	0	.0	0	.0	0	.0	0	.0	14	100.0	0	14	100.0
SEQUOIAS	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
SHASTA-TEHAMA-	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SONOMA COUNTY	0	.0	0	.0	0	.0	2	5.1	37	94.9	0	39	100.0
SOUTH COUNTY	0	.0	0	.0	0	.0	0	.0	13	100.0	0	13	100.0
SOUTHWESTERN	0	.0	0	.0	0	.0	1	33.3	2	66.7	0	3	100.0
STATE CENTER	0	.0	0	.0	0	.0	0	.0	25	100.0	0	25	100.0
VENTURA COUNTY	0	.0	0	.0	0	.0	0	.0	10	100.0	0	10	100.0
VICTOR VALLEY	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
WEST HILLS	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
WEST VALLEY	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
YOSEMITE	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
YUBA	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	0	.0	0	0	0	.0	39	6.6	553	93.4	0	592	100.0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-4
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
ANTELOPE VALLE	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
BARSTOW	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
BUTTE	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
CABRILLO	10	90.9	0	.0	0	.0	1	9.1	0	.0	0	11	100.0
CERRITOS	12	75.0	2	12.5	0	.0	2	12.5	0	.0	0	16	100.0
CHAFFEY	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
CITRUS	11	84.6	0	.0	0	.0	2	15.4	0	.0	0	13	100.0
COACHELLA VALL	4	80.0	1	20.0	0	.0	0	.0	0	.0	0	5	100.0
COAST	32	97.0	1	3.0	0	.0	0	.0	0	.0	0	33	100.0
COMPTON	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
CONTRA COSTA	13	92.9	0	.0	0	.0	1	7.1	0	.0	0	14	100.0
EL CAMINO	10	83.3	2	16.7	0	.0	0	.0	0	.0	0	12	100.0
FOOTHILL	11	84.6	1	7.7	0	.0	1	7.7	0	.0	0	13	100.0
FREMONT-NEWARK	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
GAVILAN	1	50.0	1	50.0	0	.0	0	.0	0	.0	0	2	100.0
GLENDALE	7	77.8	1	11.1	0	.0	1	11.1	0	.0	0	9	100.0
GROSSMONT	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
HARTNELL	4	57.1	0	.0	0	.0	3	42.9	0	.0	0	7	100.0
KERN	10	90.9	1	9.1	0	.0	0	.0	0	.0	0	11	100.0
LAKE TAHOE	1	33.3	0	.0	0	.0	2	66.7	0	.0	0	3	100.0
LASSEN	3	75.0	0	.0	0	.0	1	25.0	0	.0	0	4	100.0
LONG BEACH	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
LOS ANGELES	15	83.3	2	11.1	1	5.6	0	.0	0	.0	0	18	100.0
LOS RIOS	11	91.7	1	8.3	0	.0	0	.0	0	.0	0	12	100.0
MARIN	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
MENDOCINO	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
MERCED	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0
MIRA COSTA	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
MONTEREY PENIN	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
MT SAN ANTONIO	9	52.9	8	47.1	0	.0	0	.0	0	.0	0	17	100.0
MT SAN JACINTO	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
NAPA	9	100.0	0	.0	0	.0	0	.0	0	.0	0	9	100.0
NORTH ORANGE	24	77.4	3	9.7	1	3.2	3	9.7	0	.0	0	31	100.0
PASADENA AREA	0	.0	0	.0	0	.0	2	100.0	0	.0	0	2	100.0
PERALTA	12	80.0	3	20.0	0	.0	0	.0	0	.0	0	15	100.0
RANCHO SANTIAG	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
RIO HONDO	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
RIVERSIDE	23	76.7	2	6.7	0	.0	5	16.7	0	.0	0	30	100.0
SADDLEBACK	7	63.6	1	9.1	0	.0	3	27.3	0	.0	0	11	100.0
SAN BERNARDINO	7	63.6	0	.0	0	.0	4	36.4	0	.0	0	11	100.0
SAN DIEGO	13	86.7	1	6.7	0	.0	1	6.7	0	.0	0	15	100.0
SAN DIEGO ADUL	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SAN FRAN CNTRS	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE I-4 (cont'd)
CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS													
	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL		
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT	
SAN FRANCISCO	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0	
SAN JOAQUIN DE	2	33.3	3	50.0	0	.0	1	16.7	0	.0	0	6	100.0	
SAN JOSE	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0	
SAN MATEO	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0	
SANTA BARBARA	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0	
SANTA CLARITA	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0	
SANTA MONICA	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0	
SEQUOIAS	2	50.0	2	50.0	0	.0	0	.0	0	.0	0	4	100.0	
SHASTA-TEHAMA-	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0	
SONOMA COUNTY	34	87.2	2	5.1	0	.0	3	7.7	0	.0	0	39	100.0	
SOUTH COUNTY	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0	
SOUTHWESTERN	2	66.7	0	.0	0	.0	1	33.3	0	.0	0	3	100.0	
STATE CENTER	22	88.0	3	12.0	0	.0	0	.0	0	.0	0	25	100.0	
VENTURA COUNTY	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0	
VICTOR VALLEY	6	85.7	1	14.3	0	.0	0	.0	0	.0	0	7	100.0	
WEST HILLS	1	50.0	1	50.0	0	.0	0	.0	0	.0	0	2	100.0	
WEST VALLEY	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0	
YOSEMITE	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0	
YUBA	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0	
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	506	85.5	43	7.3	2	.3	41	6.9	0	.0	0	592	100.0	

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-5
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	0	.0	6	100.0	0	6	100.0
ANTELOPE VALLE	0	.0	0	.0	4	100.0	0	4	100.0
BARSTOW	0	.0	0	.0	1	100.0	0	1	100.0
BUTTE	0	.0	0	.0	13	100.0	0	13	100.0
CABRILLO	0	.0	0	.0	11	100.0	0	11	100.0
CERRITOS	0	.0	0	.0	16	100.0	0	16	100.0
CHAFFEY	0	.0	0	.0	1	100.0	0	1	100.0
CITRUS	0	.0	0	.0	13	100.0	0	13	100.0
COACHELLA VALL	0	.0	0	.0	5	100.0	0	5	100.0
COAST	0	.0	0	.0	33	100.0	0	33	100.0
COMPTON	0	.0	0	.0	5	100.0	0	5	100.0
CONTRA COSTA	0	.0	0	.0	14	100.0	0	14	100.0
EL CAMINO	0	.0	0	.0	12	100.0	0	12	100.0
FOOTHILL	0	.0	0	.0	13	100.0	0	13	100.0
FREMONT-NEWARK	0	.0	0	.0	2	100.0	0	2	100.0
GAVILAN	0	.0	0	.0	2	100.0	0	2	100.0
GLENDALE	0	.0	0	.0	9	100.0	0	9	100.0
GROSSMONT	0	.0	0	.0	11	100.0	0	11	100.0
HARTNELL	0	.0	0	.0	7	100.0	0	7	100.0
KERN	0	.0	0	.0	11	100.0	0	11	100.0
LAKE TAHOE	0	.0	0	.0	3	100.0	0	3	100.0
LASSEN	0	.0	0	.0	4	100.0	0	4	100.0
LONG BEACH	0	.0	0	.0	7	100.0	0	7	100.0
LOS ANGELES	0	.0	0	.0	18	100.0	0	18	100.0
LOS RIOS	0	.0	0	.0	12	100.0	0	12	100.0
MARIN	0	.0	0	.0	4	100.0	0	4	100.0
MENDOCINO	0	.0	0	.0	1	100.0	0	1	100.0
MERCED	0	.0	1	8.3	11	91.7	0	12	100.0
MIRA COSTA	0	.0	0	.0	2	100.0	0	2	100.0
MONTEREY PENIN	0	.0	0	.0	1	100.0	0	1	100.0
MT SAN ANTONIO	0	.0	0	.0	17	100.0	0	17	100.0
MT SAN JACINTO	0	.0	1	50.0	1	50.0	0	2	100.0
NAPA	0	.0	0	.0	9	100.0	0	9	100.0
NORTH ORANGE	0	.0	0	.0	31	100.0	0	31	100.0
PASADENA AREA	0	.0	0	.0	2	100.0	0	2	100.0
PERALTA	0	.0	0	.0	15	100.0	0	15	100.0
RANCHO SANTIAG	0	.0	0	.0	3	100.0	0	3	100.0
RIO HONDO	0	.0	0	.0	10	100.0	0	10	100.0
RIVERSIDE	0	.0	1	3.3	29	96.7	0	30	100.0
SADDLEBACK	0	.0	0	.0	11	100.0	0	11	100.0
SAN BERNARDINO	0	.0	0	.0	11	100.0	0	11	100.0
SAN DIEGO	0	.0	0	.0	15	100.0	0	15	100.0

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-5 (cont'd)
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
SAN DIEGO ADUL	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRAN CHERS	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRANCISCO	0	.0	0	.0	3	100.0	0	3	100.0
SAN JOAQUIN DE	0	.0	0	.0	6	100.0	0	6	100.0
SAN JOSE	0	.0	0	.0	12	100.0	0	12	100.0
SAN MATEO	0	.0	0	.0	14	100.0	0	14	100.0
SANTA BARBARA	0	.0	0	.0	10	100.0	0	10	100.0
SANTA CLARITA	0	.0	1	20.0	4	80.0	0	5	100.0
SANTA MONICA	0	.0	0	.0	14	100.0	0	14	100.0
SEQUOIAS	0	.0	1	25.0	3	75.0	0	4	100.0
SHASTA-TEHAMA-	0	.0	0	.0	1	100.0	0	1	100.0
SONOMA COUNTY	0	.0	1	2.6	38	97.4	0	39	100.0
SOUTH COUNTY	0	.0	0	.0	13	100.0	0	13	100.0
SOUTHWESTERN	0	.0	0	.0	3	100.0	0	3	100.0
STATE CENTER	0	.0	0	.0	25	100.0	0	25	100.0
VENTURA COUNTY	0	.0	0	.0	10	100.0	0	10	100.0
VICTOR VALLEY	0	.0	0	.0	7	100.0	0	7	100.0
WEST HILLS	0	.0	1	50.0	1	50.0	0	2	100.0
WEST VALLEY	0	.0	0	.0	4	100.0	0	4	100.0
YOSEMITE	0	.0	0	.0	7	100.0	0	7	100.0
YUBA	0	.0	0	.0	2	100.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	0	.0	7	1.2	585	98.8	0	592	100.0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
*THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-6
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.0	33.3	.0	16.7	16.7	16.7	.0	.0	16.7	.0	.0	.0	6	33,345	200,072
ANTELOPE VALLE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	4	29,682	118,728
BARSTOW	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	19,236	19,236
BUTTE	53.8	7.7	.0	15.4	7.7	7.7	.0	.0	.0	7.7	.0	.0	13	27,006	351,083
CABRILLO	9.1	.0	27.3	18.2	.0	36.4	.0	9.1	.0	.0	.0	.0	11	32,096	353,060
CERRITOS	6.3	12.5	6.3	12.5	6.3	25.0	.0	12.5	.0	6.3	6.3	6.3	16	36,459	583,338
CHAFFEY	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	35,476	35,476
CITRUS	7.7	15.4	7.7	7.7	15.4	15.4	15.4	7.7	.0	.0	.0	7.7	13	33,964	441,528
COACHELLA VALL	.0	40.0	40.0	20.0	.0	.0	.0	.0	.0	.0	.0	.0	5	27,886	139,429
COAST	3.0	6.1	12.1	21.2	3.0	3.0	15.2	9.1	.0	9.1	3.0	15.2	33	38,133	1,258,376
COMPTON	.0	.0	.0	20.0	20.0	.0	20.0	.0	20.0	.0	.0	20.0	5	41,029	205,144
CONTRA COSTA	.0	.0	.0	.0	7.1	.0	21.4	7.1	21.4	14.3	14.3	14.3	14	45,008	630,108
EL CAMINO	.0	.0	.0	25.0	25.0	16.7	.0	16.7	8.3	.0	.0	8.3	12	37,308	447,694
FOOTHILL	.0	.0	7.7	7.7	.0	38.5	7.7	15.4	.0	7.7	.0	15.4	13	40,482	526,260
FREMONT-NEWARK	.0	.0	.0	50.0	.0	.0	.0	.0	50.0	.0	.0	.0	2	37,137	74,274
GAVILAN	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	33,801	67,602
GLENDALE	44.4	22.2	.0	.0	.0	11.1	.0	22.2	.0	.0	.0	.0	9	28,105	252,947
GROSSMONT	.0	9.1	27.3	9.1	27.3	.0	.0	.0	18.2	9.1	.0	.0	11	34,574	380,318
HARTNELL	14.3	.0	28.6	14.3	14.3	.0	28.6	.0	.0	.0	.0	.0	7	31,873	223,108
KERN	18.2	9.1	.0	9.1	9.1	.0	27.3	9.1	.0	.0	18.2	.0	11	35,899	394,892
LAKE TAHOE	66.7	33.3	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	3	20,914	62,743
LASSEN	25.0	.0	.0	25.0	25.0	.0	.0	.0	25.0	.0	.0	.0	4	31,784	127,137
LONG BEACH	.0	.0	.0	.0	.0	.0	14.3	.0	14.3	14.3	57.1	.0	7	46,656	326,592
LOS ANGELES	.0	.0	.0	.0	.0	.0	22.2	.0	11.1	38.9	5.6	22.2	18	46,710	840,771
LOS RIOS	.0	16.7	.0	16.7	.0	8.3	16.7	16.7	8.3	8.3	8.3	.0	12	37,445	449,342
MARIN	.0	.0	.0	.0	.0	.0	25.0	25.0	50.0	.0	.0	.0	4	41,638	166,551
MENDOCINO	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	28,546	28,546
MERCED	41.7	8.3	25.0	8.3	8.3	.0	.0	.0	.0	8.3	.0	.0	12	27,431	329,174
MIRA COSTA	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	2	40,230	80,460
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	51,516	51,516
MT SAN ANTONIO	11.8	11.8	5.9	23.5	.0	5.9	17.6	11.8	.0	.0	.0	11.8	17	35,221	598,762
MT SAN JACINTO	50.0	.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	25,528	51,055
NAPA	11.1	11.1	22.2	11.1	.0	11.1	11.1	11.1	.0	.0	11.1	.0	9	33,720	303,483
NORTH ORANGE	9.7	9.7	9.7	19.4	16.1	12.9	3.2	9.7	3.2	3.2	.0	3.2	31	33,500	1,038,499
PASADENA AREA	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	2	37,147	74,293
PERALTA	.0	.0	6.7	13.3	13.3	33.3	6.7	.0	20.0	.0	6.7	.0	15	37,043	555,652
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	.0	.0	33.3	66.7	.0	3	48,012	144,036
RIO HONDO	10.0	10.0	10.0	20.0	10.0	30.0	10.0	.0	.0	.0	.0	.0	10	32,520	325,200
RIVERSIDE	43.3	10.0	13.3	10.0	10.0	.0	3.3	3.3	.0	6.7	.0	.0	30	27,486	824,575
SADDLEBACK	.0	27.3	.0	18.2	9.1	9.1	18.2	.0	9.1	.0	9.1	.0	11	35,260	387,862
SAN BERNARDINO	.0	18.2	9.1	9.1	9.1	9.1	.0	9.1	9.1	18.2	9.1	.0	11	37,009	407,100
SAN DIEGO	.0	.0	.0	.0	.0	13.3	26.7	13.3	13.3	.0	26.7	6.7	15	42,547	638,208

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE I-6 (cont'd)
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	1 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	49,176	49,176
SAN FRAN CNTRS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	24,284	24,284
SAN FRANCISCO	66.7	.0	.0	.0	.0	.0	.0	.0	.0	33.3	.0	.0	3	31,339	94,016
SAN JOAQUIN DE	.0	50.0	.0	.0	33.3	.0	16.7	.0	.0	.0	.0	.0	6	31,006	186,036
SAN JOSE	.0	8.3	8.3	25.0	8.3	8.3	8.3	.0	.0	8.3	.0	25.0	12	38,915	466,985
SAN MATEO	.0	.0	.0	.0	.0	7.1	7.1	57.1	.0	14.3	7.1	7.1	14	43,434	608,075
SANTA BARBARA	20.0	.0	.0	30.0	10.0	10.0	.0	10.0	.0	.0	10.0	10.0	10	35,346	353,458
SANTA CLARITA	60.0	20.0	20.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	5	24,501	122,507
SANTA MONICA	.0	.0	14.3	14.3	7.1	28.6	7.1	.0	.0	21.4	7.1	.0	14	37,796	529,140
SEQUOIAS	50.0	25.0	25.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	4	24,978	99,910
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	46,424	46,424
SONOMA COUNTY	7.7	12.8	10.3	2.6	10.3	2.6	2.6	5.1	.0	7.7	10.3	28.2	39	40,633	1,584,672
SOUTH COUNTY	.0	.0	.0	23.1	.0	30.8	7.7	15.4	7.7	7.7	.0	7.7	13	39,012	507,158
SOUTHWESTERN	.0	33.3	66.7	.0	.0	.0	.0	.0	.0	.0	.0	.0	3	28,277	84,831
STATE CENTER	20.0	4.0	8.0	24.0	8.0	12.0	.0	8.0	.0	.0	8.0	8.0	25	34,394	859,850
VENTURA COUNTY	.0	30.0	.0	30.0	10.0	20.0	.0	10.0	.0	.0	.0	.0	10	31,960	319,596
VICTOR VALLEY	57.1	14.3	.0	.0	14.3	.0	14.3	.0	.0	.0	.0	.0	7	27,646	193,524
WEST HILLS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	17,718	35,436
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	25.0	25.0	4	48,632	194,529
YOSEMITE	.0	.0	14.3	.0	28.6	.0	28.6	14.3	14.3	.0	.0	.0	7	36,715	257,004
YUBA	.0	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	30,323	60,645
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	12.2	8.8	8.8	12.2	8.3	9.9	8.4	7.8	4.7	6.2	5.6	7.1	592	35,796	21,191,486

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SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT

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SECTION VII

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE J-1
CLASSIFIED EMPLOYEES (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	11.5	17.7	13.3	15.9	11.5	7.1	15.0	5.3	2.7	2	115	100.0	42.9
ANTELOPE VALLE	5.7	18.6	12.9	15.7	17.1	8.6	11.4	10.0	.0	1	71	100.0	43.8
BARSTOW	9.1	18.2	21.2	18.2	9.1	12.1	9.1	.0	3.0	0	33	100.0	41.4
BUTTE	13.5	25.0	12.5	18.8	13.5	6.3	7.3	3.1	.0	2	98	100.0	39.9
CABRILLO	6.1	21.9	20.2	7.0	9.6	14.9	13.2	5.3	1.8	3	117	100.0	43.4
CERRITOS	15.7	16.9	11.2	8.9	7.9	14.0	12.8	11.2	.4	14	256	100.0	43.3
CHAFFEY	10.1	20.3	10.8	17.1	8.2	10.1	14.6	7.6	1.3	2	160	100.0	43.2
CITRUS	14.8	12.0	13.0	10.2	7.4	18.5	13.0	9.3	1.9	3	111	100.0	44.3
COACHELLA VALL	17.5	10.3	12.4	15.5	14.4	7.2	12.4	7.2	3.1	1	98	100.0	43.0
COAST	15.0	12.9	11.3	12.7	14.7	13.5	11.3	7.8	.7	16	581	100.0	43.3
COMPTON	11.9	13.1	21.4	11.9	9.5	6.0	9.5	16.7	.0	1	85	100.0	43.7
CONTRA COSTA	7.8	15.3	18.9	12.8	15.3	11.4	11.7	6.4	.4	3	284	100.0	43.2
EL CAMINO	13.9	14.6	14.9	9.1	11.0	15.2	12.6	7.8	1.0	9	318	100.0	43.4
FOOTHILL	9.1	16.5	11.7	11.1	11.7	17.1	13.1	7.7	2.0	2	353	100.0	44.6
FREMONT-NEWARK	10.6	14.4	13.5	11.5	11.5	12.5	13.5	11.5	1.0	1	105	100.0	44.6
GAVILAN	8.0	12.0	12.0	18.0	8.0	18.0	10.0	14.0	.0	0	30	100.0	45.2
GLENDALE	15.4	7.7	6.8	9.4	16.2	16.2	12.8	12.0	3.4	4	121	100.0	46.0
GROSSMONT	6.5	14.0	23.0	13.5	11.0	14.0	11.5	5.5	1.0	4	204	100.0	43.5
HARTNELL	6.0	13.9	14.9	11.9	10.4	14.9	10.4	4.5	3.0	11	78	100.0	43.1
IMPERIAL	22.4	18.7	14.0	16.8	9.3	4.7	12.1	1.9	.0	5	112	100.0	39.1
KERN	10.0	21.7	18.3	12.6	14.8	9.1	7.8	5.2	.4	7	737	100.0	41.4
LAKE TAHOE	5.3	21.1	36.8	15.8	.0	5.3	10.5	.0	5.3	0	19	100.0	40.5
LASSEN	12.3	22.8	17.5	12.3	14.0	14.0	5.3	1.8	.0	0	57	100.0	40.3
LONG BEACH	11.2	11.6	16.3	9.8	10.9	13.0	15.6	10.9	.7	5	281	100.0	44.6
LOS ANGELES	9.5	14.4	14.7	14.0	12.5	11.1	14.8	7.6	1.4	24	1562	100.0	44.2
LOS RIOS	9.8	13.8	17.2	13.6	13.0	13.6	11.9	6.5	.6	2	480	100.0	43.5
MARIN	16.2	15.4	11.5	11.5	9.2	16.9	13.1	5.4	.8	5	135	100.0	42.8
MENDOCINO	16.0	28.0	12.0	20.0	8.0	4.0	4.0	8.0	.0	0	25	100.0	39.0
MERCED	14.6	14.0	19.7	15.3	13.4	9.6	10.2	3.2	.0	0	157	100.0	41.1
MIRA COSTA	9.9	23.1	17.6	9.9	15.4	8.8	8.8	5.5	1.1	1	92	100.0	41.6
MONTEREY PENIN	11.0	20.9	19.8	7.7	8.8	14.3	14.3	2.2	1.1	1	92	100.0	42.1
MT SAN ANTONIO	8.3	15.7	12.0	12.0	15.3	14.4	10.6	9.3	2.3	6	222	100.0	44.8
MT SAN JACINTO	9.1	16.4	18.2	9.1	10.9	14.5	7.3	14.5	.0	3	55	100.0	44.0
NAPA	20.2	17.2	14.1	13.1	10.1	9.1	10.1	6.1	.0	3	102	100.0	40.6
NORTH ORANGE	13.2	17.2	14.1	12.1	12.1	11.4	12.5	6.7	.9	20	468	100.0	42.7
PALO VERDE	25.0	12.5	25.0	.0	.0	25.0	12.5	.0	.0	0	8	100.0	41.1
PALOMAR	8.7	16.8	14.8	15.3	11.7	11.2	12.8	7.7	1.0	2	198	100.0	43.6
PASADENA AREA	10.0	14.4	12.7	16.2	10.3	13.4	13.4	8.9	.7	3	294	100.0	44.2
PERALTA	12.3	17.6	15.5	15.5	12.3	8.6	10.2	7.2	.8	9	383	100.0	42.3
RANCHO SANTIAG	17.3	19.0	16.3	14.5	8.7	10.4	8.0	4.5	1.4	7	296	100.0	40.6
REDWOODS	15.6	17.8	23.0	8.9	11.1	8.1	8.9	5.9	.7	2	137	100.0	40.9
RIO HONDO	12.2	21.1	13.6	8.2	9.5	8.8	16.3	9.5	.7	1	148	100.0	43.2
RIVERSIDE	9.0	13.9	19.4	12.5	11.1	13.2	15.3	5.6	.0	4	148	100.0	43.4
SADDLEBACK	12.4	14.0	9.7	15.9	14.7	15.5	10.1	5.8	1.9	4	262	100.0	43.6

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE J-1 (cont'd)
CLASSIFIED EMPLOYEES (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	12.8	17.5	19.0	12.8	9.0	12.8	8.1	7.1	.9	1	212	100.0	42.0
SAN DIEGO	11.9	13.8	15.1	11.9	12.1	15.3	10.9	7.5	1.5	15	545	100.0	43.6
SAN DIEGO ADUL	14.5	21.7	12.0	6.0	6.0	12.0	15.7	10.8	1.2	1	84	100.0	43.5
SAN FRAN CNTRS	9.3	14.0	14.0	14.0	11.2	9.3	11.2	13.1	.7	3	110	100.0	45.3
SAN FRANCISCO	16.7	13.1	13.1	13.8	9.8	13.5	10.5	7.3	2.2	7	282	100.0	42.8
SAN JOAQUIN DE	13.1	14.6	16.1	9.0	10.1	8.0	15.6	12.1	1.5	4	203	100.0	44.1
SAN JOSE	12.6	12.1	14.9	12.1	13.8	14.9	9.8	9.7	.6	2	176	100.0	43.6
SAN LUIS OBISP	12.3	11.0	23.3	13.7	9.6	13.7	15.1	[illegible]	1.4	7	80	100.0	42.2
SAN MATEO	14.7	16.9	12.2	11.6	9.4	12.5	12.2	[illegible]	2.5	9	328	100.0	43.2
SANTA BARBARA	9.9	16.0	16.8	13.7	9.2	10.7	13.0	8.4	2.3	4	135	100.0	43.6
SANTA CLARITA	8.6	8.6	13.8	17.2	13.8	22.4	12.1	3.4	.0	0	58	100.0	44.4
SANTA MONICA	15.0	18.0	15.0	10.2	9.6	11.4	9.0	9.6	2.4	6	173	100.0	42.5
SEQUOIAS	6.1	14.1	15.2	16.2	24.2	10.1	8.1	5.1	1.0	5	99	100.0	43.5
SHASTA-TEHAMA-	9.7	20.4	15.9	12.4	15.0	8.8	12.4	3.5	1.8	2	115	100.0	42.3
SIERRA	6.9	8.9	25.7	11.9	12.9	16.8	12.9	4.0	.0	0	101	100.0	43.9
SISKIYOU	11.1	20.4	24.1	13.0	11.1	5.6	11.1	1.9	1.9	0	54	100.0	40.4
SOLANO COUNTY	15.1	10.5	26.7	12.8	15.1	8.1	9.3	2.3	.0	2	88	100.0	40.6
SONOMA COUNTY	8.8	18.2	18.2	17.6	10.7	10.7	8.2	6.3	1.3	4	163	100.0	42.2
SOUTH COUNTY	15.7	14.0	12.9	10.7	14.0	15.7	12.9	3.4	.6	9	187	100.0	42.5
SOUTHWESTERN	12.6	15.6	10.2	15.6	15.0	9.6	14.4	7.2	.0	4	171	100.0	43.4
STATE CENTER	11.4	14.1	15.2	12.2	7.6	11.1	12.2	9.1	1.1	4	267	100.0	43.9
VENTURA COUNTY	8.6	14.8	10.8	12.0	16.7	13.0	13.6	9.0	1.5	8	332	100.0	44.9
VICTOR VALLEY	6.8	13.6	15.9	20.5	13.6	13.6	6.8	6.8	2.3	3	47	100.0	43.4
WEST HILLS	5.6	19.4	19.4	16.7	8.3	13.9	11.1	5.6	.0	0	36	100.0	42.9
WEST KERN	6.8	13.6	13.6	11.4	18.2	22.7	6.8	6.8	.0	0	44	100.0	44.6
WEST VALLEY	12.1	11.6	15.6	13.4	11.2	11.6	15.2	8.0	1.3	5	229	100.0	44.0
YOSEMITE	8.3	14.3	22.6	11.9	13.5	11.5	9.9	7.1	.8	2	254	100.0	42.7
YUBA	14.2	14.9	15.6	12.1	10.6	19.9	9.2	3.5	.0	0	141	100.0	42.3
*TOTAL CLASSIFIED EMPLOYEES (FT)	11.7	15.5	15.1	12.9	12.0	12.4	12.0	7.3	1.1	295	13925	100.0	44.2

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE J-2
CLASSIFIED EMPLOYEES(FT)

PERCENTAGE DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
ALLAN HANCOCK	39.1	60.9	100.0	115	.9	2.6	1.7	73.9	20.0	.9	100.0	115
ANTELOPE VALLE	33.8	66.2	100.0	71	.0	1.4	5.6	88.7	2.8	1.4	100.0	71
BARSTOW	24.2	75.8	100.0	33	.0	3.0	21.2	54.5	21.2	.0	100.0	33
BUTTE	40.8	59.2	100.0	98	2.0	4.1	4.1	83.7	6.1	.0	100.0	98
CABRILLO	40.2	59.8	100.0	117	2.6	2.6	.9	76.9	14.5	2.6	100.0	117
CERRITOS	35.5	64.5	100.0	256	.8	3.1	2.7	73.8	19.5	.0	100.0	256
CHAFFEY	33.7	66.2	100.0	160	.6	4.4	5.6	66.2	23.1	.0	100.0	160
CITRUS	36.0	64.0	100.0	111	.0	.9	2.7	82.0	14.4	.0	100.0	111
COACHELLA VALL	40.8	59.2	100.0	98	.0	2.0	9.2	76.5	12.2	.0	100.0	98
COAST	35.8	64.2	100.0	581	.5	4.6	1.4	85.7	6.2	1.5	100.0	581
COMPTON	47.1	52.9	100.0	85	.0	5.9	47.1	31.8	12.9	2.4	100.0	85
CONTRA COSTA	39.8	60.2	100.0	284	1.4	3.5	15.8	64.4	13.7	1.1	100.0	284
EL CAMINO	46.9	53.1	100.0	318	.3	9.4	20.1	56.0	13.2	.9	100.0	318
FOOTHILL	35.7	64.3	100.0	353	.3	6.8	2.5	69.1	11.9	9.3	100.0	353
FREMONT-NEWARK	41.0	59.0	100.0	105	.0	11.4	3.8	67.6	14.3	2.9	100.0	105
GAVILAN	26.0	74.0	100.0	50	.0	6.0	.0	64.0	30.0	.0	100.0	50
GLENDALE	30.6	69.4	100.0	121	.8	5.8	2.5	79.3	11.6	.0	100.0	121
GROSSMONT	37.7	62.3	100.0	204	2.9	2.0	2.5	86.3	6.4	.0	100.0	204
HARTNELL	37.2	62.8	100.0	78	1.3	3.8	3.8	62.8	25.6	2.6	100.0	78
IMPERIAL	31.3	68.8	100.0	112	.0	.0	2.7	53.6	43.8	.0	100.0	112
KERN	35.9	64.1	100.0	237	1.3	.4	8.0	66.2	23.2	.8	100.0	237
LAKE TAHOE	10.5	89.5	100.0	19	.0	5.3	.0	89.5	.0	5.3	100.0	19
LASSEN	43.9	56.1	100.0	57	1.8	.0	3.5	93.0	1.8	.0	100.0	57
LONG BEACH	36.7	63.3	100.0	281	.0	6.4	7.1	82.2	3.6	.7	100.0	281
LOS ANGELES	46.5	53.5	100.0	1562	.7	6.9	36.2	41.0	11.9	3.2	100.0	1562
LOS RIOS	41.2	58.7	100.0	480	.6	8.3	12.9	68.5	9.6	.0	100.0	480
MARIN	44.4	55.6	100.0	135	.0	4.4	5.2	85.9	4.4	.0	100.0	135
MENDOCINO	24.0	76.0	100.0	25	.0	.0	.0	84.0	16.0	.0	100.0	25
MERCED	41.4	58.6	100.0	157	.6	1.9	6.4	65.6	24.8	.6	100.0	157
MIRA COSTA	34.8	65.2	100.0	92	.0	3.3	3.3	87.0	6.5	.0	100.0	92
MONTEREY PENIN	46.7	53.3	100.0	92	.0	6.5	18.5	64.1	4.3	6.5	100.0	92
MT SAN ANTONIO	44.1	55.9	100.0	222	.5	2.7	10.8	64.9	20.3	.9	100.0	222
MT SAN JACINTO	37.9	62.1	100.0	58	1.7	1.7	.0	72.4	24.1	.0	100.0	58
NAPA	32.4	67.6	100.0	102	1.0	2.0	3.9	81.4	10.8	1.0	100.0	102
NORTH ORANGE	41.5	58.5	100.0	468	9.8	2.6	3.8	67.7	14.5	1.5	100.0	468
PALO VERDE	.0	100.0	100.0	8	.0	.0	.0	62.5	37.5	.0	100.0	8
PALOMAR	31.8	68.2	100.0	198	1.5	4.0	.5	83.3	10.6	.0	100.0	198
PASADENA AREA	41.5	58.5	100.0	294	.0	2.7	19.4	65.3	11.6	1.0	100.0	294
PERALTA	39.4	60.6	100.0	383	.5	9.9	42.6	31.3	9.9	5.7	100.0	383
RANCHO SANTIAG	33.1	66.9	100.0	296	.7	5.4	7.1	61.8	25.0	.0	100.0	296
REDWOODS	43.1	56.9	100.0	137	4.4	1.5	.7	89.8	3.6	.0	100.0	137
RIO HONDO	33.8	66.2	100.0	148	2.0	2.7	1.4	57.4	36.5	.0	100.0	148
RIVERSIDE	42.6	57.4	100.0	148	.0	.7	10.8	68.9	18.9	.7	100.0	148

CALIFORNIA COMMUNITY COLLEGES
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TABLE J-2 (cont'd)
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
SADDLEBACK	35.1	64.9	100.0	262	.4	1.5	.4	89.7	8.0	.0	100.0	262
SAN BERNARDINO	42.9	57.1	100.0	212	1.9	.9	9.9	65.1	21.7	.5	100.0	212
SAN DIEGO	40.7	59.3	100.0	545	.4	5.1	21.5	61.7	8.8	2.6	100.0	545
SAN DIEGO ADUL	10.7	89.3	100.0	84	.0	2.4	19.0	60.7	11.9	6.0	100.0	84
SAN FRAN CNTRS	49.1	50.9	100.0	110	.0	23.6	30.9	28.2	11.8	5.5	100.0	110
SAN FRANCISCO	51.8	48.2	100.0	282	.7	20.2	18.1	39.7	9.6	11.7	100.0	282
SAN JOAQUIN DE	40.4	59.6	100.0	203	.0	11.3	9.4	55.2	19.2	4.9	100.0	203
SAN JOSE	40.3	59.7	100.0	176	1.1	9.7	8.0	56.8	24.4	.0	100.0	176
SAN LUIS OBISP	43.8	56.3	100.0	80	1.2	.0	.0	91.2	7.5	.0	100.0	80
SAN MATEO	39.0	61.0	100.0	328	.3	4.6	7.0	72.0	14.6	1.5	100.0	328
SANTA BARBARA	45.9	54.1	100.0	135	.7	3.7	4.4	65.2	25.9	.0	100.0	135
SANTA CLARITA	36.2	63.8	100.0	58	3.4	.0	.0	87.9	8.6	.0	100.0	58
SANTA MONICA	53.8	46.2	100.0	173	.6	5.8	22.0	62.4	8.7	.6	100.0	173
SEQUOIAS	38.4	61.6	100.0	99	.0	1.0	2.0	78.8	18.2	.0	100.0	99
SHASTA-TEHAMA-	38.3	61.7	100.0	115	.9	.0	.9	98.3	.0	.0	100.0	115
SIERRA	42.6	57.4	100.0	101	3.0	4.0	.0	89.1	4.0	.0	100.0	101
SISKIYOU	33.3	66.7	100.0	54	5.6	1.9	3.7	87.0	1.9	.0	100.0	54
SOLANO COUNTY	34.1	65.9	100.0	88	2.3	6.8	12.5	69.3	5.7	3.4	100.0	88
SONOMA COUNTY	35.6	64.4	100.0	163	.6	2.5	2.5	86.5	5.5	2.5	100.0	163
SOUTH COUNTY	38.0	62.0	100.0	187	1.6	5.3	8.0	63.6	18.7	2.7	100.0	187
SOUTHWESTERN	35.7	64.3	100.0	171	.0	4.1	4.1	59.1	27.5	5.3	100.0	171
STATE CENTER	37.5	62.5	100.0	267	.4	4.9	6.7	66.7	20.6	.7	100.0	267
VENTURA COUNTY	38.0	62.0	100.0	332	1.5	1.2	1.5	77.4	17.5	.9	100.0	332
VICTOR VALLEY	48.9	51.1	100.0	47	.0	.0	8.5	85.1	6.4	.0	100.0	47
WEST HILLS	27.8	72.2	100.0	36	.0	.0	.0	86.1	13.9	.0	100.0	36
WEST KERN	36.4	63.6	100.0	44	2.3	.0	2.3	88.6	6.8	.0	100.0	44
WEST VALLEY	41.5	58.5	100.0	229	.9	5.7	3.5	75.1	14.4	.4	100.0	229
YOSEMITE	41.3	58.7	100.0	254	1.2	.0	2.8	89.4	6.7	.0	100.0	254
YUBA	35.5	64.5	100.0	141	2.1	2.8	5.0	80.1	9.9	.0	100.0	141
*TOTAL	CLASSIFIED	EMPLOYEES(FT)										
	39.9	60.1	100.0	13925	1.1	5.0	12.0	66.5	13.5	1.9	100.0	13925

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
DOES NOT INCLUDE EMPLOYEES WITH UNREPORTED GENDER OR ETHNICITY

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE J-3
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CLASSIFIED PROBATIONARY NUMBER	CLASSIFIED PROBATIONARY PERCENT	CLASSIFIED REGULAR NUMBER	CLASSIFIED REGULAR PERCENT	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	20	17.4	95	82.6	115	100.0
ANTELOPE VALLE	8	11.3	63	88.7	71	100.0
BARSTOW	2	6.1	31	93.9	33	100.0
BUTTE	8	8.2	90	91.8	98	100.0
CABRILLO	9	7.7	108	92.3	117	100.0
CERRITOS	21	8.2	235	91.8	256	100.0
CHAFFEY	19	11.9	141	88.1	160	100.0
CITRUS	14	12.6	97	87.4	111	100.0
COACHELLA VALL	18	18.4	80	81.6	98	100.0
COAST	57	9.8	524	90.2	581	100.0
COMPTON	3	3.5	82	96.5	85	100.0
CONTRA COSTA	16	5.6	268	94.4	284	100.0
EL CAMINO	25	7.9	293	92.1	318	100.0
FOOTHILL	38	10.8	315	89.2	353	100.0
FREMONT-NEWARK	12	11.4	93	88.6	105	100.0
GAVILAN	5	10.0	45	90.0	50	100.0
GLENDALE	9	7.4	112	92.6	121	100.0
GROSSMONT	15	7.4	189	92.6	204	100.0
HARTNELL	16	20.5	62	79.5	78	100.0
IMPERIAL	13	11.6	99	88.4	112	100.0
KERN	86	36.3	151	63.7	237	100.0
LAKE TAHOE	8	42.1	11	57.9	19	100.0
LASSEN	14	24.6	43	75.4	57	100.0
LONG BEACH	24	8.5	257	91.5	281	100.0
LOS ANGELES	0	.0	1562	100.0	1562	100.0
LOS RIOS	27	5.6	453	94.4	480	100.0
MARIN	6	4.4	129	95.6	135	100.0
MENDOCINO	0	.0	25	100.0	25	100.0
MERCED	11	7.0	146	93.0	157	100.0
MIRA COSTA	9	9.8	83	90.2	92	100.0
MONTEREY PENIN	9	9.8	83	90.2	92	100.0
MT SAN ANTONIO	2	.9	220	99.1	222	100.0
MT SAN JACINTO	4	6.9	54	93.1	58	100.0
NAPA	10	9.8	92	90.2	102	100.0
NORTH ORANGE	57	12.2	411	87.8	468	100.0
PALO VERDE	1	12.5	7	87.5	8	100.0
PALOMAR	10	5.1	188	94.9	198	100.0
PASADENA AREA	20	6.8	274	93.2	294	100.0
PERALTA	31	8.1	352	91.9	383	100.0
RANCHO SANTIAG	44	14.9	252	85.1	296	100.0
REDWOODS	8	5.8	129	94.2	137	100.0
RIO HONDO	11	7.4	137	92.6	148	100.0
RIVERSIDE	16	10.8	132	89.2	148	100.0
SADDLEBACK	36	13.7	226	86.3	262	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE J-3 (cont'd)
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CLASSIFIED PROBATIONARY NUMBER	PERCENT	CLASSIFIED REGULAR NUMBER	PERCENT	DISTRICT TOTAL NUMBER	PERCENT
SAN BERNARDINO	35	16.5	177	83.5	212	100.0
SAN DIEGO	43	7.9	502	92.1	545	100.0
SAN DIEGO ADUL	7	8.3	77	91.7	84	100.0
SAN FRAN CNTRS	25	22.7	85	77.3	110	100.0
SAN FRANCISCO	53	18.8	229	81.2	282	100.0
SAN JOAQUIN DE	15	7.4	188	92.6	203	100.0
SAN JOSE	13	7.4	163	92.6	176	100.0
SAN LUIS OBISP	8	10.0	72	90.0	80	100.0
SAN MATEO	33	10.1	295	89.9	328	100.0
SANTA BARBARA	36	26.7	99	73.3	135	100.0
SANTA CLARITA	7	12.1	51	87.9	58	100.0
SANTA MONICA	14	8.1	159	91.9	173	100.0
SEQUOIAS	4	4.0	95	96.0	99	100.0
SHASTA-TEHAMA-	7	6.1	108	93.9	115	100.0
SIERRA	18	17.8	83	82.2	101	100.0
SISKIYOU	13	24.1	41	75.9	54	100.0
SOLANO COUNTY	13	14.8	75	85.2	88	100.0
SONOMA COUNTY	9	5.5	154	94.5	163	100.0
SOUTH COUNTY	14	7.5	173	92.5	187	100.0
SOUTHWESTERN	25	14.6	146	85.4	171	100.0
STATE CENTER	0	.0	267	100.0	267	100.0
VENTURA COUNTY	8	2.4	324	97.6	332	100.0
VICTOR VALLEY	12	25.5	35	74.5	47	100.0
WEST HILLS	0	.0	36	100.0	36	100.0
WEST KERN	6	13.6	38	86.4	44	100.0
WEST VALLEY	17	7.4	212	92.6	229	100.0
YOSEMITE	5	2.0	249	98.0	254	100.0
YUBA	17	12.1	124	87.9	141	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	1229	8.8	12696	91.2	13925	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1984 FALL TERM

TABLE J-4

CLASSIFIED EMPLOYEES (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALLAN HANCOCK	87	75.7	8	7.0	0	.0	20	17.4	0	.0	115	100.0
ANTELOPE VALLE	60	84.5	2	2.8	1	1.4	8	11.3	0	.0	71	100.0
BARSTOW	25	75.8	2	6.1	4	12.1	2	6.1	0	.0	33	100.0
BUTTE	80	81.6	10	10.2	0	.0	8	8.2	0	.0	98	100.0
CABRILLO	89	76.1	19	16.2	1	.9	8	6.8	0	.0	117	100.0
CERRITOS	201	78.5	22	8.6	2	.8	31	12.1	0	.0	256	100.0
CHAFFEY	130	81.3	5	3.1	4	2.5	21	13.1	0	.0	160	100.0
CITRUS	85	76.6	12	10.8	0	.0	14	12.6	0	.0	111	100.0
COACHELLA VALL	80	81.6	2	2.0	0	.0	16	16.3	0	.0	98	100.0
COAST	487	83.8	46	7.9	4	.7	42	7.2	2	.3	581	100.0
COMPTON	79	92.9	0	.0	2	2.4	4	4.7	0	.0	85	100.0
CONTRA COSTA	262	92.3	1	.4	0	.0	21	7.4	0	.0	284	100.0
EL CAMINO	278	87.4	15	4.7	2	.6	23	7.2	0	.0	318	100.0
FOOTHILL	276	78.2	33	9.3	1	.3	43	12.2	0	.0	353	100.0
FREMONT-NEWARK	89	84.8	3	2.9	1	1.0	12	11.4	0	.0	105	100.0
GAVILAN	44	88.0	1	2.0	0	.0	5	10.0	0	.0	50	100.0
GLENDALE	109	90.1	5	4.1	1	.8	6	5.0	0	.0	121	100.0
GROSSMONT	178	87.3	14	6.9	0	.0	12	5.9	0	.0	204	100.0
HARTNELL	63	80.8	1	1.3	0	.0	14	17.9	0	.0	78	100.0
IMPERIAL	96	85.7	0	.0	2	1.8	14	12.5	0	.0	112	100.0
KERN	209	88.2	10	4.2	0	.0	18	7.6	0	.0	237	100.0
LAKE TAHOE	13	68.4	1	5.3	0	.0	5	26.3	0	.0	19	100.0
LASSEN	41	71.9	2	3.5	1	1.8	13	22.8	0	.0	57	100.0
LONG BEACH	251	89.3	4	1.4	2	.7	24	8.5	0	.0	281	100.0
LOS ANGELES	1470	94.1	40	2.6	30	1.9	22	1.4	0	.0	1,562	100.0
LOS RIOS	436	90.8	19	4.0	1	.2	24	5.0	0	.0	480	100.0
MARIN	110	81.5	6	4.4	4	3.0	15	11.1	0	.0	135	100.0
MENDOCINO	21	84.0	3	12.0	0	.0	1	4.0	0	.0	25	100.0
MERCED	147	93.6	3	1.9	1	.6	6	3.8	0	.0	157	100.0
MIRA COSTA	79	85.9	4	4.3	0	.0	9	9.8	0	.0	92	100.0
MONTEREY PENIN	75	81.5	3	3.3	2	2.2	12	13.0	0	.0	92	100.0
MT SAN ANTONIO	151	68.0	68	30.6	0	.0	3	1.4	0	.0	222	100.0
MT SAN JACINTO	52	89.7	3	5.2	0	.0	3	5.2	0	.0	58	100.0
NAPA	87	85.3	5	4.9	1	1.0	9	8.8	0	.0	102	100.0
NORTH ORANGE	378	80.8	34	7.3	0	.0	56	12.0	0	.0	468	100.0
PALO VERDE	6	75.0	0	.0	0	.0	2	25.0	0	.0	8	100.0
PALOMAR	169	85.4	17	8.6	1	.5	11	5.6	0	.0	198	100.0
PASADENA AREA	251	85.4	5	1.7	4	1.4	34	11.6	0	.0	294	100.0
PERALTA	280	73.1	55	14.4	17	4.4	31	8.1	0	.0	383	100.0
RANCHO SANTIAG	274	92.6	16	5.4	0	.0	6	2.0	0	.0	296	100.0
REDWOODS	111	81.0	6	4.4	2	1.5	18	13.1	0	.0	137	100.0
RIO HONDO	130	87.8	4	2.7	3	2.0	11	7.4	0	.0	148	100.0
RIVERSIDE	128	86.5	2	1.4	1	.7	17	11.5	0	.0	148	100.0
SADDLEBACK	210	80.2	15	5.7	2	.8	35	13.4	0	.0	262	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE J-4 (cont'd)

CLASSIFIED EMPLOYEES (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
SAN BERNARDINO	187	88.2	2	.9	1	.5	22	10.4	0	.0	212	100.0
SAN DIEGO	481	88.3	7	1.3	1	.2	56	10.3	0	.0	545	100.0
SAN DIEGO ADUL	68	81.0	8	9.5	2	2.4	6	7.1	0	.0	84	100.0
SAN FRAN CNTRS	90	81.8	0	.0	0	.0	20	18.2	0	.0	110	100.0
SAN FRANCISCO	222	78.7	0	.0	0	.0	60	21.3	0	.0	282	100.0
SAN JOAQUIN DE	179	88.2	11	5.4	2	1.0	11	5.4	0	.0	203	100.0
SAN JOSE	150	85.2	12	6.8	1	.6	13	7.4	0	.0	176	100.0
SAN LUIS OBISP	59	73.7	4	5.0	0	.0	17	21.2	0	.0	80	100.0
SAN MATEO	266	81.1	14	4.3	1	.3	47	14.3	0	.0	328	100.0
SANTA BARBARA	113	83.7	6	4.4	0	.0	16	11.9	0	.0	135	100.0
SANTA CLARITA	46	79.3	4	6.9	1	1.7	7	12.1	0	.0	58	100.0
SANTA MONICA	137	79.2	19	11.0	0	.0	17	9.8	0	.0	173	100.0
SEQUOIAS	91	91.9	4	4.0	0	.0	4	4.0	0	.0	99	100.0
SHASTA-TEHAMA-	103	89.6	6	5.2	1	.9	5	4.3	0	.0	115	100.0
SIERRA	81	80.2	1	1.0	3	3.0	16	15.8	0	.0	101	100.0
SISKIYOU	33	61.1	4	7.4	1	1.9	16	29.6	0	.0	54	100.0
SOLANO COUNTY	74	84.1	0	.0	1	1.1	13	14.8	0	.0	88	100.0
SONOMA COUNTY	140	85.9	2	1.2	0	.0	21	12.9	0	.0	163	100.0
SOUTH COUNTY	169	90.4	8	4.3	4	2.1	6	3.2	0	.0	187	100.0
SOUTHWESTERN	138	80.7	8	4.7	0	.0	25	14.6	0	.0	171	100.0
STATE CENTER	229	85.8	17	6.4	1	.4	19	7.1	1	.4	267	100.0
VENTURA COUNTY	308	92.8	2	.6	1	.3	21	6.3	0	.0	332	100.0
VICTOR VALLEY	33	70.2	0	.0	0	.0	14	29.8	0	.0	47	100.0
WEST HILLS	33	91.7	3	8.3	0	.0	0	.0	0	.0	36	100.0
WEST KERN	37	84.1	1	2.3	1	2.3	5	11.4	0	.0	44	100.0
WEST VALLEY	197	86.0	8	3.5	1	.4	23	10.0	0	.0	229	100.0
YOSEMITE	237	93.3	4	1.6	0	.0	13	5.1	0	.0	254	100.0
YUBA	126	89.4	2	1.4	0	.0	13	9.2	0	.0	141	100.0
*TOTAL FT CLASSIFIED EMPLOYEES	11904	85.5	683	4.9	120	.9	1215	8.7	3	.0	13,925	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
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TABLE J-5
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	0	.0	14	12.2	101	87.8	0	115	100.0
ANTELOPE VALLE	0	.0	18	25.4	53	74.6	0	71	100.0
BARSTOW	0	.0	3	9.1	30	90.9	0	33	100.0
BUTTE	0	.0	26	26.5	72	73.5	0	98	100.0
CABRILLO	1	.9	24	20.5	92	78.6	0	117	100.0
CERRITOS	0	.0	14	5.5	242	94.5	0	256	100.0
CHAFFEY	0	.0	27	16.9	133	83.1	0	160	100.0
CITRUS	0	.0	16	14.4	95	85.6	0	111	100.0
COACHELLA VALL	1	1.0	13	13.3	84	85.7	0	98	100.0
COAST	4	.7	65	11.2	512	88.1	0	581	100.0
COMPTON	0	.0	0	.0	85	100.0	0	85	100.0
CONTRA COSTA	0	.0	14	4.9	270	95.1	0	284	100.0
EL CAMINO	0	.0	24	7.5	294	92.5	0	318	100.0
FOOTHILL	0	.0	41	11.6	312	88.4	0	353	100.0
FREMONT-NEWARK	0	.0	5	4.8	100	95.2	0	105	100.0
GAVILAN	0	.0	7	14.0	43	86.0	0	50	100.0
GLENDALE	1	.8	6	5.0	114	94.2	0	121	100.0
GROSSMONT	0	.0	7	3.4	197	96.6	0	204	100.0
HARTNELL	0	.0	6	7.7	72	92.3	0	78	100.0
IMPERIAL	0	.0	31	27.7	81	72.3	0	112	100.0
KERN	0	.0	0	.0	237	100.0	0	237	100.0
LAKE TAHOE	0	.0	1	5.3	18	94.7	0	19	100.0
LASSEN	0	.0	13	22.8	44	77.2	0	57	100.0
LONG BEACH	0	.0	8	2.8	273	97.2	0	281	100.0
LOS ANGELES	15	1.0	92	5.9	1455	93.1	0	1562	100.0
LOS RIOS	0	.0	7	1.5	473	98.5	0	480	100.0
MARIN	0	.0	9	6.7	126	93.3	0	135	100.0
MENDOCINO	0	.0	0	.0	25	100.0	0	25	100.0
MERCED	3	1.9	15	9.6	139	88.5	0	157	100.0
MIRA COSTA	0	.0	17	18.5	75	81.5	0	92	100.0
MONTEREY PENIN	0	.0	11	12.0	81	88.0	0	92	100.0
MT SAN ANTONIO	0	.0	1	.5	221	99.5	0	222	100.0
MT SAN JACINTO	0	.0	8	13.8	50	86.2	0	58	100.0
NAPA	0	.0	3	2.9	99	97.1	0	102	100.0
NORTH ORANGE	0	.0	76	16.2	392	83.8	0	468	100.0
PALO VERDE	0	.0	2	25.0	6	75.0	0	8	100.0
PALOMAR	0	.0	19	9.6	179	90.4	0	198	100.0
PASADENA AREA	0	.0	24	8.2	270	91.8	0	294	100.0
PERALTA	0	.0	23	6.0	360	94.0	0	383	100.0
RANCHO SANTIAG	0	.0	2	.7	294	99.3	0	296	100.0
REDWOODS	0	.0	20	14.6	117	85.4	0	137	100.0
RIO HONDO	0	.0	9	6.1	139	93.9	0	148	100.0
RIVERSIDE	0	.0	7	4.7	141	95.3	0	148	100.0

CALIFORNIA COMMUNITY COLLEGES
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TABLE J-5 (cont'd)
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SADDLEBACK	0	.0	7	2.7	255	97.3	0	262	100.0
SAN BERNARDINO	0	.0	13	6.1	199	93.9	0	212	100.0
SAN DIEGO	0	.0	19	3.5	526	96.5	0	545	100.0
SAN DIEGO ADUL	0	.0	3	3.6	81	96.4	0	84	100.0
SAN FRAN CNTRS	0	.0	0	.0	110	100.0	0	110	100.0
SAN FRANCISCO	1	.4	0	.0	281	99.6	0	282	100.0
SAN JOAQUIN DE	0	.0	39	19.2	164	80.8	0	203	100.0
SAN JOSE	0	.0	1	.6	175	99.4	0	176	100.0
SAN LUIS OBISP	0	.0	5	6.3	75	93.8	0	80	100.0
SAN MATEO	0	.0	26	7.9	302	92.1	0	328	100.0
SANTA BARBARA	0	.0	22	16.3	113	83.7	0	135	100.0
SANTA CLARITA	0	.0	5	8.6	53	91.4	0	58	100.0
SANTA MONICA	0	.0	11	6.4	162	93.6	0	173	100.0
SEQUOIAS	0	.0	11	11.1	88	88.9	0	99	100.0
SHASTA-TEHAMA-	4	3.5	40	35.1	70	61.4	1	115	100.0
SIERRA	0	.0	7	6.9	94	93.1	0	101	100.0
SISKIYOU	0	.0	13	24.1	41	75.9	0	54	100.0
SOLANO COUNTY	0	.0	17	19.3	71	80.7	0	88	100.0
SONOMA COUNTY	0	.0	14	8.6	149	91.4	0	163	100.0
SOUTH COUNTY	0	.0	22	11.8	165	88.2	0	187	100.0
SOUTHWESTERN	0	.0	26	15.2	145	84.8	0	171	100.0
STATE CENTER	0	.0	36	13.5	231	86.5	0	267	100.0
VENTURA COUNTY	2	.6	20	6.0	310	93.4	0	332	100.0
VICTOR VALLEY	0	.0	4	8.5	43	91.5	0	47	100.0
WEST HILLS	0	.0	9	25.0	27	75.0	0	36	100.0
WEST KERN	0	.0	9	20.5	35	79.5	0	44	100.0
WEST VALLEY	0	.0	22	9.6	207	90.4	0	229	100.0
YOSEMITE	0	.0	31	12.2	223	87.8	0	254	100.0
YUBA	0	.0	29	20.6	112	79.4	0	141	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	32	.2	1189	8.6	12703	91.2	1	13925	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
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TABLE J-6
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -10000	10001 -12000	12001 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -32000	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.9	6.1	21.7	27.0	20.0	7.8	8.7	3.5	3.5	.9	.0	.0	115	16,224	1,865,778
ANTELOPE VALLE	5.6	7.0	25.4	35.2	9.9	8.5	7.0	.0	.0	1.4	.0	.0	71	14,937	1,060,561
BARSTOW	.0	3.0	3.0	15.2	36.4	21.2	15.2	.0	3.0	3.0	.0	.0	33	18,037	595,232
BUTTE	.0	11.6	11.6	34.7	22.1	6.3	9.5	2.1	1.1	1.1	.0	.0	95	15,471	1,516,151
CABRILLO	.0	3.4	6.8	14.5	14.5	23.1	17.9	8.5	7.7	1.7	.9	.9	117	18,775	2,196,689
CERRITOS	.0	3.3	9.3	22.0	24.0	19.5	9.3	6.5	4.1	1.2	.4	.4	246	17,548	4,492,396
CHAFFEY	6.9	8.7	16.9	31.3	20.0	8.7	5.0	1.2	1.2	.0	.0	.0	160	15,123	2,419,689
CITRUS	2.7	2.7	14.4	19.8	24.3	21.6	8.1	4.5	.9	.9	.0	.0	111	16,910	1,877,023
COACHELLA VALL	.0	6.2	12.4	18.6	30.9	22.7	3.1	4.1	2.1	.0	.0	.0	97	16,474	1,614,429
COAST	.2	1.9	4.9	12.8	16.1	27.3	16.3	8.4	6.1	2.8	2.1	1.2	572	19,442	11,257,197
COMPTON	2.4	.0	9.4	34.1	23.5	10.6	12.9	3.5	2.4	1.2	.0	.0	85	17,025	1,447,085
CONTRA COSTA	.0	.4	3.9	5.7	15.3	24.2	26.7	7.8	7.8	3.2	3.6	1.4	281	20,474	5,814,637
EL CAMINO	.0	.3	.3	4.2	19.8	28.6	11.0	17.2	5.8	6.8	3.2	2.6	308	20,261	6,442,968
FOOTHILL	.0	2.3	2.6	8.6	7.2	17.5	20.1	18.7	9.5	7.5	3.7	2.3	348	21,320	7,525,831
FREMONT-NEWARK	.0	1.0	5.9	9.8	22.5	28.4	14.7	4.9	4.9	6.9	1.0	.0	102	19,629	2,061,057
GAVILAN	.0	16.0	14.0	28.0	18.0	6.0	8.0	6.0	4.0	.0	.0	.0	50	16,018	800,901
GLENDALE	1.7	2.5	15.7	33.1	28.1	9.1	3.3	5.0	.8	.0	.8	.0	121	16,185	1,958,331
GROSSMONT	3.9	3.9	2.5	22.2	20.2	18.7	13.8	5.9	5.4	2.5	.5	.5	203	17,801	3,631,436
HARTNELL	2.6	.0	14.1	19.2	35.9	11.5	3.8	6.4	3.8	.0	1.3	1.3	78	17,216	1,342,860
IMPERIAL	11.1	7.4	23.1	27.8	14.8	10.2	2.8	.0	1.9	.0	.0	.9	108	14,228	1,593,564
KERN	.8	7.2	11.4	19.2	24.2	11.0	5.9	3.8	3.4	1.7	1.3	.0	236	16,852	3,993,917
LAKE TAHOE	.0	5.3	26.3	15.8	47.4	.0	5.3	.0	.0	.0	.0	.0	19	15,339	291,443
LASSEN	.0	22.8	17.5	14.0	10.5	10.5	10.5	3.5	5.3	.0	3.5	1.8	57	16,613	946,920
LONG BEACH	.4	.0	5.1	13.5	25.9	26.3	13.9	6.6	4.4	2.2	1.1	.7	274	19,206	5,396,917
LOS ANGELES	1.2	2.9	7.0	34.7	20.4	14.5	7.0	3.5	3.8	3.0	2.0	.1	1438	16,503	25,777,050
LOS RIOS	.2	.2	6.6	13.0	20.0	24.8	15.3	6.4	4.9	3.4	3.4	1.9	471	19,216	9,223,620
MARIN	2.2	.7	9.0	20.1	24.6	18.7	7.5	9.0	6.0	1.5	.7	.0	134	18,094	2,442,638
MENDOCINO	.0	.0	20.0	24.0	44.0	.0	.0	4.0	8.0	.0	.0	.0	25	16,765	419,117
MERCED	3.2	4.5	24.8	30.6	15.9	12.1	5.7	2.5	.6	.0	.0	.0	157	15,415	2,420,185
MIRA COSTA	1.1	2.2	7.7	9.9	30.8	15.4	18.7	6.6	6.6	.0	1.1	.0	91	18,633	1,714,221
MONTEREY PENIN	2.2	6.5	14.1	16.3	15.2	14.1	17.4	6.5	4.3	2.2	1.1	.0	92	17,576	1,617,023
MT SAN ANTONIO	.0	.5	1.9	8.8	31.5	28.2	13.4	3.7	6.9	4.2	.8	.0	216	19,534	4,336,516
MT SAN JACINTO	.0	7.0	8.8	17.5	26.3	21.1	12.3	.0	7.0	.0	.0	.0	57	17,745	1,029,185
NAPA	.0	1.0	19.6	34.3	23.5	7.8	6.9	3.9	2.9	.0	.0	.0	102	16,395	1,672,338
NORTH ORANGE	2.2	3.5	6.1	7.2	19.0	21.1	19.0	9.8	5.0	4.1	2.0	1.1	459	19,493	9,122,509
PALO VERDE	.0	.0	42.9	42.9	.0	14.3	.0	.0	.0	.0	.0	.0	7	12,609	100,870
PALOMAR	.5	4.7	4.1	16.1	18.1	23.3	13.5	10.9	3.1	3.6	2.1	.0	193	19,120	3,785,698
PASADENA AREA	.0	.7	3.5	11.5	29.0	21.0	9.8	7.3	5.9	6.3	3.1	1.7	286	19,981	5,874,411
PERALTA	.0	.0	2.9	15.4	25.7	22.3	17.8	7.3	6.3	1.6	.5	.3	382	18,981	7,269,816
RANCHO SANTIAG	5.2	.7	3.8	11.5	25.1	26.1	13.9	8.7	1.0	1.4	2.1	.3	287	18,916	5,599,114
REDWOODS	3.7	5.9	12.5	36.8	19.1	5.1	13.2	.0	1.5	.7	.7	.7	136	15,936	2,183,243
RIO HONDO	.7	2.0	10.1	17.6	29.1	19.6	9.5	8.8	2.0	.0	.7	.0	148	17,669	2,615,042

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TABLE J-6 (cont'd)
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -10000	10001 -12000	12001 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -32000	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	.0	1.4	11.5	12.2	36.0	21.6	9.4	5.8	1.4	.7	.0	.0	139	16,366	2,422,199
SADDLEBACK	.4	1.9	1.9	8.8	21.8	28.0	16.9	5.7	12.3	2.3	.0	.0	261	19,295	5,055,415
SAN BERNARDINO	.9	5.2	13.2	27.4	30.2	11.3	6.1	4.2	.5	.5	.5	.0	212	16,421	3,481,337
SAN DIEGO	.7	2.4	8.7	35.2	25.2	14.4	8.3	2.9	1.1	.4	.4	.4	543	16,803	9,157,418
SAN DIEGO ADUL	.0	2.4	7.1	44.0	23.8	15.5	7.1	.0	.0	.0	.0	.0	84	16,325	1,371,303
SAN FRAN CNTRS	1.0	.0	.0	22.7	29.9	30.9	9.3	3.1	1.0	.0	.0	2.1	97	17,862	1,964,794
SAN FRANCISCO	.0	.0	.4	12.5	25.0	32.2	12.1	5.3	5.3	.4	2.7	4.2	264	20,332	5,733,629
SAN JOAQUIN DE	2.5	8.9	16.3	15.8	38.4	10.8	3.9	.5	2.0	.0	.5	.5	203	15,830	3,213,586
SAN JOSE	.0	.6	1.8	14.6	29.8	19.3	14.6	9.4	5.8	1.8	.6	1.8	171	19,615	3,452,199
SAN LUIS OBISP	2.5	7.6	25.3	39.2	10.1	8.9	3.8	1.3	1.3	.0	.0	.0	79	14,935	1,194,839
SAN MATEO	.0	.0	5.7	14.0	14.9	35.6	13.0	7.0	4.8	2.9	1.9	.3	315	18,437	6,047,177
SANTA BARBARA	.7	3.0	17.0	25.2	28.9	13.3	6.7	3.0	1.5	.7	.0	.0	135	16,501	2,227,652
SANTA CLARITA	1.7	1.7	3.4	24.1	19.0	31.0	12.1	5.2	1.7	.0	.0	.0	58	17,632	1,022,666
SANTA MONICA	.0	.6	3.6	5.4	11.3	22.0	16.7	14.3	9.5	5.4	6.5	4.8	168	22,009	3,807,491
SEQUOIAS	4.0	4.0	2.0	10.1	34.3	22.2	9.1	8.1	3.0	1.0	2.0	.0	99	18,019	1,783,839
SHASTA-TEHAMA-	7.0	4.3	16.5	25.2	19.1	9.6	7.0	6.1	3.5	1.7	.0	.0	115	16,205	1,863,601
SIERRA	.0	.0	9.0	20.0	25.0	16.0	13.0	5.0	6.0	3.0	3.0	.0	100	18,730	1,891,764
SISKIYOU	.0	22.2	16.7	31.5	16.7	5.6	.0	3.7	.0	1.9	.0	1.9	54	15,162	818,770
SOLANO COUNTY	7.0	7.0	14.0	20.9	20.9	10.5	3.5	5.8	3.5	3.5	2.3	1.2	86	16,780	1,476,659
SONOMA COUNTY	.6	.0	4.3	17.3	37.7	19.8	6.2	6.8	6.2	1.2	.0	.0	162	18,281	2,979,865
SOUTH COUNTY	.5	1.6	2.2	9.7	28.5	19.4	25.8	6.5	2.7	2.2	1.1	.0	186	18,924	3,538,744
SOUTHWESTERN	9.4	6.5	18.8	21.2	22.9	7.6	6.5	2.4	1.2	1.2	1.8	.6	170	15,821	2,705,402
STATE CENTER	4.5	7.5	15.8	21.1	17.0	14.3	6.8	7.5	1.9	2.3	1.1	.0	265	16,718	4,446,994
VENTURA COUNTY	1.5	1.2	9.4	22.4	38.4	11.8	11.5	2.7	1.2	.0	.0	.0	331	17,165	5,698,739
VICTOR VALLEY	.0	2.1	21.3	23.4	31.9	17.0	4.3	.0	.0	.0	.0	.0	47	15,923	748,370
WEST HILLS	13.9	5.6	11.1	27.8	19.4	8.3	5.6	5.6	2.8	.0	.0	.0	36	15,532	559,147
WEST KERN	.0	6.8	13.6	20.5	25.0	9.1	9.1	9.1	.0	2.3	.0	4.5	44	17,380	764,727
WEST VALLEY	.0	2.2	2.7	8.9	29.9	25.4	13.4	6.3	4.9	1.8	2.2	2.2	224	19,568	4,481,181
YOSEMITE	3.6	5.5	14.6	38.7	17.4	5.1	9.1	4.0	.4	.8	.4	.4	253	15,932	4,046,797
YUBA	8.5	6.4	12.1	19.9	27.7	11.3	7.1	2.1	1.4	2.8	.7	.0	141	16,095	2,269,385
*TOTAL CLASSIFIED EMPLOYEES(FT)	1.5	3.0	8.3	20.1	22.8	18.6	11.4	6.0	4.0	2.2	1.4	.7	13610	18,337	249,571,297

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME

APPENDIX

CALIFORNIA COMMUNITY COLLEGES
STAFF FILE

PLEASE RESPOND TO EACH STAFF DATA ELEMENT BY INDICATING THE NUMBER OF THE CATEGORY WHICH BEST DESCRIBES THE EMPLOYEE'S CHARACTERISTICS-STATUS OR BY FILLING IN THE REQUESTED INFORMATION. EACH QUESTION (OR SUBQUESTION) MAY HAVE ONLY ONE (1) RESPONSE AND, EXCEPT FOR THE EMPLOYEE CODE, SHOULD BE RIGHT JUSTIFIED. IF A DATA ELEMENT IS NOT APPLICABLE FOR THE EMPLOYEE, INDICATE "0" (ZERO), RIGHT JUSTIFY.

DATA ELEMENT

EMPLOYER/EMPLOYEE CODE

1. Report the employing district code.

2. Report the employing college code.

3. Assign a permanent employee code to be used for a cross-reference with district records.

   The code must be unique for each employee throughout a period of continuous employment with the district. "Continuous employment" is applicable for a certificated Temporary employee who serves in the district (for any period of time) each year.

   The code may consist of 1 to 10 alphanumeric characters, left justify.

DEMOGRAPHIC DATA

4. Sex:

   | 1 | Male | 2 | Female

5. Racial-Ethnic Background: (See 'Definitions for Data Elements' for clarification of categories.)

   | 1 | American Indian or Alaskan Native

   | 2 | Asian or Pacific Islander

   | 3 | Black

   | 4 | White

   | 5 | Hispanic

   | 6 | Filipino

DATA ELEMENT

6. Year of Birth: (e.g., 1943 = | 4 | 3 |)

EMPLOYMENT DATA

7. Employment by status with the district in the current year: (certificated Temporary employees who work for the district - for any period of time each year - or who worked the previous semester/quarter should be included in Category One: "Continuing Employee". (See 'Definitions for Data Elements' for additional clarification of categories.)

| 1 | Continuing Employee

| 2 | Promoted Employee

| 3 | Rehired Employee

| 4 | New Employee

| 5 | On Leave Employee (partial leave)

| 6 | On Leave Employee (100 percent leave)

| 7 | Rehired and Promoted Employee

| 8 | New and Promoted Employee

| 9 | Transferred Employee

8. Employment classification for the primary assignment: (See 'Definitions for Data Elements' for clarification of categories.)

Certificated

| 1 | Contract (1st or 2nd year)

| 2 | Regular

| 3 | Temporary (Everyone not included in Contract or Regular.)

Classified

| 4 | Probationary

| 5 | Regular

DATA ELEMENT

9. Funding source for the employee's position. If funded from state and/or district funds, the appropriate category is "State/District Funds". If funded 100 percent from federal categorical funds, the appropriate category is "100% Federally Funded".

| 1 | State/District Funds

| 2 | 100% Federally Funded

10. Indicate the number of months applicable to the length of time the employee is currently hired to serve.

(A certificated Temporary employee hired on a semester/quarter basis should be reported in Category One: "Less than 9 Months".)

| 1 | Less than 9 Months

| 2 | 9/10 Months

| 3 | 11/12 Months

SALARY DATA

11. For both certificated and classified employees paid on a monthly or annual salary basis, report the current fiscal year salary amount excluding extra pay for summer session and overload/overtime assignments and additional stipend compensation.

Report actual salary received for employees on full or partial sabbatical or approved leave-of-absence. (Indicate zero for employees on an unpaid leave-of-absence.)

DATA ELEMENT

12. For both certificated and classified employees paid on a monthly or annual salary basis, report extra compensation received in the current year (in addition to the annual base salary) for educational, longevity, athletic, and added responsibility stipends which are reportable for STRS and/or PERS purposes and are not part of an overload/overtime or summer session assignment.

    Extra compensation stipends include doctorate, career increments, head coach, assistant coach, department chair, etc. If the amount of the stipend is already included in the employee's salary per salary schedule or contract, do not report it again.

13. For certificated employees (only), employed full-time during the entire preceding year, paid on a monthly or annual salary basis, report the actual annual salary for the preceding year.

    The actual annual salary is the yearly base salary per salary schedule or contract plus extra compensation received, if any, for educational, longevity, athletic, and added responsibility stipends. Exclude extra pay for summer session and overload/overtime assignments.

    If certificated and paid on a monthly or annual salary basis, but not employed full-time during the entire preceding year, indicate "0" (zero), right justify.

14. For both certificated and classified employees NOT paid on a monthly or annual salary basis, but on an hourly, unit, or other basis, report the hourly or hourly equivalent compensation rate received during the current fiscal year.

    If paid at more than one rate, report the weighted average hourly compensation rate. Exclude summer session and overload/overtime assignments.

    (e.g. $16.50 = | 1 | 6 | 5 | 0 |)

DATA ELEMENT

15. For a classified service employee having a teaching assignment within the normal district workload, report the hourly or hourly equivalent compensation rate received during the current fiscal year for the certificated assignment. Exclude summer session, overload, and teaching assignments that are "in addition" to the normal workload.

    If paid at more than one rate for the teaching assignment, report the weighted average hourly compensation rate.

16. To be completed for certificated employees having an overload teaching assignment and classified employees having a teaching assignment that is "in addition" to the normal classified service workload (e.g., full-time employees receiving additional compensation for teaching responsibilities beyond their full-time assignment). Only an assignment for extra pay which is not reportable for STRS or PERS purposes should be reported as overload.

    Report the hourly or hourly equivalent compensation rate for the overload assignment.

    If paid at more than one rate, report the weighted average hourly compensation rate.

17. Report the required number of office hours per week related to the employee's teaching assignment(s).

    Round to nearest hour.

    If office hours are not required for the teaching assignment(s), indicate "0" (zero), right justify.

18. Report the number of hours per week required on campus or for campus-based activities related to the teaching assignment(s) which are in addition to the required office hours and number of lecture and/or laboratory teaching hours per week (Weekly Faculty Contact Hours - WFCH).

    Round to nearest hour.

    If additional hours on campus are not required for the teaching assignment(s), indicate "0" (zero), right justify.

DATA ELEMENT

ASSIGNMENT DATA

19. Report the code that indicates the nature of the employee's instructional and noninstructional assignment in terms of credit status or area of instructional support.

NOTE: If the employee has multiple assignments (or teaches in multiple disciplines) report this element for each assignment (and for each different discipline).

Teaching categories include both lecture and laboratory classroom assignments.

Teaching assignment (excluding overload and additional assignments)

[1] credit

[2] noncredit

Certificated employee's teaching overload assignment/ classified employee's additional teaching assignment

[3] credit

[4] noncredit

Nonteaching assignment

[5] Staff/curriculum/classroom supervision and support (e.g., coordinator, supervisor, departmental chairperson and support staff; instructional aide). Include assignment in this category if salary/ compensation is allocated to instructional costs.

[6] All other nonteaching.

20. If the employee's assignment is instructional, report the TOP code best describing the instructional discipline. Include classroom teaching assignment and coordinator, supervisor, departmental chairperson and support staff and instructional aide if salary/compensation is allocated to instructional costs.

If the employee's assignment is noninstructional, report the CSS code best describing the support area.

DATA ELEMENT

For employees on partial leave-of-absence or partial sabbatical, report TOP or CSS code for actual assignment(s) worked. Report appropriate CSS code for counselors, librarians, and nurses on 100% leave-of-absence/sabbatical. (It is not necessary to report this data element for other employees on 100% leave/sabbatical.)

NOTE: If the employee has more than one assignment, report this element for each assignment (in each record).

TOP Code: Refer to Taxonomy of Programs (TOP) manual, October 1979 for TOP code description.

CSS Code: Refer to Information Systems Data Element Dictionary, Appendix A, Table 8 for CSS codes.

21. Report the employees primary EEO-6 occupational activity. (See 'Definitions for Data Elements' for clarification of categories.)

[1] Executive/Administrative/Managerial

[2] Faculty

[3] Professional/Nonfaculty

[4] Clerical and Secretarial

[5] Technical and Paraprofessional

[6] Skilled Crafts

[7] Service/Maintenance

22. Temporarily suspended.

23. For a teaching assignment, report the average number of hours per week the employee spends in actual lecture and/or laboratory teaching (i.e., Weekly Faculty Contact Hours - WFCH).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent WFCH (e.g., a class, meeting 4 weeks at 13 hours per week, has a WFCH equivalent of 3. Compute WFCH by dividing the total scheduled hours by the number of weeks in the regular term:
(13 hours X 4 weeks) divided by 17.5 weeks = 2.97 or 3 WFCH).

DATA ELEMENT

For a nonteaching assignment, report the average number of hours per week the employee is required to work.

Report actual hours worked for employees on partial leave-of-absence or partial sabbatical.

NOTE: If the employee has more than one assignment, report this element for each assignment. Total weekly hours for all non-overload assignments should not be greater than 40.

Round to the nearest hour.

24. Report the Full-Time Equivalency (FTE) for the employee's assignment using district standards and policy as a basis for computation.

For full-time instructors teaching an uneven number of nonoverload WFCH during the two (or three) terms of the academic year, you may report the average, or contracted, FTE over the entire academic year (e.g., if 16 WFCH is considered full-time, an instructor teaching 18 WFCH during the Fall semester and 14 WFCH during the Spring semester would be reported with 1.00 FTE).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent FTE (e.g., a class, meeting for 4 weeks at 13 hours per week, has a FTE equivalent of 0.19. Compute FTE by dividing the total scheduled hours by the number of teaching hours considered full-time for the term. If 16 WFCH is considered full-time:
(13 WFCH X 4 weeks) divided by (16 WFCH X 17.5 weeks) = 0.186 or 0.19 FTE).

NOTE: If the employee has more than one non-overload assignment, report separate FTE for each assignment in each record.

Compute FTE for overload and "additional" teaching assignments separately from nonoverload assignments and report in the overload/additional record(s).

For employees on partial leave-of-absence or partial sabbatical, report actual FTE worked.

DEFINITIONS FOR DATA ELEMENTS
STAFF FILE

DATA ELEMENT 5 - RACIAL/ETHNIC BACKGROUND:

(1) American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

(2) Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, and Samoa.

(3) Black Non-Hispanic: A person having origins in any of the black racial groups of Africa.

(4) White Non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or in the Middle East.

(5) Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

(6) Filipino: A person having origins in any of the original people of the Philippine Islands.

DATA ELEMENT 7 - EMPLOYMENT STATUS:

For purposes of this data element, the "report period" starts with the first census week of the fall term of the preceding fiscal year and ends with the first census week of the fall term of the current fiscal year.

(1) Continuing Employee: An employee whose level of responsibility did not increase during the report period and whose salary did not increase except for normal cost of living adjustments or merit (step) increases. A reclassification with a pay increase is acceptable in this category if the level of responsibility remained the same.
Also include:

A. Certificated Temporary employees who work for the district (for any period of time) each year.

DATA ELEMENT 7 (cont'd)

B. Certificated Temporary employees who worked for the district during the spring term of the preceding fiscal year.

(2) Promoted Employee: An employee having a change in assignment during the report period, resulting in a higher degree of responsibility and a salary increase beyond the cost of living adjustment or merit (step) increase the employee would otherwise be entitled to receive.

(3) Rehired Employee: An employee hired during the report period who had served in the district in any permanent capacity within 39 months prior to the date of hire.

(4) New Employee: An employee hired during the report period who did not have permanent employment with the district within 39 months prior to the date of hire. Include certificated Temporary employees who did not serve during the prior academic year.

(5) On Leave Employee (partial leave): An employee who is on partial sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year. (Include "pre-retirement reduced workload" employees.)

(6) On Leave Employee (100 percent leave): An employee who is on 100 percent sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year.

(7) Rehired and Promoted Employee: An employee meeting the criteria for both "Rehired Employee" and "Promoted Employee".

(8) New and Promoted Employee: An employee meeting the criteria for both "New Employee" and "Promoted Employee".

(9) Transferred Employee: An employee who has been transferred from one college campus to another within the same district during the report period.

DATA ELEMENT 8 - EMPLOYMENT CLASSIFICATION:

Certificated

(1) Contract: A probationary employee of a district who is employed for the first or second year on the basis of a contract in a certificated position, and who has not been classified as a Regular or Temporary employee. (Education Code Section 87601, 87602, 87605.) (For purposes of this report, districts using an Adult Certificated Probationary employee classification should include such employees in this category.)

(2) Regular: A permanent employee. (Education Code Section 87602.) A right to continued employment unless dismissed or laid off. (Education Code Section 89530.) (For purposes of this report, districts using an Adult Certificated Permanent employee classification should include such employees in this category.)

(3) Temporary: An employee employed by a district in a position requiring certification qualifications (other than a substitute employee) and who is serving on a temporary basis. (Education Code Section 87480, 87481.) May be either full-time or less-than-full-time, including employees teaching adult or community college classes for not more than 60 percent of the hours per week considered a full-time assignment for regular employees having comparable duties. (Education Code Section 87482.)

Classified

(4) Probationary: An employee who is serving a probationary period of time before becoming entitled to permanent employment. (Administrative Code Section 42700.)

(5) Regular: A permanent employee. "Permanent" as used in the phrase "permanent employee" includes tenure in the classification in which the employee passed the required probationary period. (Education Code Section 88001.)

DATA ELEMENT 21 - EEO-6 OCCUPATIONAL ACTIVITY:

(1) Executive/Administrative/Managerial: An employee having primarily administrative duties (e.g., President, Vice-President, Dean, Director, etc.).

(2) Faculty: An employee whose assignment is instructional (e.g., 50% or more of the employee's time is spent in instruction; include counselors, librarians, nurses).

(3) Professional/Nonfaculty: An employee whose assignment does not fit into any other area, but does require either college graduation or specialized professional training.

(4) Clerical and Secretarial: An employee having clerical or secretarial duties (e.g., bookkeepers, sales clerks, office machines operators, secretaries, etc.).

(5) Technical and Paraprofessional: An employee whose position requires specialized knowledge or technical skills (e.g., computer programmers, licensed or vocational nurses, dietitions, photographers, instructional aides, etc. Do not include certificated employees.).

(6) Skilled Crafts: An employee with duties requiring special manual skills (e.g., mechanics, electricians, carpenters, typesetters, etc.).

(7) Service/Maintenance: An employee with duties contributing to the comfort and convenience of employees and students or involving maintenance of grounds, buildings, and facilities (e.g., cafeteria workers, custodial personnel, gardeners, security personnel, etc.).

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ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

CERTIFICATED CONTRACT SALARY SCHEDULE
JULY 1, 1984-DECEMBER 31, 1984

STEP	CLASS I BA	CLASS II MA OR BA+30	CLASS III MA+18 OR BA+60	CLASS IV MA+36 OR BA+90
1.	17,893	19,224	20,918	22,276
2.	18,756	20,088	21,800	23,155
3.	19,620	20,953	22,679	24,036
4.	20,484	21,817	23,557	24,914
5.	21,350	22,682	24,438	25,794
6.	22,214	23,546	25,319	26,674
7.	23,077	24,410	26,199	27,553
8.	23,943	25,274	27,077	28,433
9.	24,808	26,140	27,957	29,312
10.	25,671	27,004	28,838	30,193
11.		27,868	29,716	31,074
12.		28,732	30,596	31,952
13.		29,598	31,475	32,831
14.		30,463	32,357	33,712
----------Anniversary Increment----------				
17.	26,190	30,980	32,884	34,241
20.	26,710	31,500	33,412	34,768
23.	27,228	32,018	33,939	35,296
26.	27,747	32,537	34,467	35,823
29.	28,265	33,056	34,990	36,350
32.	28,784	33,575	35,522	36,878

Range for an earned doctorate from an accredited institution will be $833 above Class IV.

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

1983-1984 CERTIFICATED SALARY SCHEDULE

(MEDIAN)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII (DOCTORATE)
1	18,393	19,988	20,785	21,582	22,379	23,176	23,973
2	19,310	20,904	21,701	22,498	23,295	24,092	24,889
3	20,226	21,821	22,618	23,415	24,212	25,009	25,806
4	21,143	22,737	23,534	24,331	25,128	25,925	26,722
5	22,059	23,654	24,451	25,248	26,045	26,842	27,639
6	22,976	24,570	25,367	26,164	26,961	27,758	28,555
7	23,892	25,487	26,284	27,081	27,878	28,675	29,472
8	24,809	26,403	27,200	27,997	28,794	29,591	30,388
9	25,725	27,320	28,117	28,914	29,711	30,508	31,305
10	26,642	28,236	29,033	29,830	30,627	31,424	32,221
11		29,153	29,950	30,747	31,544	32,341	33,138
12			30,866	31,663	32,460	33,257	34,054
13				32,580	33,377	34,174	34,971
14					34,293	35,090	35,887
24	Anniversary Increment		31,783	33,496	35,210	36,007	36,804

CLASS I Bachelor's Degree
CLASS II Master's Degree
CLASS III Bachelor's Degree + 45 Units including Master's or Master's + 15
CLASS IV Bachelor's Degree + 60 Units including Master's or Master's + 30
CLASS V Bachelor's Degree + 75 Units including Master's or Master's + 45
CLASS VI Bachelor's Degree + 90 Units including Master's or Master's + 60
CLASS VII Earned Doctor's Degree

Board Approved: March 5, 1984
Effective: July 1, 1983

BARSTOW COMMUNITY COLLEGE DISTRICT

Instructor's Salary Schedule
1984-85

	$20.32	$20.32	$22.47	$24.61	$24.61
STEP or CLASS	M.A.	M.A. WITH B.A. PLUS 45 SEM. UNITS	M.A. WITH B.A. PLUS 60 SEM. UNITS	M.A. WITH B.A. PLUS 75 SEM. UNITS	M.A. WITH B.A. PLUS 90 SEM. UNITS
1	$20,315	$21,395	$22,474	$23,535	$24,607
2	21,395	22,474	23,535	24,607	25,692
** 3	22,474	23,535	24,607	25,692	26,773
4	23,535	24,607	25,692	26,773	27,833
5	24,607	25,692	26,773	27,833	28,913
6	25,692	26,773	27,833	28,913	29,993
7	26,773	27,833	28,913	29,993	31,073
8	27,833	28,913	29,993	31,073	32,130
***9	28,913	29,993	31,073	32,130	33,210
10	29,993	31,073	32,130	33,210	34,290
11	31,073	32,130	33,210	34,290	35,369
12	32,130	33,210	34,290	35,369	36,428

*Units profferred must be accepted by the Professional Preparation Evaluation Committee.

**Teachers with provisional credentials shall not proceed beyond Step 3.

***Maximum starting salary.

An additional $800 will be paid for an earned Doctor's Degree.

Teachers with less than an M.A. or Class Temporary Credential will receive $500 less than Column I on this schedule.

Hourly rates are determined by applying a factor of 0.001 to Step 1, Column I, III and V.

Summer session rates per contact hour will be 1/45 of Step 1 in Column I, III, and V.

Board Adoption Date: 10/16/84 (1982-83 Schedule plus 5%)

BUTTE COMMUNITY COLLEGE DISTRICT
OROVILLE, CALIFORNIA

CERTIFICATED SALARY SCHEDULE
1984-85

		I BA+12	II MA	III MA+24 OR BA+60 W/MA	IV MA+48 OR BA+84 W/MA
STEP	1	18,570	20,228	21,886	23,544
	2	19,564	21,223	22,880	24,540
	3	20,559	22,218	23,876	25,534
	4	21,554	23,212	24,870	26,528
	5	22,549	24,206	25,866	27,524
	6	23,543	25,200	26,859	28,518
	7	24,537	26,195	27,853	29,511
	8	25,532	27,191	28,848	30,507
	9	26,526	28,185	29,843	31,501
	10	27,523	29,180	30,838	32,496
	11	-	30,174	31,833	33,491
	12	-	-	-	34,486
	13	-	-	-	35,480

o Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. Unit members shall receive appropriate credit for previous full-time teaching and related instructional support services that may allow them a maximum of five (5) steps on the salary schedule, therefore placing them on Step 6. Vocational instructors only shall receive one year step credit for each two (2) years of full-time work experience related to their initial employment assignment to a maximum of ten (10) years full-time related work experience. Vocational instructors only may use a combination of full-time teaching and related work experience for initial placement but the maximum initial salary placement shall be Step 6. A vocational instructor shall be an instructor initially employed to: (1) instruct in a vocational program that is on the approved Butte College state plan for vocational education, and (2) at least 50 percent of the annual class contact hours are assigned in an approved vocational program(s).

Doctorate stipend shall be the appropriate step of Class IV + 6.6% of the base of the salary schedule (Column I, Step 1) equaling $1,223. The Doctor's Degree shall be earned, not honorary, from an institution recognized by either the Council on Post-secondary Accreditation or on the International Accrediting Association list of recognized agencies published by the U.S. Department of Education, Division of Eligibility and Agency Evaluation.

CABRILLO COLLEGE
CERTIFICATED PERSONNEL
ANNUAL CONTRACT
1984-85 SALARY SCHEDULE

CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5	CLASS 6	
B.A. or Limited Credential	M.A. or lifetime Voc Cred (see Note 2)	B.A. + 45 units incl. M.A. or Cls 2 + 15 units (see Note 2)	Class 3 + 15 units	Class 4 + 15 units	Class 5 + 15 units	STEP
18,216	18,946	19,676	20,406	21,136	21,866	1
19,311	20,041	20,771	21,501	22,231	22,961	2
20,406	21,136	21,866	22,596	23,326	24,056	3
21,501	22,231	22,961	23,691	24,421	25,151	4
22,596	23,326	24,056	24,786	25,516	26,246	5
23,691	24,421	25,151	25,881	26,611	27,341	6
24,786	25,516	26,246	26,976	27,706	28,436	7
25,881	26,611	27,341	28,071	28,801	29,531	8
-----	27,706	28,436	29,166	29,896	30,626	9
-----	28,801	29,531	30,261	30,991	31,721	10
-----	29,896	30,626	31,356	32,086	32,816	11
-----	-----	-----	32,451	33,181	33,911	12

Special Stipends

Doctorate	$1,375
Division Chairperson	$3,750
Director - 3 teaching units	

Career Increment Schedule

Increment #	Class 4	Class 5	Class 6
1	$1,095	$1,643	$2,190
2	---	$1,643	$2,190
3	---	---	$2,190

CERRITOS COLLEGE

1984 CERTIFICATED SALARY SCHEDULE

STEP	A B.A. DEGREE	B M.A. DEGREE	C BA+50 Incl. MA	D BA+70 Incl.MA	E BA+90 Incl.MA
1.	$19,768	$20,898	$22,028	$23,158	$24,288
2.	20,898	22,028	23,158	24,288	25,418
3.	22,028	23,158	24,288	25,418	26,548
4.	23,158	24,288	25,418	26,548	27,678
5.	24,288	25,418	26,548	27,678	28,808
6.	25,418	26,548	27,678	28,808	29,938
7.	26,548	27,678	28,808	29,938	31,068
8.	27,678	28,808	29,938	31,068	32,198
9.	28,808	29,938	31,068	32,198	33,328
10.		31,068	32,198	33,328	34,458
11.			33,328	34,458	35,588
12.				35,588	36,718
13.					37,848
14.					38,978

18X	Incentive Increment - Granted at 4-year intervals to those eligible.	40,108
22X	Incentive Increment - Granted at 4-year intervals to those eligible.	41,238
26X	Incentive Increment - Granted at 4-year intervals to those eligible.	42,368
30X	Incentive Increment - Granted at 4-year intervals to those eligible.	43,498

*Maximum Beginning Salary

1. Salary figures shown on full-time schedule are annual salaries based upon a full-time assignment for a ten-month contract. For contracts in excess of ten months, annual salaries are equal to:

   Salary schedule figure ÷ 10 X number of contract months.

2. Instructors with an earned doctor's degree will be placed at the appropriate step on Column "E" plus the difference between Column "D" and "E" at Step 12.

Board approved March 5, 1984 (To be retroactive to January 1, 1984)

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	B.A.	Master's BA + 30 Units	Master's BA + 45 Units	Master's BA + 60 Units	Master's BA + 75 Units	Doctorate BA + 75 Units
1	$17,874.42	$20,875.26	$21,949.41	$23,023.56	$24,097.71	$25,402.08
2	$18,744.00	$21,744.84	$22,818.99	$23,893.14	$24,967.29	$26,271.66
3	$19,613.58	$22,614.42	$23,688.57	$24,762.72	$25,836.87	$27,141.24
4	$20,483.18	$23,484.02	$24,558.17	$25,632.32	$26,706.47	$28,010.84
5	$21,352.76	$24,353.60	$25,427.75	$26,501.90	$27,576.05	$28,880.42
6	$22,222.35	$25,223.19	$26,297.34	$27,371.49	$28,445.64	$29,750.01
7	$23,091.94	$26,092.78	$27,166.93	$28,241.08	$29,315.23	$30,619.60
8	$23,961.52	$26,962.36	$28,036.51	$29,110.66	$30,184.81	$31,489.18
9	$25,862.67	$28,863.51	$29,937.66	$31,011.81	$32,085.96	$33,390.33
10	$26,732.27	$29,733.11	$30,807.26	$31,881.41	$32,955.56	$34,259.93
11	$27,601.85	$30,602.69	$31,676.84	$32,750.99	$33,825.14	$35,129.51
12	$28,471.44	$31,472.28	$32,546.43	$33,620.58	$34,694.73	$35,999.10
*	$29,503.01	$32,503.85	$33,578.00	$34,652.15	$35,726.30	$37,030.67
**	$30,534.58	$33,535.42	$34,609.57	$35,683.72	$36,757.87	$38,062.24
***	$31,566.15	$34,566.99	$35,641.14	$36,715.29	$37,789.44	$39,093.81

*, **, and *** $1031.57 Anniversary Increment after 14 years of service, after 17 years of service, and after 20 years of service.

The salary schedule is based on the BA column and the following additions:

$71.61 per unit - maximum 75 semester units above the BA[1] : units are credited as acquired
$852.54 earned master's degree (only one credited)
$2,156.91 MA plus earned doctorate or earned doctorate only

All units and degrees must be from accredited institutions

(1) Equivalent Work Experience in Specialized Occupational Areas

Eight Years ..... Bachelor's Degree
Twelve Years ..... Bachelor's Degree Plus 30 Units
Sixteen Years ..... Bachelor's Degree Plus 60 Units

(Representative Certificated Salary Placement for 1984-85)

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CITRUS COMMUNITY COLLEGE DISTRICT
FACULTY SALARY SCHEDULE
1983-84

Salary Schedule Based on 10 Calendar Months

	Bachelor's Degree	Bachelor's + 40 Sem.Units Inc.Master's	Bachelor's + 60 Sem.Units Inc.Master's	Bachelor's + 80 Sem.Units Inc.Master's	Doctorate Degree
	Vocational Unclear Credential	Vocational Clear Cred.+ 60 Sem.Units	Vocational Bachelor's	Vocational Master's	
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	**
1	$18,393	$19,559	$20,725	$21,891	$23,068
2	19,445	20,611	21,777	22,943	24,120
3	20,497	21,663	22,829	23,995	25,176
4	21,549	22,715	23,881	25,047	26,224
5	22,601	23,767	24,933	26,099	27,276
6	23,653	24,819	25,985	27,151	28,328
7	24,705	25,871	27,037	28,203	29,380
8	25,757	26,923	28,089	29,255	30,432
9	26,809	27,975	29,141	30,307	31,484
10	27,861	29,027	30,193	31,359	32,536
11	28,913	30,079	31,245	32,411	33,588
12		31,131	32,297	33,463	34,640
13			33,349	34,515	35,692
14				35,567	36,744
**					
18				36,634	37,811
22				37,701	38,878
26				38,768	39,945
30				39,835	41,012

When regular day faculty reach Class IV - Step 14 of the salary schedule, they become eligible, subject to the recommendation of the President/Superintendent, to receive four anniversary increments, spaced every four (4) years, for professional growth, Steps 18, 22, 26, 30.

No more than five (5) years of full-time teaching experience credit shall be allowed for initial placement on the salary schedule.

** Lines refer to the regular day schedule. The doctorate shall be earned at an institution accredited by one of the regional associations. (The Western Association of Schools and Colleges).

Approved 7-17-74 (Retroactive 7-1-83)

COACHELLA VALLEY COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE

1984-85

Step	Class I BA	Class II BA+15	Class III MA	Class IV MA+15	Class V MA+30	Class VI MA+45	Class VII DOCTORATE
1	18147	18918	19722	20560	21434	22345	23295
2	18918	19722	20560	21434	22345	23295	24285
3	19722	20560	21434	22345	23295	24285	25317
4	20560	21434	22345	23295	24285	25317	26393
5	21434	22345	23295	24285	25317	26393	27515
6	22345	23295	24285	25317	26393	27515	28684
7	23295	24285	25317	26393	27515	28684	29903
8	24285	25317	26393	27515	28684	29903	31174
9	25317	26393	27515	28684	29903	31174	32499
10	26393	27515	28684	29903	31174	32499	33880
11	27515	28684	29903	31174	32499	33880	35320
12	28684	29903	31174	32499	33880	35320	36821

NOTE: Full-time substitute (15 or 16 S.I.U. and for an extended time period with assigned staff member responsibilities) and faculty overload-rate when required by the administration, to be based on 1/720th of the annual salary per weighted semester instruction unit.

PART-TIME SALARY RATES

Transfer Credit Lecture - $17.94 per contact hour
ALL OTHER - $14.57 per contact hour

Adopted October 12, 1961
Amended November 9, 1961; February 15, 1962; August 9, 1963; April 4, 1964; May 19, 1965; March 15, 1966; May 18, 1967; July 11, 1968; May 15, 1969; May 20, 1970; May 20, 1971; July 12, 1973; May 15, 1974; April 10, 1975; May 20, 1976; November 18, 1976; June 20, 1978; March 27, 1979; June 19, 1979; September 4, 1979; August 5, 1980

Rev. No. 1 (7/1/62) .5%
Rev. No. 2 (7/1/63) 1.2%
Rev. No. 3 (7/1/64) 6.8%
Rev. No. 4 (7/1/65) 5.0%
Rev. No. 5 (7/1/66) 6.0%
Rev. No. 6 (7/1/67) 5.0%
Rev. No. 7 (7/1/68) 8.0%
Rev. No. 8 (7/1/69) 7.0%
Rev. No. 9 (7/1/70) 6.1%
Rev. No. 10 (7/1/71) 5.5%
No Change (7/1/72)
Rev. No. 11 (7/1/73) 5.0%
Rev. No. 12 (7/1/74) 9.8%
Rev. No. 13 (7/1/75) 12.2%
Rev. No. 14 (7/1/76) 6.5%
Rev. No. 15 (7/1/77) 4.8%
Rev. No. 16 (7/1/78) No Step & Class change. (3/27/79) 6.8% Salary Adjustment
Rev. No. 17 (7/1/79) 8.7%
Rev. No. 18 (7/1/80) 13.3%
No Change (7/1/81)
No Change (7/1/82)
No Change (7/1/83)
Rev. No. 19 (7/1/84) 5.0%

COAST COMMUNITY COLLEGES
CERTIFICATED SALARY SCHEDULE
July 1, 1984, to June 30, 1985

Step	Scale I	Scale II	Scale III	Scale IV	Scale *V	
	BA	MA OR BA+30	MA+20 OR BA+50	MA+40 OR BA+70	MA+60 OR BA+90	
1	19,033	21,604	23,319	25,032	26,745	1
2	19,985	22,556	24,271	25,984	27,697	2
3	20,937	23,508	25,223	26,936	28,649	3
4	21,889	24,460	26,175	27,888	29,601	4
5	22,841	25,412	27,127	28,840	30,553	5
6	23,793	26,364	28,079	29,792	31,505	6
7	24,745	27,316	29,031	30,744	32,457	7
8	25,697	28,268	29,983	31,696	33,409	8
9	26,649	29,220	30,935	32,648	34,361	9
10	27,601	30,172	31,887	33,600	35,313	10
11		31,124	32,839	34,552	36,265	11
12		32,076	33,791	35,504	37,217	12
13			34,743	36,456	38,169	13
14				** 37,900	** 39,613	14
15				** 39,344	** 41,057	15
16				** 40,788	** 42,501	16
17					** 43,945	17

* Earned doctorate - $1,444 above Scale V on appropriate step.
** Anniversary increment - $1,444 Scale IV: 3 (See "Policy on Anniversary Raises" for
$1,444 Scale V: 4 application and procedures.)

Instructors on 12 month contracts - will receive additional 3/20th salary.
1985 Summer session instructors will receive 1/1000th of annual contract per hour to a maximum of $27.888.

Maximum on Faculty Schedule + Ph.D. = $45,389

COMPTON COMMUNITY COLLEGE DISTRICT
Faculty Salary Schedule
1984 - 1985

Step	CLASS I B.A.	CLASS II M.A.	CLASS III M.A. + 48	CLASS IV M.A. + 66	CLASS V M.A. + 84
1	$16,483	$17,884	$19,285	$20,686	$22,087
2	17,340	18,741	20,142	21,543	22,944
3	18,197	19,598	20,999	22,400	23,801
4	19,054	20,455	21,856	23,257	24,658
5	19,911	21,312	22,713	24,114	25,515
6	20,768	22,169	23,570	24,971	26,372
7	21,625	23,026	24,427	25,828	27,229
8	22,482	23,883	25,284	26,685	28,086
9	23,339	24,740	26,141	27,542	28,943
10	24,196	25,597	26,998	28,399	29,800
11	25,053	26,454	27,855	29,256	30,657
12	25,910	27,311	28,712	30,113	31,514
12 + 15 yr incr	26,767	28,168	29,569	30,970	32,371
12 + 20 yr incr	27,624	29,025	30,426	31,827	33,228
12 + 25 yr incr	28,481	29,882	31,283	32,684	34,085

A faculty member holding an earned Doctorate Degree from an accredited institution shall receive an additional yearly stipend of $1,000.00.

Note: This salary schedule utilizes a base of $16,483, a training differential of approximately 8.5%, and a step increment of approximately 5.2%.

CLASS I Bachelor's Degree
CLASS II Master's Degree
CLASS III Master's Degree with a total of 48 units above the Bachelor's Degree.
CLASS IV Master's Degree with a total of 66 units above the Bachelor's Degree.
CLASS V Master's Degree with a total of 84 units above the Bachelor's Degree.

Contra Costa Community College District
500 Court Street
Martinez, California 94553

FACULTY SALARY SCHEDULE
Fiscal Year 1984-85

Step	Class I BA	Class II BA + 15	Class III BA + 30 MA	Class IV BA + 45 MA + 15	Class V BA + 60 MA + 30	Class VI BA + 75 MA + 45	Class VI BA + 9 MA + 6 Doctora
1	$19,788	$20,916	$22,032	$23,124	$24,252	$25,368	$26,472
2	20,916	22,032	23,124	24,252	25,368	26,472	27,576
3	22,032	23,124	24,252	25,368	26,472	27,576	28,692
4	23,124	24,252	25,368	26,472	27,576	28,692	29,808
5	24,252	25,368	26,472	27,576	28,692	29,808	30,924
6	25,368	26,472	27,576	28,692	29,808	30,924	32,040
7	26,472	27,576	28,692	29,808	30,924	32,040	33,156
8	27,576	28,692	29,808	30,924	32,040	33,156	34,260
9	28,692	29,808	30,924	32,040	33,156	34,260	35,376
10		30,924	32,040	33,156	34,260	35,376	36,492
11			33,156	34,260	35,376	36,492	37,584
12				35,376	36,492	37,584	38,712
13					37,584	38,712	39,840
16					38,712	39,840	40,932
19					39,840	40,932	42,060

Effective for 1985 Spring semester
(January 16, 1985)

EL CAMINO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON ACADEMIC YEAR BASIS

1983-84

STEP	CLASS I BACHELOR DEGREE	CLASS II MASTERS DEGREE	CLASS III MASTERS & 24 UNITS	CLASS IV MASTERS & 48 UNITS	CLASS V DOCTORATE
1	21,684	23,173	24,664	26,152	27,642
2	22,764	24,255	25,744	27,232	28,722
3	23,844	25,334	26,824	28,312	29,802
4	24,923	26,412	27,902	29,391	30,880
5	26,004	27,493	28,981	30,470	31,960
6	27,084	28,572	30,062	31,550	33,041
7	28,162	29,652	31,142	32,632	34,121
8	29,242	30,730	32,221	33,710	35,199
9	30,323	31,811	33,301	34,791	36,279
10	31,402	32,891	34,380	35,870	37,359
11		33,972	35,460	36,949	38,438
12		35,051	36,539	38,029	39,516
13				39,109	40,598
14				40,189	41,678

A $1,082.00 increment is added to the above schedule for the Faculty Member on the above schedule who has completed twenty-five years of full-time service with El Camino Community College District. This increment yields the following sums when applied to the above schedule:

25	32,484	36,133	37,621	41,271	42,760

FOOTHILL COMMUNITY COLLEGE DISTRICT
INSTRUCTOR SALARY SCHEDULE
1984-1985

STEP	COLUMN I	II	III	IV	V
1	21,390	22,600	23,810	25,030	26,200
2	22,600	23,810	25,030	26,200	27,430
3	23,810	25,030	26,200	27,430	28,660
4	25,030	26,200	27,430	28,660	29,840
5	26,200	27,430	28,660	29,840	31,040
6	27,430	28,660	29,840	31,040	32,200
7	28,660	29,840	31,040	32,200	33,450
8	29,840	31,040	32,200	33,450	34,650
9	31,040	32,200	33,450	34,650	35,830
10	32,200	33,450	34,650	35,830	37,040
11	33,450	34,650	35,830	37,040	38,280
12	34,650	35,830	37,040	38,280	39,450

COLUMN PLACEMENT

Column I	a.	Bachelor's and valid credential
Column II	a.	Master's and valid credential
Column III	a.	Master's, 24 semester units subsequent to date of Master's and valid credential, or
	b.	Master's, 60 semester units subsequent to date of Bachelor's and valid credential
Column IV	a.	Master's, 48 semester units subsequent to date of Master's and valid credential, or
	b.	Master's, 84 semester units subsequent to date of Bachelor's and valid credential
Column V	a.	Earned Doctorate in field related to assignment and valid credential, or
	b.	Master's, 72 semester units subsequent to date of Master's (at least 55 units in field related to assignment) and valid credential, or
	c.	Master's, 120 semester units subsequent to date of Bachelor's (at least 60 units in field related to assignment) and valid credential

OHLONE COLLEGE

FREMONT-NEWARK COMMUNITY COLLEGE DISTRICT

(Effective July 1, 1984)

STEP (Experience Year)	CLASS I (Bachelors Degree)	CLASS II (Masters Degree)	CLASS III (M.A. + 30 B.A. + 60 With Masters)	CLASS IV (M.A. + 45 B.A. + 75 With Masters)	CLASS V (M.A. + 60 B.A. + 90 With Masters)	CLASS VI (Doctorate)	STEP (Experience Year)
1	$19,850	$21,341	$22,332	$22,828	$23,327	$24,318	1
2	20,844	22,332	23,327	23,822	24,318	25,311	2
3	21,836	23,327	24,318	24,815	25,311	26,303	3
4	22,828	24,318	25,311	25,809	26,303	27,296	4
5	23,822	25,311	26,303	26,800	27,296	28,287	5
6	24,815	26,303	27,296	27,792	28,287	29,282	6
7	25,809	27,296	28,287	28,786	29,282	30,273	7
8	26,800	28,287	29,282	29,778	30,273	31,267	8
9	27,792	29,282	30,273	30,769	31,267	32,260	9
10	27,792	30,273	31,267	31,763	32,260	33,251	10
11	27,792	31,267	32,260	32,756	33,251	34,244	11
12	28,695	32,260	33,251	33,748	34,244	35,237	12
13	28,695	32,260	34,244	34,741	35,237	36,230	13
14	28,695	32,260	34,244	35,732	36,230	37,223	14
15	29,597	33,163	34,244	35,732	37,223	38,214	15
16	29,597	33,163	35,146	35,732	37,223	38,214	16
17	29,597	33,163	35,146	36,634	37,223	38,214	17
18	30,500	34,065	35,146	36,634	38,126	39,116	18
19	30,500	34,065	36,049	36,634	38,125	39,116	19
20	30,500	34,065	36,049	37,537	38,125	39,116	20
21	31,402	34,968	36,049	37,537	39,028	40,019	21
22	31,402	34,968	36,951	37,537	39,028	40,019	22
23	31,402	34,968	36,951	38,439	39,028	40,019	23
24	31,402	35,870	36,951	38,439	39,930	40,921	24
25	31,402	35,870	37,854	38,439	39,930	40,921	25
26	31,402	35,870	37,854	39,342	39,930	40,921	26
27	31,402	35,870	37,854	39,342	40,833	41,824	27

GAVILAN COLLEGE CONTRACT AND PERMANENT
Certificated Salary Schedule
Effective July 1, 1983

Step	Track I	Track II	Track III	Track IV
1	17,260	18,603	20,063	21,226
2	18,130	19,483	20,951	22,119
3	19,004	20,364	21,839	23,015
4	19,878	21,244	22,726	23,906
5	20,751	22,124	23,612	24,802
6	21,625	23,001	24,501	25,696
7	22,495	23,881	25,386	26,588
8	23,369	24,762	26,274	27,484
9	24,242	25,642	27,162	28,376
10	25,116	26,522	28,048	29,269
11	25,990	27,401	28,936	30,163
12		28,281	29,821	31,057
13			30,709	31,950
14				32,845
Career Increments				
15				33,739
16				34,632
17				35,526

TRACK I

A. Community College Instructor/Partial Fulfillment
   1. No Degree--6 years related work experience or
   2. AA* Degree and 4 years related work experience or
   3. BA* and 2 years related work experience or
   4. Granted on the basis of enrollment in a Master's Program
B. Other unsecured teaching credential valid for the Community College.

TRACK II

A. Community College Instructor Credential - LIFE
   1. No Degree--6 years related work experience - 12 semester units professional education course work and 12 semester units electives.
   2. AA* Degree--4 years related work experience - 12 semester units professional education course work and 6 semester units electives.
   3. BA* and 2 years related work experience (major or minor in subject matter area related to the work experience) and 6 semester units of appropriate professional education course work if required for life credential.
   4. Master's Degree*
B. Other LIFE teaching credential valid for the Community College.

TRACK III

A. Requirements for Track II, plus 15 units earned subsequent to meeting requirements for the LIFE credential.
B. AB + 75 including MA or MA + 15.

TRACK IV

A. Requirements for Track III, plus 15 additional units earned subsequent to meeting requirements for the LIFE credential.
B. AB + 90 including MA, or MA + 30.

* All Degrees must be earned from a regionally accredited postsecondary education institution recognized by the Council on Postsecondary Accreditation.

EFFECTIVE 7-1-83
(Retroactive)

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GLENDALE COMMUNITY COLLEGE DISTRICT

INSTRUCTORS ANNUAL SALARY SCHEDULE
(Effective July 1, 1982, but excluding instructors paid for summer school during the 1982 summer session)

STEP	CLASS I Bach. Degree	CLASS II Bach. Plus 42 Units or MA	CLASS III Bach. Plus 56 Units +MA	CLASS IV Bach. Plus 70 Units +MA	CLASS V Bach. Plus 84 Units +MA or Earned Doctorate
1	$18,414	$19,305	$20,241	$21,220	$22,248
2	19,151	20,077	21,049	22,069	23,137
3	19,917	20,881	21,892	22,951	24,063
4	20,714	21,716	22,767	23,870	25,025
5	21,543	22,585	23,679	24,824	26,036
6	22,404	23,487	24,625	25,816	27,067
7	23,299	24,428	25,610	26,849	28,149
8	24,231	25,404	26,634	27,925	29,276
9	25,201	26,420	27,700	29,041	30,448
10	26,209	27,477	28,807	30,203	31,665
11	27,256	28,577	29,960	31,411	32,932
12		29,720	31,158	32,666	34,248
13			32,405	33,974	35,618
*16					35,979
*19					36,339
*22					36,700
*25					37,060

The above rates apply to employees under an annual contract in accordance with Salary Schedule Regulations, Appendix "D".

Payment shall be made on a ten (10) calendar month basis beginning in October.

GROSSMONT COMMUNITY COLLEGE DISTRICT
SALARY RANGES FOR 10-MONTH
GENERAL CERTIFICATED EMPLOYEES
1984-85

STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1	$17,393	$18,783	$20,175	$21,566	$22,958	$24,349	$25,046
2	18,157	19,549	20,940	22,331	23,723	25,114	25,809
3	18,921	20,314	21,705	23,097	24,488	25,878	26,575
4	19,688	21,078	22,470	23,862	25,253	26,645	27,341
5	20,452	21,843	23,235	24,627	26,018	27,410	28,105
6	21,218	22,610	24,001	25,392	26,785	28,176	28,871
7	21,983	23,375	24,766	26,157	27,548	28,939	29,637
8	22,748	24,139	25,530	26,922	28,313	29,705	30,400
9	23,514	24,905	26,297	27,688	29,079	30,471	31,186
10	24,279	25,670	27,062	28,453	29,845	31,235	31,931
11	25,045	26,437	27,827	29,218	30,610	32,0[illegible]	32,897
12	25,809	27,201	28,592	29,984	31,375	32,766	33,462
13	26,575	27,966	29,357	30,749	32,140	33,531	34,227
14	27,341	28,732	30,124	31,514	32,907	34,297	34,993
15					33,079	34,471	35,167
16					33,253	34,645	35,341
17					33,427	34,819	35,515
18					33,601	34,993	35,689
19		Steps 15 through 30 are $174			33,775	35,167	35,863
20		longevity increments beyond			33,949	35,341	36,037
21		Step 14, Class V, VI, and VII.			34,123	35,515	36,211
22					34,297	35,689	36,385
23					34,471	35,863	36,559
24					34,645	36,037	36,733
25					34,819	36,211	36,907
26					34,993	36,385	37,081
27					35,167	36,559	37,255
28					35,341	36,7[illegible]3	37,429
29					35,515	36,9[illegible]7	37,603
30		Effective: July 1, 1984			35,689	37,081	37,777

Certificated employees assigned to two extra months of service will be paid at the certificated salary schedule, plus 2/10.

EXPLANATION OF CLASSES

Class I Members of certificated staff not eligible for higher class placement.
Class II Bachelor's degree plus 30 sem. units* incl. master's degree.
Class III Bachelor's degree plus 45 sem. units* incl. master's degree.
Class IV Bachelor's degree plus 60 sem. units* incl. master's degree.
Class V Bachelor's degree plus 75 sem. units* incl. master's degree.
Class VI Bachelor's degree plus 90 sem. units* incl. master's degree.
Class VII Earned Doctorate.

*May include all upper division and graduate semester units and those lower division semester units which make a definite contribution to teaching competence, provided they are earned subsequent to the bachelor's.

ALTERNATE EXPLANATION FOR MEMBERS WITH VOCATIONAL CREDENTIALS

Instructors holding vocational credentials use this alternate only with District approval and agreeing to complete the program of study necessary to satisfy the requirements of the California State Plan for Vocational Education and as may be determined by the District. The Vocational Education Administration will assist in planning the program of study.

Standard Designated Subjects Credential and/or California Community College Credential in Vocational Subject Area

Class I Vocational credential holders not qualified for higher class placement.
Class II A.A./A.S.
Class III B.A./B.S. + 15 semester units*
Class IV B.A./B.S. + 45 semester units*
Class V B.A./B.S. + 45 semester units* including M.A./M.S.
B.A./B.S. + 75 semester units*
Class VI B.A./B.S. + 60 semester units* including M.A./M.S.
B.A./B.S. + 90 semester units*
Class VII Earned Doctorate

Partial Fulfillment

Class I Vocational credential holders not qualified for higher class placement.
Class II B.A./B.S.
Class III B.A./B.S. + 30 semester units*
Class IV B.A./B.S. + 45 semester units* including M.A./M.S.
B.A./B.S. + 60 semester units*
Class V B.A./B.S. + 60 semester units* including M.A./M.S.
Class VI B.A./B.S. + 75 semester units* including M.A./M.S.
Class VII Earned Doctorate

REGULATIONS GOVERNING INITIAL PLACEMENT ON SALARY SCHEDULE

Regulations for Step Placement:

1. Credit for previous teaching shall be limited to seven (7) years. Each year of full-time teaching or its equivalent allowed shall count for one step on the schedule. Credit will NOT be given for hourly, part-time, practice or cadet teaching.
   a. "Full-time teaching" shall mean employment for at least one (1) academic year of full-time teaching as defined by the former employing educational institution(s).* Such experience must be that which usually requires certification under California law.
   b. "Equivalent" shall mean other full-time educational experience as defined by the former employing educational institution(s), e.g., administration, counseling, librarians.* Such experience must be that which usually requires certification under California law.
2. Normally, one step is allowed for each one year of work experience directly related to the subjects to be taught by an instructor, only one step may be allowed for each two years of experience if the experience is only indirectly related to the teaching responsibilities of the individual.**
3. Credit for military service in any branch of the U.S. Armed Forces is limited to a maximum of two steps, at the rate of one step for every two years of service. That portion of military service experience directly or indirectly related to the subjects to be taught shall be treated in the same manner as mentioned in item No. 2 above of this schedule.
4. Maximum initial placement shall be on the eighth step.

* **Full-time teaching assignments (equivalent full-time educational experience) with a single employer of 75% or more of an academic year will be counted as one year of teaching experience.**

** **Full-time work experience with a single employer of nine months or more will be counted as one year of work experience.**

Regulations for determining two-thirds requirement for Class Placement:

1. To be eligible for Class II, III, IV, V and VI placement, an individual must have completed in his/her teaching fields subsequent to the bachelor's degree at least 20 semester units for Class II, 30 semester units for Class III, 40 semester units for Class IV, 50 semester units for Class V, and 60 semester units for Class VI. These units may be in either undergraduate or graduate courses.
2. Credit received for practice teaching in an individual's teaching field(s) and for education methods courses in his/her teaching field(s) may apply to this requirement.
3. The computation of this two-thirds requirement also shall include those semester units earned before the bachelor's degree in an individual's teaching field(s) which are in addition to the normal requirements of 36 semester units for a major and 20 semester units for a minor, because it is evident that these excess units contribute to the objective of the two-thirds rule, namely, depth of preparation in the subject matter of the teaching field(s).

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

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HARTNELL COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule Academic Year Regular/Contract 1984-85

STEP	COLUMN A Less Than M.A.	COLUMN B M.A. or Equivalent	COLUMN C M.A. + 30 or B.A. + 60 w/M.A.	COLUMN D M.A. + 60 or B.A.+ 90 w/M.A.	COLUMN E Doctorate
1	17,790	21,056	22,263	23,463	24,665
2	18,782	22,167	23,369	24,573	25,779
3	19,780	23,279	24,481	25,683	26,886
4	20,776	24,388	25,594	26,795	27,995
5	21,772	25,499	26,704	27,906	29,109
6	22,768	26,611	27,812	29,016	30,221
7	23,761	27,719	28,925	30,125	31,328
8	24,758	28,828	30,036	31,329	32,440
9	25,752	29,941	31,143	32,346	33,550
10	26,747	31,052	32,258	33,459	34,664
11	27,747	32,164	33,366	34,573	35,772
12		33,272	34,475	35,680	36,881
13			35,588	36,789	37,995
14				37,905	39,104

IMPERIAL COMMUNITY COLLEGE DISTRICT
Imperial Valley College

-Faculty Salary Schedule-
1983-84

Step	I Less than Master's	II BA + 30 or Master's	III Master's +15	IV Master's +30	V Master's +45
1	17,791	19,191	20,341	21,491	22,641
2	18,606	20,006	21,156	22,306	23,456
3	19,421	20,821	21,971	23,121	24,271
4	20,236	21,636	22,786	23,936	25,086
5	21,051	22,451	23,601	24,751	25,901
6	21,866	23,266	24,416	25,566	26,716
7	22,681	24,081	25,231	26,381	27,531
8	23,496	24,896	26,046	27,196	28,346
9	24,311	25,711	26,861	28,011	29,161
10	25,126	26,526	27,676	28,826	29,976
11	25,126	27,341	28,491	29,641	30,791
12	25,126	27,341	29,306	30,456	31,606
13	25,126	27,341	29,306	31,271	32,421
14	25,126	27,341	29,306	31,271	33,236
15	25,126	27,341	29,306	31,271	33,236
16	25,451	27,666	29,631	31,596	33,561
17	25,451	27,666	29,631	31,596	33,561
18	25,451	27,666	29,631	31,596	33,561
19	25,776	27,991	29,956	31,921	33,886
20	25,776	27,991	29,956	31,921	33,886
21	25,776	27,991	29,956	31,921	33,886
22	26,101	28,316	30,281	32,246	34,211

$1,000 increment added to Column V for Doctorate

1. In order for an employee to advance from Classification I (Bachelor's degree) to Classification II (Bachelor's +30), he/she must attain prior approval of the courses to be taken and recognized under the same set of policies now applicable to other classifications.

2. Instructors with 5 years or more of experience will be placed on the 6th step.

3. Credits earned after the conferring of the Bachelor's or Master's degree must relate to the field of instruction.

4. Vocational instructors whose teaching area is in a field for which Master's degrees are not offered in California may be placed in Classification III upon the attainment of a Bachelor's +45.

5. For other information and interpretations of the schedule, see the Faculty Handbook.

KERN COMMUNITY COLLEGE DISTRICT

BASIC FACULTY SALARY SCHEDULE

1982-83

Approved, Board of Trustees 12-3-81
Effective 7-1-81

CLASS I (a) Bachelor's Degree, and/or
(b) Appropriate Full-time Credential

CLASS II (a) Master's Degree, or
(b) Bachelor's Degree plus Forty-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Forty-Five Approved Semester Units*

CLASS III (a) Bachelor's Degree plus Sixty Approved Semester Units* including Master's Degree, or
(b) Bachelor's Degree plus Seventy-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Seventy-Five Approved Semester Units*

CLASS IV (a) Master's Degree plus Forty-Four Approved Semester Units**. (Staff employed prior to September 1, 1971 have option of Bachelor's Degree plus Ninety Approved Semester Units* including the Master's Degree.)

CLASS V (a) Earned Doctorate or LLB.

	STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
Instructor	1	16408	17662	18915	20169	21422
	2	17068	18370	19673	20976	22279
	3	17727	19079	20431	21783	23135
	4	18387	19788	21189	22591	23992
	5	19046	20497	21947	23398	24848
	6	19706	21206	22705	24205	25705
	7	20366	21915	23463	25012	26561
	8	21025	22623	24221	25820	27418
	9	21685	23332	24980	26627	28274
	10	22344	24041	25738	27434	29131
	11	23004	24750	26496	28241	29987
	12	23664	25459	27254	29049	30844
	13	24323	26167	28012	29856	31700
	14	24983	26876	28770	30663	32557
		Assistant Professor	Associate Professor	Professor		

In addition to the above schedule, certificated employees under contract receive as part of salary a District-paid tax sheltered annuity of 8% which may be taken either as an annuity or as regular pay. A salary increment of 4.33% of Class I, Step 1 is paid upon completion of 19 years of satisfactory service to the District to commence with the contract issued for the 20th year or upon completion of five years of satisfactory service at Step 14 of the Basic Faculty Salary Schedule.

Maximum credit for all experience (teaching, occupational or military) for new teachers entering the District is 6 years (Step 7 on the salary schedule) based on the following:

Teaching experience - one year for each full year of approved teaching experience.
Occupational experience - one year for each two full years of approved occupational experience.
Military experience - one year for active duty in the U.S. Armed Forces for a period of not less than 18 months.

Teachers employed full-time advance one step per year on the salary schedule.

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*Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Bachelor's Degree or the Life Credential. All course work for salary progression requires prior administrative approval.

**Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Master's Degree. All course work for salary progression requires prior administrative approval.

HEALTH AND WELFARE BENEFITS

A District-financed long-term disability plan.
A District-financed comprehensive health plan for the employee and dependents.
A District-financed dental plan for the employee and dependents.

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LAKE TAHOE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
(ON A 10 MONTH BASIS)
1984 - 1985

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STEP	ANNUAL SALARY	NEXT INCREMENT
1	23,460	800
2	24,260	800
3	25,060	700
4	25,760	700
5	26,460	700
6	27,160	600
7	27,760	600
8	28,360	600
9	28,960	500
10	29,460	500
11	29,960	500
12	30,460	400
13	30,860	400
14	31,260	400
15	31,660	400
16	32,060	400
17	32,460	400
18	32,860	400
19	33,260	400
20	33,660	400
21	34,060	400
22	34,460	400
23	34,860	400
24	35,260	400
25	35,660	400
26	36,060	400
27	36,460	400
28	36,860	PROFESSIONAL GROWTH STEP

9/84

LASSEN COMMUNITY COLLEGE DISTRICT
1984

FULL TIME CERTIFICATED EMPLOYEE SALARY SCHEDULE

4.34377% Increase granted June 15, 1976.....Effective 9/1/75 (1975-76)
5% Increase granted August 3, 1976.....Effective 9/1/76 (1976-77)
5% Increase granted August 2, 1977.....Effective 9/1/77 (1977-78)
2.65% Increase granted December 5, 1978....Effective 9/1/78 (1978-79)
9% Increase granted September 4, 1979...Effective 7/1/79 (1979-80)
9% Increase granted September 16, 1980..Effective 9/1/80 (1980-81)
Revised February 7, 1984..... Effective 2/1/8[illegible] (1984)

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30	CLASS IV BA + 45	CLASS V BA + 60 or MA
1	$14,890	$16,081	$17,368	$18,758	$20,259
2	15,635	16,885	18,236	19,696	21,272
3	16,417	17,729	19,148	20,681	22,336
4	17,238	18,615	20,105	21,715	23,453
5	18,100	19,546	21,110	22,801	24,626
6	19,005	20,523	22,166	23,941	25,857
7			23,274	25,138	27,150
8			24,438	26,395	28,507
9				27,715	29,932
10				29,101	31,429
11					33,000
12					34,650

$500 Additional for Earned Doctorate

EVENING DIVISION HOURLY RATES: Increase of 9% granted 1/8/80 effective 1/28/80
AND
Increase of 9% granted 9/16/80 effective

SUMMER SCHOOL HOURLY RATE: 1982

STEP I	STEP II	STEP III	STEP IV	STEP V
$13.60	$14.70	$15.83	$16.95	$18.09

Evening Division salary placement and advancement will result from crediting two (2) semesters Lassen Community College District teaching experience as one (1) year of service.

1984-85

LONG BEACH COMMUNITY COLLEGE DISTRICT

SCHEDULE 1

LONG BEACH CITY COLLEGE INSTRUCTIONAL SCHEDULE

(10 monthly pay periods)

Step	SCALE A Less Than Master's Degree (01-01-)	SCALE B Master's Degree (01-02-)	SCALE BB BA+42 Units & MA or MA+14 Units (01-03-)	SCALE C BA+56 Units & MA or MA+28 Units (01-04-)	SCALE CC BA+70 Units & MA or MA+42 Units (01-05-)	SCALE D BA+84 Units & MA or MA+56 Units (01-06-)	SCALE E Ph.D. or Equivalent (01-07-)
1	$18805	$20055	$20739	$21420	$22239	$23057	$24851
2	19801	21052	21736	22418	23237	24056	25847
3	20799	22049	22732	23415	24234	25052	26845
4	21796	23045	23729	24411	25230	26048	27842
5	22793	24044	24727	25409	26228	27047	28838
6	23789	25041	25723	26405	27224	28043	29836
7	24787	26038	26721	27402	28222	29041	30832
8*	25784*	27034*	27717*	28400*	29220*	30038*	31829*
9	26780	28032	28714	29396	30216	31034	32827
10	27776	29029	29711	30392	31212	32031	33823
11	28774	30025	30708	31390	32210	33028	34820
12		31022	31704	32388	33207	34025	35817
13				33385	34204	35022	36814
14						36019	37812
20	29772	32019	33200	34382	35699	37015	38809
25	30768	33014	34196	35378	36695	38011	39805

* Step 3 is Maximum entry level.

!All certificated faculty members, including counselors, librarians, and campus nurses, are paid on this schedule. Certificated employees eligible for additional stipends will be compensated according to Schedule 3.

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Adopted 12/17/82, Effective 9/6/82 - 12/31/83
Revised 8/8/84

LOS ANGELES COMMUNITY COLLEGE DISTRICT
1984 - 1985

RATING IN Years Exp	STEP	COL. A Min Prepa-ration	COL. B Min+30 Pts or MA	COL. C Min+50 Pts or MA+20 Pts	COL. D Min+70 Pts or MA+40 Pts	COL. E Min+60 Pts or MA+60 Pts
0-1	1	$20,590	$21,690	$22,810	$24,020	$25,250
2-3	2	21,420	22,560	23,740	24,970	26,260
4-5	3	22,320	23,480	24,700	25,970	27,360
6-7	4	23,250	24,410	25,680	27,050	28,410
8-9	5	24,180	25,420	26,750	28,130	29,570
10-11	6	25,200	26,460	27,850	29,260	30,760
12-13	7	26,230	27,590	28,960	30,430	31,940
14 or more	8	27,360	28,700	30,140	31,640	33,200
	9	28,460	29,900	31,350	32,910	34,520
	10	29,640	31,090	32,630	34,230	35,860
	11				35,580	37,260
	12					38,690
		Maximum rate with one career increment				39,370
		Maximum rate with two career increments				40,030
		Maximum rate with one career increment and doctorate differential				40,180
		Maximum rate with two career increments and doctorate differential				40,840

NOTE: To the rates above add $810 for a doctor's degree or $680 for a certificate differential.

New rates authorized by Board of Trustees, 11-21-84. Effective 7-1-84.

LOS RIOS COMMUNITY COLLEGE DISTRICT
1919 SPANOS COURT
SACRAMENTO, CALIFORNIA 95825

CERTIFICATED SALARY SCHEDULE "A"

1984-85

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII	CLASS IX
					BA+28 OR APPROPRIATE CREDENTIAL	MA OR BA+30	MA+24 OR BA+54	MA+48 OR BA+78	Doctorate
1	$10,488	$11,968	$15,088	$16,195	$16,562	$18,402	$20,242	$22,083	$23,186
2	10,917	12,451	15,707	16,856	17,241	19,156	21,074	22,985	24,134
3	11,361	12,957	16,345	17,539	17,939	19,932	21,925	23,918	25,114
4	11,813	13,472	16,997	18,240	18,655	20,727	22,802	24,875	26,118
5	12,278	14,001	17,665	18,957	19,388	21,544	23,703	25,856	27,150
6	12,759	14,564	18,372	19,716	20,146	22,387	24,626	26,863	28,207
7	13,269	15,147	19,107	20,504	20,925	23,253	25,576	27,899	29,293
8	13,800	15,753	19,870	21,323	21,717	24,132	26,548	28,958	30,407
9					22,531	25,035	27,543	30,048	31,550
10					23,367	25,965	28,562	31,157	32,714
11					24,210	26,909	29,603	32,294	33,909
12								33,457	35,131
13 (L1)								33,792	35,482
14 (L2)								34,126	35,834
15 (L3)								34,461	36,185
16 (L4)								34,795	36,536

Classes I through IV are limited to Children's Center Personnel

Revised 10/17/84-Retro to July 1, 1984

BEST COPY AVAILABLE

MARIN COMMUNITY COLLEGE DISTRICT
1983-84 Certificated Salary Schedule
Effective July 1, 1983

Steps	Class I	Class II	Class III	Class IV	Class IV+ (w/Dr.
1	18,796	20,130	21,211	22,280	23,015
2	19,841	21,182	22,256	23,332	24,064
3	20,886	22,227	23,[illegible]	24,378	25,110
4	21,932	23,276	24,347	25,428	26,159
5	22,977	24,323	25,396	26,469	27,203
6	24,030	25,373	26,444	27,519	28,252
7	25,077	26,416	27,491	28,567	29,300
8	26,124	27,460	28,539	29,610	30,340
9	27,167	28,508	29,584	30,658	31,39[illegible]
10	28,218	29,556	30,633	31,705	32,[illegible]
11	29,261	30,604	31,677	32,754	33,487
12	30,308	31,651	32,723	33,800	34,[illegible]
13	31,355	32,699	33,773	34,844	35,579
14*	31,355	32,699	33,773	34,844	35,579
15*	31,355	32,699	33,773	34,844	35,579
16*	31,649	32,992	34,066	35,430	36,164
17*	31,649	32,992	34,066	35,430	36,164
18*	31,649	32,992	34,066	35,430	36,164
19*	31,649	32,992	34,066	35,430	36,164
20*	31,943	33,287	34,359	36,017	36,751
21*	31,943	33,287	34,359	36,017	36,751
22*	31,943	33,287	34,359	36,017	36,751
23*	31,943	33,287	34,359	36,017	36,751
24*	32,236	33,579	34,653	36,603	37,337

Class I — Bachelor's degree or partial fulfillment of a Vocational Credential
Class II — Master's degree or clear Vocational Credential.**
Class III — Master's degree plus 30 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 60 semester hours with Master's degree, or clear Vocational Credential plus 30 semester hours subsequent to the date of the clear Vocational Credential.**
Class IV — Master's degree plus 60 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 90 semester hours with Master's degree, or clear Vocational Credential plus 60 semester hours subsequent to the date of the clear Vocational Credential.**

Special Conditions - Regular contract employees (certificated staff members employed 60 percent or more of full-time) as of May 2, 1973 are eligible for salary adjustments under the following conditions:

Holders of the Bachelor's degree may advance to Column II with the AB+30 units (including a clear Credential), to Column III with the AB+60 units (including a clear credential), to Column IV with the AB+90 units (including a clear credential).

Regular contract members of the certificated staff employed after May 2, 1973 are not eligible to receive salary adjustments under these special conditions. Any exception, under which an employee hired after May 2, 1973 would receive salary adjustments under these special conditions would be only by official affirmative action taken by the Board of Trustees.

1. Step 7 is the highest entering step for teachers new to the system.
2. A $1,000 bonus is paid once for receiving earned Doctorate while employed by the District. Any regular contract employee receiving such an award must agree to remain under contract to be District for two years after the award is granted, such guarantee to be enforced by a security bond.

Supermaximum Steps: Movement above Step 13 is authorized annually for each subsequent step.
* Vocational Class A Credential (clear), Standard Designated Subject Credential (clear).

MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule

1983-84

	A	B	C	D	E	F
STEP	B.A.	B.A.+15	M.A.	M.A.+15	M.A.+30	M.A.+45
1	15,500	16,430	17,360	18,290	19,220	20,150
2	16,430	17,360	18,290	19,220	20,150	21,080
3	17,360	18,290	19,220	20,150	21,080	22,010
4	18,290	19,220	20,150	21,080	22,010	22,940
5	19,220	20,150	21,080	22,010	22,940	23,870
6	20,150	21,080	22,010	22,940	23,870	24,800
7	21,080	22,010	22,940	23,870	24,800	25,730
8	22,010	22,940	23,870	24,800	25,730	26,660
9	22,940	23,870	24,800	25,730	26,660	27,590
10	23,870	24,800	25,730	26,660	27,590	28,520
11	24,800	25,730	26,660	27,590	28,520	29,450
12	25,730	25,660	27,590	28,520	29,450	30,380
13				29,450	30,380	31,310

Note: Faculty members with an earned doctorate from an accredited institution will receive additional compensation of $930.00.

Instructors will receive year-for-year credit on the salary schedule for teaching experience and one year credit for two years of related work experience. Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. All instructors must hold a valid California teaching credential appropriate for the community college.

The 1983-84 Certificated Salary Schedule expires June 30, 1984. Commencing July 1, 1984, and for the 1984-85 academic year and thereafter, unit members shall be compensated on this salary schedule in accord with their current year placement unless, and until, such salary schedule in whole or in part, is re-negotiated.

Board approved: February 1, 1984

Merced Community College District
Certificated Salary Schedule
1982/83

Revised April 4, 1983

	B.A. or initial Vocational Credential	M.A. or initial Vocational Credential including Bachelor's degree, or full Voc. Credential	B.A. +45 units including M.A., or M.A. + 15 or Full Vocational Credential including Bachelor's degree, or initial Vocational Credential plus Master's Degree	B.A. + 60 units including M.A., or M.A. + 30, or Class III plus 15 units, or Full Vocational Credential plus Master's Degree	B.A. + 75 units including M.A., or M.A. + 45, or Class IV plus 15 units; Master's Degree must be included
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	17,465	19,213	20,087	20,959	21,830
2	18,336	20,087	20,959	21,830	22,704
3	19,213	20,959	21,830	22,704	23,577
4	20,087	21,830	22,704	23,577	24,452
5	20,959	22,704	23,577	24,452	25,328
6	21,830	23,577	24,452	25,328	26,239
7	22,704	24,452	25,328	26,239	27,151
8	23,577	25,328	26,239	27,151	28,070
9	24,452	26,239	27,151	28,070	28,989
10	25,328	27,151	28,070	28,989	29,906
11		28,070	28,989	29,906	30,832
12			29,906	30,832	31,755
13				31,755	32,686
14					33,618
18					34,555
22					35,556

A faculty member having an earned doctorate shall be advanced two (2) additional steps on the salary schedule. Faculty members having an earned doctorate who have advanced to Step 13 or beyond in Class V will receive a stipend equal to the difference between Step 12 and 14 in Class V.

MIRACOSTA COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
FY 1984-85

SCHEDULE OF ANNUAL SALARY CLASSES AND STEPS

STEP NUMBER	CLASS I BA+24	CLASS II MA OR BA+36	CLASS III BA+48 W/MA	CLASS IV BA+60 W/MA	CLASS V BA+72 W/MA
1.	18,725	19,675	20,650	21,650	22,675
2.	19,800	20,750	21,725	22,725	23,750
3.	20,875	21,825	22,800	23,800	24,825
4.	21,950	22,900	23,875	24,875	25,900
5.	23,025	23,975	24,950	25,950	26,975
6.	24,100	25,050	26,025	27,025	28,050
7.	25,175	26,125,	27,100	28,100	29,125
8.	26,250	27,200	28,175	29,175	30,200
9.	27,325	28,275	29,250	30,250	31.275
10.	28,400	29,350	30,325	31,325	32,350
11.		30,425	31,400	32,400	33,425
12.		31,500	32,475	33,475	
13.		32,675	33,550	34,550	35,575
14.		33,650	34,625	35,625	36,650
5th Anniversary		34,500	35,475	36,475	37,500
10th Anniversary		35,350	36,325	37,325	38,350

Earned Doctorate:* $1000
Anniversary Increment - 5 Years Beyond Maximum: $ 850
Anniversary Increment - 10 Years Beyond Maximum: $ 850

*From Accredited Institution

MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT

1983-84

CONTRACT TEACHERS

SCHEDULE A

STEP	APPROPRIATE CREDENTIAL I	BA II	MA OR BA+30 III	BA+60 W/MA IV	BA+90 W/MA V	STEP
1	$15,975	$17,410	$18,903	$20,367	$21,833	1
2	16,862	18,327	19,790	21,255	22,721	2
3	17,750	19,215	20,679	22,143	23,609	3
4	18,636	20,100	21,564	23,031	24,494	4
5	19,526	20,990	22,453	23,917	25,383	5
6	20,412	21,876	23,339	24,805	26,269	6
7	21,298	22,763	24,226	25,691	27,158	7
8		23,649	25,116	26,582	28,042	8
9		24,543	26,001	27,467	28,933	9
10		25,426	26,892	28,354	29,819	10
11			27,780	29,243	30,709	11
12			28,292	30,129	31,597	12
15			29,178	31,017	32,482	15
18				31,904	33,371	18
21				32,792	34,257	21
24				33,679	35,145	24
27					36,033	27
30					36,919	30
33					37,806	33

1. An annual bonus of $1,135 will be added to Column V for a faculty member with an earned doctorate.

2. The maximum salary at which a new faculty member may be hired is Step 5 in the appropriate column of the schedule.

APPROVED BY BOARD: 3-14-84
EFFECTIVE: 7-1-83

MT. SAN ANTONIO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE FOR UNIT MEMBERS ON CONTRACT

This schedule shall be effective the first pay period of the 1985 calendar year.

SALARY SCHEDULE FOR 1985 (Effective first pay period of 1985)

Step	Col I (B.A.)	Step	Col II (M.A.)	Step	Col III (B.A. & 60 units including M.A.)	Step	Col IV (Earned Doctorate or B.A & 80 units including M.A.)
1	$20520	1	$22120	1	$23710	1	$25290
2	21810	2	23390	2	24980	2	26570
3	23070	3	24660	3	26240	3	27830
4	24330	4	25920	4	27510	4	29080
5	25590	5	27170	5	28760	5	30350
6	26850	6	28440	6	30020	6	31610
7	28110	7	29700	7	31290	7	32860
		8	30950	8	32550	8	34140
		9	32220	9	33810	9	35410
				10	35070	10	36670
				11	36340	11	37920
						12	39190
						13	40450

Service Increment: $1270
Professional Growth Increment: $1270

MT. SAN JACINTO COLLEGE
CERTIFICATED SALARY SCHEDULE

1984-85

	I	II	III	IV	V	VI
1.	19,675	20,877	22,075	23,279	24,475	25,674
2.	20,576	21,780	22,976	24,176	25,377	26,577
3.	21,478	22,679	23,878	25,079	26,281	27,479
4.	22,379	23,582	24,780	25,983	27,181	28,381
5.	23,282	24,485	25,682	26,881	28,084	29,284
6.	24,183	25,385	26,585	27,786	28,985	30,185
7.	25,085	26,288	27,487	28,688	29,877	31,086
8.	25,988	27,191	28,389	29,589	30,788	31,988
9.	26,890	28,088	29,290	30,490	31,689	32,890
10.	27,790	28,993	30,194	31,393	32,593	33,790
11.	27,790	29,895	31,093	32,293	33,497	34,694
12.	27,790	30,795	31,996	33,197	34,395	35,597
13.	27,790	30,795	32,896	34,095	35,298	36,500
14.	27,790	30,795	33,802	35,002	36,201	37,399
15.	27,790	30,795	33,802	35,002	36,201	37,399
16.	27,790	30,795	33,802	35,002	36,201	37,399
17.	27,790	30,795	33,802	35,002	36,201	37,399
18.	27,790	30,795	33,802	35,002	36,201	37,399
19.	27,790	30,795	33,802	35,002	36,201	37,399
20.	27,790	30,795	33,802	35,002	36,201	37,399
21.	27,790	30,795	33,802	35,002	36,201	37,399
22.	27,790	30,795	33,802	35,002	36,201	37,399
23.	27,790	30,795	33,802	35,002	36,201	37,399
24.	27,790	30,795	33,802	35,002	36,201	37,399
25.	27,790	30,795	33,802	35,002	36,201	37,399
26.	27,790	30,795	33,802	35,002	36,201	37,399
27.	27,790	30,795	33,802	35,002	36,201	37,399
28.	27,790	30,795	33,802	35,002	36,201	37,399

DEFINITION OF CLASSES:

Class I — MA and credential or encumbered SDS credential or Class "A" Vocational Credential.

Class II — MA + 12 semester units and credential or an unencumbered SDS credential, or an encumbered SDS credential and BA, or 60 semester units including the unencumbered Class "A" credential.

Class III — MA + 24 semester units and credential, or 120 semester units including the unencumbered SDS or Class "A" credential.

Class IV — MA + 36 semester units and credential.

Class V — MA + 48 semester units and credential.

Class VI — Earned doctorate and credential.

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
REGULAR CERTIFICATED SALARY SCHEDULE

1983-84

Step	Amount
1	$19,923
2	21,087
3	22,240
4	23,415
5	24,579
6	25,744
7	26,907
8	28,072
9	29,236
10	30,401
11	31,874
12	33,050
13	34,225
14	35,393

Health & Welfare:

$200/month-$2400/year

Longevity increment after 10 years on highest step of schedule $ 1,168

Hourly Credit - Effective Spring Qtr 1984 $ 20.00/Hour

Hourly Non-Credit:

Non-Credit (ADD Program) $ 20.00/Hour

Non-Credit (Other) $ 16.95/Hour

5/24/84

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NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY SALARY SCHEDULE
EFFECTIVE FEBRUARY 1, 1984

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	STEP
1	$18,110	$19,230	$20,350	$21,470	$22,590	$23,710	$24,830	1
2	19,230	20,350	21,470	22,590	23,710	24,830	25,950	2
3	20,350	21,470	22,590	23,710	24,830	25,950	27,070	3
4	21,470	22,590	23,710	24,830	25,950	27,070	28,190	4
5	22,590	23,710	24,830	25,950	27,070	28,190	29,310	5
6	23,710	24,830	25,950	27,070	28,190	29,310	30,430	6
7	24,830	25,950	27,070	28,190	29,310	30,430	31,550	7
8	25,950	27,070	28,190	29,310	30,430	31,550	32,670	8
9	27,070	28,190	29,310	30,430	31,550	32,670	33,790	9
10		29,310	30,430	31,550	32,670	33,790	34,910	10
11		30,430	31,550	32,670	33,790	34,910	36,030	11
12			32,670	33,790	34,910	36,030	37,150	12
17						37,150	38,270	17

DESCRIPTION FOR ACADEMIC PREPARATION

Class I
Bachelor's Degree
Special Credential

Class II
General Secondary/Junior College Credential
Bachelor's Degree plus 28 semester units

Class III
Master's Degree
Bachelor's Degree plus 44 semester units
General Secondary/Junior College Credential plus 14 semester units

Class IV
Master's Degree plus 14 semester units
Bachelor's Degree plus 44 semester units including Master's Degree
Bachelor's Degree plus 58 semester units

Class V
Master's Degree plus 28 semester units
Bachelor's Degree plus 58 semester units including Master's Degree
Bachelor's Degree plus 72 semester units

Class VI
Master's Degree plus 42 semester units
Bachelor's Degree plus 72 semester units including Master's Degree

Class VII
Master's Degree plus 56 semester units
Bachelor's Degree plus 86 semester units including Master's Degree

DESCRIPTION FOR CREDENTIAL PROGRAM

Class I
Voc. Class D/Voc. Class A (non-permanent) Credential
SDS Part-Time/Partial Credential
Community College Limited Credential
Community College Partial Credential

Class II
Voc. Class A/SDS Clear Credential
Community College Partial Credential including Bachelor's Degree

Class III
Voc. Class A/SDS Clear Credential plus 14 semester units
Voc. Class A/SDS Partial Credential plus Bachelor's Degree
Community College Clear Credential

Class IV
Voc. Class A/SDS Clear Credential plus 28 semester units
Voc. Class A/SDS Partial Credential plus Bachelor's Degree plus 14 semester units
Community College Clear Credential plus 14 semester units

Class V
Voc. Class A/SDS Clear Credential plus 42 semester units
Community College Clear Credential plus 28 semester units

Class VI
Voc. Class A/SDS Clear Credential plus 14 semester units including Bachelor's Degree
Community College Clear Credential plus 42 semester units including Bachelor's Degree

Class VII
Voc. Class A/SDS Clear Credential plus 28 semester units including Bachelor's Degree
Community College Clear Credential plus 56 semester units including Bachelor's Degree

PALOMAR COMMUNITY COLLEGE DISTRICT

Certificated Employees Salary Schedule

For Fiscal Year 1984-85
Effective As Of 7-1-84

5.00000% INCREASE-OVER JULY 1, 1981

	A	B	C	D	E	F	G
1	18.69 17,668	18.69 18,773	18.69 19,877	18.69 20,981	18.69 22,085	18.69 23,189	18.69 24,293
2	18.69 18,773	18.69 19,877	18.69 20,981	18.69 22,085	18.69 23,189	18.69 24,293	18.69 25,397
3	18.69 19,877	18.69 20,981	18.69 22,085	18.69 23,189	18.69 24,293	18.69 25,397	19.35 26,501
4	18.69 20,981	18.69 22,085	18.69 23,189	18.69 24,293	18.69 25,397	19.50 26,501	20.26 27,605
5	18.69 22,085	18.69 23,189	18.69 24,293	18.69 25,397	19.50 26,501	20.32 27,605	21.07 28,709
6	18.69 23,189	18.69 24,293	18.69 25,397	19.50 26,501	20.32 27,605	21.13 28,709	21.83 29,813
7	18.69 24,293	18.69 25,397	19.50 26,501	20.32 27,605	21.13 28,709	21.94 29,813	22.64 30,918
8	18.69 25,397	19.50 26,501	20.32 27,605	21.13 28,709	21.94 29,813	22.76 30,918	23.45 32,022
9	19.50 26,501	20.32 27,605	21.13 28,709	21.94 29,813	22.76 30,918	23.57 32,022	24.27 33,126
10	20.32 27,605	21.13 28,709	21.94 29,813	22.76 30,918	23.57 32,022	24.38 33,126	25.08 34,230
11	20.32 27,605	21.94 29,813	22.76 30,918	23.57 32,022	24.38 33,126	25.20 34,233	25.89 35,337
12	20.32 27,605	22.76 30,918	23.57 32,022	24.38 33,126	25.20 34,233	26.01 35,338	26.71 36,442
13 THRU 18	20.32 27,605	23.57 32,022	24.38 33,126	25.20 34,233	26.01 35,338	26.82 36,442	27.58 37,546
19 THRU 20	20.32 27,605	24.38 33,126	25.20 34,233	26.01 35,338	26.82 36,442	27.63 37,546	28.33 38,650
21 THRU 24	20.32 27,605	25.20 34,233	26.01 35,338	26.82 36,442	27.63 37,546	28.45 38,650	29.15 39,754
25 AND UP	20.32 27,605	26.01 35,338	26.82 36,442	27.63 37,546	28.45 38,650	29.26 39,754	29.96 40,794
5% BASE	1,414	1,502	1,590	1,678	1,767	1,855	1,866
10% BASE	1,767	1,877	1,988	2,098	2,209	2,319	2,319
20% BASE	3,534	3,755	3,975	4,196	4,417	4,638	4,638
30% BASE	5,301	5,632	5,963	6,294	6,626	6,957	6,957

STANDARD INCREMENT IS $1304 OR $1105 DEPENDING ON ROUNDOFF

HOURLY RATE EQUALS ANNUAL SALARY TIMES .000736

Class A Persons who hold a Bachelor degree, or Vocational credential (full-time partial fulfillment) — $17,669

Class B Persons who hold a Bachelor degree + 24 semester units of college work acquired after receiving the Bachelor degree, or Vocational credential (full-time clear) — $18,773

Class C Persons who possess a Master degree or Vocational credential (full-time clear) + 24 units subsequent to fulfillment of credential — $19,877

Class D Persons who hold a Bachelor degree + 48 semester units of college work acquired after receiving the Bachelor degree, and who in addition, hold a Master degree — $20,981

Class E Persons who possess a Bachelor degree + 72 semester units of college work acquired after receiving the Bachelor degree, and who, in addition, hold a Master degree — $22,085

Class F Persons who possess a Bachelor degree + 96 semester units of college work acquired after receiving the Bachelor degree, and who, in addition, hold a Master degree — $23,189

Persons who possess an earned Doctorate degree receive $990 in addition.

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PALO VERDE COMMUNITY COLLEGE DISTRICT

Personnel: Professional

Compensation

Salaries, Instructors

CERTIFICATED STAFF BASIC SALARY SCHEDULE

1982-83
1983-84

I	II	III	IV	V	VI	VII	VIII
14,500	16,200	16,700	17,200	17,700	18,200	18,700	19,200
15,300	17,000	17,500	18,000	18,500	19,000	19,500	20,000
16,100	17,800	18,300	18,800	19,300	19,800	20,300	20,800
16,900	18,600	19,100	19,600	20,100	20,600	21,100	21,600
17,700	19,400	19,900	20,400	20,900	21,400	21,900	22,400
18,500	20,200	20,700	21,200	21,700	22,200	22,700	23,200
19,300	21,000	21,500	22,000	22,500	23,000	23,500	24,000
20,100	21,800	22,300	22,800	23,300	23,800	24,300	24,800
20,900	22,600	23,100	23,600	24,100	24,600	25,100	25,600
21,700	23,400	23,900	24,400	24,900	25,400	25,900	26,400
22,500	24,200	24,700	25,200	25,700	26,200	26,700	27,200
	25,000	25,500	26,000	26,500	27,000	27,500	28,000
	25,800	26,300	26,800	27,300	27,800	28,300	28,800
	26,300	27,100	27,600	28,100	28,600	29,100	29,600
	27,100	27,900	28,400	28,900	29,400	29,900	30,400
	27,900	28,700	29,200	29,700	30,200	30,700	31,200
		29,500	30,000	30,500	31,000	31,500	32,000
			30,800	31,300	31,800	32,300	32,800
				32,100	32,500	33,100	33,600
					33,300	33,900	34,400
						34,700	35,200
							36,000

Column Designation

Column I. . . . BA or appropriate Vocational Credential
Column II . . . BA + 30 Units
Column III. . . MA
Column IV . . . BA + 45 Units including MA or MA + 15
Column V. . . . BA + 60 Units including MA or MA + 30
Column VI . . . BA + 75 Units including MA or MA + 45
Column VII. . . BA + 90 Units including MA or MA + 60
Column VIII . . Earned Doctorate

PASADENA AREA COMMUNITY COLLEGE DISTRICT
OFFICIAL SALARY SCHEDULE
CERTIFICATED BARGAINING UNIT

Effective July 1, 1984

STEP Years of Exper.*	CLASS A CA CCC Partial Fullfillment	CLASS B CA CCC Life Cred	CLASS C I. BA+54 (Incl. MA) or MA+18 II.Life+18 (Incl. AA) or Equivalent	CLASS D I. BA+72 (Incl. MA) or MA+36 II.Life+36 (Incl BA or BS)	CLASS E I. BA+90 (Incl. MA) or MA+54 II.Life+54 (Incl MA or MS)	Dr's Degree
1	17,141	18,341	19,540	20,740	21,940	24,340
2	18,341	19,540	20,740	21,940	23,140	25,540
3	19,540	20,740	21,940	23,140	24,340	26,740
4	20,740	21,940	23,140	24,340	25,540	27,939
5	21,940	23,140	24,340	25,540	26,740	29,139
6	23,140	24,340	25,540	26,740	27,939	30,339
*7	24,340	25,540	26,740	27,939	29,139	31,539
8	25,540	26,740	27,939	29,139	30,339	32,739
9	26,740	27,939	29,139	30,339	31,539	33,939
10	27,939	29,139	30,339	31,539	32,739	35,138
11	27,939	29,139	31,540	32,739	33,939	36,338
12	27,939	29,139	31,540	32,739	35,138	37,538
13	27,939	29,139	31,540	32,739	35,138	37,538
14	27,939	29,139	31,540	32,739	35,138	37,538
15	29,139	30,339	32,739	33,939	36,338	38,738
16	29,139	30,339	32,739	33,939	36,338	38,738
17	29,139	30,339	32,739	33,939	36,338	38,738
18	30,339	31,539	33,939	35,139	37,538	39,938
19	30,339	31,539	33,939	35,139	37,538	39,938
20	30,339	31,539	33,939	35,139	37,538	39,938
21	31,539	32,739	35,138	36,338	38,738	41,138
22	31,539	32,739	35,138	36,338	38,738	41,138
23	31,539	32,739	35,138	36,338	38,738	41,138
24	32,738	33,939	36,338	37,538	39,938	42,338

*Maximum intial placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Employee must serve 3/4 of a year to qualify for the next step. (Placement of employees with credential issued prior to January 1, 1971 will be evaluated on an individual basis.)

The teaching overload rate for those on this schedule is 1/100 of the above per classroom hour of overload.

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PERALTA COMMUNITY COLLEGE DISTRICT

CERTIFICATED
SALARY SCHEDULE ACADEMIC YEAR 1984-85
-Annual-

September, 1984

	A MA OR BA+45	B BA+45 W/MA OR BA+60	C BA+60 W/MA	D - BA+75 W/MA	E DOCTORATE OR BA+90 W/MA
1	16,745	18,032	19,316	20,625	21,913
2	17,762	19,050	20,361	21,644	22,933
3	18,806	20,091	21,379	22,640	23,941
4	19,826	21,115	22,399	23,725	24,956
5	20,846	22,132	23,444	24,695	25,944
6	21,889	23,178	24,435	25,684	26,934
7	22,909	24,174	25,425	26,675	27,950
8	23,915	25,167	26,438	27,689	28,941
9	24,931	26,177	27,428	28,683	29,926
10	25,918	27,170	28,420	29,673	30,945
11			29,415	30,688	31,938
12			29,511	31,678	32,927
13			29,607	31,774	33,024
14				31,870	33,120
15				31,966	33,216
16				32,062	33,312
17					33,408
18					33,504

In addition, longevity increments to be effective after the completion of the required years of service

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE - SANTA ANA COLLEGE CERTIFICATED

1984-85 School Year

	Class I BA	Class II MA	Class III MA+15	Class IV MA+30	Class V MA+45	Class VI MA+60	Class VII Doctorate
1	19,248	20,887	21,968	23,052	24,133	25,215	26,344
2	20,261	21,898	22,981	24,062	25,145	26,228	27,356
3	21,273	22,910	23,993	25,075	26,158	27,240	28,368
4	22,286	23,923	25,007	26,088	27,170	28,252	29,381
5	23,298	24,936	26,018	27,100	28,181	29,265	30,393
6	24,310	25,948	27,031	28,113	29,194	30,278	31,406
7	25,322	26,961	28,044	29,126	30,207	31,289	32,418
8	26,335	27,972	29,056	30,136	31,220	32,302	33,430
9	27,348	28,986	30,068	31,149	32,233	33,313	34,442
10	28,361	29,999	31,080	32,161	33,245	34,326	35,454
11		31,011	32,091	33,175	34,257	35,339	36,468
12		32,024	33,104	34,188	35,268	36,351	37,480
13				35,200	36,281	37,365	38,492
*A						38,252	39,385
*B						39,130	40,262
*C						40,006	41,137

*Professional Growth Steps

Maximum Entry is Step 7

COLLEGE OF THE REDWOODS

CERTIFICATED SALARY SCHEDULE
September 1, 1983 - August 31, 1984

STEP	Class I BA	Class II MA	Class III MA + 20	Class IV MA + 40
1	18,280	19,956	21,331	22,801
2	18,933	20,743	22,191	23,734
3	19,739	21,564	23,084	24,705
4	20,509	22,416	24,012	25,718
5	21,316	23,304	24,977	26,771
6	22,150	24,227	25,982	27,864
7	23,016	25,180	27,028	29,004
8	23,918	26,178	28,114	30,191
9	24,853	27,216	29,243	31,426
10	25,825	28,287	30,421	32,712
11	26,833	29,407	31,643	34,051
12	27,882	30,568	32,916	35,443

NOTE: Faculty with an earned doctorate degree with an accredited school in the appropriate field will receive $500 above his/her annual salary as developed by placement on the above schedule.

The hourly rate for the Nurse, Health Services shall be $10.19. The hourly rate for the Instructor-Seminars/Workshops shall be $7.77. The rate for part time instructor orientation is $20.00 per session once each year.

Adopted by Board of Trustees June 20, 1983

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RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 1984-85

EFFECTIVE JULY 1, 1984

	(I)	(II)	(III)	(IV)
	B.A. + 30	M.A.	B.A. + 60 Inc. M.A.	B.A. + 80 Inc. M.A.
1.	$20,953	$22,193	$23,430	$24,672
2.	22,077	23,318	24,556	25,799
3.	23,206	24,446	25,683	26,924
4.	24,332	25,573	26,809	28,052
5.	25,460	26,698	27,937	29,178
6.	26,583	27,826	29,063	30,306
7.	27,712	28,953	30,190	31,432
8.	28,839	30,080	31,318	32,560
9.	29,966	31,207	32,444	33,684
10.	31,093	32,335	33,570	34,813
11.	32,221	33,459	34,697	35,940
12.		34,587	35,825	37,067
13.			36,951	38,192
14.				39,320

For less than B.A. + 30 units in an academic area, use Column I less $718.

For 1984-85, unit member with an earned Doctorate shall be placed on Column IV and shall receive an additional $1,237.

On Column II, an increment of $1,129 shall be granted after completion of 15 years of service credited by the District.

On Column III, an increment of $1,129 shall be granted after completion of 16 years of service credited by the District.

On Column IV, an increment of $1,129 shall be granted after completion of 17 years of service credited by the District.

RIVERSIDE COMMUNITY COLLEGE DISTRICT
Faculty Salary Schedule
Effective September 1, 1984

	A AB	B AB + 30	C MA	D MA + 15	E MA + 30	F MA + 45	G MA + 60
1.	$18,438	$19,699	$20,965	$22,230	$23,494	$24,757	$26,025
2.	19,438	20,704	21,967	23,236	24,500	25,753	27,027
3.	20,439	21,707	22,969	24,234	25,497	26,762	28,029
4.	21,442	22,706	23,972	25,236	26,500	27,762	29,029
5.	22,439	23,707	24,968	26,236	27,501	28,764	30,029
6.	23,444	24,711	25,972	27,236	28,500	29,765	31,033
7.	24,441	25,709	26,973	28,234	29,504	30,767	32,032
8.	25,444	26,713	27,974	29,240	30,506	31,769	33,034
9.	26,448	27,708	28,976	30,237	31,503	32,770	34,034
10.	"	28,712	29,977	31,242	32,508	33,769	35,034
11.	"	"	30,979	32,241	33,508	34,770	36,037
12.	"	"	"	"	34,508	35,774	37,037
13.	"	"	"	"	"	36,774	38,037
16.	27,107	29,431	31,751	33,047	35,371	37,694	38,989
19.	27,771	30,147	32,527	33,852	36,236	38,612	39,940
22.	28,430	30,866	33,300	34,659	37,098	39,531	40,881

An earned doctorate shall be paid $951 (2.5% of G-13) beyond step placement in Column G.

All AB degrees, MA degrees, and Doctor's degrees must be earned from an institution accredited by a regional or specialized accrediting agency recognized by the Council on Postsecondary Accreditation.

Step advancement shall be awarded at the beginning of the semester following the completion of two (2) full semesters of employment as a full-time contract or regular faculty member in the District.

Employees shall be eligible for steps 16, 19, or 22 after completing 15, 18 or 21 years respectively of paid service in the District.

Amended: June 5, 1984

SADDLEBACK COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE

1983-1984

STEP	I BA	II MA OR BA+40 W/MA	III MA+20 OR BA+50 W/MA	IV MA+40 OR BA+70 W/MA	V DOCTORATE OR MA+60 OR BA+90 W/MA
1	19,168	20,561	22,045	23,438	24,878
2	20,187	21,581	23,066	24,460	25,900
3	21,118	22,558	23,995	25,434	26,828
4	22,045	23,438	24,878	26,318	27,802
5	23,066	24,460	25,900	27,338	28,776
6	23,995	25,434	26,828	28,359	29,753
7	24,878	26,318	27,802	29,290	30,636
8	25,900	27,338	28,776	30,171	31,656
9	26,828	28,359	29,753	31,192	32,631
10	27,802	29,290	30,636	32,118	33,558
11		30,171	31,656	33,049	34,533
12		31,192	32,631	34,069	35,463
13		32,118	33,558	34,998	36,390
14		33,049	34,533	35,973	37,413
15		34,069	35,463	36,956	38,386
16			36,390	37,877	39,270
17			37,413	38,851	40,291
18			38,386	39,827	41,265
19			39,270	40,755	42,193
20			40,291	41,684	43,168

ADDITIONAL PROVISIONS

Full credit is given for each year of previous experience, up to eleven (11) years. Exceptions may be made in the case of new programs or campus needs.

For those in Class IV and Class V, beyond Step 20, add an anniversary increment of $954 per year for up to five years.

A yearly stipend of $300 will be paid to faculty with an earned Doctorate.

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

1983-84 FACULTY SALARY SCHEDULE

STEP	A BA	B BA+14	C BA+28	D MA	E BA+56 W/MA	F BA+70 W/MA	G BA+84 W/MA	H BA+98 W/MA	I DOCTORATE
1	17,005	18,149	19,293	20,437	21,581	22,725	23,869	25,013	26,157
2	17,925	19,069	20,213	21,357	22,501	23,645	24,789	25,933	27,077
3	18,845	19,989	21,133	22,277	23,421	24,565	25,709	26,853	27,997
4	19,765	20,909	22,053	23,197	24,341	25,485	26,629	27,773	28,917
5	20,685	21,829	22,973	24,117	25,261	26,405	27,549	28,693	29,837
6	21,605	22,749	23,893	25,037	26,181	27,325	28,469	29,613	30,757
7	22,525	23,669	24,813	25,957	27,101	28,245	29,389	30,533	31,677
8	23,445	24,589	25,733	26,877	28,021	29,165	30,309	31,453	32,597
9	24,365	25,509	26,653	27,797	28,941	30,085	31,229	32,373	33,517
10	25,285	26,429	27,573	28,717	29,861	31,005	32,149	33,293	34,437
11	26,205	27,349	28,493	29,637	30,781	31,925	33,069	34,213	35,357
12,13,14	27,125	28,269	29,413	30,557	31,701	32,845	33,989	35,133	36,277
*Ann-1 (15,16,17)	27,695	28,894	30,093	31,292	32,491	33,690	34,889	36,033	37,177
*Ann-2 (18)	28,265	29,519	30,773	32,027	33,281	34,535	35,789	36,933	38,077

*ANNIVERSARY INCREMENTS

EFFECTIVE DATE JANUARY 1, 1984

SAN DIEGO COMMUNITY COLLEGE DISTRICT
CONTRACT ADULT EMPLOYEE'S SALARY SCHEDULES
1983-1984

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
	Less than Master's Degree	Master's Degree	45 semester hours after date of BA with MA	60 semester hours after date of BA with MA	75 semester hours after date of BA with MA	90 semester hours after date of BA with MA	Ph.D.
ASSOCIATE PROFESSOR - SCHEDULE A-2							
A	$15,750	$16,760	$17,840	$19,000	$20,250	$21,560	$22,510
B	16,280	17,300	18,390	19,940	20,800	22,080	23,040
C	16,870	17,870	18,950	20,110	21,350	22,670	23,610
D	17,450	18,460	19,540	20,710	21,940	23,270	24,210
E	18,070	19,090	20,170	21,330	22,580	23,880	24,820
F	18,720	19,750	20,820	21,980	23,240	24,520	25,470
G	19,390	20,410	21,500	22,640	23,900	25,200	26,150
H	20,100	21,120	22,200	23,340	24,600	25,900	26,850
I	20,830	21,850	22,920	24,090	25,340	26,640	27,580
J	21,580	22,600	23,680	24,830	26,090	27,380	28,340
K	22,360	23,390	24,470	25,620	26,860	28,180	29,120
L	23,180	24,190	25,270	26,440	27,680	28,980	29,940
PROFESSOR - SCHEDULE A-3							
A	20,8[illegible]	21,980	23,240	24,520	25,470	26,450	27,470
B	21,500	22,640	23,900	25,200	26,150	27,130	28,140
C	22,200	23,340	24,600	25,900	26,850	27,820	28,830
D	22,920	24,090	25,340	26,640	27,580	28,550	29,550
E	23,680	24,830	26,090	27,380	28,340	29,330	30,350
F	24,470	25,620	26,860	28,180	29,120	30,090	31,060
G	25,270	26,440	27,680	28,980	29,940	30,920	31,950
H	26,110	27,270	28,530	29,820	30,770	31,770	32,770
I	26,980	28,150	29,390	30,690	31,630	32,610	33,620
J	27,890	29,030	30,280	31,580	32,520	33,500	34,510

A1.0 APPLICABLE POSITIONS

Contract Faculty Salary Schedule rates apply to regular contract instructors in Adult center classroom assignments (first five columns on Schedule A-2; first six columns on Schedule A-3), Adult Counselors, Instructor Coordinators, Instructors on Special Assignment, and Project Leaders in the adult centers of the Distict.

A2.0 DEFINITION OF CLASSES

To be considered for salary placement purposes, academic degrees and units must be earned degrees or units from regularly accredited institutions of higher education. Academic degrees from unaccredited colleges and universities, both foreign and domestic, will be accepted after a registrar of a regularly accredited institiution of higher education certifies that the degree in question is the equivalent of an earned academic degree granted by his/her institution.

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SAN DIEGO COMMUNITY COLLEGE DISTRICT

CONTRACT COLLEGE INSTRUCTORS' SALARY SCHEDULE

1982-1983

Effective July 1, 1982

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
	Less than Master's Degree	Master's Degree	45 semester hours after date of BA with MA	60 semester hours after date of BA with MA	75 semester hours after date of BA with MA	90 semester hours after date of BA with MA	2 MA's or Ph.D.
A	$16,290	$17,350	$18,440	$19,640	$20,940	$22,390	$23,280
B	16,840	17,890	19,010	20,220	21,510	22,850	23,820
C	17,430	18,490	19,590	20,800	22,090	23,420	24,410
D	18,040	19,100	20,220	21,410	22,700	24,060	25,020
E	18,690	19,730	20,860	22,060	23,350	24,700	25,680
F	19,360	20,400	21,530	22,720	24,010	25,370	26,350
G	20,070	21,120	22,220	23,410	24,710	26,070	27,060
H	20,790	21,830	22,960	24,150	25,420	26,790	27,770
I	21,540	22,590	23,700	24,910	26,190	27,550	28,520
J	22,320	23,370	24,490	25,690	26,970	28,330	29,300
K	23,130	24,170	25,290	26,500	27,780	29,140	30,120
L	(23,970)	(25,010)	26,130	27,340	28,620	29,970	30,950
M	(24,830)	(25,880)	(26,990)	28,190	29,490	30,850	31,820
N	(25,730)	(26,790)	(27,900)	(29,100)	(30,370)	31,720	32,710
O			(28,850)	(30,000)	(31,300)	(32,660)	(33,640)
P				(30,940)	(32,260)	(33,610)	(34,580)
Q						(34,590)	(35,550)

Steps in parenthesis indicate career increments.

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
CONTRACT & REGULAR FACULTY SALARY SCHEDULE
1984-85
SCHEDULE II

CLASSIFICATION

RATING/ STEPS	A Adult Cert.	B AB or Cert.+15	C AB+15 or Cert.+30	D AB+30 or Cert.+45	E AB+45 or Cert.+60	F MA or AB+60	G Ph.D.
1	$ 12,454						
2	13,370	$ 13,370					
3	14,287	14,287	$ 14,287				
4	15,204	15,204	15,204	$ 15,204			
5	16,121	16,121	16,121	16,121	$ 16,121		
6	17,038	17,038	17,038	17,038	17,038	$ 17,038	
7	17,954	17,954	17,954	17,954	17,954	17,954	
8	18,871	18,871	18,871	18,871	18,871	18,871	$ 18,871
9	19,788	19,788	19,788	19,788	19,788	19,788	19,788
10	20,705	20,705	20,705	20,705	20,705	20,705	20,705
11	21,622	21,622	21,622	21,622	21,622	21,622	21,622
12	22,538	22,538	22,538	22,538	22,538	22,538	22,538
13		23,455	23,455	23,455	23,455	23,455	23,455
14			24,372	24,372	24,372	24,372	24,372
15				25,289	25,289	25,289	25,289
16					26,206	26,206	26,206
17						27,122	27,122
18						28,039	28,039
					*Career Increment A	28,956	28,956
					**Career Increment B	29,873	29,873
					***Career Increment C	30,790	30,790

*Advancement to Career Increment A after three complete academic years at Rating 18 with a satisfactory evaluation.

**Advancement to Career Increment B after three complete academic years at Career Increment A with satisfactory evaluation.

***Advancement to Career Increment C after three complete academic years at Career Increment B with a satisfactory evaluation and evidence of professional growth.

Augmented Rates
10/84

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
CONTRACT & REGULAR FACULTY SALARY SCHEDULE
1984-85
SCHEDULE I

CLASSIFICATION

RATING/ STEPS	A Adult Cert.	B AB or Cert.+15	C AB+15 or Cert.+30	D AB+30 or Cert.+45	E AB+45 or Cert.+60	F MA or AB+60	G Ph.D.
1	$ 15,567						
2	16,713	$ 16,713					
3	17,859	17,859	$ 17,859				
4	19,005	19,005	19,005	$ 19,005			
5	20,151	20,151	20,151	20,151	$ 20,151		
6	21,297	21,297	21,297	21,297	21,297	$ 21,297	
7	22,443	22,443	22,443	22,443	22,443	22,443	
8	23,589	23,589	23,589	23,589	23,589	23,589	$ 23,589
9	24,735	24,735	24,735	24,735	24,735	24,735	24,735
10	25,881	25,881	25,881	25,881	25,881	25,881	25,881
11	27,027	27,027	27,027	27,027	27,027	27,027	27,027
12	28,173	28,173	28,173	28,173	28,173	28,173	28,173
13		29,319	29,319	29,319	29,319	29,319	29,319
14			30,465	30,465	30,465	30,465	30,465
15				31,611	31,611	31,611	31,611
16					32,757	32,757	32,757
17						33,903	33,903
18						35,049	35,049
					*Career Increment A	36,195	36,195
					**Career Increment B	37,341	37,341
					***Career Increment C	38,487	38,487

*Advancement to Career Increment A after three complete academic years at Rating 18 with a satisfactory evaluation.

**Advancement to Career Increment B after three complete academic years at Career Increment A with satisfactory evaluation.

***Advancement to Career Increment C after three complete academic years at Career Increment B with a satisfactory evaluation and evidence of professional growth.

Augmented Rates
10/84

1984-85

CERTIFICATED SALARY SCHEDULE

San Joaquin Delta Community College District

	I	II	III	IV	V	VI
TYPE 1	Community College Credential	CCC plus 45	CCC plus 60	CCC with BA plus 15	CCC with BA plus 60	Earned Doctor's Degree
TYPE 2	BA	BA + 30	MA	MA with 45	MA with 60	Earned Doctor's Degree
1	21,532	22,691	23,850	24,588	25,634	26,764
2	22,734	23,662	24,871	25,820	26,929	27,927
3	23,943	24,870	26,091	27,050	28,171	29,097
4	25,149	26,093	27,310	28,282	29,415	30,262
5	26,352	27,309	28,528	29,514	30,659	31,429
6	27,560	28,524	29,748	30,745	31,904	32,594
7	28,761	29,740	30,967	31,977	33,148	33,762
8	29,967	30,953	32,189	33,209	34,393	34,928
9	31,174	32,167	33,406	34,440	35,635	36,098
10		33,385	34,624	35,671	36,879	37,263
11			35,845	36,904	38,121	38,431
				38,136	39,365	39,596
					40,610	40,764
						41,928
		INCLUDING LONGEVITY INCREMENT:				
1	31,953	34,220	36,741	39,089	41,625	42,976
2	32,733	35,054	37,637	40,043	42,641	44,024
3	33,512	35,889	38,533	40,996	43,656	45,073

Effective July 1 of the thirteenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 2½ will be added to the employee's base salary.

Effective July 1 of the seventeenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 5% will be added to the employee's base salary.

Effective July 1 of the twenty-first year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 7½ will be added to the employee's base salary.

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SAN JOSE COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule
1983-84
(Effective 7/1/83)

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
	AB Degree	MA Degree or Temporary CC credential in Specified Vocational Area	AB + 45# s/MA, or Permanent CC credential in Specified Vocational Area	AB + 60# w/MA, or Permanent CC credential in Specified Vocational Area + 25#	AB + 81# w/MA, or Permanent CC credential in Specified Vocational Area + 50# w/AB	Doctorate
1	18,052	20,172	21,131	23,054	23,054	23,660
2	18,806	21,051	22,040	23,084	24,144	24,750
3	19,556	21,932	22,944	24,073	25,229	25,837
4	20,306	22,809	23,851	25,065	26,319	26,926
5	21,057	23,686	24,752	26,057	27,406	28,013
6	21,802	24,566	25,657	27,046	28,494	29,101
7	22,663	25,443	26,565	28,028	29,584	30,191
8	22,663	26,322	27,467	29,030	30,672	31,280
9	22,663	27,200	28,375	30,020	31,758	32,366
10	22,663	28,079	29,281	31,011	32,847	33,455
11	22,663	28,959	30,184	32,003	33,931	34,539
12	22,663	29,836	31,090	32,993	35,022	35,629
13	22,663	30,712	31,995	33,982	36,111	36,717
14	22,663	30,712	31,995	33,982	36,111	36,717
15	22,663	30,712	31,995	33,982	36,111	36,717
16	22,663	31,480	32,794	34,831	37,013	37,634
19				35,679	37,915	38,553
22					38,818	39,471

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

CERTIFICATED SALARY SCHEDULE

1984-85

Effective August 7, 1984, Retroactive to July 1, 1984

	A * B.A.	B * M.A.	C * B.A. + 45 units and M.A.	D * B.A. + 60 units and M.A.	E * B.A. + 80 units and M.A.	F Doctorate
1	18,526	19,620	20,706	21,801	22,892	23,986
2	19,620	20,706	21,801	22,892	23,986	25,087
3	20,706	21,801	22,892	23,986	25,087	26,169
4	21,801	22,892	23,986	25,087	26,169	27,256
5	22,892	23,986	25,087	26,169	27,256	28,347
6	23,986	25,087	26,169	27,256	28,347	29,444
7	25,087	26,169	27,256	28,347	29,444	30,534
8	26,169	27,256	28,347	29,444	30,534	31,625
9	27,256	28,347	29,444	30,534	31,625	32,716
10		29,444	30,534	31,625	32,716	33,808
11		30,534	31,625	32,716	33,808	34,901
12			32,716	33,808	34,901	35,996
13			33,808	34,901	35,996	37,083

*Please note:

RANGE A: B.A. or partial or completed limited service or full-time Vocational or full-time Community College Credential secured through vocational experience.

RANGE B: M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A.

RANGE C: B.A. + 45 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 15 units.

RANGE D: B.A. + 60 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 30 units.

RANGE E: B.A. + 80 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience + B.A. + 50 units and M.A.

(Credit placement for a full-time Vocational or full-time Community College Credential secured through vocational experience shall be granted to instructors teaching only in vocational education areas.)

1. The salary figures in the schedule are annual payments.
2. Each degree must be earned from an accredited institution.

San Mateo County Community College District

REGULAR CERTIFICATED SALARY SCHEDULE
1983-84

Effective July 1, 1983

Negotiations for 1984-85 in Progress

Class	1	2	3	4	5	6	7	8	9
Step	Base Rate	Bachelor's Degree + 15 Units	+ 30 Units	+ 45 Units	+ 60 Units	Master's Degree M.A.	w/45 Units	w/60 Units	Ph.D. Ed.D. J.D.
1	15820	17400	17981	18562	19143	20298	20881	21460	23759
2	17971	18552	19133	19714	20295	21449	22032	22611	24912
3	19124	19703	20285	20866	21446	22602	23185	23763	26063
4	20275	20856	21438	22017	22599	23755	24336	24916	27216
5	21427	22009	22590	23170	23753	24907	25488	26068	28372
6	22577	23160	23739	24320	24905	26059	26638	27219	29519
7	23730	24313	24891	25473	26057	27210	27792	28372	30669
8	24883	25465	26045	26625	27207	28362	28945	29523	31823
9	26036	26616	27197	27779	28360	29515	30094	30676	32976
10	27188	27767	28349	28929	29511	30666	31249	31826	34128
11	28339	28920	29502	30081	30664	31819	32400	32979	35279
12	29492	30073	30653	31234	31815	32971	33553	34131	36431
14	30643	31225	31806	32386	32969	34123	34704	35284	37584
17	31795	32377	32954	33538	34120	35274	35856	36435	38737
21	32948	33528	34108	34691	35272	36427	37008	37587	39887

The above dollar amounts are annual salaries, based upon services performed on 175 days of the college year for full-time employees on a regular academic year contract.

SANTA BARBARA COMMUNITY COLLEGE DISTRICT

CONTRACT TEACHERS' SALARY SCHEDULE

1984-85

STEP	CLASS I BA or Appropriate Credential	CLASS II MA	CLASS III MA+15 or BA+45 W/MA	CLASS IV MA+30 or BA+60 W/MA	CLASS V MA+45 or BA+75 W/MA
1	$18,[illegible]05	$19,818	$20,732	$21,646	$22,562
2	18,[illegible]62	20,751	21,659	22,566	23,475
3	19,920	21,687	22,585	23,486	24,390
4	20,8[illegible]6	22,621	23,511	24,406	25,305
5	21,833	23,555	24,439	25,326	26,219
6	22,791	24,489	25,365	26,247	27,131
7	23,749	25,424	26,292	27,166	28,047
8	24,706	26,359	27,219	28,087	28,961
9	25,661	27,293	28,145	29,007	29,876
10	26,619	28,227	29,071	29,926	30,790
11	27,578	29,162	29,999	30,847	31,705
12		30,095	30,925	31,767	32,619
13			31,852	32,687	33,535
14				33,608	34,443
15					35,363

Certificated personnel with the earned doctorate from a fully-accredited institution receive an additional $1200 annually. Fully-accredited institution means an institution of higher education accredited by a United States recognized regional accrediting association.

A service increment of $300 per year is paid to contract teachers, counselors, librarians, and nurses during the 18th, 19th, and 20th years of service. The increment is increased to $600 per year during the 21st, 22nd, and 23rd year of service and to $900 per year during the 24th, 25th, and 26th year of service, and will increase according to this pattern for further years of service beyond the 26th year.

SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
CERTIFICATED SALARY SCHEDULE
1984 - 1985

Step	Class I	Class II	Class IIA	Class III	Class IIIA	Class IV	Class IVA	Class V
	BA	MA or BA+30 W/MA	MA+12 or BA+42 W/MA	MA+24 or BA+54 W/MA	MA+36 or BA+66 W/MA	MA+48 or BA+78 W/MA	MA+60 or BA+90 W/MA	Dr's Degree
1	$19,030	$19,780	$20,540	$21,310	$22,070	$22,840	$23,610	$24,360
2	20,040	20,790	21,590	22,330	23,110	23,870	24,650	25,400
3	21,090	21,840	22,590	23,340	24,120	24,890	25,650	26,400
4	22,100	22,850	23,610	24,390	25,140	25,930	26,680	27,430
5	23,120	23,870	24,650	25,390	26,180	26,940	27,710	28,460
6	24,150	24,900	25,650	26,430	27,180	27,960	28,720	29,470
7	25,180	25,930	26,680	27,440	28,220	28,980	29,740	30,490
8	26,190	26,940	27,710	28,450	29,240	29,980	30,780	31,530
9	27,230	27,980	28,720	29,490	30,260	31,020	31,800	32,550
10	28,230	28,980	29,750	30,520	31,260	32,050	32,810	33,560
11	29,230	29,980	30,780	31,510	32,310	33,060	33,850	34,600
12	30,280	31,030	31,800	32,550	33,330	34,090	34,870	35,620
13	31,330	32,080	32,810	33,590	34,340	35,120	35,870	36,620
14	32,460	33,210	33,960	34,770	35,550	36,350	37,130	37,880
A)	Incentive Increment (Anniversary)						38,170	38,920
B)	Incentive Increment (Anniversary)						39,240	39,990

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CONTRACT AND REGULAR CERTIFICATED SALARY SCHEDULE UNIT/NONUNIT MEMBERS, 1984-85

Effective September 4, 1984

Step	Group I	Group II	Group III	Group IV	Group V	Group VI	Group VII
1.	20970	22236	23502	24769	26035	27301	28624
2.	21922	23188	24454	25720	26987	28253	29574
3.	22872	24138	25405	26671	27938	29205	30526
4.	23824	25090	26356	27623	28889	30155	31477
5.	24774	26041	27308	28574	29840	31107	32429
6.	25726	26992	28259	29525	30791	32058	33379
7.	26678	27944	29210	30476	31743	33009	34330
8.	27628	28895	30161	31427	32695	33961	35282
9.	28580	29846	31112	32379	33645	34911	36233
10.	29531	30797	32064	33331	34596	35863	37185
11.	30482	31748	33015	34281	35547	36814	38136
12.	31434	32700	33967	35232	36499	37766	39086
13.	32384	33651	34917	36183	37451	38717	40038
14.	33336	34608	35868	37135	38402	39667	40989
15.				38087	39353	40619	41941

SANTA MONICA COMMUNITY COLLEGE DISTRICT
INITIAL SALARY PLACEMENT - ACADEMIC PATTERN

GROUP REQUIREMENTS (Education/Training)

Group I: Valid Credential to teach adult education or community college. A person with fewer than 72 college semester units receives a group differential ($1127.00) less than a person with a comperable number of years of experience.
Group II: B.A. + 42 semester units, M.A.
Group III: B.A. + 56 semester units, M.A. + 14 semester units
Group IV: M.A. + 28 semester units
Group V: M.A. + 42 semester units
Group VI: M.A. + 56 semester units
Group VII: Doctorate

1. Academic faculty with a Bachelor's Degree shall be allowed a maximum of 14 semester (210) units in excess of 124 semester (186Q) units required for the degree in figuring their salary placement. Further unit credit shall be granted only for units taken after awarding of the B.A. degree.

2. The Master's Degree is defined as equal to 32 semester (48Q) units acquired after the B.A. Excess unit credit is granted beyond 32 semester (48Q) units.

3. Transferred units applied toward a degree by the degree-granting institution shall be the only units approved for placement on the salary schedule.

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COLLEGE OF THE SEQUOIAS
SALARY SCHEDULE
REVISED 1984-85

Steps	Class I	Class II	Class III	Class IV	Class V
0	20,950	22,420	23,850	25,320	26,790
1	21,850	23,180	24,650	26,220	27,650
2	22,520	24,040	25,560	27,120	28,600
3	23,420	24,890	26,510	28,030	29,550
4	24,180	25,840	27,410	28,880	30,540
5	25,080	26,600	28,220	29,880	31,450
[a]					
6	25,840	27,460	29,120	30,640	32,250
7	26,600	28,260	29,930	31,540	33,250
8	27,460	29,120	30,690	32,590	34,200
9	28,260	30,020	31,590	33,350	34,960
10	29,120	30,880	32,590	34,300	35,910
11	29,930	31,590	33,440	35,150	36,810
12	30,690	32,590	34,300	36,010	37,760
13	31,540	33,350	35,100	36,910	38,860
14	32,400	34,300	36,010	37,810	39,660

Class I
(a) BA, or
(b) Vocational Credential (partial fulfillment)

Class II
(a) BA + 30 semester units, or
(b) Vocational Credential (permanent)

Class III
(a) BA + 45 semester units, or
(b) MA, or
(c) Vocational Credential + Associate Degree

Class IV
(a) BA + Vocational Credential
(b) MA + 60 units beyond the BA

Class V
(a) MA + 75 units beyond the BA
(b) MA + Vocational Credential

Faculty members with earned doctorates will receive the following yearly stipends:
$1800 for faculty members who were full-time COS faculty members and who had earned their doctorates prior to the 1983-84 academic year.

$1200 for all other full-time faculty members with earned doctorates.

[a] Newly hired faculty will be given full credit for past teaching experience, not to exceed a maximum of five (5) years.

SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
TEACHERS' SALARY SCHEDULE
1981-82

	Not qualifying for Cl. II-V	Bachelor's + 24 units	Masters & 42 units beyond B.A.	Masters & 60 units beyond B.A.	Masters & 78 units beyond B.A.
STEP	CLASS I	CLASS II	CLASS III	CLASS IV*	CLASS V*
1	17,458	18,461	19,464	20,467	21,470
2	18,461	19,464	20,467	21,470	22,473
3	19,464	20,467	21,470	22,473	23,476
4	20,467	21,470	22,473	23,476	24,479
5	21,470	22,473	23,476	24,479	25,482
6	22,473	23,476	24,479	25,482	26,485
7	23,476	24,479	25,482	26,485	27,488
8	24,479	25,482	26,485	27,488	28,491
9	25,482	26,485	27,488	28,491	29,494
10	26,485	27,488	28,491	29,494	30,497
11		28,491	29,494	30,497	31,500
12			30,497	31,500	32,503
13					33,506

*A doctorate differential of $1,058 will be added to the salary when an earned doctorate is held by the instructor.

**This makes the maximum teaching salary $34,564

$1,003 x 1.05 = $1,053 Step 16
plus x 1.10 = 1,103
$2,156 Step 20
plus x 1.15 = 1,153
$3,309 Step 25

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SIERRA JOINT COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE, 1984-85

A. Track Placement at Date of Hire:
An instructor will be placed in the track that gives maximum credit for the degrees held and subsequent units earned.

B. Class Placement at Date of Hire:
1. Community College Credential or Bachelor's Degree
An instructor holding a valid California Community College Credential or a Bachelor's Degree and less than 40 subsequent units will be placed in Class A.
2. Bachelor's or Master's Degree
An instructor must hold a valid California Community College Credential. Placement in Class B, C, or D will be based on degree(S) held, and/or units completed subsequent to degree(s). An instructor placed in Class C or D prior to July 1, 1965, is exempt from the Master's Degree or the equivalent requirement.

C. Step Placement at Date of Hire:
1. Teaching Experience Credit: An instructor will receive year-for-year credit for full-time teaching experience, subject to limitation in C-3.
2. Work Experience Credit: An instructor will receive one year of teaching experience credit for every two years of related full-time work experience, subject to limitation in C-3.
3. Maximum Step Placement: No more than seven steps will be granted at time of original hire without special action by the Sierra College Board of Trustees.

D. Step Advancement after Date of Hire:
Advancement from one step to the next occurs with every completed fiscal year of full-time employment. A new instructor completing 75% or more of days maintained for instruction in the fiscal year of hire will advance on step, effective July 1 of the following fiscal year, otherwise, advancement will occur only after completing the fiscal year of hire PLUS the following fiscal year.

NOTE: Staff employed prior to July 1, 1980 with a fully satisfied Community College Instructor's Credential authorizing the teaching of a vocational subject will remain in their current class as described in the 1979-80 salary schedule and may move to the next class by accumulating the necessary units subsequent to placement in their current class as described in the 1979-80 salary schedule. (See Appendix A-1)

	CLASS A	CLASS B	CLASS C	CLASS D
Track I	Bachelor's Degree or any credential authorizing the holder to teach in a California Community College.	A Bachelor's Degree plus 40 semester units.	A Bachelor's Degree plus 60 semester units including Master's Degree.	A Bachelor's Degree plus 80 semester units including Master's Degree.
Track II		A Master's Degree.	A Master's Degree plus 20 semester units.	A Master's Degree plus 40 semester units.
Step 1	$18,974	$20,111	$21,319	$22,598
2	19,733	20,917	22,260	23,501
3	20,523	21,753	23,058	24,444
4	21,344	22,624	23,981	25,420
5	22,197	23,530	24,940	26,437
6	23,086	24,470	25,939	27,495
7	24,009	25,450	26,976	28,594
8	24,967	26,466	28,055	29,738
9	25,968	27,525	29,178	30,927
10	27,005	28,625	30,345	32,165
11	-	29,772	31,557	33,451
12	-	-	32,821	34,789
13	-	-	-	36,181

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SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE - 1983-84
CERTIFICATED EMPLOYEES

STEPS	1	2	3	4	5	6
1	18582	19425	20266	21111	21953	22753
2	19254	20143	21024	21911	22798	23598
3	19930	20857	21786	22713	23642	24442
4	20607	21575	22548	23514	24485	25285
5	21281	22290	23304	24315	25330	26130
6	21953	23008	24064	25117	26171	26971
7	22630	23726	24822	25918	27015	27815
8	23304	24442	25583	26720	27859	28659
9		25158	26340	27523	28705	29505
10		25878	27100	28323	29546	30346
11		26594	27859	29120	30390	31190
12		27310	28619	29928	31232	32032
13				30726	32077	32877
14					32921	33721
			Anniversary Increments			
17					33762	34562
20					34608	35408
23					35452	36252
26					36295	37095

Column I — A credential acceptable to the California Community Colleges' Board of Governors

Column II
(a) A Master's degree, or
(b) A permanent Standard Designated Subjects credential, or
(c) A permanent Special Vocational Trade & Technical credential, or
(d) A permanent Community College Vocational Education credential, or
(e) A Special Secondary credential

Column III — Column II plus 15 units

Column IV — Column III plus 15 units

Column V — Column IV plus 15 units

Column VI — Earned Doctorate (Column V plus $800)

Unit — 1 unit is one semester unit of approved college credit

Step — 1 year of acceptable experience

Credit for previous experience will be granted on a 1:1 basis for 5 or fewer years.

Approved 03-01-84
Retroactive to 07-01-83

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SOLANO COUNTY COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE

1984-85

	CREDENTIAL	BA + 30 or MA	BA + 60 MA + 24 BA + 48/MA	BA + 90 MA + 48 BA + 72/MA	EARNED DR. MA + 72 BA + 96/MA
STEP	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1	18,484	19,796	21,163	22,500	23,848
2	19,391	20,708	22,081	23,421	24,774
3	20,300	21,621	22,992	24,336	25,695
4	21,206	22,533	23,909	25,258	26,620
5	22,109	23,443	24,825	26,174	27,544
6	23,016	24,349	25,736	27,093	28,466
7	23,922	25,262	26,653	28,015	29,387
8	24,830	26,173	27,569	28,936	30,313
9		27,086	28,485	29,853	31,234
10		27,995	29,396	30,772	32,158
11		28,905	30,313	31,694	33,084
12		29,816	31,229	32,608	34,006
13			32,140	33,531	34,929
14*				34,528	35,934
15**					36,938

* Seventeen years experience is required with the last ten years at Solano Community College.

**Twenty-two years experience is required with the last fifteen years at Solano Community College.

EARNED DOCTORATE: Persons with an earned doctorate will be placed in CLASS 5 and granted an additional $1,200 stipend.

Adopted: May 7, 1984 Effective: August 1, 1984

SONOMA COUNTY JUNIOR COLLEGE DISTRICT
SANTA ROSA JUNIOR COLLEGE
1984-85
CERTIFICATED SALARY SCHEDULE

STEP	CLASS I A.B.	CLASS II A.B. +30	CLASS III M.A.	CLASS IV M.A. +20 or A.B. +55 with M.A.	CLASS V M.A. +40 or A.B. +75 with M.A.	CLASS VI DOCTORATE
1	19,062	19,556	21,037	22,682	24,326	24,926
2	20,118	20,635	22,187	23,882	25,577	26,177
3	21,174	21,715	23,336	25,082	26,827	27,427
4	22,230	22,794	24,485	26,282	28,078	28,678
5	23,286	23,873	25,635	27,482	29,328	29,928
6	24,342	24,953	26,784	28,682	30,579	31,179
7	25,398	26,032	27,934	29,882	31,830	32,430
8	26,454	27,111	29,083	31,082	33,080	33,680
9	27,510	28,190	30,232	32,282	34,331	34,931
10	28,566	29,270	31,382	33,482	35,582	36,182
11			32,531	34,682	36,832	37,432
12			33,680	35,882	38,083	38,683
16	*PROFESSIONAL GROWTH			36,582	38,783	39,383
20	PROFESSIONAL GROWTH				39,483	40,083

*Professional Growth Increments of $700 at:

1. The 16th step with ten years of service at SRJC and 15 approved growth units earned after Step 12 placement; and,
2. With a minimum of four years' service after the 16th step placement and 15 additional approved growth units earned.

Credits utilized to attain Professional Growth Increments MAY NOT be used for class advancement.

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SOUTH COUNTY COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE AND HOURLY RATES

Effective July 1, 1983 (as revised)*

PART A: ANNUAL SALARIES (ACADEMIC YEAR)

	Classification				
Step	I	II	III	IV	V
1	$19,554	$20,290	$21,941	$22,871	$23,335
2	20,643	21,321	22,964	23,924	24,462
3	21,732	22,352	23,987	24,976	25,589
4	22,820	23,385	25,010	26,030	26,716
5	23,910	24,415	26,033	27,083	27,843
6	24,998	25,447	27,056	28,136	28,971
7	26,086	26,478	28,079	29,189	30,098
8	27,175	27,509	29,102	30,241	31,224
9	28,265	28,541	30,125	31,294	32,352
10	29,353	29,572	31,147	32,347	33,479
11		30,603	32,171	33,401	34,606
12		31,634	33,194	34,453	35,733
13			34,217	35,506	36,860
14			35,240	36,559	37,987
15			36,263	37,612	39,115

Classification Definition

I. A) A.B. (B.S.) or

B) Six (6) years' experience in occupation

II. A) A.B. (B.S.) plus thirty (30) Graduate or Upper Division Semester Units or

B) Forty-two (42) Semester Units plus six (6) years' experience in occupation

III. A) M.A. (LL.B., M.B.A., etc.) or

B) Seventy-eight (78) Semester Units with A.A. plus four (4) years' experience in occupation

IV. A) M.A. (LL.B., M.B.A., etc.) and sixty (60) Upper Division or Graduate Semester Units or

B) A.B. (B.S.) plus four (4) years' experience in occupation or

C) M.A. plus two (2) years' experience in occupation

V. A) Doctorate (The term "Doctorate" refers to a degree earned in an accredited university in the United States. Examples of such degrees are: Ph.D., Ed.D., M.D., D.D.S.

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SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR CERTIFICATED UNIT
1984-85
Increment $848

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	17,786	19,482	20,330	21,178	22,026	22,874
2	18,634	20,330	21,178	22,026	22,874	23,722
3	19,482	21,178	22,026	22,874	23,722	24,570
4	20,330	22,026	22,874	23,722	24,570	25,418
5	21,178	22,874	23,722	24,570	25,418	26,266
6	22,026	23,722	24,570	25,418	26,266	27,114
7	22,874	24,570	25,418	26,266	27,114	27,962
8	23,722	25,418	26,266	27,114	27,962	28,810
9	24,570	26,266	27,114	27,962	28,810	29,658
10	25,418	27,114	27,962	28,810	29,658	30,506
11	26,266	27,962	28,810	29,658	30,506	31,354
12	27,114	28,810	29,658	30,506	31,354	32,202
13	27,962	29,658	30,506	31,354	32,202	33,050
14	28,810	30,506	31,354	32,202	33,050	33,898
15	29,658	31,354	32,202	33,050	33,898	34,746
ANNIVERSARY MERIT INCREMENT						
A			33,050	33,898	34,746	35,594
B			33,898	34,746	35,594	36,442
C			34,746	35,594	36,442	37,290

Earned Doctorate: $1,000.00 annually in excess of placement on Class VI.

EXPLANATION OF CLASSES

Class I — Credential

Class II — Master's Degree or Bachelor's Degree plus 30 semester units subsequent to Bachelor's Degree.

Class III — Master's Degree with 45 semester units subsequent to Bachelor's Degree.

Class IV — Master's Degree with 60 semester units subsequent to Bachelor's Degree.

Class V — Master's Degree with 75 semester units subsequent to Bachelor's Degree.

Class VI — Master's Degree with 90 semester units subsequant to Bachelor's Degree.

Approved by the Governing Board on June 12, 1984.

STATE CENTER COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE "A" ***

Effective April 1, 1984

STEPS	CLASS I		CLASS II		CLASS III	CLASS IV	CLASS V**
1	$19,077		$20,389		$21,529	$22,668	$23,808
2	20,062		21,374		22,513	23,653	24,792
3	21,046		22,359		23,498	24,638	25,777
4	22,031		23,343		24,483	25,622	26,762
5	23,016		24,328		25,468	26,607	27,747
6	24,001		25,313		26,452	27,592	28,731
7	24,985		26,298		27,437	28,577	29,716
8	25,970		27,282		28,422	29,561	30,701
9	26,955		28,267		29,407	30,546	31,686
10	27,939		29,252		30,391	31,531	32,670
11	28,924		30,237		31,376	32,516	33,655
12			31,221		32,361	33,500	34,640
13					33,345	34,485	35,624
Anniversary Increments:							
17	29,909	($31,879*)	32,206	($33,191*)	34,330	35,470	36,609
21	30,894	(32,864*)	33,191	(34,176*)	35,315	36,454	37,594
25	31,878	(33,849*)	34,175	(35,161*)	36,300	37,439	38,579

Note: Each step increment is in the amount of $985.
Class increments are $1,312 between Class I and II and $1,140 between the classes thereafter, except in anniversary increments.

* Applies only to those bargaining unit members on one of the steps during the 1982-83 school year.

** Plus $714 for doctorate earned at an institution accredited at the time the degree was granted.

*** Salary increase for 1983-84 paid in lump sum at 25 percent of the days worked in the 1983-84 year.

See reverse side for stipends.

Adopted by the board of trustees June 5, 1984

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Reflects 1983-84 rates; no settlement effective 7/1/84

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE FOR 1984-85

EFFECTIVE JULY 1, 1984

1984
BOARD APPROVED
OCTOBER 16, 1984

	CLASS I		CLASS II		CLASS III		CLASS IV		CLASS V		
	Appropriate Credential		BA + 45 Units Incl. MA		BA + 60 Units Incl. MA		BA + 75 Units Incl. MA		Earned Doctorate		
Step	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Step
1	1.00	17,993	1.10	19,792	1.20	21,592	1.30	23,391	1.40	25,190	1
2	1.05	18,893	1.15	20,692	1.25	22,491	1.35	24,291	1.45	26,090	2
3	1.10	19,792	1.20	21,592	1.30	23,391	1.40	25,190	1.50	26,990	3
4	1.15	20,692	1.25	22,491	1.35	24,291	1.45	26,090	1.55	27,889	4
5	1.20	21,592	1.30	23,391	1.40	25,190	1.50	26,990	1.60	28,789	5
6	1.25	22,491	1.35	24,291	1.45	26,090	1.55	27,889	1.65	29,688	6
7	1.30	23,391	1.40	25,190	1.50	26,990	1.60	28,789	1.70	30,588	7
8	1.35	24,291	1.45	26,090	1.55	27,889	1.65	29,688	1.75	31,488	8
9	1.40	25,190	1.50	26,990	1.60	28,789	1.70	30,588	1.80	32,387	9
10	1.45	26,090	1.55	27,889	1.65	29,688	1.75	31,486	1.85	33,288	10
11	1.50	26,990	1.60	28,789	1.70	30,588	1.80	32,387	1.90	34,188	11
12	1.55	27,889	1.65	29,688	1.75	31,488	1.85	33,288	1.95	35,086	12
13	1.60	28,789	1.70	30,588	1.80	32,387	1.90	34,188	2.00	35,986	13

ABOVE SALARIES BASED ON TEN-MONTH YEAR FOR INSTRUCTORS.

SERVICE INCREMENT

After 15 years - $200 per year above basic salary
After 20 years - $400 per year above basic salary
After 25 years - $600 per year above basic salary
After 30 years - $800 per year above basic salary

HOURLY RATES:

DISTRICT SERVICE	CREDENTIAL	MASTERS	DOCTORATE
1 - 4 semesters	$19.30	$19.45	$ 19.60
5 - 8 semesters	20.20	20.35	20.55
9 + semesters	21.10	21.30	21.50

(Effective 7/1/84)

Maximum of seven (7) years' credit for prior experience.
The maximum monthly rate for long-term substitutes is $2,429 (1/10 of Class I, Step 3) - exceptions subject to Board consideration.

By Board action of October 16, 1984, effective July 1, 1983 - 1% increase over 1982-83.

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1984-85

Effective September 1, 1984

STEPS	CLASS I	II	III	IV	V	VI	VII	STEPS
1	18,398	19,851	21,305	22,760	24,214	25,214	25,865	1
2	19,264	20,713	22,174	23,623	25,073	26,073	26,723	2
3	20,125	21,576	23,034	24,487	25,934	26,934	27,585	3
4	20,987	22,440	23,895	25,349	26,792	27,792	28,442	4
5	21,849	23,303	24,758	26,212	27,663	28,663	29,312	5
6	22,714	24,167	25,623	27,074	28,523	29,523	30,173	6
7	23,577	25,028	26,484	27,939	29,385	30,385	31,036	7
8	24,439	25,888	27,344	28,799	30,253	31,253	31,902	8
9	25,304	26,751	28,206	29,659	31,112	32,112	32,762	9
10	26,163	27,618	29,070	30,524	31,975	32,975	33,625	10
11	-------	28,476	29,934	31,390	32,837	33,837	34,488	11
12	-------	-------	30,794	32,249	33,701	34,701	35,351	12
13	26,600	-------	-------	33,107	34,564	35,564	36,213	13
14	-------	28,913	-------	-------	35,426	36,426	37,076	14
15	-------	-------	31,230	-------	-------	-------	-------	15
16	27,038	-------	-------	33,545	-------	-------	-------	16
17	-------	29,349	-------	-------	35,861	36,861	37,511	17
18	-------	-------	31,667	-------	-------	-------	-------	18
19	27,469	-------	-------	33,983	-------	-------	-------	19
20	-------	29,785	-------	-------	36,297	37,297	37,948	20
21	-------	-------	32,104	-------	-------	-------	-------	21
22	27,901	-------	-------	34,422	-------	-------	-------	22
23	-------	30,221	-------	-------	36,737	37,737	38,388	23
24	-------	-------	32,541	-------	-------	-------	-------	24
25	28,333	-------	-------	34,860	-------	-------	-------	25
26	-------	30,657	-------	-------	37,179	38,179	38,830	26
27	-------	-------	32,978	-------	-------	-------	-------	27
28	28,766	-------	-------	35,299	-------	-------	-------	28
29	-------	31,094	-------	-------	37,620	38,620	39,270	29
30	-------	-------	33,414	-------	-------	-------	-------	30

Class I (a) BA+enrolled in Masters program or, *(b) credential authorizing teaching in an occupational subject.

Class II (a) BA+30 or *(b) Associate degree or equivalent plus fully satisfied credential authorizing instruction in occupational subject.

Class III (a) MA or BA+45 or *(b) BA+fully satisfied credential authorizing instruction in occupational subject.

Class IV (a) MA+15 or *(b) MA+fully satisfied credential authorizing instruction in occupational subject.

Class V MA+30.

Class VI MA+45.

Class VII MA+60 or earned doctorate.

*Occupational instructors are those whose principal assignment is teaching classes in a program listed in the College's District Plan for Vocational education.

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WEST HILLS COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
1983-1984

1	18,234	19,689	21,146	22,601	24,058	1
2	18,961	20,418	21,874	23,329	24,785	2
3	19,689	21,146	22,601	24,058	25,513	3
4	20,418	21,874	23,329	24,785	26,240	4
5	21,146	22,601	24,058	25,513	26,968	5
6	21,874	23,329	24,785	26,240	27,696	6
7	22,601	24,058	25,513	26,968	28,423	7
8	23,329	24,785	26,240	27,696	29,151	8
9	24,058	25,513	26,968	28,423	29,880	9
10	24,785	26,240	27,696	29,151	30,607	10
11	25,513	26,968	28,423	29,880	31,334	11
12	26,240	27,696	29,151	30,607	32,064	12
13	26,968	28,423	29,880	31,334	32,790	13
16					33,516	16
19					34,242	19
22					34,968	22

****

Classifications

Class I AB + credential, or initial SDS* credential

Class II AB + 45, or MA, or unencumbered SDS credential + 30 subsequent to SDS

Class III AB + 60, or AB + 45 with MA, or unencumbered SDS + 45 subsequent to SDS

Class IV AB + 75, or AB + 60 with MA, or unencumbered SDS + 60 subsequent to SDS

Class V AB + 90, or AB + 75 with MA , or unencumbered SDS with AB and 15 units taken after date of AB

Verified work experience of two or more years duration which is directly related to a teaching field may be credited on the schedule on the basis of two year's experience for one step on the schedule up to a maximum of eight steps. Only years of verified work experience above the basic requirements for an unencumbered SDS credential may be so applied.

WEST KERN COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE - 1983-84

175 - DAY SCHEDULE

	CLASS I BA Degree	CLASS II BA Degree + 30 Units	CLASS III BA Degree + 45 Units	CLASS IV BA Degree + 60 Units Inc. MA Degree	CLASS V BA Degree + 75 Units Inc. MA Degree
1	19055	20994	21964		
2	20147	22087	23056		
3	21240	23179	24149	25119	
4	22332	24272	25241	26211	27181
5 (1)	23425	25364	26334	27304	28273
6	24517	26457	27426	28396	29366
7	25609	27549	28519	29489	30458
8	26702	28642	29611	30581	31551
9 (1)	27794	29734	30704	31674	32643
10	28887	30826	31796	32766	33736
11		31919	32889	33859	34828
12			33981	34951	35921
13 (2)				36043	37013
18 (3)				37543	38513
24				39043	40013

(1) Hurdle

(2) Hurdle - Six (6) semester units of approved college level work must be completed after reaching step 13 for placement on step 18.

(3) Hurdle - Six (6) semester units of approved college level work must be completed after reaching step 18 for placement on step 24.

An employee with an earned doctorate is to be compensated to the extent of $1000 over the regular salary each year.

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ADOPTED 11/11/82
EFFECTIVE 8/23/82

Office of Personnel Services

WEST VALLEY JOINT COMMUNITY COLLEGE DISTRICT

14000 Fruitvale Avenue

Saratoga, CA 95070

1982-83 CERTIFICATED SALARY SCHEDULE

STEP	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F
	Less than Master's Degree	Master's Degree	M A + 15 Units	M A + 30 Units	M A + 60 Units	Doctorate
1	17,913	19,699	20,595	21,496	22,748	23,466
2	18,987	20,778	21,673	22,567	23,821	24,539
3	20,062	21,852	22,927	23,641	24,898	25,793
4	21,317	23,106	23,999	24,898	26,149	26,866
5	22,389	24,179	25,074	25,972	27,227	27,943
6	23,466	25,254	26,149	27,047	28,304	28,996
7		26,509	27,227	28,304	29,377	30,271
8		27,583	28,479	29,374	30,626	31,340
9		28,657	29,554	30,449	31,702	32,421
10		29,736	30,626	31,524	32,779	33,495
11		30,805	31,883	32,779	34,031	34,751
12		32,063	32,961	33,852	35,754	36,485
15*					(36,826)	(37,579)
18*					(37,900)	(38,677)
21*					(39,036)	(39,772)
24*					(40,046)	(40,863)

*Steps in Parenthesis Indicate Professional Growth and Development Increments

YOSEMITE COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1984-85

Step No.	I AB +24	II AB +36	III AB +48	IV AB +60 With MA	V AB +72 With MA
1.	17,734	18,830	19,930	21,027	22,125
2.	18,686	19,782	20,878	21,976	23,073
3.	19,635	20,732	21,829	22,927	24,024
4.	20,584	21,682	22,778	23,876	24,974
5.	21,533	22,630	23,728	24,827	25,923
6.	22,484	23,582	24,678	25,776	26,874
7.	23,434	24,533	25,629	26,725	27,823
8.	24,384	25,482	26,578	27,676	28,774
9.	25,333	26,431	27,527	28,623	29,723
10.	26,283	27,379	28,477	29,573	30,674
11.	27,233	28,329	29,427	30,523	31,622
12.		29,279	30,377	31,474	32,573
13.				32,422	33,522
17.				33,372	34,472
21.				34,320	35,418
25.				35,267	36,367

1. A $1,173 stipend (3.5% of Column V, Step 13) is provided for an earned doctorate.

2. Personnel new to the District are limited to a maximum 8th step placement based on previous experience.

3. The MA or equivalent is required for Columns IV and V placement

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YUBA COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE FOR FULL-TIME CONTRACTED TEACHING PERSONNEL

SCHOOL YEAR 1984-85

STEP	CLASS I LESS THAN BA + 30	CLASS II ****** BA + 30 or MA	CLASS III II + 15 or BA + 45 or MA + 15	CLASS IV III + 15 or BA + 60 or MA + 30	CLASS V IV + 15 or BA + 75 or MA + 45	CLASS VI V + 15 or BA + 90 or MA + 60
1	$ 19,050	$ 20,022	$ 20,995	$ 21,965	$ 22,935	$ 23,908
2	20,022	20,995	21,965	22,935	23,908	24,881
3	20,995	21,965	22,935	23,908	24,881	25,852
4	21,965	22,935	23,908	24,881	25,852	26,824
5	22,935	23,908	24,881	25,852	26,824	27,795
6	23,908	24,881	25,852	26,824	27,795	28,766
7	24,881	25,852	26,824	27,795	28,766	29,739
8	25,852	26,824	27,795	28,766	29,739	30,711
9	26,824	27,795	28,766	29,739	30,711	31,680
10	27,795	28,766	29,739	30,711	31,680	32,650
11	28,766	29,739	30,711	31,680	32,650	33,623
12	29,739	30,711	31,680	32,650	33,623	34,600
13	30,711	31,680	32,650	33,623	34,600	35,569

EARNED DOCTORATE: $1212 will be added to any Step/Class position on the above Salary Schedule for an earned Doctorate degree.

CAREER INCREMENT: $ 969 (adopted by Governing Board 7/2/75): (1) After the completion of the fourth year after reaching placement on Step 13 of Class VI and (2) after satifying the professional improvement requirement of 3 semester units or its equivalent.

Adopted by Board 11/28/84.

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ERIC Clearinghouse for Junior Colleges

JUL 26 1985